

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

SECTION: 5
DATE: October 25, 2018

RECOMMENDATION

EMERITUS STAFF STATUS

ACTION REQUESTED

It is recommended that the Board of Regents grant emeritus staff status to seven (7) staff members: Sherry Winterson, Assistant Director, Office of Records and Registration, who retired July 7, 2018, Kenneth Meyer, Senior Career Coach, Office of University Advising & Career Development Center, who retired on August 31, 2018, William Tuscany, Associate Head Athletic Trainer, Office of Athletics, who retired March 28, 2018, Elena O'Connor, Program Assistant II, Office of Engage, Professional Programs and Training, who retired on July 6, 2018, John Bundridge, Senior Corporate Relations Manager, Office of University Advising & Career Development Center, who retired January 5, 2018 and Molly Duggan, Associate Director, Office of Academic Services, who retired on June 29, 2018. In addition, it is recommended that Todd Lancaster, Sergeant, from the Department of Public Safety, be honored with emeritus status posthumously. Sergeant Lancaster passed away recently after 26 years of dedicated service to the University.

STAFF SUMMARY

According to University policy, retiring Administration Professional (AP), Athletic Coaches (AC), Confidential Clerical (CC), Food Service, Custodial & Maintenance (FM), Professional Technical (PT) or Clerical Secretarial (CS) staff members who have served the University for at least fifteen (15) years, may be granted emeritus staff status. Such status is conferred based on the recommendation of the President and approval of the Board of Regents.

FISCAL IMPLICATIONS

None

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.



James M. Smith, Ph.D.
President

12/8/18
Date



EASTERN MICHIGAN UNIVERSITY
EMERITUS STAFF STATUS RECOMMENDATION

The Department/Office of Records and Registration recommends the awarding of **Emeritus Staff Status** for the following

retiring/retired staff member:

Name of staff member: Sherry Winterson

Title upon retirement: Assistant Director, Records & Reg. Systems

Date of hire at EMU: 04/02/1979

Retirement date: 07/02/2018

Number of years at EMU: 39 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address: [REDACTED]

Home telephone: (____) ____-____

E-mail address: [REDACTED]

Name of spouse: _____

Degree(s)/institutions/year: Baccalaureate: BBA/EMU/1979

Masters: _____

Doctoral: _____

Please attach 2 letters of support to this application

[REDACTED]	<u>6-12-18</u>	[REDACTED]	<u>6-11-18</u>
Recommended by	Date	Recommended by	Date
[REDACTED]	<u>6-13-18</u>		
Department Head and/or Supervisor	Date		
[REDACTED]	<u>10/5/18</u>		
Executive Council Member	Date		
[REDACTED]	<u>10/8/18</u>		
President	Date		

 Date Submitted to Board of Regents

After the Executive Council member signs, please forward this form and letters of support to: CFO, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.

June 13, 2018

To Whom It May Concern:

It is my pleasure and honor to write a letter of support for Sherry Winterson for Staff Emeritus status.

I have worked with Sherry for all of her 39+ years; first when she was part of the Registration staff in Briggs Hall, and more closely when they moved to Pierce to merge the functions of Records and Registration.

Sherry has been our "go to" systems person. She has led our office through the development and implementation of several student information systems. She has patiently guided us through upgrades and enhancements.

She has been a dedicated and loyal member of the Records and Registration Office. Her talents and expertise will be missed not only by our staff, but by the many other offices that reach out to her.

Her contributions will continue to be utilized in our processes and service to EMU students.

Sincerely,



Judy Massingill

Coordinator, Records and Registration

June 11, 2018

Dear Provost Longworth and Board of Regents Members:

It is a pleasure to write a letter of support for Staff Emeritus status for Sherry Winterson, Associate Director of Registration and Operations. I came to EMU in 1974 and Sherry followed in 1979, so we have spent almost 40 years knowing each other and working together.

Sherry and I both started our EMU career path as clerical staff – one in Registration and one in Academic Advising and the nature of our positions put us in contact with each other. Some years later, my supervisor and I were moved from Academic Advising to the Registrar's Office, where my interactions with Sherry were now on a daily basis. Over time, both of us then ended up as administrative employees in Registration and Human Resources.

What has impressed me most about Sherry as an EMU employee is her problem-solving, technical and crisis mode skills. Sherry was on the original team that worked on bringing the Banner System to life on this campus, which was a major undertaking that we had not experienced before. I know that she spent many hours for numerous months on this project and her knowledge of Banner today is impressive. She has become an excellent resource person to go to when issues arise.

About four years ago, I worked with Sherry on another big project – replacing written paper forms with utilizing the Faculty Load and Compensation module in Banner for paying our part time lecturers. Our FLAC team was made up of employees from HRIS, Payroll, AHR, IT and Registration. Being from AHR, I had a big learning curve with the project and had to get up to speed very quickly and Sherry always made the time to work with me. We would not have had the success we did without Sherry on our team and her extensive knowledge of the Banner system.

Sherry is not only an excellent colleague and employee, but also a very good friend and I give my full support for your consideration of the request for Staff Emeritus status. EMU is truly going to miss her and the assistance she has provided over the years to many of us here on campus. She is a person that EMU should be proud to acknowledge as one of their retirees.

Sincerely,


Mary Linblade
Associate Director
Academic Human Resources



EASTERN MICHIGAN UNIVERSITY
EMERITUS STAFF STATUS RECOMMENDATION

The Department/Office of University Advising & Career Development Center recommends the awarding of **Emeritus Staff Status** for the following retiring/retired staff member:

Name of staff member: Kenneth L. Meyer

Title upon retirement: Senior Career Coach

Date of hire at EMU: 11/11/1985

Retirement date: 8/31/2018

Number of years at EMU: 32+ (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address: [Redacted]

Home telephone: [Redacted]

E-mail address: [Redacted]

Name of spouse: [Redacted]

Degree(s)/institutions/year: Baccalaureate: (BS, History) Illinois State University, 1970

Masters: (MLS, Interdisciplinary-Counseling) EMU, 1997
and (MA, History) EMU, 2001

Doctoral: N/A

Please attach 2 letters of support to this application

[Redacted] 9/26/18 [Redacted] 9/26/18
 Recommended by Date Recommended by Date

[Redacted] 9/26/18
 Department Head and/or Supervisor Date

[Redacted] 10/5/18
 Executive Council Member Date

[Redacted] 10/8/18
 President Date

Date Submitted to Board of Regents _____

After the Executive Council member signs, please forward this form and letters of support to: Cathie McClure, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.

EASTERN

MICHIGAN UNIVERSITY UNIVERSITY ADVISING & CAREER DEVELOPMENT CENTER

Education First

September 25, 2018

David Turner
Vice President
University Human Resources
Eastern Michigan University
Ypsilanti, MI 48197

Dear Mr. Turner:

It is with great pride that I recommend Kenneth L. Meyer for emeritus status. Mr. Meyer started with the University in 1985 and worked all 33 years in Career Services (1985-2010 Career Services Center then 2010-2018 University Advising & Career Development Center).

Ken started as an Employer Relations Associate on the Corporate Relations team and it was in this role, that in 1988, he developed the Michigan Collegiate Job Fair (MCJF). This fair was the first of its kind in the state of Michigan and was established as a joint effort between Eastern Michigan University and Wayne State University. It was held twice/year at a neutral, off-site location so that all public universities in the state could encourage their students to attend without feeling they were going to 'another school's fair'. This revolutionary concept proved to be immensely successful and under Ken's leadership, the fair grew to its peak in the late 90's with over 175 companies in attendance and over 1,400 candidates - and continued to be 'the' fair for EMU for over 25 years.

In 1999 Ken transitioned from the Corporate Relations team to the Career Planning team – and this is where he found his true calling and passion. In this new role, Ken attended training on how to interpret and utilize the Myers-Briggs Type Indicator (MBTI) assessment in career planning and he loved it! He subsequently attended advanced trainings and quickly became the Career Services 'guru' on the MBTI. Ordinarily a quiet, introverted person, Ken would get in front of a group of students (or parents at First Four Orientation) to talk about the MBTI and would light the room up with his passion and dynamic way of helping people understand their type and how it matters in the world of career planning. It was truly a delight to behold! Ken literally helped thousands of students over the years to discover their true type as well as careers which would allow them to tap into their natural preferences.

Ken has made an indelible mark on our students, alumni and University and I strongly support his being bestowed 'emeritus' status.

Respectfully submitted,



Sarah Kersey Otto
Director
University Advising & Career Development Center

EASTERN

MICHIGAN UNIVERSITY UNIVERSITY ADVISING & CAREER DEVELOPMENT CENTER

Education First

September 26, 2018

David Turner
Vice President, University Human Resources
Eastern Michigan University
Ypsilanti, MI 48197

Dear Mr. Turner:

I am pleased to recommend that Ken Meyer be awarded emeritus status at Eastern Michigan University. Ken served the University Advising & Career Development Center in many roles for almost 33 years, most recently as a Career Coach. He worked diligently to connect students to their ideal majors using the Myers Briggs Type Indicator and other personality and strengths assessments.

Ken was passionate about enabling students to find career paths that lead to lifelong happiness and fulfillment instead of simply finding a job. Teaching students how to network to gain industry insight and build connections was also one of his strengths. He was able to understand and effectively explain how to network by using all of the student's known connections in order to fully prepare them for interviews, internships and careers.

I would highly recommend Ken for Emeritus Staff status for his years of service and dedication to Eastern Michigan University.

Thank you for consideration.

Sincerely,


Crystal Walrath
Assistant Director
University Advising & Career Development Center



**EASTERN MICHIGAN UNIVERSITY
EMERITUS STAFF STATUS RECOMMENDATION**

The Department/Office of Athletics recommends the awarding of **Emeritus Staff Status** for the following retiring/retired staff member:

Name of staff member: William Tuscany

Title upon retirement: Associate Head Athletic Trainer

Date of hire at EMU: 8/1/1986

Retirement date: 3/28/2018

Number of years at EMU: 32 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address: [REDACTED]

Home telephone: [REDACTED]

E-mail address: [REDACTED]

Name of spouse: [REDACTED]

Degree(s)/institutions/year: Baccalaureate: Psychology, Eastern Michigan University, 1973

1976 Masters: Physical Education & Education, Eastern Michigan University,

Doctoral: N/A

Please attach 2 letters of support to this application

[REDACTED] 8-27-18
Recommended by Date

[REDACTED] 9/7/18
Recommended by Date

[REDACTED] 9/10/18
Department Head and/or Supervisor Date

[REDACTED] 9/10/18
Executive Council Member Date

[REDACTED] 10/8/18
President Date

Date Submitted to Board of Regents

After the Executive Council member signs, please forward this form and letters of support to: CFO, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.

August 27, 2018

Dear Executive Council,

It is with great honor and respect that I write this letter of recommendation for Mr. Bill Tuscany for Emeritus Staff Status. I have had the pleasure of knowing Mr. Tuscany for almost thirty years and you will not find anyone more dedicated to and proud to be part of Eastern Michigan University.


Mr. Tuscany was an employee of the Department of Intercollegiate Athletics, but he was also the biggest fan of all the teams. He loved helping the athletes get back to participation and he loved seeing them perform to the best of their ability. He always knew how the teams were performing, who had a personal best over the weekend, and who had won or lost. He genuinely cared about all of the athletes he worked with as students, as athletes and as people. He dedicated his life to EMU for 32 years. The commitment he had to his career and the athletes made EMU his home.

Mr. Tuscany was also an integral part in the development and growth of the Athletic Training Program (ATP) in the School of Health Promotion and Human Performance (former Department of Health, Physical Education, Recreation, and Dance). He taught multiple courses in the program and was the coordinator of the student clinical experiences. He worked hard to ensure students who graduated from the AT program were well-rounded, hard working, and most importantly represented EMU in a positive light. The students who have graduated from our program always comment that one of the best parts of our program was the opportunity to work with Mr. Tuscany. He had a wealth of knowledge and made it fun to learn. His passion for the profession and EMU cannot be matched.

Personally, Mr. Tuscany played an integral role in my life. I had the fortunate opportunity to be a student of his almost thirty years ago. He showed me how to be a professional and just as important, how to love your job. He showed me through living that truth. Once we became colleagues he was a tremendous source of support. He showed me how to grow as a professional and keep the student at the center of everything I do as a professor. I am lucky to call Mr. Tuscany a mentor, a colleague, and a friend.

Mr. Tuscany dedicated his life to EMU as a student, as an Athletic Trainer, and as a fan. He bleeds green and was always proud to be part of EMU. There is no one more deserving of the Emeritus Staff Status than Mr. Tuscany.

Sincerely,



Jodi Schumacher, MS, AT, ATC
Athletic Training Program Coordinator
Eastern Michigan University
318J John W. Porter Bldg.
Ypsilanti, MI 48197
Jodi.schumacher@emich.edu



EASTERN MICHIGAN UNIVERSITY

DEPARTMENT OF ATHLETICS

CONVOCAION CENTER

799 NORTH HEWITT ROAD, YPSILANTI, MICHIGAN 48197

MAIN: 734.487.1050 • FAX: 734.487.6898

EMUEAGLES.COM

September 10, 2018

Dear Executive Council,

It is with great honor and respect that I am writing this letter to recommend Mr. Bill Tuscany for Emeritus Staff Status. I have worked with Mr. Tuscany for the last 21 years here at EMU. You would be hard pressed to find anyone that is more dedicated to this University and its students and staff.

Mr. Tuscany was employee by the Department of Athletics as a staff athletic trainer. I don't believe there is anyone else who has touch more positively the lives of so many students and student-athletes over the years. I am always touched to see these students return as alums and hunt out Mr. Tuscany with a warm smile and a hug. His impact on their lives is very evident in their interaction with him during their post career visits.

Mr. Tuscany is incredibly passionate about his profession, the students and this University. I believe his retirement decisions was one of the hardest he has ever had to make during his time at EMU. He has been a tremendous source of support to the younger generation of athletic trainers and the numerous staff that has passed through the athletic department. He continues to bleed GREEN in his retirement and will forever be a fan and full supporter of this University.

Mr. Tuscany has dedicated his whole life to EMU. Starting as a undergraduate student and finally retiring after 30 plus years as a staff member of the athletic department. He is a walking encyclopedia as it pertains to the University and the athletic department as a whole. There is no one more deserving of Emeritus Staff Status than Mr. Tuscany.

Sincerely,


Mike Malach
Senior Associate Athletic Director - Finance and Operations
Eastern Michigan University
799 N. Hewitt
Ypsilanti, MI 48197
mmalach@emich.edu



EASTERN MICHIGAN UNIVERSITY
EMERITUS STAFF STATUS RECOMMENDATION

The Department/Office of Engage @ EMU, Professional Programs and Training recommends the awarding of **Emeritus Staff Status** for the following

retiring/retired staff member:

Name of staff member: Elena O'Connor

Title upon retirement: Program Assistant II

Date of hire at EMU: September 6, 1994

Retirement date: July 6, 2018

Number of years at EMU: 24 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address: [Redacted]

Home telephone: [Redacted] E-mail address: [Redacted]

Name of spouse: N/A

Degree(s)/institutions/year: Baccalaureate: _____

Masters: _____

Doctoral: _____

Please attach 2 letters of support to this application

[Redacted]	<u>6-4-18</u>	[Redacted]	<u>6.12.18</u>
Recommended by	Date	Recommended by	Date
[Redacted]	<u>6/13/18</u>		
Department Head and/or Supervisor	Date		
[Redacted]	<u>10/5/18</u>		
Executive Council Member	Date		
[Redacted]	<u>10/8/18</u>		
President	Date		

 Date Submitted to Board of Regents

After the Executive Council member signs, please forward this form and letters of support to: Cathie McClure, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.

EASTERN MICHIGAN UNIVERSITY

June 3, 2018

Eastern Michigan University
Office of the President
202 Welch Hall
Ypsilanti, Michigan 48197

Dear President Smith,

It is with great enthusiasm that I recommend Elena O'Connor for Emeritus status at Eastern Michigan University. I have had the pleasure of working with Elena over the past thirteen years as part of the non-credit training team in EMU's Professional Programs and Training.

Over the years, Elena has been responsible for managing several of our non-credit offerings, most recently Continuing Education Unit (CEU) programs for social workers and State Continuing Education Clock Hour (SCECH) programs for teachers. These programs provide continuing professional development and credentialing support for EMU graduates and local professionals in these fields. As part of this work, Elena has collaborated with faculty and staff from EMU's School of Social Work and College of Education, as well as the Michigan Social Work Continuing Education Collaborative (CEC) and the Michigan Department of Education (MDE).

Whether she is working with faculty and staff to develop and market a compelling set of program topics, greeting students at a social work class, or making sure the appropriate documentation is in order to meet strict social work CEU and SCECH requirements, Elena has been the primary point of contact—the face and voice of EMU—to those in these programs. She has done so with personal warmth and friendliness, professional competence, and a positive spirit. We will miss her!

Elena has deep ties to EMU. She has shared her gifts and talents with the university for over 20 years. Her son just graduated from the College of Business with a Master of Science in Human Resource Management and Organizational Development (MHRD). She has made many friends in her tenure here. In addition to traveling and spending time with her family, I know Elena looks forward to a continued connection to campus.

In honor of Elena's many years of dedicated service and contribution to Professional Programs and Training and the EMU community, please find this letter of recommendation a whole-hearted endorsement of her application for Emeritus status.

May 22, 2018

Dear Provost Longworth,

I have been asked to serve as a reference for Emeritus recognition for Elena O'Connor; please accept this letter as full support!

While Elena has been an employee at Eastern Michigan University for 24 year, I first came to know her in 2009 when she accepted a position with Extended Programs as Program Coordinator. In this role, she orchestrated all the activities for Continuing Education Units for Social Workers; a licensing requirement. Specifically, Elena was committed to learn the many faceted pieces including compliance with State Licensing Requirements, collaboration with Michigan State University to ensure courses aligned with Kasey Funding requirements and worked directly with instructors to meet critical learning competencies. Using evaluations, she grew and steered the direction of the programs to ensure the Continuing Education/Professional Programs and Training grew to its current robust size, remained fully enrolled and met the needs of both our Alumni and others in the field.

I taught through the Continuing Education program however I also worked with Elena to identify key presenters for the program. Additionally, she fully supported the School of Social Work Alumni Event for seven years, a mental health conference on campus as well as Field Institutes and many other School of Social Work activities. She attended annual Social Work conferences to promote EMU's Continuing Education Program and is recognized as always helpful and engaging. Whether by phone or face-to-face, Elena is positive, fully attentive, and completes detailed tasks required for licensing compliance. Elena is one of the many friendly, inviting and positive faces of EMU in the community. She is the spirit of TRUEMU that we pride ourselves in; she shares that identity.

I celebrate the retirement of Elena O'Connor and am thankful for her service to Eastern Michigan University. My hope is that you will recognize this milestone by honoring her with Emeritus status.

Best regards,


Tana Bridge

Professor of Social Work
Faculty Associate of the Graduate School

May 22, 2018

Dear Provost Longworth,

I have been asked to serve as a reference for Emeritus recognition for Elena O'Connor; please accept this letter as full support!

While Elena has been an employee at Eastern Michigan University for 24 year, I first came to know her in 2009 when she accepted a position with Extended Programs as Program Coordinator. In this role, she orchestrated all the activities for Continuing Education Units for Social Workers; a licensing requirement. Specifically, Elena was committed to learn the many faceted pieces including compliance with State Licensing Requirements, collaboration with Michigan State University to ensure courses aligned with Kasey Funding requirements and worked directly with instructors to meet critical learning competencies. Using evaluations, she grew and steered the direction of the programs to ensure the Continuing Education/Professional Programs and Training grew to its current robust size, remained fully enrolled and met the needs of both our Alumni and others in the field.

I taught through the Continuing Education program however I also worked with Elena to identify key presenters for the program. Additionally, she fully supported the School of Social Work Alumni Event for seven years, a mental health conference on campus as well as Field Institutes and many other School of Social Work activities. She attended annual Social Work conferences to promote EMU's Continuing Education Program and is recognized as always helpful and engaging. Whether by phone or face-to-face, Elena is positive, fully attentive, and completes detailed tasks required for licensing compliance. Elena is one of the many friendly, inviting and positive faces of EMU in the community. She is the spirit of TRUEMU that we pride ourselves in; she shares that identity.

I celebrate the retirement of Elena O'Connor and am thankful for her service to Eastern Michigan University. My hope is that you will recognize this milestone by honoring her with Emeritus status.

Best regards,



Tana Bridge

Professor of Social Work
Faculty Associate of the Graduate School



Eastern Michigan University
Office of Engage@EMU

June 4, 2018

Eastern Michigan University
Office of the President
202 Welch Hall
Ypsilanti, MI 48197

Dear President Smith,

It is with pleasure that I recommend Elena O'Connor for Emeritus status at Eastern Michigan University. Over the past year and a half I have enjoyed having Elena on the non-credit Professional Programs and Training (PPAT) team.

Since my involvement, Elena had the primary responsibilities of developing non-credit courses in Continuing Education Units for the School of Social Work and State Continuing Education Clock Hours (SCECH) for the College of Education. In addition to on campus support, she has worked with outside agencies, school districts and community organizations providing support and building our community outreach and impact.

Elena worked with staff, faculty and department heads to create courses that would meet State guidelines and provide value to the students. As the main point of contact for students, faculty and State departments, Elena held a wealth of information and technical knowledge that will be sorely missed.

As the person that worked with the course creators and the students, Elena could easily navigate the sometimes challenging issues that came up and do so while showing the utmost respect for the individual and their needs. Always diligent and detailed when it came to State policies and guidelines, she ensured that the courses could be successful and students would receive the credit that they deserved.

Elena was TRUEMU. She put her efforts and time to support EMU and its brand. Always there and willing to help this University move forward and support those that work and study here. She was a great EMU success story. Therefore, in honor of Elena's many years of dedicated service and contributions, please find this letter of recommendation as my complete endorsement of her application for Emeritus status.

Best Regards,



Jack W. Bidlack
Eastern Michigan University
Assistant Director of Community and Business Initiatives
203 Boone Hall
Ypsilanti, MI 48197

Rhonda Longworth, Provost
Eastern, Michigan University
Ypsilanti, MI 48197

May 8, 2018

Re: Elena O'Connor Emeritus Recommendation

Dear Provost Longworth:

It is a pleasure to recommend Elena O'Connor for emeritus status upon her retirement as a Program Assistant II in Extended Programs. I have known Ms. O'Connor since she started that position in 2009, working closely on developing, scheduling, and implementing Continuing Education courses for the School of Social Work. She has made on-going contributions to the University and to us in her job, both when on campus and when she attends outside conferences and training sessions. She is a team player who focuses on getting the job done, who enters each interaction with whole-hearted enthusiasm. When she has represented EMU at conferences, she has acted as an Ambassador to the entire state state-wide social work community.

Although she is retiring, I know that she will continue to recommend Eastern Michigan University and its services to others. In recognition of years of dedicated service, I recommend that our colleague and friend be granted the Emeritus Status. Thank you for the opportunity to provide this appraisal. Should I be able to be of further service in this process, please contact me at [REDACTED]. Thank you.

Yours,

[REDACTED]
Laura F. Davis, Ph.D., ACSW, LMSW
Macro & Clinical Practice
Professor, Eastern Michigan University



EASTERN MICHIGAN UNIVERSITY
EMERITUS STAFF STATUS RECOMMENDATION

The Department/Office of University Advising & Career Development Center recommends the awarding of **Emeritus Staff Status** for the following retiring/retired staff member:

Name of staff member: John Bundridge

Title upon retirement: Senior Corporate Relations Manager

Date of hire at EMU: 11/22/1999

Retirement date: 01/05/2018

Number of years at EMU: 17+ (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address: [Redacted]

Home telephone: [Redacted]

E-mail address: [Redacted]

Name of spouse: N/A

Degree(s)/institutions/year: Baccalaureate: (BBA) Cleveland State Univeristy, 1966

Masters: (MBA) University of Detroit, 1975

Doctoral: N/A

Please attach 2 letters of support to this application

[Redacted] 8/18/18
 Recommended by _____ Date

[Redacted] 8/21/18
 Recommended by _____ Date

[Redacted] 8/18/18
 Department Head and/or Supervisor _____ Date

[Redacted] 10/5/2018
 Executive Council Member _____ Date

[Redacted] 10/8/18
 President _____ Date

 Date Submitted to Board of Regents

After the Executive Council member signs, please forward this form and letters of support to: Cathie McClure, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.

EASTERN

MICHIGAN UNIVERSITY UNIVERSITY ADVISING & CAREER DEVELOPMENT CENTER

Education First

August 18, 2018

David Turner
Vice President
University Human Resources
Eastern Michigan University
Ypsilanti, MI 48197

Dear Mr. Turner:

Eastern Michigan University (EMU) has found a life-long friend in John Bundridge and it is with great pride that I recommend him for emeritus status. Mr. Bundridge started with the University in May 2000 and worked all 17 years in Career Services (2000-2010 Career Services Center then 2010-2017 University Advising & Career Development Center).

John brought with him 34 years of experience in the Human Resources field where he had actively recruited college graduates for positions with companies such as Deloitte & Touche and Henry Ford Health Systems. This experience provided him with the insight needed to grow the On-Campus Recruiting program here at EMU. He knew exactly what mattered to companies trying to find bright, enthusiastic talent – and knew, firsthand, that EMU was the perfect place to attain their hiring goals. Mr. Bundridge was already a master when he started at the University at connecting and developing professional relationships – and he honed these skills even further in the many, many people he met and befriended over his 17 years at EMU. The customer service he provided companies was always first-rate and he worked tirelessly to ensure interview schedules were as full as we could get them with qualified candidates – all of which helped to keep recruiters coming back to EMU year after year.

In addition to connecting with employers and bringing job opportunities to EMU, Mr. Bundridge also worked with students to assist them in preparing for and launching their job/internship search. John assisted students with refining their resumes, brushing up on interview skills, knowing what to expect in the interview and much, much more. John always said that having students come back to thank him for the help he provided them in landing their first professional job was 'psychic income' – and he absolutely loved this aspect of his role at EMU.

As you can see, John gave his all to EMU and truly loved his students and employers. It is with this in mind that I request he be granted emeritus status with the University.

Respectfully submitted,



Sarah Kersey Otto
Director, Career Development & Outreach
University Advising & Career Development Center

June 29, 2018

David Turner
Vice President, University Human Resources
Eastern Michigan University
Ypsilanti, MI 48197

Dear Mr. Turner:

I am pleased to recommend that John Bundridge be awarded emeritus status at Eastern Michigan University. John served the University Advising & Career Development Center at the College of Business satellite office for 18 years and leaves a legacy of connecting students and alumni with wonderful career opportunities. Many strong bonds between EMU and corporate recruiters were forged through John's connections.

John came to EMU from a strong corporate recruiting background, which gave him insight into what employers are truly seeking from our candidates. He was able to understand and effectively explain the recruiting and hiring process to candidates in order to fully prepare them for interviews. John optimized his professional contacts and was continually seeking out new connections and networking opportunities to broaden our employer base and increase available career opportunities.

In closing, I would like to add that John set an example as a dedicated and conscientious staff member. He was always willing to support department and university efforts and enjoyed sharing his knowledge of the workplace with faculty, staff and students while also considering other's perspectives and experiences.

Thank you for consideration.

Sincerely,



Crystal Walrath
Assistant Director
University Advising & Career Development Center



EASTERN MICHIGAN UNIVERSITY
EMERITUS STAFF STATUS RECOMMENDATION

The Department/Office of Academic Services recommends the awarding of **Emeritus Staff Status** for the following

retiring/retired staff member:

Name of staff member: Molly Duggan

Title upon retirement: Associate Director of Advising Services

Date of hire at EMU: 03/19/01

Retirement date: 06/29/18

Number of years at EMU: 17 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address: [REDACTED]

Home telephone: [REDACTED]

E-mail address: [REDACTED]

Name of spouse: _____

Degree(s)/institutions/year: Baccalaureate: Bachelor of Applied Arts, Interpersonal and Public Communication, CMU, 1988

Masters: Master of Arts, Counseling and Personal Development, CMU, 1993
Master of Arts, Communication, EMU, 2003

Doctoral: Doctor of Philosophy, Educational Leadership, EMU, 2018

Please attach 2 letters of support to this application

[REDACTED]
 Recommended by

6/15/2018
 Date

[REDACTED]
 Recommended by

6/15/18
 Date

Calvin McFarland
 Department Head and/or Supervisor

Date

[REDACTED]
 Executive Council Member

10/5/2018
 Date

[REDACTED]
 President

10/8/18
 Date

 Date Submitted to Board of Regents

After the Executive Council member signs, please forward this form and letters of support to: CFO, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.

Dr. Mary K. Ramsey
The Honors College
Eastern Michigan University
Ypsilanti, MI 48197

18 June 2018

Mr. James Webb
Chair of the Board of Regents
Eastern Michigan University
Ypsilanti, MI 48197

Dear Regent Webb:

Through this letter, I hereby nominate Dr. Molly Duggan for emerita staff status. Dr. Duggan has been employed at Eastern Michigan University since 2001, and in those seventeen years has served in a number of capacities, always with dedication to the university and unswerving commitment to students.

Dr. Duggan came to EMU in March of 2001 as an academic advisor following her work in the Office of Student Life at Central Michigan University; by December of that same year, she had become an assistant director in the Academic Advising Center, a position she held until July 2006. At that time, Dr. Duggan became the Associate Director of the University Advising & Career Development Center, where she served until September 2017, when she became the Associate Director of Advising Services for The Honors College.

In addition to these administrative posts, Dr. Duggan taught speech in the Department of Communication, Media, and Theatre Arts from 2005 through 2011. She then taught in the Leadership & Counseling Department, for which she created a graduate course, EDLD 591, Academic Advising Training.

An active scholar, Dr. Duggan has delivered at least six conference presentations since 2011, a feat made the more impressive by the fact that during those years she was actively working toward her doctoral degree, which she completed in April of this year. Also during this period, Dr. Duggan was named the Michigan Academic Advising Association's Outstanding Advising Administrator in 2015, and has continued to serve on the Phi Kappa Phi Honor Society Executive Board since 2003.

Similarly, her service on university committees and her leadership in other campus organizations has been extensive over the years. A few examples will suffice to demonstrate Dr. Duggan's deep engagement, both as an employee and as an alumna. She serves or has served on the Alumni Association Board of Directors, the Starfish Taskforce, the Transfer Enrollment Committee and Transfer Engagement Committee, the New Faculty Orientation Committee, the Retention Task Force, the Community College Relations Advisory Board, the Probation and Dismissal Committee, and the Transfer Task Force. She is the Sigma Alpha Lambda Honor Society advisor and has been a Title IX investigator, a member of the Student Success Assessment Council, and a member of the University Calendar Committee, among many others. Dr. Duggan is also exceptionally active in her professional organizations at the state, regional, and national levels, including service as president of the Michigan Academic Advising Association.

I have known Dr. Duggan for a number of years, though I have been privileged to deepen that acquaintance during this past academic year, when I moved from the English Department to the Honors College, where she had been selected to serve as Associate Director of Advising Services. Throughout this past year, I have witnessed firsthand Dr. Duggan's extraordinary work ethic and care for students. Her calendar is generally full of appointments with Honors students, who may need anything from a simple PIN to a complete re-working of their semester schedule or full program of study. Each student receives her undivided attention and the benefit of her capacious memory and professional expertise, always with a smile and an encouraging word. During "advising season," the period leading up to registration, Dr. Duggan often spends evenings looking over the transcripts and other information for the students she will advise the following day so that their records and situations are fresh in her memory. During Fast Track, she spends hours—often evenings and weekends—working in the Banner system to facilitate advising and registration, then more hours double-checking the advisors' work to be sure each student has received the best possible information. She goes above and beyond every single day and the Honors College has been fortunate to have her overseeing our advising services.

In recognition of her exceptional service Eastern Michigan University in each and every role she has undertaken during these past seventeen years, I nominate Dr. Molly Duggan for Emerita status.

Yours sincerely,

A black rectangular redaction box covers the signature of the sender.

Mary K. Ramsey
Assistant Vice President (I)
The Honors College

EASTERN

MICHIGAN UNIVERSITY

OFFICE of ACADEMIC SERVICES, COLLEGE of EDUCATION

Education First

emich.edu/coe/oas

June 8, 2018

Eastern Michigan University Board of Regents
207 Welch Hall
Ypsilanti, MI 48197

Dear Board Members,

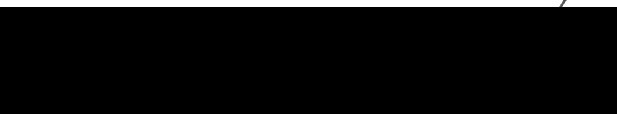
I am pleased to write a letter of support towards emeritus status for my colleague, Dr. Molly Duggan. Dr. Duggan has been a dedicated member of the EMU community for more than 17 years. It has been an absolute honor to call Dr. Duggan a colleague. Dr. Duggan's commitment to EMU students, faculty, and staff throughout her tenure at EMU is clear to all who know her.

I first met Dr. Duggan at a NACADA Institute in 2003. This was an intense professional development program for leaders in academic advising. We have grown and learned together ever since. Dr. Duggan has continued to be dedicated to her own education and professional development as well as the development of others, serving as an educator, supervisor, and mentor to countless numbers of graduate students and professional advisors serving in the academic advising offices.

Eastern Michigan University is a better place because of Dr. Molly Duggan's time here. It is more than fitting to acknowledge her contributions with awarding Dr. Duggan emeritus status.

Please feel free to contact me for further recommendation 734.730.0363,
clancaste@emich.edu.

Sincerely,



Christine Lancaster
Director of Student Support
Teacher Preparation Unit
Eastern Michigan University



**EASTERN MICHIGAN UNIVERSITY
EMERITUS STAFF STATUS RECOMMENDATION**

The Department/Office of DPS recommends the awarding of Emeritus Staff Status for the following retiring retired staff member:

Name of staff member: Todd Lancaster

Title upon retirement: Sergeant, Department of Public Safety

Date of hire at EMU: 1992

Retirement date: 2018

Number of years at EMU: 26 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty Staff Student Directory

Home address: [REDACTED]

Home telephone: [REDACTED]

E-mail address: [REDACTED]

Name of spouse: [REDACTED]

Degree(s)/institutions/year: Baccalaureate: XX

Masters: XX

Doctoral:

Please attach 2 letters of support to this application

Chief Robert Heighes

9-28-2018

Sgt. David Shefferly

9-28-18

Recommended by

Date

Recommended by

Date

Department Head and/or Supervisor

Date

[REDACTED]

9/28/18

Executive Council Member

Date

[REDACTED]

10/8/18

President

Date

Date Submitted to Board of Regents

After the Executive Council member signs, please forward this form and letters of support to: CFO, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.

September 28, 2018

Dear Eastern Michigan University Board of Regents,

It is a great honor that I write this letter of recommendation for Eastern Michigan University Police Sergeant, Todd Lancaster for Emirates status. Sgt. Lancaster recently passed away after losing his battle with cancer. Sgt. Lancaster was a 26 year veteran of the department starting out as a custodian then being hired as a EMU Police Officer in 1992. Todd was promoted to Sergeant in 1999, where he spent a large amount of his time as a Midnight Sergeant before switching to the day shift.

During his time as an officer, Todd served as the department's Crime Prevention Officer where he brought to EMU the Rape Aggression Defense Program, otherwise, known as RAD. Todd was responsible for the department's Firearms Program, Active Shooter Response Program, liaison with the Greek Fraternities and Sororities for many years. Todd was my Senior Sergeant with vast experience which was reflected in the sound judgement and decision making that he made as the only supervisor on campus after midnight. As the Chief of the department, knowing that he was on duty gave me "peace of mind" and allowed me to sleep peacefully during the night. When he did call he was able to provide insight to the issue at hand, which aided greatly in my decision making in the middle of the night.

I also had the pleasure of knowing Todd as a person. Todd is a two time graduate of EMU, with both undergraduate and graduate degrees. Todd was an avid Green Bay Packers fan and I being a Lions fan, many wagers were made over the years, with me losing most of them. Todd was a life long bowler having bowled a perfect 300 game. Golf was also one of the activities that the two of us enjoyed together with him out driving me and I would make it up on the putting green.

Most of all Todd was a loving husband and father to his wife, Beth and their three daughters. His family was the joy of his life. His sense of humor was well known along with his distinctive laugh. There was no mistaking the sound of his laughter.

I will truly miss this "Giant" of a man. He was an asset to our students, staff and myself for 26 years.

Todd Lancaster added a great deal to the Eastern Michigan University community for the past 26 years, and it is for this reason that I am requesting this honor be bestowed upon him.

Sincerely,


Chief Robert Heighes

September 28, 2018

Dear Eastern Michigan University Board of Regents,

Please accept this letter requesting Emeritus status to be granted to Sergeant Todd R. Lancaster. Sergeant Lancaster has served the University community as a custodian, police officer and finally, as a sergeant with the Eastern Michigan University Police Department. He has been with the police department for the past 26 years and has served in many capacities including crime prevention, training police officers, and teaching a very successful women's self-defense class for students.

I first met Sergeant Lancaster while I was employed as a student dispatcher with the police department. Sergeant Lancaster would talk with me and explain police procedures so I had a better understanding of what the officers needed from dispatch. Sergeant Lancaster continued to encourage me to finish my degree and helped guide me into a career in law enforcement here at EMU. Sergeant Lancaster has continued to mentor and develop me throughout my career with the police department. In addition to police work, Sergeant Lancaster served as a role model for me in developing personal relationships; providing an example of how to balance family life and a career in law enforcement. Sergeant Lancaster exemplifies the sense of family that is part of the core of the EMU community along with professionalism and dedication. I am proud to have called him my friend and brother.

Respectfully,



David Shefferly
Sergeant- Patrol Operations
Eastern Michigan University Police