

**BOARD OF REGENTS**  
EASTERN MICHIGAN UNIVERSITY

SECTION: <b>10</b>
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DATE: April 20, 2018
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**RECOMMENDATION**

**APPOINTMENT OF CHARTER SCHOOLS BOARD MEMBERS**

**ACTION REQUESTED**

It is recommended that the Board of Regents re-appoint Adrian Iraola and Theron Kersey to three-year terms to the Board of Directors of Global Tech Academy; re-appoint Sandra Rolle and Ethan Vinson to three-year terms to the Board of Directors of Great Lakes Academy; re-appoint Angela Polk, Mario Beasley and Kenneth Davis to three-year terms to the Board of Directors of Hope Academy; re-appoint Rodney Dent to a three-year term to the Board of Directors of Dr. Joseph F. Pollack Academic Center of Excellence and re-appoint Patrick Michael Crouch to a three-year term to the Board of Directors of The James and Grace Lee Boggs School.

**STAFF SUMMARY**

According to the resolutions which establish these public school academies (charter schools), vacancies on the Boards of Directors shall be filled by the Eastern Michigan University Board of Regents.

**Global Tech Academy**

Adrian Iraola has served on the Board of GTA since 2013. He is retired from the City of Ann Arbor as an Architectural Engineer Consultant Manager after 25 years. He has been the president of Park Avenue Consultants Engineering Firm in Ann Arbor, Michigan since 2009. He has also been the Owner of Chela's Restaurant in Ann Arbor, Michigan since 2012. He earned a Bachelor degree in Architectural Engineering from the National Polytechnic Institute in Mexico City, Mexico. He was on the Board of Directors of the Saline Area Soccer Association and a Project Manager of Downtown Development Authority Staff. This is a re-appointment.

Theron Kersey has served on the Board of GTA since 2013. He is a retired assembly employee from Ford Motor Company. He worked there from 1965-2004. He has a high school diploma. He is currently a Pastor at Community Church of God where he has been affiliated since 1984. This is a re-appointment.

**Great Lakes Academy**

Sandra Rolle has served on the GLA Board since 2009. Rolle is the Owner/Director of Precious Child Learning Center. She has a Bachelor of Arts in Education Management from Norfolk State University, as well as Associate degrees in General Education and Early Childhood Development from Oakland Community College. She is a member of the National Association of Female Executives, Black Professional and Business Women-Southfield Chapter, Child Care

Council of Michigan-Pontiac Chapter, and Welcome Missionary Baptist Church. She is a grandparent of a child at Great Lakes Academy. This is a re-appointment.

Ethan Vinson served on the GLA Board since 2009. He is the City Attorney at City of Warren, Michigan. He received a Juris Doctorate Degree from University of Detroit School of Law. He earned both his Master and Bachelor degrees in Political Science at Western Michigan University in Kalamazoo, Michigan. This is a re-appointment.

### **Hope Academy**

Angela Polk has served on the Board of Hope Academy since 2012. She is a Program Manager for Ford Motor Company Fund in Dearborn, MI. She earned a Master of Community Development degree from University of Detroit Mercy as well as a Bachelor of Science in Humanities degree from Lawrence Technological University. Polk serves on the Board of Directors of West Grand Boulevard Collaborative and of Virginia Park Community Investment Associates, Inc. This is a re-appointment.

Mario Beasley has served on the Board of Hope Academy since 2016. He has been an information analytics architect at Ford Motor Company in Dearborn, Michigan since 2013. He is also a software engineering and architecture adjunct instructor at ITT in Canton, Michigan since 2015. He earned a Masters of Arts in Education from Ashford University in Clinton, Iowa and a Bachelor of Arts in Business Administration from Davenport University in Dearborn, Michigan. He is a member of the Association of Enterprise Architects. This is a re-appointment.

Kenneth Davis has served on the Board of Hope Academy since 2016. He is a retired vice president and banking center manager from Chase Bank in Detroit, Michigan where he worked since 1970. He earned a Bachelors in Business Administration from Wayne State University in Detroit, Michigan. He is presently the associate minister and church administrator at the New Mt. Zion Missionary Baptist Church in Detroit, Michigan. This is a re-appointment.

### **Dr Joseph F. Pollack Academic Center of Excellence**

Rodney Dent has served on the Board of PACE since 2015. He is a licensed facilities engineer at Woodmont Academy in Southfield, Michigan. He attended Wayne State University, where he studied electrical engineering. Mr. Dent is active in the Boy Scouts of America and the Roselawn Neighborhood Block Club. Mr. Dent was the recipient of the Parent of the Year Award at PACE Academy. Mr. Dent is the parent of a student at PACE Academy. This is a re-appointment.

### **The James and Grace Lee Boggs School**


Patrick Michael Crouch has served on the Board of Boggs since 2013. He has been a Program Manager/Farmer at Earthworks Urban Farm in Detroit, Michigan since 2008 and a Field and Greenhouse Coordinator there since 2004. He earned a Bachelor of Fine Arts degree in Art from Salisbury State University in Salisbury, Maryland. He also volunteers at Catherine Ferguson Academy Student Farm, Hope Takes Root Community Garden, Detroit Food Policy Council, Undoing Racism in the Detroit Food System and Detroit Agriculture Network. This is a re-appointment

**FISCAL IMPLICATIONS**

None.

**ADMINISTRATIVE RECOMMENDATION**

The proposed Board action has been reviewed and is recommended for Board approval.



University Executive Officer

3/27/18

Date

# Adrian Iraola

## Principal Project Manager

### EXPERIENCE:

**Park Avenue Consultants, Inc.**

President  
2009-Present

**Washtenaw Engineering**  
Senior Project Engineer  
2006-2009

**City of Ann Arbor**  
Project Engineer  
Senior Project Engineer  
1980-2005

Professional Practice  
Since 1977

### EDUCATION:

National Polytechnic  
Institute, Mexico City  
Architectural  
Engineering 5 year  
Program

Numerous Seminars in  
Construction Technology &  
Construction Management

Certified Asbestos Building  
Inspector & Energy Auditor

### AREAS OF SPECIALIZATION:

Construction Management  
& Inspection

Project Management

Bilingual English/Spanish

Contract Negotiations

Stormwater Management

Energy/LEED Compliance

### **Principal Professional Qualifications:**

Over 30 years of comprehensive experience in Architecture and Civil Engineering Design and Construction, including Public Works and Private Development

### **Principal Projects:**

Park Avenue Consultants-Ann Arbor MI

- Owner's Representative for Downtown Development Authority's Liberty Lane Underground Parking Garage & Street Improvements- \$50M
- Project Manager for Infrastructure Relocation- \$2M
- Project Manager for Pedestrian Improvements for South Fifth Ave and Division Streets- \$1.5M

Washtenaw Engineering Company- Ann Arbor MI

- Project Manager for Design and Constructions of 250K NCAA Soccer Field at Eastern Michigan University
- Project Manager for the City of Ann Arbor \$2.5M Alley Reconstruction Program

City of Ann Arbor Senior Project Manager-Ann Arbor MI

- Project Manager for DDA's Parking Garage Repair & Replacement Program- \$54 Million
- Project Manager for \$18M Forest Avenue Parking Structure
- Project Manager for \$15M Design & Construction of Pedestrian Improvements along Main Street, Washington Street, North & South Main Street, North & South University Streets
- Project Manager for \$9M Award Winning Fourth & Washington Parking Structure

City of Ann Arbor Project Engineer-Ann Arbor MI

- **Ann Arbor Municipal Airport Runway, Lighting, Grading & Drainage Improvements, Design & Construction funded by Federal & State Grants of approximately \$ 4 Million**
- Project Manager for Ann Ashley Parking Structure-\$7.5M

Constructora Real del Moral/Grupo ICA

- Project Manager for Housing Development of 1500 homes
- Intern Designer of Maintenance Base for Mexicana Airlines

# Theron W. Kersey



## Community Involvement

- **Pastoral Advisory Council –Hope Clinic-** gives essential input on the spiritual direction of the ministry.
- **Committee Member-MPRI Steering Team** –assisting returning citizens by allowing the church to be a station of hope.
- **Co-founder - Our Own Thing Music Instructional Program-**introduced a music instruction program allowing students in the community to receive instruction and instruments at no cost to those who cannot afford it.
- **Pastoral Advisor – Collaborative Outreach Board-**Create programs to that improve the quality of life for Ypsilanti citizens.
- **Committee Member-Covenant Pastors Fellowship-**Promote fellowship among local churches.
- **Credentials Committee-Church of God in Michigan-**be responsive to those who aspire to be ordained ministers in the Church of God in Michigan.

## Leadership Experience

2006-present	Pastor	Community Church of God
1984-2006	Associate Pastor	Community Church of God

## Professional Experience

Ford Motor Company 1965-2004

- Assembled quality automotive parts, met daily quotas and company deadlines.
- Discovered faulty mechanical devices, diagnosed and determined appropriate corrective action for problems with assembly line machinery.
- Collaborated with engineering staff to find solutions to repair malfunctioning machinery.
- Managed assembly lines; kept line running smoothly.
- Maintained good working relationships among personnel and staff.

Sandra L Rolle



**EDUCATION**

Associate of Early Childhood Development- Oakland Community College – 1998  
50 continuing education credits from Michigan Childcare Council – 1998  
Associate Degree General Education – Oakland Community College – 1991  
Graduate of Dale Carnegie Courses – 1990  
Bachelor Of Education Management – Norfolk State University – 1964  
Graduate of I .C. Norcom High School – Portsmouth, Va. – 1954

**AWARDS**

Scruggs-Patrick Trailblazer Award – Michigan Bell Telephone Company – 1990  
Good Citizen Award for outstanding community service – 1989  
Project Blueprint Leadership Development and Skill Building Program  
United Way of Oakland County – 1989

**ORGANIZATIONS**

Member or National Associate of Female Executives  
Member of Black Professional and Business Women- Southfield Chapter  
Member of Child Care Council of Michigan – Pontiac Chapter  
Member of Welcome Missionary Baptist Church  
Trustee – Board of Directors Great Lakes Academy  
Secretary – Board of Directors Great Lakes Academy  
President – Board of Directors Great Lakes Academy  
President – Sparrow's Enterprise Inc.

**OTHER**

Early retirement from Ameritech – 1995  
Owner and Director of Precious Child Learning Center  
Owner of Sparrows Homes (Assisted Living Homes)

# ETHAN VINSON

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## PROFESSIONAL EXPERIENCE:

- April 3, 2017-PRESENT    **Warren City Attorney**  
Warren, Michigan 48093  
Job includes: Advisor to Mayor, City Council, and all City Departments; Misdemeanor prosecution in the 37<sup>th</sup> District Court
- 1996-2017                    **Cummings, McClorey, Davis & Acho, P.L.C.,**  
Livonia, Michigan  
Partner  
Practice includes: Employment and labor for municipal entities; Police liability and general municipal defense
- 1988-1996                    **Private Practice: Vinson & Associates**
- 1979-1988                    **Cummings, McClorey, Davis & Acho, P.L.C.,**  
Livonia, Michigan  
Practice included: Municipal defense and employment and labor law
- 1976-1979                    **Wayne County Neighborhood Legal Services**  
Practice included: Federal class actions and law reform cases; employment and labor law
- 1971-1973                    **The Kroger Company**  
Detroit, Michigan  
Co-Manager

## EDUCATION AND TRAINING:

- 1973-1976                    University of Detroit School of Law  
Juris Doctorate Degree, 1976
- 1970-1971                    Western Michigan University, Kalamazoo, Michigan  
Graduate Studies towards Master's Degree in Political Science
- 1966-1970                    Western Michigan University, Bachelors of Arts Degree in Political Science, with Minors in History and Psychology
- 1966                            Northern High School, Detroit, Michigan

## CIVIC AND PROFESSIONAL AFFILIATIONS:

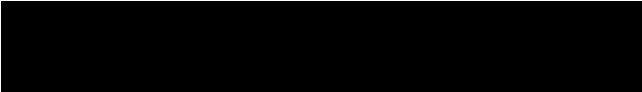
State Bar of Michigan  
Wolverine Bar Association

Admitted to practice in:  
Eastern District of Michigan  
Western District of Michigan  
6<sup>th</sup> Circuit Court of Appeals

Life Member of the 6<sup>th</sup> Circuit  
Judicial Conference

1968-present	Member, Kappa Alpha Psi Fraternity
2003-2010	Friends of Belle Isle Board Member, Vice President
1998-present	Member, Mighty Voices of Thunder Male Chorus of Greater New Mt. Moriah Missionary Baptist Church, currently serves as Vice President
1999-present	Trustee & General Counsel to Greater New Mt. Moriah Missionary Baptist Church
2006-present	Member, Second to None Men's Club, a non-profit charitable organization
2008-present	Vice President of Board of Directors, Great Lakes Academy, K-9 Charter School, Pontiac, Michigan
2010-present	Belle Isle Conservancy, Vice Chairman





**EDUCATION**

**University of Detroit Mercy**  
Master of Community Development, Degree conferred May 2008  
**Lawrence Technological University**  
Bachelor of Science in Humanities, Degree conferred May 1995

**PROFESSIONAL EXPERIENCE**

**PROGRAM MANAGER**

**Ford Motor Company Fund**, Dearborn, Michigan

Manage national and local community programs through partnership engagement to sustain mutually beneficial outcomes. Key elements include: grantee screening, grant review, compliance and renewal recommendations for existing, prospective and new relationships. Ensure protocol, logistics and grant disbursements are instituted with professional integrity. Collaborate regularly with Fund Director of Community Development for impactful and professional delivery of service. Regularly represent Fund Director and Fund Managers at meetings, programs and events. (October 2008 to present)

**NATIONAL COORDINATOR**

**Ford Motor Company Fund**, Ford Partnership for Advanced Studies (Ford PAS), Dearborn, Michigan

Supported, maintained and implemented a national Signature education program with 150 educational program partners serving over 15,000 students nationwide. Key deliverables included: data collection and management, website content development, curriculum revision and distribution. (October 2006 to October 2008)

**DIRECTOR**

**University of Detroit Mercy**, Ford Partnership for Advanced Studies (Ford PAS), Detroit, Michigan

Directed educational programs in the Michigan region to nine Ford PAS high schools and managed administration of dispensable budget that was inclusive of fiscal accountability to the University and Ford Motor Company Fund. Ensured curriculum training, organizational structures and data aligned with national goals and objectives. Established and maintained a thirty-two member Business Education Advisory Council. (August 2002 to October 2006)

**PROGRAM ADMINISTRATOR**

**Detroit Area Pre-College Engineering Program, Inc (DAPCEP)**, Detroit, MI

Oversaw coordination and evaluation of Saturday enrichment and summer intensive skills programs for over 5,500 students annually - grades 4 through 12. Fiscally responsible for \$1.5 million budget. Program collaboration included universities and corporate sites in the metropolitan Detroit area. Instituted curriculum with an emphasis in Math, Science and Engineering related subject matter. (November 1998 to November 2001)

**COMMUNITY / PROFESSIONAL ASSOCIATIONS**

**Hope Academy**

Board of Directors, September 2012 – present; Board Treasurer, June 2013 – June 2016; Board President June 2016-present.

**West Grand Boulevard Collaborative**

Board of Directors, April 2008 – present; Recording Secretary, May 2008 – May 2010.

**Virginia Park Community Investment Associates, Inc.**

Board of Directors, September 1995-present; Assistant Board Secretary, September 2009 – 2012, Board Treasurer, September 2012-present.

**Metropolitan Detroit Science and Engineering Fair**

Judge, April 1991- April 2008.

**United Way Community Services**

Neighborhood and Family Multi-Services Allocations Committee, April 1996-May 2003.

**New Center Community Mental Health**

Board Member: 1991 – 1997; Recording Secretary 1993-1997.

**Detroit Area Pre-College Engineering Program, Inc. (DAPCEP) Alumni Committee**

Member, June 2005 – December 2008.

**W.K. Kellogg Youth Initiatives Leadership Program**

Participant, December 1995 -April 1997.

**EXCEL 2000 African-American Leadership Development Program**

Graduate, June 1994.

**Who's Who Worldwide**

Award recipient, September 1994.

MARIO BEASLEY



**OBJECTIVE:** Obtain a leadership or senior level position where I can maximize my teaching, technical and architecture skills and experience.

**SUMMARY:** Cum Laude graduate with BA in Business Administration  
Master's degree in Education, Specialization in Teacher Leadership  
14+ years' experience as a Software Engineer and Information/Analytics Architecture with major corporations  
Technical lead on several enterprise-wide and global system implementations  
2+ years' experience as a Computer and Graphics/Multimedia Design Teacher  
TOGAF 9 Level 1 and 2 Certification

**TECHNOLOGY:**

<b>Systems:</b>	PeopleSoft HRMS/Recruit Mgmt/ 7.5/ 8.3/8.9/9.1, Meridian Learning Management System, Dimensions (Change Mgmt), SharePoint, Endeavor (MVS), Peregrine (Asset Management), Plato, PowerSchool, HaDooop
<b>Databases:</b>	Oracle 8i – 11i, SQL Server, MS Access (All versions), DB2
<b>Languages:</b>	VBA, VB, SQL, SQR, HTML/CSS, ASP, VBScript, JavaScript, CList (MVS), JCL, Perl, People Code, PeopleSoft App Engine, SQL Server Stored Procedures
<b>Software/Tools:</b>	MS Office Suite (97 – 2013) including complex VBA code and macro development, MS Visio, Adobe Suite (Photoshop, Dreamweaver, Flash Professional), Print-to-Me, AutoCAD, Lectora, Tableau
<b>Operating Systems:</b>	Windows Server, Window OS, MVS (mainframe)

**EXPERIENCE:**

**Information Analytics Architect**  
June 2013 – Present

Ford Motor Company - Information and Analytics Architecture Services, Dearborn, MI

- Technical Lead for IT Knowledge Management (KM) Project which includes developing a Proof of Concept for IT knowledge capture of the business and a Knowledge and Information Factory Model to capture opportunities for KM within the enterprise.
- Technical Lead for developing a portfolio prioritization analytics framework for the Ford Global IT Cycle Plan utilizing lean principles and optimization best practices. My team also expanded the framework to incorporate a funding request (change control) process.
- Develop and drive the implementation of Business Value Analytics across Ford Motor Company globally
- Develop and maintain complex Excel/MS Access and data management tools to examine large data sets for trends, patterns, relationships and integration points between processes/systems
- Provide subject matter leadership, technical and architecture recommendation to business IT teams, enabling globally consistent information solutions to be implemented. TOGAF 9.1 level 1 and 2 certification.
- Leverage previous problem solving experience and lean analysis methods to identify information root causes of business issues

**Software Engineering and Architecture Adjunct Instructor (Part-time)**  
June 2015 – Present

ITT, Canton, MI campus

- Teach Software Development and Architecture Principles in the school of Technology
- Develop supplemental lesson plans for the material.
- Provide one-on-one assistance and mentorship to students

**Graphic and Multimedia Design Teacher**  
September 2011 – June 2013

WSC Academy High School (Alternative Education), Ypsilanti, MI and Hazel Park, MI campus

- Developed curriculum and taught Graphic and Multimedia Design. Software applications included: Adobe Suite, Microsoft Office Suites, video technology and web design theory.

- Taught entrepreneurship principles and business technology. Also incorporated character and leadership principles within the lesson plans
- PLATO super-user support. Lead administrator of Power School systems at both WSC campuses.

Senior Software Engineer (position reclassified as Software Applications Engineer in 2004),  
Sept 1999 to April 2012

AAA of Michigan, Dearborn, MI

- Provided technical support, developed and integrated/implemented customizations for various enterprise-wide and departmental software applications including Peoplesoft HRMS/Finance, Peregrine Asset Management System, the AAA corporate Intranet and Internet websites and the Print-to-Me corporate print system
- Responsible for all phases of systems and programming activities including, design, coding, debugging, documentation and testing
- Technical lead for conversion to new Learning Management System. Responsible for extracting, converting and integrating large complex data sets from old Learning Management Systems into new corporate Learning Management System (Meridian).
- Provided technical support for full lifecycle PeopleSoft 7.5, 8.3, 8.9 and 9.1 version upgrades including a large database platform conversion from DB2 on MVS to Oracle on Linux.
- Designed, developed and implemented several in-house corporate wide client/server and web based applications including the internal ISD Budget/Forecasting System, the internal employee Applicant Tracking system and the corporate-wide Travel Agent Compensation System. Software applications and code languages utilized include: HTML, ASP, VBScript, JavaScript, Peoplesoft, People Code, Peoplesoft App Engine, VBA, MS Access, SQL Server and SQL Stored Procedures
- Developed systematic processes to examine and report trends and performance spikes in Travel Agent commission performance throughout the AAA footprint. From this created automated report distribution tools to share finding with upper management. Also, developed performance modeling tool used by travel managers to train new travel agents.
- Provided consultation, expertise and training in VB/VBA programming, web programming (MS Access, HTML, ASP, VB Scripts, JavaScript, etc), and Peoplesoft HRMS/Financial

EDUCATION: Masters of Arts in Education (Specialization in Teacher Leadership)  
Ashford University, Clinton, IA  
Graduated with a GPA of 3.00 on a 4.0 scale

Bachelor of Arts in Business Administration  
Davenport University, Dearborn, MI  
Graduated Cum Laude with a GPA of 3.64 on a 4.0 scale

Case Western Reserve University  
Core: Course work in Mechanical Engineering

#### AWARDS/ACTIVITIES/CERTIFICATIONS:

- Member of Association of Enterprise Architects
- Appointed by CIO of Auto Club Group (AAA) to represent IT department on the Ambassador Volunteer Committee 2004 - 2010
- United Way Steering Committee for the Auto Club Group (AAA) -- 2000-2011
- TOGAF 9.1 Level 1 and 2 certification
- Volunteer for Ford STEM program

REFERENCES: Available upon request

# PROFESSIONAL RESUME

Kenneth L. Davis

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## EMPLOYMENT HISTORY

02/70 – 09/04 Chase Bank, Detroit, Michigan

### Positions and Responsibilities:

**03/01-09/04: Vice President and Banking Center Manager**

Responsible for the day-to-day operation of various banking centers. Responsibilities included the following: Staffing, budget, customer retention, staff training, consumer loans and mortgages, small business loans, etc.

**10/98-03/01: Vice President and Customer First Training Implementation Leader**

Responsible for the coordination of the design, development and implementation of the Consumer Lending Customer First training program. Coordinate the training efforts of the following internal and external training groups: Retail Education, Retail Delivery, Education Services, Business Banking, Credit Services, Loan Servicing and Collections.

**01/97 – 9/98: Vice President and Direct Retail Loan Training Manager**

Responsible for the development, maintenance and implementation of the Consumer Lending and Small Business Lending training curriculums. Also, responsible for the development and implementation of the conversion training programs for the application processing system and account servicing systems. The training audience for the various training programs is in excess of 14,000 employees throughout the Corporation. Manage and direct the work performance of four training employees.

**01/96 - 12/96: Second Vice President and Applications Processing Systems Manager**

Responsible for the coordination of all systems enhancements for the various application processing systems for the direct, indirect and small business loans processed throughout the corporation. Manage and direct the performance of five business analysts assigned to each processing system.

**02/92 - 12/95: Second Vice President and Direct Loan Product Support Manager**

Responsible for the research, development and implementation of the Automated Application Processing System (AAPS) installed in over 700 branches throughout the Corporation. Served as the Project Coordinator for the research, development and implementation of the Consumer Lending Sales and Credit Underwriting Training Curriculum designed to train in excess of 3,500 employees throughout the Corporation. Assisted in the development of the annual management plan, management reports and coordinated the work performance of the AAPS Coordinator and the Training Coordinator.

**10/88 - 01/92: Assistant Vice President and Direct Loan Product Manager**

Responsible for the direct supervision of the Direct Loan Support Center and the Home Equity Loan Center, which interfaced with the twelve regional consumer loan centers in Southeast Michigan. Assisted in the research, development and implementation of new loan products and to ensure that these products were within all federal, state and corporate guidelines. Assisted in the pricing of loan products to maintain the profitability standards established by the Corporation while remaining competitive in the market place. Assisted in the research, development and implementation of the Direct Loan Credit Underwriting Policy and Procedures Manual.

## **EMPLOYMENT HISTORY (Continued)**

### **05/80 - 09/88: Assistant Vice President and General Manager NBD Insurance Company**

Responsible for the day to day operation of the NBD Insurance Company credit insurance programs for the Corporation. Developed and implemented the training program established to teach employees the features, advantages and benefits of the credit insurance products. Coordinated the successful consolidation of thirteen credit insurance programs into a standardized corporate programs. Completed the Annual Statement filings with the state of Arizona within established deadlines. Managed the insurance company to achieve the goals established by Senior Management.

### **07/74 - 04/80: Branch Management Trainee**

Progressed in the Branch Management Trainee Program from teller to Senior Assistant Branch Manager within established guidelines. Responsible for the daily operation of various branch offices. Ensured that the branch operated within established audit procedures. Provided quality service to our customers.

### **02/70 - 06/74: Computer Operator**

Responsible for running a check processing sorter for checks received from the branch offices.

**EDUCATION:** Wayne State University, Detroit  
Pershing High School, Detroit

BS, Business Administration-6/77  
Diploma-6/69

## RODNEY E. DENT



**Career Objectives:** To obtain a position with an established business in order to utilize my skills as an Electrician and Service Equipment Technician

**Employment History:**

- 2008-2011                      *Woodmont Academy*                      *Southfield, MI*  
**Facilities Engineer**  
Run physical plant, maintain equipment, utilize computer to order supplies, review bids, and track inventory, supervise maintenance staff, oversee outside contractors and vendors.
- 2005 – 2008                      *Dent Electric*                      *Detroit, MI*  
**Business Owner**  
Bid on projects, correct electrical violations, install indoor/outdoor lighting, install 100/200 amp service equipment, trouble shoot wiring- heating and cooling, manage work force.
- 2002-2005                      *Giroux Heating/Cooling*                      *Grosse Pointe, MI*  
**Electrician**  
Provide wiring and trouble shoot boilers, furnaces and AC units
- 2000-2002                      *Highland Park Schools*                      *Highland Park, MI*  
**District Electrician**  
Supervised and maintained lighting and electrical throughout school district.
- 1988-2000                      *Henderson Electric*                      *Detroit, MI*  
**Electrician**  
Local 58 Foreman, wireman, managed projects nationwide

**Training/Certificates**

**License:**

*Commercial Wiring	*Electrical Blueprint Reading	*Industrial Wiring
*Residential Wiring	*Electrical Motor Controls	*Electrical Code
*Electronics I	*Electronics II	*Electrical Journeyman

**Education:**

- 1979-1980                      *Wayne State University*                      *Detroit, MI*  
Studied electrical engineering
- 1980-1984                      *Cass Tech Vocational*                      *Detroit, MI*  
Studied electrical theory

**M. Patrick Crouch**



**EDUCATION**

**Bachelor of Fine Arts degree in Art** August 1998

Salisbury State University, Salisbury MD  
Concentration: Three-dimensional Studio

**Master Gardener Training** Winter 2004

**Permaculture Certificate** Summer 2007

**WORK EXPERIENCE**

**Program Manager/Farmer**  
Earthworks Urban Farm, Detroit MI September 2008 - Present

Duties: Oversee six staff members and eight apprentices. Develop new programming and funding sources. Oversee day to day operations of non-profit programming, including staff development, management, and budgets. Manage two acres of diverse vegetables, fruits, herbs, flowers, and greenhouses for transplant production and season extension. Diverse program management including apprentice program, farmers markets and mobile market, two youth programs, outreach to local schools, churches and community groups. Also major collaborator in Garden Resource Program Collaborative through which we provided 100,000's of transplants, technical support for gardeners and farmers, and teaching.

**Earthworks Field and Greenhouse Coordinator**  
Earthworks Urban Farm, Detroit MI July 2004 - August 2008

Duties: Managed two acres of diverse vegetables, fruits, herbs, and flowers. Developed crop and greenhouse schedules and rotations. Ordered seeds and other field supplies. Maintained two tractors, rototillers and an arsenal of tools. Ran volunteer days twice a week year round. Supported beekeepers, and youth programs where needed. Coordinated greenhouse production for Garden Resource Program Collaborative. Provided educational classes for adult and children.

**Americorps VISTA**  
Detroit Agriculture Network, Detroit MI July 2003 – July 2004

Duties: Solicit donations of seed and other growing materials. Oversee development of transplant production for Garden Resource Program Collaborative. Provide technical support for community gardeners. Developed cover crop and plant rotations for urban farms. Developed a curriculum for engaging youth in education programs based around gardening, specific to the city of Detroit. Developed weekly small farmers market as a tool for distributing excess produce and literature on

urban gardening in the city of Detroit. Developed a education series covering many topics of community gardening, two of which I taught. Helped to develop the Urban Roots Community Gardening Training program, a nine week gardening and community organizing program.

**Greenhouse worker**

August 2001- April

2003

Silver Seed Greenhouses, Salisbury MD

Duties: All aspect of organic greenhouse production. Mix soil, fill flats, seed flats, water and fertilize transplants, scout for pests, prick out seedlings into flats, organize customer orders and build, and maintain, greenhouses.

**Volunteer Work**

**Catherine Ferguson Academy Student Farm** - general farm maintenance and goat milking

**Hope Takes Root Community Garden** - designed, implemented and managed a polyculture orchard.

**Detroit Food Policy Council** - served in an at large position as well as on the Human Resources Subcommittee

**Undoing Racism in the Detroit Food System** - helped to plan and implement an Undoing Racism training for members of Detroit's food community.

**Detroit Agriculture Network** - served as board member of an organization working to develop deeper networks of community gardeners in Detroit.

**Conference Presentations**

United States Social Forum 2010 *Undoing Racism in the Food System*

Black Farmers Conference 2010 Brooklyn *Growing the Next Generation of Farmers*

Growing Power Urban Agriculture and Small Farms 2010 *Undoing Racism in the Food System*

Pax Christi Michigan 2009 *Food Justice as a Vehicle for Social Change*

Great Lakes Bioneers 2007 *Seed Saving for Food Sovereignty*

**Additional Training**

Center for Progressive Leadership - *Civic Engagement Academy* 2011

Rockwood Leadership Institute - *Art of Leadership Training* 2011

People's Institute for Survival and Beyond - *Undoing Racism Training* 2010