

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

EDUCATIONAL POLICIES COMMITTEE: APPROVAL OF AGENDA AND MINUTES

ACTION REQUESTED

It is requested that the Educational Policies Committee Agenda for April 20, 2017 and the Minutes of the February 7, 2017 meeting be received and placed on file.

SUMMARY

The primary items for the April 20, 2017 Educational Policies Committee meeting include:

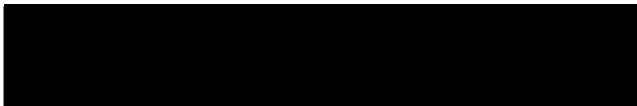
Agenda and Minutes; Academic Retirements/Separations; Appointments of Charter Schools Board Members; 2017-2018 Faculty Research Fellowship Awards; 2017-2018 Sabbatical Awards; New Academic Program: Bachelor of Science in Data Science and Analytics; Commencement Speaker and Honorary Degree Recipient.

FISCAL IMPLICATIONS

The fiscal impact of the actions taken is listed in the appropriate sections and in the Board minutes.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.


University Executive Officer

4/5/2017
Date

EASTERN MICHIGAN UNIVERSITY
BOARD OF REGENTS

EDUCATIONAL POLICIES COMMITTEE MINUTES

February 7, 2017
9:30 – 10:15 a.m.
205 Welch Hall

Attendees: (seated at tables) Regent Beagen (Chair), J. Carroll, D. Clearwater, A. Dow, Regent Jeffries (Vice Chair), R. Longworth, M. Tew, W. Tornquist, M. Winborne and D. Woike.

Guests: (as signed in) S. Bumpus, S. Chawla, L. Comben, C. Emal, L. Greden, E. Gunel, J. Heck, C. Hensley, W. Hogan, J. Hunsberger, K. Kucera, W. Kraft, L. London, C. McFarland, M. Marion, M. Marz, M. Nair, C. Phillips, M. Qatu, M. Rich, M. Saylor, C. Shropshire, President Smith and R. Woody.

Regent Beagen convened the meeting at 9:30 a.m. by introducing Regent Jeffries, one of two new Regents appointed to EMU's Board of Regents.

Report and Minutes (Section 14)

Regent Beagen requested that the Educational Policies Committee Agenda for February 7, 2017 and Minutes of the November 1, 2016 meeting be received and placed on file.

Faculty Appointments (Section 5)

Dr. David Woike, Assistant Vice President for Academic Affairs recommended that the Board of Regents approve one (1) new faculty appointment for the 2016-2017 academic year at the rank, salary, and effective date.

STAFF SUMMARY

The new faculty member is male.

Faculty Tenure Appointments (Section 6)

Dr. David Woike, recommended that the Board of Regents approve the granting of tenure, effective beginning with the 2017 fall semester, for one (1) faculty member.

STAFF SUMMARY

The probationary faculty member is recommended for tenure, effective at the beginning of the 2017 fall semester.

Newly-hired tenure-track faculty are "on probation" for a period of time that varies according to rank. Instructors are eligible to apply for tenure for five (5) or six (6) years, Assistant Professors for four (4) or five (5) years, Associate Professors for three (3) or four (4) years, and Professors for two (2) or three (3) years. During this time, probationary faculty must be evaluated annually, undergoing either interim (partial) evaluations or full evaluations in accordance with the Eastern Michigan University / Eastern Michigan University –American Association of University Professors' contract. An interim evaluation reviews the applicant's instructional effectiveness and service. A full evaluation also reviews those two performance areas and the applicant's scholarly and/or creative activity. A series of favorable probationary evaluations and a favorable final full evaluation leads to a recommendation for tenure.

The faculty member meets the general contractual requirements for tenure, as well as the specific performance standards, which have been defined in their respective department evaluation document.

Lecturer Appointment (Section 7)

Dr. David Woike, recommended that the Board of Regents approve seven (7) new lecturer appointments for the 2016-2017 academic year at the rank, salary, and effective date.

STAFF SUMMARY

Demographics show that four (4) of the lecturers are male and three (3) are female.

Academic Retirement/Separations (Section 8)

Dr. David Woike, recommended that the Board of Regents approve one (1) retirement and one (1) separation for the period of October 1, 2016 through December 31, 2016.

STAFF SUMMARY

Of the two (2) retirements and separations, both are male. Demographics show that one (50%) is Caucasian, and one (50%) is Asian.

Emeritus Faculty Recommendation (Section 9)

Dr. Rhonda Longworth, Interim Provost and Executive Vice President, Academic and Student Affairs recommended that the Board of Regents grant Emeritus Faculty Status to one (1) former faculty member: Margaret Crouch, Department of History and Philosophy from 1987 to 2017, who retired January 2017 after 29 years.

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that a faculty member who has served the University for at least fifteen (15) years may be nominated for Emeritus Faculty Status upon retirement.

The nomination for this individual has received the support of the department head or school director, the dean of the college, and the Provost and Executive Vice President.

Honorary Emeritus Status (Section 10)

Dr. Rhonda Longworth recommended that the Board of Regents grant Honorary Emeritus Status for Meritorious Service to Dr. Linda Pritchard, who served EMU for fourteen years, and provided exceptional leadership in her roles as faculty member, Head of the Women and Gender Studies Department and Dean of the College of Arts and Sciences. During this time, she provided outstanding leadership on a number of initiatives including establishing the Women and Gender Studies Department, raising \$25,000 for two WGST endowed scholarships, and establishing the Women in Philanthropy program.

STAFF SUMMARY

According to University policy, retiring employees who have served the University for fewer than 15 years may be granted Honorary Emeritus Status for Meritorious Service. Candidates for honorary emeritus status must have a significant number of years of service and a record of meritorious performance in one or more of the following: (a) a substantive record of scholarly achievement commensurate with national or international standards within the specific discipline, (b) a record of outstanding teaching and or educational contributions, (c) clear evidence of service to the University

beyond the normal expectations, (d) clear evidence of exceptional institutional leadership, advancement of the University or extraordinary service to students.

Dr. Pritchard has been employed at EMU for 14 years, and has demonstrated exemplary service to the students and faculty in the College of Arts & Sciences and the university as a whole, as evidenced by her outstanding record of achievements.

Academic Calendars for 2019/20 and 2020/21 (Section 15)

Dr. Rhonda Longworth, recommended that the Board of Regents approve the Academic Calendar for 2019-2020 and 2020-2021.

STAFF SUMMARY

An Academic Calendar Committee--comprising representatives from Faculty Senate, the Colleges and Department/Schools, Academic Advising, Financial Aid, Student Business Services, the Physical Plant and Housing--works with the Provost's Office and the Registrar to develop the University Calendar.

Charter Schools Board Member Appointments (Section 16)

Dr. Malverne Winborne, *Director of Charter Schools*, recommended that the Board of Regents re-appoint Catherine Jones to a three year term to the Board of Directors of Ann Arbor Learning Community; re-appoint Marvin Jennings Jr. and Tammy Smith to three year terms to the Board of Directors of the Academy for Business and Technology; re-appoint Soloman Spann III to a three year term to the Board of Directors of the Commonwealth Community Development Academy; and re-appoint Leatrice Eagleson to a three year term to the Board of Directors of Hope Academy.

STAFF SUMMARY

According to the resolutions which establish these public school academies (charter schools), vacancies on the Boards of Directors shall be filled by the Eastern Michigan University Board of Regents.

2015-16 Charter Schools Annual Report and Update (Section 17)

Dr. Malverne Winborne recommended the 2015-16 Charter Schools Annual Report be received and placed on file.

STAFF SUMMARY

During the 2015-16 school year, eleven charter schools operated under the auspices of the Board of Regents of Eastern Michigan University. These schools enrolled approximately 3,460 students. As the fiscal agent for the schools, Eastern Michigan University's accounting office processed approximately \$24.26 million of state aid funding to the schools. The Charter Schools Office paid approximately \$152,000 in indirect costs to the University's General Fund.

The Annual Report includes a discussion of the history of the Charter Schools Office at Eastern Michigan University as well as a state and national perspective. Complete descriptions of each school, their mission statements, their performance indicators, vital statistics and a financial report are contained in the Annual Report.

Summer 2017 Research Awards (Section 18)

Dr. Wade Tornquist, *Interim Associate VP for Graduate Studies and Research*, recommended that the Board of Regents accept and place on file the Report on the 2017 Summer Research Awards.

STAFF SUMMARY

The Summer Research/Creative Activity Award (SRA) is intended to encourage and support the research, creative, artistic, and scholarly endeavors of full-time tenured or tenure-track EMU faculty during the summer months (May-August) by providing stipends of \$12,000 for outstanding proposals in lieu of summer teaching assignments. Faculty may apply in teams. Each team member is allowed to request a full award, but each benefiting member must submit a full electronic application.

New Major: Bachelor of Science, Mechanical Engineering (Section 19)

Dr. Rhonda Longworth, recommended that the Board of Regents approve a New Major: *Bachelor of Science, Mechanical Engineering*.

Dr. Mohomad Qatu, Dean of the College of Technology, gave a presentation outlining the College goals for the new major. The data suggests that there is a need for mechanical engineers in SE Michigan therefore there are many job opportunities available for our graduates. Currently enrolled in the pre-engineering program are 10-15 students (that we will retain because of this new major) who normally would have transferred to other Universities to complete their degree, this new major will enable us to attract and retain top notch students and faculty, stabilizing our enrollment and give long term stability to the COT. Provost Longworth thanked Dean Qatu for his efforts.

SUMMARY

The Bachelor of Science in Mechanical Engineering (ME) program at Eastern Michigan University (EMU) is dedicated to preparing students for productive careers in Mechanical Engineering with an emphasis on design and materials. Students will take courses that involve engineering materials, solid mechanics, thermodynamics, fluid mechanics, heat transfer, and manufacturing processes to evaluate and synthesize mechanical and thermal systems. Laboratory experiments and the use of computer aided engineering tools will be integrated into the program. Students will also study engineering design theories and will acquire numerous engineering design experiences. The mechanical engineering curriculum will culminate with a capstone design project experience. The capstone design project experience will require students to draw from their previously acquired knowledge in mathematics and the engineering sciences to solve engineering design problems supplied by external customers. Students that complete EMU's Mechanical Engineering program will be prepared to help solve tomorrow's engineering problems.

New Academic Program: Doctor of Nursing Practice (Section 20)

Dr. Rhonda Longworth, recommended that the Board of Regents approve a New Academic Program and Degree Type: *Doctor of Nursing Practice*.

Dr. Murali Nair, Dean of the College of Health and Human Services and *Dr. Sherry Bumpus*, Associate Professor, Associate Director for Graduate Studies and Director of the Adult-Gerontology Primary care Nurse Practitioner Program gave a presentation outlining the new program. This is the advanced nursing degree that is the next natural step currently in the nursing field. Establishing this program will enable us to retain our current students and attract working professionals. Provost Longworth thanked both Dean Nair and Dr. Bumpus for their efforts.

SUMMARY

The Doctor of Nursing Practice (DNP) program prepares advanced practice nurses with the knowledge, skills and attributes necessary for accountable and comprehensive nursing practice. With the increasing

scope of clinical scholarship in nursing and the growth of scientific knowledge, doctoral level education is highly recommended for advanced nursing practice in the clinical setting. The DNP curriculum includes content which enables the student to conduct complex diagnostic and treatment modalities, employ sophisticated informatics and decision-making technology, and integrate in-depth knowledge of bio-physical, Psychosocial, behavioral, and organizational sciences. The DNP program will accentuate student development as an expert clinician with an emphasis on leadership and education (at both the organizational and academic level), service and skills that will translate in improved health care.

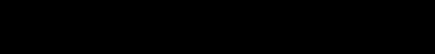
Discussion Items:

Dr. Michael Tew provided an update on the Degree Completion and Retention Plan Report. The April report will include more comprehensive metrics/graphics and will detail key ongoing retention and completion projects.

Dr. Rhonda Longworth provided an overview of university and program accreditations. We currently have 163 accredited programs. The Higher Learning Commission (HLC) re-accreditation cycle is this year for the University. We will have a site visit in October. We've already conducted a mock site visit which included inviting two reviewers to campus to review our application for re-accreditation and to assist us in preparing for our site visit.

Regent Beagen thanked those in attendance, and adjourned the meeting at 10:20 a.m.

Respectfully submitted,


Debbie Clearwater
Executive Assistant, Office of the Provost
Academic and Student Affairs