

SECTION: 10
DATE: June 27, 2017

**BOARD OF REGENTS**  
**EASTERN MICHIGAN UNIVERSITY**

**RECOMMENDATION**

**FACULTY TENURE APPOINTMENTS**

**ACTION REQUESTED**

It is recommended that the Board of Regents approve the granting of tenure, effective beginning with the 2017 fall semester, for sixteen (16) faculty members.

**STAFF SUMMARY**

The sixteen (16) probationary faculty members listed on the attachment are recommended for tenure, effective at the beginning of the 2017 fall semester.

Newly-hired tenure-track faculty are “on probation” for a period of time that varies according to rank. Instructors are eligible to apply for tenure for five (5) or six (6) years, Assistant Professors for four (4) or five (5) years, Associate Professors for three (3) or four (4) years, and Professors for two (2) or three (3) years. During this time, probationary faculty must be evaluated annually, undergoing either interim (partial) evaluations or full evaluations in accordance with the Eastern Michigan University / Eastern Michigan University –American Association of University Professors’ contract. An interim evaluation reviews the applicant’s instructional effectiveness and service. A full evaluation also reviews those two performance areas and the applicant’s scholarly and/or creative activity. A series of favorable probationary evaluations and a favorable final full evaluation leads to a recommendation for tenure.

The faculty members listed on the attached page meets the general contractual requirements for tenure, as well as the specific performance standards, which have been defined in his/her respective department evaluation document.

**FISCAL IMPLICATIONS**

None.

**ADMINISTRATIVE RECOMMENDATION**

The proposed action has been reviewed and is recommended for Board approval.



University Executive Officer

6/5/17  
Date

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>DEPARTMENT</b>
Ali	Sadaf	CMTA
Braun Marks	Alexis	Library
Che	Xiangdong	School of Info Security & App Comp
Garrido	Marisol	World Languages
Guerra	Michael	School Health Promotion & Human Perf
Jackson	Sandra	Music & Dance
Johnson	Brandon	Music & Dance
Karcher	Richard	School Health Promotion & Human Perf
Macknish	Cynthia	World Languages
Mihalko	Beverly	School of Health Sciences
Murphy	Micah	Marketing
Porter-Szucs	Ildiko	World Languages
Roumani	Yaman	Computer Information Systems
Saunoris	James	Economics
Shea	Sarah	School of Social Work
Wiese	Heather	School of Health Sciences