

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

SECTION: 4
DATE: December 15, 2017

RECOMMENDATION

EMERITUS STAFF STATUS

ACTION REQUESTED

It is recommended that the Board of Regents grant Emeritus Staff Status to Five (5) staff members: Cynthia Palombit, Telecommunications Specialist, Office of Information Technology, who retired October 5, 2017, Luciano Gianino, Director of Rec/IM, who retired on September 30, 2017, Candace Dorsey, Police Officer/ Crime Prevention Coordinator, Office of Public Safety, who retired on September 15, 2017, Mary Jo St. Louis, Teacher/Placement Specialist, Office of Mathematics and Statistic, who retired on August 11, 2017 and Wendy Kivi, Special Events Manager, School of Communications, Media and Theatre Arts, who retired on August 11, 2017.

STAFF SUMMARY

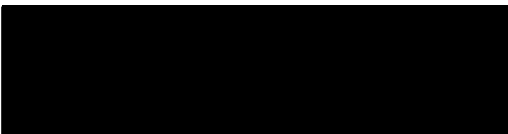
According to University policy, retiring Administration Professional (AP), Athletic Coaches (AC), Confidential Clerical (CC), Food Service, Custodial & Maintenance (FM), Professional Technical (PT) or Clerical Secretarial (CS) staff members who have served the University for at least fifteen (15) years, may be granted Emeritus Staff Status. Such status is conferred based on the recommendation of the President and approval of the Board of Regents.

FISCAL IMPLICATIONS

None

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.



James M. Smith, Ph.D.
President

12/15/17
Date

Cynthia Palombit retired on October 5, 2017 **after 33** years of service at EMU. Cynthia was a Telecommunications Specialist in the Office of Information Technology. Cynthia has had several different roles across campus including her last 5 years in IT. She had a major part in the implementation of VoIP Technology. She worked with many departments to quickly phase out hundreds of analog and fax lines across campus saving the University annually over \$ 100,000.00. Cynthia has demonstrated an outstanding commitment to EMU. She is a pleasure to work with in every area. She has always been friendly and shown her loyalty to the University. We are pleased to award the Emeritus Staff Award to Cynthia Palombit.

Luciano Gianino retired on September 30, 2017 **after 30** years of service at EMU. Luciano (Lou) was Director of REC/IM. Lou has been an integral member of the REC/IM for over 30 years. His committed to students, staff, faculty and EMU has been incredible. He is a behind the scenes kind of man but everyone knows what an outstanding job and effort he gives always. Lou has been recognized for several awards including Gold and Silver Medallion. We are pleased to award the Emeritus Staff Award to Luciano Gianino.

Candace Dorsey retired on September 15, 2017 **after 20** years of service at EMU. Candace was a Police Officer/ Crime Prevention Coordinator in Public Safety. Candace has been dedicated and loyal employee who is always going above and beyond in her normal job duties. She is professional in all the trainings she does on campus and is very knowledgeable in all subject matters. Her passion and genuine concerns for others is easily recognized. Candace has a unique ability to capture any audience and always leaving a lasting impression. She is a dynamic figure in her role as a police officer. She's a great leader and

will do what's best and right always. We are pleased to award the Emeritus Staff Status to Candace Dorsey.

Mary Jo St. Louis retired on August 11, 2017 **after 19** years of service at EMU. Mary Jo was a Teacher/Placement Specialist in Mathematics and Statistics. Mary Jo is dedicated to the student learning and advising. She has contributed to the making of the Developmental Mathematics Program. Mary Jo has a delightful attitude and learning and shares this passion with her students. She has been TRUEMU member her entire career. We are pleased to award the Emeritus Staff Status to Mary Jo St. Louis.

Wendy Kivi retired on August 11, 2017 **after 16** years of service at EMU. Wendy was a Special Events Manager in the School of Communications, Media and Theatre Arts Department. Wendy's care and quality along with professionalism make her a perfect candidate for Emeritus. She's a hard worker, dedicated to faculty, students, staff and the University. Wendy has planned 24 Undergraduate Symposiums. She has overseen the process from start to finish. She has been referred by many as Magic because annual reports, events, newsletters would magically appear when need because Wendy would quietly get them done. Wendy's quality of work and effort is highly noted and deeply she will be missed. We are pleased to award the Emeritus Staff Status to Wendy Kivi.



EASTERN MICHIGAN UNIVERSITY

EMERITUS STAFF STATUS RECOMMENDATION

The Department/Office of Information Technology recommends the awarding of **Emeritus Staff Status** for the following

retiring/retired staff member:

Name of staff member: Cynthia Palombit

Title upon retirement: Telecommunications Specialist

Date of hire at EMU: 08/04/1984

Retirement date: 10/05/2017

Number of years at EMU: 33 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address: [REDACTED]

Home telephone: [REDACTED]

E-mail address: cpalombit@emich.edu

Name of spouse: Raymond Palombit

Degree(s)/institutions/year: Baccalaureate: 2000

Masters: _____

Doctoral: _____

Please attach 2 letters of support to this application

[REDACTED]
 Recommended by _____ Date _____

[REDACTED]
 Recommended by _____ Date _____

[REDACTED]
 Department Head and/or Supervisor _____ Date 09/13/17

[REDACTED]
 Executive Council Member _____ Date 9/13/17

[REDACTED]
 President _____ Date 11/20/17

 Date Submitted to Board of Regents

After the Executive Council member signs, please forward this form and letters of support to: CFO, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.

September 13, 2017

Emeritus Staff Status Recommendation

Cynthia Palombit

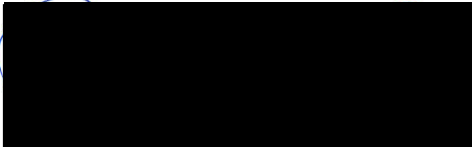
Retirement Date: 10/5/2017 from the Division of Information Technology

It is my pleasure to submit this letter of recommendation for Cynthia Palombit as the University's Board of Regents considers granting Emeritus Staff honors.

Cynthia has been an employee of the University for 33 years, serving in several different roles across multiple departments including the last 5 years served as the Telecommunications Specialist in IT. Cynthia's final project in IT involved the identification of hundreds of analog and fax phone lines made obsolete by the University's implementation of VoIP technology. Cynthia worked with departments across campus to quickly phase out these lines which were set to double in cost this fiscal year. This project alone will result in annual savings of over \$100,000 for the University.

Just prior to coming to IT, Cynthia served in Purchasing and was instrumental in assisting IT with our vendor relations with Dell and Apple in support of the Computer Refresh Program.

It has been a pleasure to work with Cynthia. She has continually demonstrated an outstanding commitment to the University through service to its students, faculty, and staff. It is certainly my honor to be able to recommend that the Board of Regents recognize her 33 years of service by granting Emeritus Staff status.



9/13/2017

Ron Woody
Assistant Vice-President and Chief Information Officer
Division of Information Technology
rwoody@emich.edu
(734) 487-2290

September 18, 2017

Re: Emeritus Status for Cynthia Palombit

To whom it may concern:

I am very pleased to recommend Cynthia Palombit for emeritus status. She has earned it with her many years of dedicated service to the university.

When I first came to the university in 1986, we worked together in the Human Resources Department. Always knowledgeable and willing to help, she was a great asset to the Benefits Department. Our paths crossed again when she worked in the Purchasing Department. It didn't matter if the issue were credit cards, phones, or requisitions, Cindy always gave it her best and worked tirelessly to ensure all details were handled correctly. Now in the IT division, I have the pleasure of working with her yet again.

The University has benefited greatly from her hard work and she is truly entitled to the emeritus staff title.

Sincerely,

A black rectangular redaction box covering the signature of Carolyn O'Neill.

Carolyn O'Neill, Administrative Manager

Division of IT



EASTERN MICHIGAN UNIVERSITY
EMERITUS STAFF STATUS RECOMMENDATION

The Department/Office of Student Recreation Intramural Complex (Rec/IM) recommends the awarding of **Emeritus Staff Status** for the following

Name of staff member: Luciano (Louie) Lucky Gianino

Title upon retirement: Director, Rec/IM

Date of hire at EMU: 9/16/1987

Retirement date: 9/30/2017

Number of years at EMU: 30 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address: [REDACTED]

Home telephone: [REDACTED]

E-mail address: lgianino@emich.edu

Name of spouse: N/A

Degree(s)/institutions/year:

Baccalaureate: Bachelor of Science, April 1983, Recreation, Eastern Michigan University

Masters: Master of Science, Oct. 1985, Recreational Sports Management, Eastern Michigan Univ.

Please attach 2 letters of support to this application

[REDACTED]	10/31/17	[REDACTED]	10/31/17
Recommended by	Date	Recommended by	Date
[REDACTED]	11/8/17	[REDACTED]	[REDACTED]
Department Head and/or Supervisor	Date		
[REDACTED]	11/27/17	[REDACTED]	[REDACTED]
Executive Council Member	Date		
[REDACTED]	11/28/17	[REDACTED]	[REDACTED]
President	Date		
Date Submitted to Board of Regents			

After the Executive Council member signs, please forward this form and letters of support to: CFO, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.

October 31, 2017

Eastern Michigan University has been Lou Gianino's home for over four decades. Luciano Lucky Gianino arrived at EMU during the Fall of 1974. He completed two degrees from EMU, Bachelor of Science in Recreation('83) and Master of Science in Recreational Sports Management(85'). Lou has provided service to the campus community in a variety of capacities, including Bowling Alley supervisor, Associate Director of Facility Operations and in 2014 was promoted to Director of The Olds/Robb Student Recreation Complex (Rec/IM). Lou retired with distinction on September 29, 2017 after 30 years of dedicated service.

Lou was instrumental to the operation of the newly built, state-of-the-art, student recreation facility built in 1982. The Rec/IM was recognized as one of the top facilities in the country setting a new industry standard for the integration of programming, facilities, and business operations. Lou, a true visionary, was an integral player during the planning of additional facility enhancements:

- Aerobics studio, a second weight-lifting room, a new wrestling/combatives room, the "Courtside" concessions area, the Competitive Edge Pro Shop, and the University Park and Lake house (another campus landmark), were developed in 1991-1992
- Intramural softball complex on the west side of campus in 2004
- Thirty person hot tub in the Club Pool in 2010

Other notable distinctions:

- Lou was recognized by the university community with a number of awards including the prestigious Gold Medallion Award in 2007 and the Silver Medallion Award in 2012
- He has been an active member in the Michigan Intramural and Recreation Sports Association (MIRSA) including a term of 2 years as State Director (1991-1993)
- "The Robert England and Lou Gianino Rec/IM Student Employee Endowed Scholarship" was created in 2008

Lou is beloved by faculty, staff, alumni, fellow colleagues, community members, and especially students. He has mentored and touched the lives of hundreds of students who have since gone on to serve in the field of recreation and intramural sports at institutions across the country. He has always considered the student's ability to pursue recreation a priority. We often joke when we scramble to find available space, Louie would gladly allow his office to be used for any intramural sport for any interested student. We are pleased to offer this strong recommendation to honor Lou Gianino for emeritus status. Lou has the reputation of a true role model, amiable person and committed member of the EMU family. He is and always will be a credit to the success of the Rec/IM Department and a lifelong advocate for Eastern Michigan University.

[Redacted] Lisa Mayes Kyle McAlear Jackie Ray Motter Michelle Owens Donna Schubert

[Redacted] Kristi Teasdale Tim White [Redacted]

[Redacted]

October 31, 2017

To Whom It May Concern,

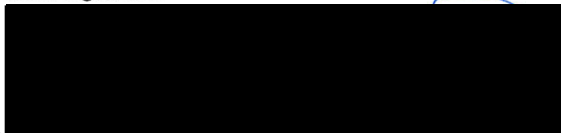
I am pleased to offer this recommendation on behalf of Lou Gianino for emeritus status at Eastern Michigan University. In my role as director of the Recreation/Intramurals Department (Rec/IM), I have watched Lou's evolution (over the last 30 years) from a student leader on campus to a professional staff member in our department.

Lou has been an integral member of the Rec/IM for over thirty years. He treats his staff and constituents like family. He is the behind-the-scenes kind of guy who works hard for the department and the university, but rarely takes credit. He works long days, often seven days a week to ensure all events run smoothly. His outstanding job performance positioned him for promotion to Associate Director and then Director (after I retired).

Lou always contributes to organizations and events outside the scope of his job. Some highlights include:

- Organized Meals on Wheels golf tournaments
- Served on Meals on Wheels Board of Directors
- Organized Cope O'brien Volleyball Tournaments for Washtenaw County Drug Prevention
- For 30 years coordinated the all EMU faculty/staff golf leagues and tournaments
- Served on the EMU Alumni Board
- Created the Rec/IM Texas Hold'em weekly tournaments which have been going on for over thirteen years. This involved thousands of participants and many hours above his regular work schedule. In addition, he collected food donations and prizes for this event.

With regards,

A large black rectangular redaction box covers the signature area. A blue ink scribble is visible above and to the right of the box.

Bob England
Former Director, Recreation and Intramurals Department
Eastern Michigan University
Consultant, Syracuse University Rec Center



**EASTERN MICHIGAN UNIVERSITY
EMERITUS STAFF STATUS RECOMMENDATION**

The Department/Office of DPS/EPS recommends the awarding of **Emeritus Staff Status** for the following retiring/retired staff member:

Name of staff member: CANDACE DORSEY

Title upon retirement: POLICE OFFICER / CRIME PREVENTION COORDINATOR

Date of hire at EMU: 6/30/97

Retirement date: 9/15/17

Number of years at EMU: 20 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address: [REDACTED]

Home telephone: [REDACTED]

E-mail address: cdorsey@emich.edu

Name of spouse: N/A

Degree(s)/institutions/year: Baccalaureate: EMU - 2004

Masters: EMU - 2006

Doctoral: _____

Please attach 2 letters of support to this application

_____ Recommended by	<u>9-19-17</u> Date	_____ Recommended by	<u>9-8-17</u> Date
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_____ Department Head and/or Supervisor	<u>9-19-17</u> Date
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_____ Executive Council Member	<u>9/25/17</u> Date
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_____ President	<u>11/28/17</u> Date
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Date Submitted to Board of Regents

After the Executive Council member signs, please forward this form and letters of support to: CFO, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.

September 19, 2017

To Whom It May Concern:

I have known Candace Dorsey for over 20 years. It was always a pleasure to see or call on her whenever needed. She has been a dedicated and loyal employee to Eastern Michigan University who was always willing to go above and beyond her normal required work duties.

On a personal note, she exhibits good work ethics and loyal dedication to EMU. . I have attended several of her training sessions. She is always very professional and serious about her work at EMU. She is great with staff as well as students. I am surely going to miss her.

I would strongly recommend that you grant her Emeritus Staff Status when she retires, September 15, 2017.

If you have any questions, please feel free to contact me. I would greatly appreciate the opportunity to support my request further.

Sincerely,


Aida Beard
Eastern Michigan University
Facilities Manager, Housing
Office: 734.487.2278


E | PHYSICAL PLANT

September 8, 2017

Mike Valdes
Office of the CFO
101 Welch Hall

Dear Mr. Valdes,

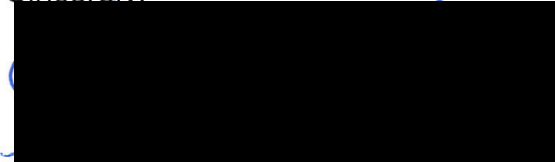
I am honored to support Mrs. Candace Dorsey for emeritus status. Candace has been a dynamic figure on campus for the last 20 years as part of the public safety department.

Candace always strived for the greater good of the EMU community. She was professional, knowledgeable, and approachable. Her passion and genuine concern for others was easily recognized. No matter what the issue Candace always did her best to do what was right.

I was particularly impressed with her tireless efforts to educate the students and staff when it came to personal safety on campus. She had a unique ability to captivate her audience during her training sessions. Whether one-on-one or with a large group she was able to connect with the audience and leave a lasting impression.

I cannot say enough about Candace, former employee and great all around human being. She was a fine colleague who loved EMU. She did everything in her power to make sure students, faculty and staff were served. We should honor her with emeritus status.

Sincerely,



Scott Storrar
Director of Facilities Planning & Construction





EASTERN MICHIGAN UNIVERSITY
EMERITUS STAFF STATUS RECOMMENDATION

The Department/Office of Mathematics and Statistics recommends the awarding of Emeritus Staff Status for the following

RECEIVED

SEP 29 2017

Human Resources
Eastern Michigan University

retiring/retired staff member:

Name of staff member: Mary Jo St. Louis

Title upon retirement: Teacher/Placement Specialist, PE08

Date of hire at EMU: 8/26/1998

Retirement date: 8/11/2017

Number of years at EMU: 19 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address: [Redacted]

[Redacted]

Home telephone: [Redacted]

E-mail address: mstlouis@emich.edu

Name of spouse: Vince

Degree(s)/institutions/year: Baccalaureate: 1973

Masters: 1980

Doctoral:

Please attach 2 letters of support to this application

Elaine J. Richards
Recommended by

8/03/2017
Date

Dr. Debra Ingram
Recommended by

8/03/2017
Date

[Redacted]
Department Head and/or Supervisor

09/27/17
Date

[Redacted]
Executive Council Member

11/27/17
Date

[Redacted]
President

11/28/17
Date

REC'D OCT 18 2017

Date Submitted to Board of Regents

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September 15, 2017

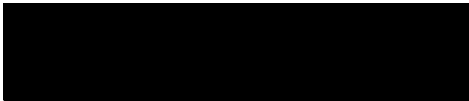
To Whom It May Concern:

It is my pleasure to add my support and recommendation for Emeritus Staff Status for Mary Jo St. Louis.

The enthusiastic recommendation of Ms. Elaine Richards, Program Administrator for Developmental Mathematics and Mathematics Placement Testing, describes Mary Jo's profound contributions to teaching and student learning at Eastern Michigan University. Mary Jo's dedication to student learning and advising has contributed to making the Developmental Mathematics program at Eastern one of the most successful developmental math programs I have ever worked with.

Mary Jo was a loyal EMU employee and identifies deeply with Eastern Michigan University. Emeritus Staff Status will be very meaningful to her and there is no question she will continue to represent the university with pride and responsibility.

Sincerely,

A black rectangular box redacting the signature of Dr. Debra Ingram.

Dr. Debra Ingram, Professor and Head
Department of Mathematics and Statistics

September 15, 2017

Letter of Support for Emeritus Staff Status
Mary Jo St. Louis, PE08
Developmental Mathematics Program

I am the administrator for the Developmental Mathematics Program. I have worked closely with Mary Jo St. Louis at EMU for over 19 years. She has been an integral part of our program. I wholeheartedly recommend Mary Jo for Emeritus Staff Status.


Mary Jo successfully taught both levels of developmental mathematics at EMU since 1998. Her teaching style encourages students to become actively involved in the learning process. Mary Jo has a delightful attitude about learning and shares this passion with her students. Her students and I certainly miss Mary Jo this semester as she retired last month.

Accurate academic advising and appropriate course placement are essential elements of our Developmental Mathematics Program. Mary Jo always patiently provided concise details to students seeking mathematics placement information. She was very encouraging during advising sessions, offering study options and outlining realistic academic goals. Mary Jo has been a TRUEMU member at EMU for her entire career.

Mary Jo assisted with all aspects of course development in our program. She was instrumental in coordinating materials used by our educators for our Basic Mathematics course. When asked to work on a specific project, Mary Jo energetically did so, working alone or as part of our team. As an Emeritus, Mary Jo will stay actively involved with our Developmental Mathematics Team and EMU.

I am very pleased to have worked with Mary Jo St. Louis at EMU. I support her application for Emeritus Staff Status as she enjoys retirement. If you need additional information, please contact me by email at erichards@emich.edu, or by phone at 734-487-4474.

Sincerely,


Elaine J. Richards
Developmental Mathematics Program Administrator
Eastern Michigan University



EASTERN MICHIGAN UNIVERSITY
EMERITUS STAFF STATUS RECOMMENDATION

The School of Communication, Media and Theatre Arts recommends the awarding of **Emeritus Staff Status** for the following

retiring/retired staff member:

Name of staff member: Wendy Kivi

Title upon retirement: Special Events Manager

Date of hire at EMU: 08/01/2001

Retirement date: 08/11/2017

Number of years at EMU: 16 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address: [REDACTED]

Home telephone: [REDACTED]

E-mail address: wkivi@emich.edu

Name of spouse: David Kivi

Degree(s)/institutions/year: Baccalaureate: EMU BS in Communication 1989

Masters: EMU MA in Communication 1991

Doctoral: _____

Please attach 2 letters of support to this application

[REDACTED] 9.21.17 [REDACTED] 9/21/17
 Recommended by Date Recommended by Date

[REDACTED] 9/21/17
 Department Head and/or Supervisor Date

[REDACTED] 11/27/17
 Executive Council Member Date

[REDACTED] 11/28/17
 President Date

 Date Submitted to Board of Regents

After the Executive Council member signs, please forward this form and letters of support to: CFO, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.

**Letter of Support for Wendy Kivi
For
Emeritus Staff Status**

September 2017

You just got to get up and milk and feed the cows. Cows don't take any excuses. - Unknown

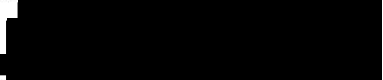
While on the surface the above quotation would not seem like a recommendation for Wendy Kivi to receive emeritus staff status, but upon closer examination it exemplifies her work ethic and years of service at EMU. She had that quotation hanging in our office for years because she believed that "the work had to get done and you just did it". What it does not tell you about Wendy Kivi is the extraordinary level of care, quality and professionalism that she brought to work everyday.

I have had the pleasure of working with Wendy for over 30 years and being her office mate for a large percentage of that time. I can tell you I do not know anyone who has worked harder and has been more dedicated to the faculty, staff and students of EMU and specifically to the Undergraduate Symposium and the School of Communication, Media and Theatre Arts than Wendy. In her role as Special Event Coordinator, she has coordinated numerous fundraisers, alumni events, graduation receptions, celebrations and most notably the Undergraduate Research Symposium.

Wendy Kivi has planned and coordinated twenty-four Undergraduate Symposiums. She has helped grow the event to include a Design Expo for students to exhibit their design-based projects. In the 2017 Undergraduate Symposium, 341 students presented and were sponsored by 166 faculty mentors. Wendy has overseen the process from start to finish including being actively involved in friend raising and fund-raising. I cannot imagine an Undergraduate Symposium without Wendy Kivi.

As Wendy's office mate in the School of Communication, Media and Theatre Arts, I would marvel at how Dennis Beagen would have an innovative (and sometimes crazy idea) for either the department or undergraduate symposium and Wendy would patiently listen then make it happen. I would joke with Wendy about how events, newsletters, annual reports, would just magically appear. Clearly, it was not magic. It was Wendy Kivi quietly getting the job done without fanfare or bringing attention to herself. I believe that we in the workplace we are all replaceable though Wendy Kivi leaves a bigger void than most of us and I will and do already miss the magic.

I am saddened (because writing it makes it real) and honored to support Wendy Kivi's application for Emeritus Status.


Kathleen H. Stacey, Interim Dean
College of Arts and Sciences

August 29, 2017

Dear EMU Regents:

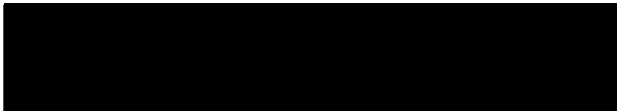
As a professor in the School of Communication, Media, & Theatre Arts I strongly and enthusiastically recommend Wendy Kivi for **Emeritus Staff Status**. Wendy's official title of "Special Events Manager" does not begin to capture the scope and quality of the contributions Wendy has made in her many years of service to Eastern Michigan University.

Wendy is probably best known on campus for her work directing and coordinating the Undergraduate Research Symposium. Typically held at the end of March, the Symposium involves months of planning and preparation to accommodate the hundreds of students and faculty who participate in it every year. The Symposium is known as one of the best showcases in the country for undergraduate research, and Wendy has graciously worked with faculty from other universities who want to emulate the model she established at EMU. Students who have participated in the program have found themselves better prepared for graduate school, law school, medical school, and their careers. It is hard to think of another single event which has positively impacted students' lives and success.

What many people do not know is the variety of other events Wendy has planned for the School of Communication, Media, and Theatre Arts. She has coordinated numerous fundraisers for the school over the years which have directly benefitted our forensics team and our media and theatre programs. She has planned retirement parties, alumni reunions, faculty and staff recognitions and celebrations, promotional materials, and list goes on and on and on. Wendy has always shied away from any recognition for her achievements and accomplishments, preferring to quietly work behind the scenes to ensure each event or project is a success.

Wendy has been the heart and soul of the School for many years. We will miss her greatly in the fall. With everything she has done for our students, faculty, school, and university, she is highly deserving of Emeritus Staff status.

Sincerely,



Dennis Patrick O'Grady, Ph.D.
Professor
School of Communication, Media, & Theatre Arts