

BOARD OF REGENTS

EASTERN MICHIGAN UNIVERSITY RECOMMENDATION

EMERITUS FACULTY STATUS

ACTION REQUESTED

It is recommended that the Board of Regents grant Emeritus Faculty Status to three (3) former faculty members: Cristina Jose-Kampfner, Department of Teacher Education from 1991 to 2017 who retired after 26 years; Stephen Sonstein, School of Health Sciences from 1984 to 2018 who retired after 32 years; and Stewart Tubbs, Department of Management from 1986 to 2017, who retired after 31 years.

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that a faculty member who has served the University for at least fifteen (15) years may be nominated for Emeritus Faculty Status upon retirement.


The nomination for this individual has received the support of the department head or school director, the dean of the college, and the Provost and Executive Vice President.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.


University Executive Officer

1/17/18
Date

**EASTERN MICHIGAN UNIVERSITY
EMERITUS FACULTY STATUS RECOMMENDATION
February 9, 2018**

Cristina Jose-Kampfner

Professor, Department of Teacher Education from 1991 to 2017
(26 years)

Doctoral	University of Michigan
Masters	University of Michigan
Baccalaureate	University of Mexico

Stephen Sonstein

Professor, School of Health Sciences from 1984 to 2018
(32 years)

Doctoral	Hahnemann Medical College
Masters	Hahnemann Medical College
Baccalaureate	Rutgers University

Stewart Tubbs

Professor, Department of Management from 1986 to 2017
(31 years)

Doctoral	University of Kansas, Lawrence
Masters	Bowling Green State University
Baccalaureate	Bowling Green State University



EASTERN MICHIGAN UNIVERSITY
Division of Academic and Student Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of Teacher Education recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Dr. Cristina Jose-Kampfner

Current Status/Rank at EMU: Full Professor

Date of Hire at EMU: July 25, 1991 Retirement Date: Aug 31, 2017

Number of Years at EMU: 26 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty Directory.

Home Address:

Home Telephone

Address:

Name of Spouse:

Degree(s)/Institutions/Year: Baccalaureate: University of Mexico, 1976

Masters: University of Michigan, 1981

Doctoral: University of Michigan, 1985

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Please forward this completed form to: **Debbie Clearwater**
Academic and Student Affairs, 106 Welch Hall

3/26/2013

EASTERN MICHIGAN U N I V E R S I T Y.

Department of Teacher Education
313 Porter
October 19, 2017

To Whom It May Concern:

I am pleased to write in support of Dr. Cristina Jose-Kampfner's nomination for emeritus status at Eastern Michigan University. If my memory is correct, Cristina came to EMU in 1988, so she has been teaching in the area of Educational Psychology for nearly 30 years. During that time I have known Cristina as her department head and as a colleague.

Over the years, I have learned a lot from Cristina. Cristina's voice in the department has been particularly vital in our discussions around diversity. She has been an active voice for the Latino community. In a time when such discussions could be literally black-and-white, she worked to make sure that our discussions included more perspectives. Some years ago, her work in predominantly Latino schools in Detroit brought community engagement to new levels. More recently, her development of a course on violence in classrooms was timely, and brought a mental health perspective to a current problem.

When I was department head, Cristina helped me recognize the biases facing faculty of color, particularly faculty whose perfectly professional English might be accented. Those lessons have been valuable over many years. They made me a better administrator and probably a better human being.

For her nearly 30 years of service to Eastern Michigan University, I believe Cristina Jose-Kampfner is certainly deserving of emeritus status.

Sincerely,

Alane Starko
Professor and Graduate Coordinator, Educational Psychology



EASTERN MICHIGAN UNIVERSITY
Division of Academic and Student Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of School of Health Sciences recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

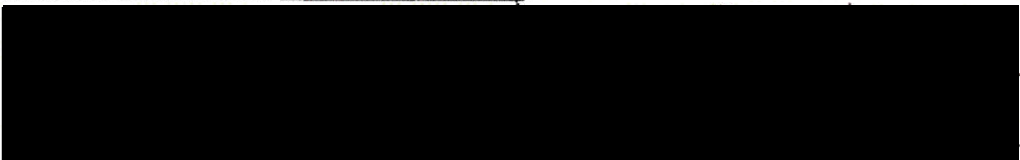
Name of Faculty Member: Stephen A. Sonstein


Current Status/Rank at EMU: Professor

Date of Hire at EMU: 12/17/84 Retirement Date: 1/3/18

Number of Years at EMU: 32 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty Directory.

Home Address: 

Home Telephone:  Email Address: ssonstein@emich.edu

Name of Spouse: LORIE

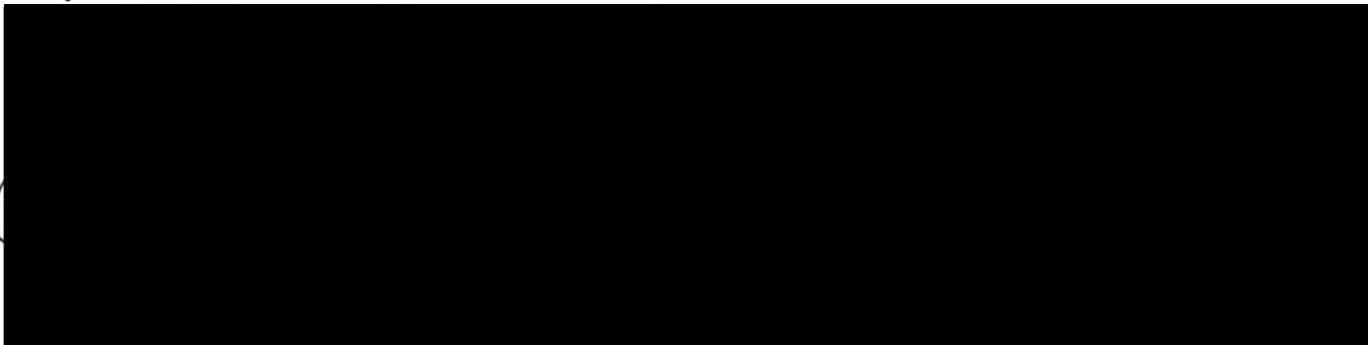
Degree(s)/Institutions/Year: Baccalaureate: BA 1964 Natural Sciences

Masters: MS 1968 Microbiology

Doctoral: Ph.D 1970 " "

Please Attach a Brief Statement of Support to this Form

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Academic and Student Affairs, 106 Welch Hall

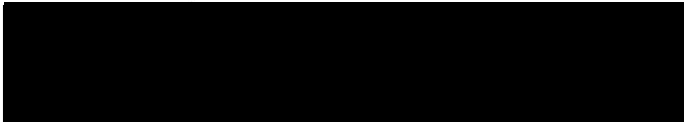
May 30, 2017

Dear Members of the Board of Regents:

I am proud to write this nomination letter for Dr. Stephen Sonstein's Emeritus status. Dr. Sonstein has been an integral part of the Clinical Research Administration Program and the School of Health Sciences for the past 32 years. As a faculty member, Dr. Sonstein developed taught courses in the Clinical Research Administration program. In addition, he served as Department Head of the Department of Associated Health Professions for 12 years and CRAD Program Director 20 years. He has mentored numerous CRAD students in their culminating research projects. His service to professional societies is very extensive. As a member of the School of Health Sciences he has served on multiple committees. In addition, he is writing the accreditation self-study for his program.

What a pleasure it is to nominate Dr. Stephen Sonstein for Emeritus Faculty Status. He is most deserving of this honor to be recognized for all that he has given Eastern Michigan University and the broader community.

Sincerely,



Colleen L. Croxall, PhD
Director, School of Health Sciences



EASTERN MICHIGAN UNIVERSITY
Division of Academic and Student Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of MANAGEMENT recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: STEWART TUBBS

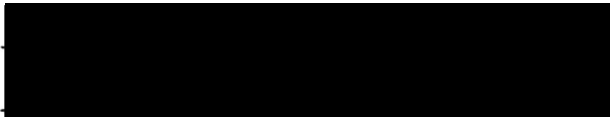
Current Status/Rank at EMU: DARRELL H. COOPER PROFESSOR OF LEADERSHIP

Date of Hire at EMU: JULY 1, 1986 Retirement Date: NOVEMBER 16, 2017

Number of Years at EMU: 31 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty Directory.

Home Address:



Home Telephone:



E-Mail Address: STU.TUBBS@EMICH.EDU

Name of Spouse: GAIL A. TUBBS

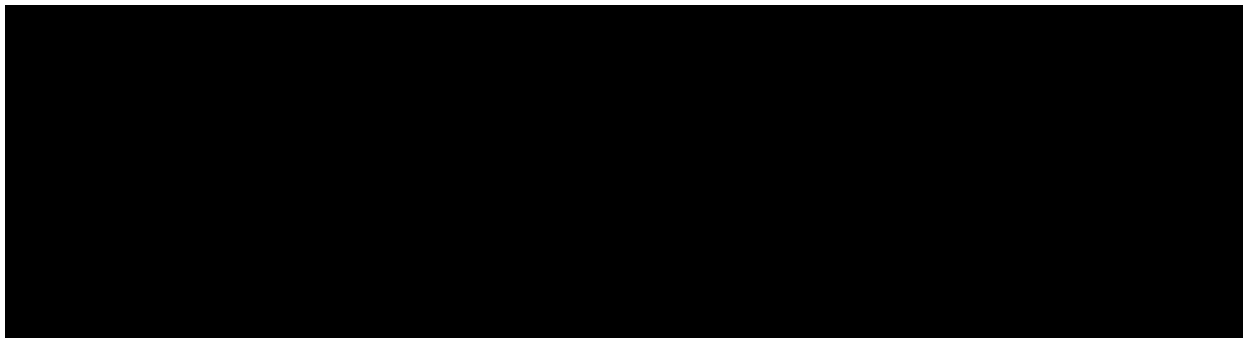
Degree(s)/Institutions/Year: Baccalaureate: B.S. Ed Bowling Green, 1965

Masters: M.A. Bowling Green, 1966

Doctoral: PhD Kansas University, 1969

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.



Please forward this completed form to: Debbie Clearwater
Academic and Student Affairs, 106 Welch Hall

3/26/2013

November 24, 2017

On behalf of the Department of Management Advisory Committee, I am writing this letter in support of the application for Emeritus status in the Department of Management for Darrell H. Cooper Professor of Leadership, Dr. Stewart Tubbs. Following his active service as a faculty member, Dr. Stewart Tubbs is a most deserving recipient of Emeritus status based on the great number of accomplishments made toward Eastern Michigan University, the College of Business and the Department of Management during the course of his thirty one year long career at this institution.


Dr. Tubbs has served as the Dean of the College of Business, Eastern Michigan University from 1986 –1999. In this strategic leadership role, some of his major accomplishments include construction of the \$33 million College of Business building, taking the College from probation to AACSB reaccreditation to the year 2000, increasing the percentage of faculty publishing from 58% in 1986 to 99% in 1992, and building the College of Business Endowment Fund from zero in 1992 to over \$4.5 million by 1999.

Dr. Tubbs is an exceptionally well regarded and respected faculty member of the Department of Management among both his colleagues and students based on his teaching, scholarly and service activities. Dr. Tubbs has provided notable service to the College of Business and Department of Management by serving as a chair and member of several AACSB visitation teams as well as serving for three years on the AACSB Initial Accreditation Committee. He was also elected Chairman of a division (Organizational Communication) of the Academy of Management. Dr. Tubbs is a recipient of awards for excellence in the category of

outstanding teaching and has received the EMU Department of Management outstanding teaching award, EMU College of Business outstanding teaching award, and EMU Alumni Award for teaching excellence. Dr. Tubbs had been a very active researcher and has published several books, journal articles and conference proceedings. His research has also won several best paper awards in conferences.

The Department of Management Advisory Committee wholeheartedly endorses the application for Emeritus status for Dr. Stewart Tubbs. I would be glad to discuss any aspect of this letter to you further should you have any questions.

Sincerely,



Dr. Anushri Rawat
Assistant Professor
Department of Management
Eastern Michigan University
Ph: 734 487 3161
E-mail: arawat@emich.edu



November 8, 2017

Dear President Smith:

I am pleased to support Dr. Stewart Tubbs for Dean Emeritus status at Eastern Michigan University. I extend this letter of support not out of obligation to Stu, but because he is one of the most conscientious, collegial, and service-oriented leaders with whom I have had the pleasure to work. I first met Dr. Tubbs when I arrived at Eastern Michigan University as Dean of the College of Business in 2012.

As I made my rounds to meet alumni and friends of the College many spoke of the important role that Dr. Tubbs played in strengthening the College. Mind you, Stu had stepped down from the Dean role a number of years earlier, but people continued to refer to him as remarkable leader. His work with the region's alumni and business leaders literally laid the foundation for what the College of Business is today.

He had the vision to work with political leaders to secure funding for the COB facility, established the College's current organizational structure, and set up the College's first major endowment. The sign of a great leader is whether his/her work outlives their tenure in their role. Without question, Stu's work in each of the aforementioned areas is still paying dividends for the College and that makes him a phenomenal leader.

While Dr. Tubbs has a laudable track record as an administrator, his presence as a nationally recognized scholar is equally commendable. He has maintained a strong scholarly presence in the form of books, book chapters, journal publications, and conference presentations and is still highly sought after by media seeking to learn more about the field of management.

Dr. Tubbs set the bar for the modern day business dean and has likely been one of the most impactful faculty members and administrators in the history of Eastern Michigan University. While I don't get to vote on whether he is honored with Emeritus status, he has my highest endorsement.

Sincerely,

[Redacted Signature]
Michael Tidwell, Ph.D.
President
The University of Texas at Tyler