

SECTION: 10

DATE:

June 22, 2018

**BOARD OF REGENTS**  
**EASTERN MICHIGAN UNIVERSITY**

**RECOMMENDATION**

**FACULTY TENURE APPOINTMENTS**

**ACTION REQUESTED**

It is recommended that the Board of Regents approve the granting of tenure, effective beginning with the 2018 fall semester, for thirty-three (33) faculty members.

**STAFF SUMMARY**

The thirty-three (33) probationary faculty members listed on the attachment are recommended for tenure, effective at the beginning of the 2018 fall semester.

Newly-hired tenure-track faculty are on probation for a period of time that varies according to rank. Instructors are eligible to apply for tenure for five (5) or six (6) years, Assistant Professors for four (4) or five (5) years, Associate Professors for three (3) or four (4) years, and Professors for two (2) or three (3) years. During this time, probationary faculty must be evaluated annually, undergoing either interim (partial) evaluations or full evaluations in accordance with the Eastern Michigan University / Eastern Michigan University – American Association of University Professors' contract. An interim evaluation reviews the applicant's instructional effectiveness and service. A full evaluation also reviews those two performance areas and the applicant's scholarly and/or creative activity. A series of favorable probationary evaluations and a favorable final full evaluation leads to a recommendation for tenure.

The faculty members listed on the attached page meets the general contractual requirements for tenure, as well as the specific performance standards, which have been defined in his/her respective department evaluation document.

**FISCAL IMPLICATIONS**

None.

**ADMINISTRATIVE RECOMMENDATION**

The proposed action has been reviewed and is recommended for Board approval.

  
\_\_\_\_\_  
University Executive Officer

5/25/18  
\_\_\_\_\_  
Date

# Faculty Tenure Appointments

Board of Regents  
June 22, 2018

LAST NAME	FIRST NAME	DEPARTMENT	RANK
Barrett	Kimberly	Sociology, Anthropology & Criminology	Associate Professor
Choudhuri	Devika	Leadership & Counseling	Professor
Chow	Chong Man	Psychology	Associate Professor
Collins-Bohler	Deborah	School of Nursing	Associate Professor
Dumitrascu	Gabriela	Mathematics	Associate Professor
Ferdousi	Bilquis	School of Info Sec & App Comp	Associate Professor
Hoffman	Jenni	School of Nursing	Associate Professor
Jang	Sun Hae	HPPH	Associate Professor
Kirkpatrick	Matthew	English Lang & Literature	Associate Professor
Lindquist	Jacob	HPPH	Associate Professor
Mast	Thomas	Biology	Associate Professor
McTague	Tricia	Sociology, Anthropology & Criminology	Associate Professor
Moore	Rebecca	HPPH	Associate Professor
Murphy	Mary	History & Philosophy	Associate Professor
Myler	Linda	School of Nursing	Associate Professor
Newberry	Gerald	School of Nursing	Associate Professor
Nicolae	Mariana	Marketing	Associate Professor
Overpeck	Deron	School of Comm, Media & Theatre Arts	Associate Professor
Pandey	Alankrita	Management	Associate Professor
Panja	Biswajit	Computer Science	Associate Professor
Peterson	Catherine	Psychology	Associate Professor
Qrunfleh	Sufrin	Marketing	Associate Professor
Rall	Ann	School of Social Work	Associate Professor
Reilly	Christopher	School of Art & Design	Associate Professor
Saunders	Theresa	Leadership & Counseling	Associate Professor
Sellers	Brian	Sociology, Anthropology & Criminology	Associate Professor
Seuryneck	Kathleen	School of Nursing	Associate Professor
Shouldice	Heather	School of Music & Dance	Associate Professor
Tang	He	School of Engineering Technology	Associate Professor
Walsh	Sarah	School of Health Sciences	Associate Professor
Waltz	Thomas	Psychology	Associate Professor
Wilfong	Andrew	Mathematics	Associate Professor
Willis	Deborah	School of Social Work	Associate Professor