

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

FACULTY PROMOTIONS

ACTION REQUESTED

It is recommended that the Board of Regents accept and place on file the report entitled Promotion of Faculty Members effective Fall 2017.

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that faculty are eligible to apply for promotion in accordance with the following schedule of years of service in rank: Instructor – two (2) years, Assistant Professor - four (4) or five (5) years, and Associate Professor - five (5) years. Faculty having served at least the requisite years in rank, who apply for promotion, are evaluated by standards provided in the EMU/EMU-AAUP Master Agreement and individual evaluation documents that have been established for each academic department. Evaluations and standards address three areas of review: (1) Instructional Effectiveness, (2) Scholarly and/or Creative Activity, and (3) Service. A favorable promotion review results in a recommendation for promotion.

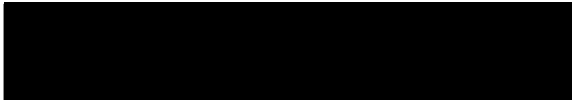
The thirty-two (32) faculty members listed on the attached page meets the general contractual requirements for promotion as well as the specific performance standards, which have been defined in his/her respective department evaluation document.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.


University Executive Officer

6/5/17
Date

LAST NAME	FIRST NAME	DEPARTMENT	RANK
Ali	Sadaf	CMTA	Associate Professor
Bari	Mohammad	School of Engineering Technology	Professor
Burton-Hoyle	Sally	Special Education	Professor
Che	Xiangdong	School of Info Security & App Comp	Associate Professor
DeBello	Marguerite	School of Nursing	Associate Professor
Dorsey	John	Music & Dance	Professor
Dunn, Jr.	John	English Language & Lit	Professor
Garrido	Marisol	World Languages	Associate Professor
Greenfield	Moderick	School of Engineering Technology	Associate Professor
Guerra	Michael	School Health Promotion & Human Perf	Professor
Hopgood	Jeromy	CMTA	Professor
Jackson	Sandra	Music & Dance	Associate Professor
Johnson	Brandon	Music & Dance	Associate Professor
Judd	Kristine	Biology	Professor
Karcher	Richard	School Health Promotion & Human Perf	Associate Professor
Kovacevic	Natasa	English Language & Lit	Professor
Kubota	Sayuri	World Languages	Professor
LaRose	Jacqueline	Teacher Education	Professor
Liepman	Aaron	Biology	Professor
Macknish	Cynthia	World Languages	Associate Professor
McCurdy	John	History and Philosophy	Professor
McVey	Michael	Teacher Education	Professor
Mihalko	Beverly	School of Health Sciences	Associate Professor
Murphy	Micah	Marketing	Associate Professor
Nam	MeeAe	Music & Dance	Professor
Peavler	Robert	Music & Dance	Professor
Porter-Szucs	Ildiko	World Languages	Associate Professor
Roumani	Yaman	Computer Information Systems	Associate Professor
Saunoris	James	Economics	Associate Professor
Shea	Sarah	School of Social Work	Associate Professor
Simoes	Solange	Sociology, Anthropology & Criminology	Professor
Wiese	Heather	School of Health Sciences	Associate Professor