

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

SECTION: 17

DATE:

June 27, 2017

**RECOMMENDATION TO
APPROVE EMPLOYMENT AGREEMENT FOR VICE PRESIDENT AND
DIRECTOR OF ATHLETICS SCOTT WETHERBEE**

ACTION REQUESTED

It is recommended that the Eastern Michigan University (“EMU”) Board of Regents approve the hire of Vice President and Athletic Director, Scott Wetherbee for a five year term and delegate authority to President James Smith to negotiate and sign a formal employment agreement consistent with the agreed upon terms below.

STAFF SUMMARY

Scott Wetherbee is currently the Senior Associate Athletic Director at Mississippi State University (“MSU”). He comes to EMU with more than twenty years’ experience in athletic administration, including having served as the Interim Director of Athletics at MSU during 2016. His experience includes daily oversight for a significant portion of the MSU Athletic Department, sports administrator for several key sports and leading several national head coach searches. His team developed and cultivated one of the most recognized external units in all of college athletics and was recognized with the National Association of Collegiate Marketing Administrators 2015-2016 Marketing Team of the Year award and the 2015 Media Relations Football Writers Association National Award.

FISCAL IMPLICATIONS

Yes, including

- Annual Base Salary of \$269,000;
- Eligible for supplemental compensation of up to 20% of Annual Base Salary based on criteria such as championships, bowl game eligibility, and student-athlete academic performance;
- standard fringe benefits package; and
- moving expenses in accordance with University policy.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.



University Executive Officer
Gloria A. Hage
General Counsel

6.27.17

Date