

SECTION: B

DATE:

October 20, 2017

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

UPDATED POLICY: 3.4.2.4: EMERITUS STAFF

ACTION REQUESTED

It is recommended that the Board of Regents approve revisions to the Emeritus Staff Status Policy

Chapter 3.4.2.4

STAFF SUMMARY

The Emeritus Staff Policy has been revised and reflects the inclusion of three additional employment groups.

FISCAL IMPLICATIONS

Not applicable

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.



University Executive Officer
David Turner,
Vice President of University Human Resources

9/27/2017

Date



Policies, Rules, and Regulations

Chapter Name: Employment, Affirmative Actions and Civil Rights
Chapter No. 3.4.2.4
Issue: Emeritus Staff Status
Effective Date: 1-20-1998
Revision Date: ~~6-19-2012~~ 10-20-2017

UNIVERSITY POLICY STATEMENT

Retiring Administrative Professional (AP), Athletic Coaches (AC), Confidential Clerical (CC), Professional Technical (PT), ~~or~~ Clerical Secretarial (CS), Police Sergeants (PS), Campus Police (CP) and Food Service and Maintenance (FM) staff members shall be eligible for emeritus staff status.

UNIVERSITY PRACTICE

Upon the recommendation of the University's President and the approval of the Board of Regents, a retiring Administrative Professional (AP), Athletic Coaches (AC), Confidential Clerical (CC), Professional Technical (PT) ~~or~~ Clerical Secretarial (CS), Police Sergeants (PS), Campus Police (CP) and Food Service and Maintenance (FM) staff member who has served the University for at least fifteen (15) years, shall be granted emeritus staff status if they have had a continuous level of exemplary service and performance to the University community. The privileges granted to emeritus staff shall be set forth in the University's procedure manual.

RESPONSIBILITY FOR IMPLEMENTATION

The President of the University or his/her designee has the overall responsibility for implementation of this policy. The Vice President of University Human Resources ~~Chief Human Resources Officer~~ is responsible for the administration of this policy.

SCOPE OF POLICY COVERAGE

This policy covers all Administrative Professional (AP), Athletic Coaches (AC), Confidential Clerical (CC), Professional Technical (PT) ~~and~~ Clerical Secretarial (CS), Police Sergeants (PS), Campus Police (CP) and Food Service and Maintenance (FM) employees of the University.

Authority for Creation and Revision:

Minutes of the Board of Regents: January 20, 1998, para. .5325M.
Minutes of the Board of Regents: November 30, 2004, para. .6345M.
Minutes of the Board of Regents: February 15, 2011
Minutes of the Board of Regents: June 19, 2012
Minutes of the Board of Regents: October 20, 2017



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