

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

SECTION: 4
DATE: April 20, 2018

RECOMMENDATION

EMERITUS STAFF STATUS

ACTION REQUESTED

It is recommended that the Board of Regents grant Emeritus Staff Status to Two (2) staff members: Bruce Hendricks, Plumber, Office of Physical Plant, who retired July 3, 2015 and Jackie Moffett, Coordinator, Office of Rec/IM, who retired on March 6, 2018.

STAFF SUMMARY

According to University policy, retiring Administration Professional (AP), Athletic Coaches (AC), Confidential Clerical (CC), Food Service, Custodial & Maintenance (FM), Professional Technical (PT) or Clerical Secretarial (CS) staff members who have served the University for at least fifteen (15) years, may be granted Emeritus Staff Status. Such status is conferred based on the recommendation of the President and approval of the Board of Regents.

FISCAL IMPLICATIONS

None

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.



James M. Smith, Ph.D.
President

4/9/18
Date



EASTERN MICHIGAN UNIVERSITY

EMERITUS STAFF STATUS RECOMMENDATION

Physical Plant/Plumbing Shop

The Department/Office of _____ recommends the awarding of Emeritus Staff Status for the following retiring/retired staff member:

Name of staff member: Bruce Hendricks

Title upon retirement: Plumber

Date of hire at EMU: 2/2/1970 Retirement date: 7/3/2015

Number of years at EMU: 45 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address: [Redacted]

Home telephone: [Redacted] E-mail address: _____

Name of spouse: Tamara Hendricks

Degree(s)/institutions/year: Baccalaureate: _____
Masters: _____
Doctoral: _____

Please attach 2 letters of support to this application

Recommended by [Redacted] Date 3/21/18 Recommended by [Redacted] Date 3/22/18
Department Head and/or Supervisor [Redacted] Date 3/23/18
Executive Council Member [Redacted] Date 3/23/18
President [Redacted] Date 4/2/18

Date Submitted to Board of Regents

After the Executive Council member signs, please forward this form and letters of support to: CFO, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.

March 21, 2018

To whom it may concern,

I am proud to recommend Bruce Hendricks for staff emeritus. Bruce was hired by Eastern Michigan University as a custodian then worked on grounds and finally as a plumber. Bruce was hired on February 2, 1970 and retired on July 3, 2015. Bruce's service time was interrupted for a brief period due to service time due to the Vietnam war. Bruce's father had served as plumbing foreman and his brother also served in maintenance at EMU. It is believed that Bruce is the longest serving employee of the Physical Plant.

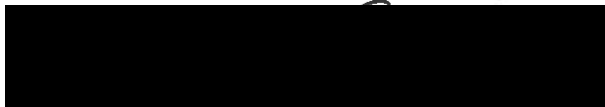
I have known Bruce Hendricks for over thirty years. Bruce is a very likeable person known very well all over campus. He has always been very professional during his duties. Bruce has always been a person you could count on to get the job done with little to no supervision.

Bruce had stored the bell from Pierce Hall in Roosevelt Hall after a fire burned down Pierce Hall. He was instrumental in that bell being put on display in McKenny Union after many years of storage, so everyone can appreciate it. His knowledge of the campus is unparalleled. He had also helped map the steam tunnels

Bruce has shown what hard work and diligence can accomplish.

I highly recommend Bruce Hendricks for Emeritus Staff because of his years of loyal service to Eastern Michigan University.

Sincerely

A black rectangular redaction box covering the signature of Michael S. Douglass.

Michael S. Douglass

Foreman / Building Administrator Emeritus

Heating Plant

Eastern Michigan University Physical Plant

February 27, 2018

To whom it may concern,

Bruce Hendricks is one of many unsung heroes who devoted their career to Eastern Michigan University. He started as a custodian, then worked on the grounds crew and finally as a plumber. He served from 1970 to 2015 for 45 years. As a president, I quickly became aware of the dedicated workers in facilities who worked hard with aging infrastructure to keep the campus buildings in the best operating order they could with the resources we had.

Bruce stored the bell from Pierce Hall after a fire burned the building down. Today, visitors and our campus community can enjoy the beautiful bell on display in historic McKenny Union just inside the entrance and beside the student lounge.

Bruce also mapped the campus steam tunnels – I wish I had taken a tour during my presidency of the tunnels.

I recommend Bruce for Emeritus status in honor of his 45 years of service to the university and wish him a happy retirement.

Sincerely,



Susan W. Martin
Emeritus President & Professor of Accounting
Eastern Michigan University



**EASTERN MICHIGAN UNIVERSITY
EMERITUS STAFF STATUS RECOMMENDATION**

The Department/Office of Rec/IM recommends the awarding of **Emeritus Staff Status** for the following retiring/retired staff member:

Name of staff member: Jackie Ray Moffett

Title upon retirement: Coordinator

Date of hire at EMU: August 17th, 1987 & January 22nd, 2007 Retirement date: March 6th, 2018

Number of years at EMU: 18 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address: [Redacted]
 Home telephone: [Redacted] E-mail address: [Redacted]
 Name of spouse: Tracey L. Moffett [Redacted]

Degree(s)/institutions/year: Baccalaureate: University of Southern Mississippi 1984
 Masters: _____
 Doctoral: _____

Please attach 2 letters of support to this application [Redacted]

Rec/IM staff and Bob England 2/28/18 [Redacted] *3/9/18*

Recommended by _____ Date _____ Recommended by _____ Date _____

[Redacted] *3/12/18*
 Department Head and/or Supervisor Date

[Redacted] _____
 Executive Council Member Date

[Redacted] *4/2/18*
 President Date

Date Submitted to Board of Regents

After the Executive Council member signs, please forward this form and letters of support to: CFO, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.

March 21, 2018

To Whom this may concern:

It is my pleasure to write this letter on behalf of Jackie Ray Moffett, who is insanely loved by all in this Department and everyone who encounters him. Jackie Ray Moffett began working at Eastern Michigan University in 1987, some exciting opportunities took him away, but eventually came back to us in 2007.

Jackie's commitment to this department and the University contribute to his reputation as a hard working person. Jackie is always accessible by anyone. He makes himself reachable at all times by phone and is available for all the special events that we hold in our facility to contact him. Not only does he schedule the events, but follows up to make sure that everything goes as planned. He is more than dependable; his loyalty is uncanny. His attention to everyone and all things including tremendous detail is what makes the Rec Center run smoothly.

In all the years he has worked here, we have never once seen Jackie in a bad mood. He has never met a stranger and all who come in contact with him leaving feeling heard and respected. In addition to all his hard work and dedication, Jackie has the ability to relate to the students like no one we've seen. He has earned the students' respect, which is reflected in the way they perform their job duties. He listens to the students when they have issues and allows them to express themselves. He helps them to realize how important they are to the Rec Center and the University and reassures that their opinions do make a difference.

His work is so rewarding to him, but the advice he shares with our students is priceless. He helps our students foster love, kindness and understanding of others. He motivates and inspires us to respect the dignity of people while embracing the free exchange of ideas and beliefs. He educates our students and encourages healthy lifestyle decisions and to take responsibility for their actions.

He is passionate about the students, faculty and staff he encounters at EMU; but moreover the community in which he lives. He is an amazing ambassador for Eastern Michigan University and Ypsilanti. Jackie is devoted to the University, inspires excellence in all, and works to make EMU a better place by getting others to buy into his positive energy. He is involved in our field not only at a state level, but nationally. When we attend our National conference (NIRSA), we swear not one person does not stop to talk with him. He is excellence in each of us and frankly, inspires us every day to be a better person. He has continually met and exceeded our expectations; we feel very fortunate to have had him as a colleague and as a friend. It is without hesitation we nominate Jackie for this prestigious status.

Thank you,

Michelle Owens

Interim Co- Directors, REC/IM

Kyle McAlear

March 26, 2018

Board of Regents
Eastern Michigan University

To Whom It May Concern:


Please accept this letter of recommendation to award Jackie Moffett with Emeritus Staff Status at Eastern Michigan University.

Jackie Moffett began working at EMU in 1987 when he was hired as the Recreation/Intramural Department's Intramural Director. His hard work and dedication earned him great respect among the students and his colleagues as he became a vital part of our EMU-Rec/IM family. In 1994, he reluctantly left his position to be near his family outside of Michigan, but continued to stay in touch by attending EMU and Rec/IM events until he returned many years later to finish his career.

In 2007, his love for EMU and the Rec/IM Department led him back to us once again as he returned to his position as Intramural Director where he reinvigorated the intramural program. His direction led to increased intramural participation with residence hall students as he would often go door-to-door to meet the students personally. He also became an integral part in expanding the softball complex and increasing facility rentals beyond expectations. He continued full-force, as though he had never left, working with the same dedication and love for EMU and his beloved Rec/IM family. Jackie would accept additional responsibilities without ever complaining as he co-directed the very successful Rec/IM Summer Fun Camp, which led to increased registrations year-after-year; and would also bring soccer to our summer fields, giving students another reason to enjoy spending their summers at EMU.

Once again, the Rec/IM is having to say goodbye to Jackie Moffett as he begins his retirement, but we know he will always remain a big part of EMU's family. He is an exceptional and truly committed person and the Rec/IM will always be grateful for all his hard work and devotion. Jackie continues to represent EMU proudly as he remains and always will be a great ambassador for EMU; truly deserving a place among EMU's prestigious Emeritus Staff.

Sincerely,


Robert W. England
Director (Retired)