

SECTION: 12
DATE: June 27, 2017

**BOARD OF REGENTS**  
**EASTERN MICHIGAN UNIVERSITY**

**RECOMMENDATION**

**LECTURER PROMOTIONS**

**ACTION REQUESTED**

It is recommended that the Board of Regents accept and place on file the report entitled Promotion of Lecturers for 2017-2018.

**STAFF SUMMARY**

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Federation of Teachers (EMU-FT) provides that lecturers are eligible to apply for promotion in accordance with the following schedule of years of service in rank: Lecturer II – three (3) years, and Lecturer III - four (4) years.

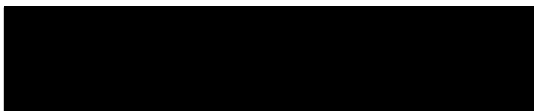
The seven (7) lecturers listed on the attached page meet the general contractual requirements for promotion as well as the specific performance standards, which have been defined in his/her respective department evaluation document.

**FISCAL IMPLICATIONS**

None.

**ADMINISTRATIVE RECOMMENDATION**

The proposed action has been reviewed and is recommended for Board approval.



University Executive Officer

6/5/17  
Date

**PROMOTION OF LECTURER FOR 2017-2018**

<b>Name</b>	<b>Rank</b>	<b>Department</b>
Harkema, Julie	Lecturer II	School of Social Work
Horace-Moore, Marilyn	Lecturer II	SAC
Manville, David	Lecturer II	School of Social Work
Piippo, Allison	Lecturer II	World Languages
Ruellan, Susan	Lecturer II	World Languages
Sweet, Laura	Lecturer III	School of HP & HP
Wilcox III, H. Bennett	Lecturer II	SAC