

EASTERN MICHIGAN UNIVERSITY
Board of Regents Meeting
February 7, 2019

These are the proposed minutes of the February 7, 2019 Board of Regents meeting.

The meeting of the Eastern Michigan University Board of Regents was called to order by Chairman Webb at 1:42 p.m. in Room 201, Welch Hall, Ypsilanti, Michigan.

The Board members present were: Regent Rich Baird, Regent Dennis Beagen, Regent Michelle Crumm, Regent Eunice Jeffries, Regent Alex Simpson, Regent Mary Treder Lang and Regent James Webb.

Board members absent: Regent Mike Hawks

There was a quorum.

Section 1

PROPOSED MINUTES OF THE DECEMBER 14, 2018 REGULAR BOARD MEETING

Regent Crumm moved and Regent Beagen seconded that the proposed minutes for the December 14, 2018 Board Meeting be approved as submitted.

Motion Carried

CONSENT AGENDA

Chairman Webb asked the Board if there were any items on the consent agenda the Board members wished to vote on separately. Hearing none, it was moved by Regent Treder Lang and seconded by Regent Crumm that sections 2-5 be approved in their entirety as presented.

Section 2

STAFF APPOINTMENTS

Recommended that the Board of Regents approve twelve (12) staff appointments for the reporting period of November 21, 2018 through January 15, 2019: Jayson Wiseman, Ashley Bartush, Kaja Rasmussen, Colleen Sadows, Colin Boak, Ashley Keena, Hailey Hunter, Cynthia Monzon, David DeVries, Jasmine Hairston, Michael Pasieczny and Emily Brown.

Section 3

STAFF SEPARATIONS/RETIREMENTS

Recommended that the Board of Regents approve seven (7) separations and retirements for the reporting period of November 21, 2018 through January 15, 2019: Steven Mosier, Jillian Poteracki, Kelsea Solo, Patricia Neibert, Michael Paciorek, Adrian Peterson and Herbert Haygood.

Section 4

EMERITUS FACULTY STATUS

Recommended that the Board of Regents grant Emeritus Faculty status to five (5) former faculty members: Anne Bednar, Department of Teacher Education from 1996 to 2019 who retired after 22 years; Gregory Huszczo, Department of Management from 1978 to 2018 who retired after 40 years; Bill Woodland, Department of Economics from 1981 to 2018 who retired after 37 years; Linda Woodland, Department of Accounting and Finance from 1982 to 2018 who retired after 36 years and Margrit Zinggeler, Department of World Languages from 1999 to 2018 who retired after 19 years.

Section 5

ACADEMIC RETIREMENTS AND SEPARATIONS

Recommended that the Board of Regents approve six (6) retirements and six (6) separations for the period of December 1, 2018 through January 15, 2019: Cathryn Amidei, Anne Bednar, Meryl Brodsky, Gregory Huszczo, Sema Kalaian, John Knight, Lynn Nybell, Keon Pettaway, Susan Ruellan, Bill Woodland, Linda Woodland and Margrit Zinggeler.

Motion Carried

REGULAR AGENDA

Chairman Webb asked the Board if there were any items in the Educational Policies section the Board members wished to vote on separately. Hearing none, it was moved by Regent Jeffries and seconded by Regent Simpson that sections 6-7 be approved in their entirety as presented.

Section 6

EDUCATIONAL POLICIES COMMITTEE: APPROVAL OF AGENDA AND MINUTES

Recommended that the Board of Regents receive and place on file the agenda for the February 7, 2019 meeting and the December 14, 2018 minutes.

Section 7

ISSUANCE OF CHARTER: NEW SCHOOL HIGH

Recommended that the Board of Regents issue a charter for New School High (9-12) and authorize the President of the University to execute a new five-year charter school contract, commencing July 1, 2019.

Motion Carried

Section 8

STUDENT AFFAIRS COMMITTEE

Regent Beagen moved and Regent Simpson seconded that the Board of Regents receive and place on file the agenda for the February 7, 2019 meeting and the December 14, 2018 minutes.

Motion Carried

Section 9

FACULTY AFFAIRS COMMITTEE

Regent Baird moved and Regent Simpson seconded that the Board of Regents receive and place on file the agenda for the February 7, 2019 meeting and the October 25, 2018 minutes.

Motion Carried

Section 10

ATHLETIC AFFAIRS COMMITTEE

Regent Treder Lang moved and Regent Crumm seconded that the Board of Regents receive and place on file the agenda for the February 7, 2019 meeting and the October 25, 2018 minutes.

Motion Carried

Section 11

FINANCE AND INVESTMENT COMMITTEE

Regent Crumm moved and Regent Beagen seconded that the Board of Regents receive and place on file the minutes from the December 14, 2018 Finance and Investment Committee meeting and the Working Agenda for the February 7, 2019 meeting.

Motion Carried

Section 12

CAPITAL PROJECTS

Regent Crumm moved and Regent Treder Lang seconded that the Board of Regents approve an additional appropriation of \$3.9 million for the capital projects to be completed in FY 2019-2020. This appropriation is additive to the \$15.2 million approved by the Board of Regents at the December 14, 2018 meeting.

Motion Carried

Section 13

SALE OF UNIVERSITY PROPERTY

Tabled

NEW BUSINESS AND PRESENTATIONS

TAB A

ADVANCING RESEARCH AT EMU: MULTIDISCIPLINARY GRANT SUCCESSES

Wade Tornquest, Interim Associate Vice President for Graduate Studies and Research, and Caryn Charter, Director of the Office of Research Development, gave a presentation on research and recent success in the Graduate Studies and Research Office.

TAB B

REVISIONS TO BOARD POLICIES

Chairman Webb asked the Board if there were any policy revisions the Board members wished to vote on separately. Hearing none, it was moved by Regent Crumm and Regent Beagen seconded that the Board of Regents approve the revisions to 7.1.1, 7.1.4, 7.2.1, and 10.1.

Motion Carried

TAB C

DELETION OF BOARD POLICIES

Chairman Webb asked the Board if there were any policy deletions the Board members wished to vote on separately. Hearing none, it was moved by Regent Crumm and Regent Beagen seconded that the Board of Regents approve the deletion of 7.1.5 and 7.3.

Motion Carried

TAB D

ADDITION OF BOARD POLICY

Regent Treder Lang moved and Regent Jeffries seconded that the Board of Regents approve the addition of board policy 6.4.4: Research Data Retention.

Motion Carried

TAB E

RESOLUTION: RECOGNITION OF THE WOMEN'S VOLLEYBALL TEAM

Regent Treder Lang moved and Regent Beagen seconded that the Board of Regents approve the resolution recognizing the Women's Volleyball Team for winning the 2018 Mid-American Conference Championship.

Motion Carried

TAB F

RESOLUTION: RECOGNITION OF FORMER FIRST LADY SUE SNYDER AND THE CAMPUS SEXUAL ASSAULT GRANT PROGRAM

Regent Crumm moved and Regent Baird seconded that the Board of Regents approve the resolution recognizing Former First Lady Sue Snyder for her extraordinary commitment to the issue of campus sexual assault awareness and prevention.

Motion Carried

TAB G

RESOLUTION: RECOGNITION OF THE 2019 MLK CELEBRATION "WE THE PEOPLE: STANDING AGAINST INJUSTICE"

Regent Beagen moved and Regent Jeffries seconded that the Board of Regents approve the resolution recognizing the 2019 MLK Celebration Committee.

Motion Carried

TAB H

PRESIDENT'S REPORT

President's Report
EASTERN MICHIGAN UNIVERSITY
Board of Regents Meeting
February 7, 2019

Mr. Chairman and Distinguished Members of the Board of Regents:

If you had told me at the beginning of the year that there would be a week in which we had to cancel classes for three days, I would have told you it was very unlikely. Of course, that is what Eastern Michigan and many organizations faced last week due to the double whammy of a snowstorm followed by a deep freeze. Additionally, the campus was closed yesterday morning due to hazardous ice conditions.

I recognize the challenges of closing for our students, faculty and staff and its impact on course schedules and planning. Safety of everyone in our community was our number one priority in these decisions. I want to thank our students, faculty and staff for their adjustments to the scheduling. I also want to note my sincere appreciation to the housing and dining staff, facilities staff, grounds crew members, public safety officers, WEMU staff, and others who made sure the needs of our students living on campus were met, and who worked to keep campus safe and the community informed.

In just a short time from now, we will gather in the atrium of our newly renovated and expanded Strong Hall for an open house and dedication to celebrate this remarkable addition to our campus. The completion of Strong Hall marks the final phase of the Science Complex project, which the University began in 2008 with great vision and foresight. The entire Complex encompasses 367,000 square feet. To get a sense of the scope, that's equal to six and a half football fields, or five and a half White Houses or about the same as three Manhattan city blocks.

To say that it capitalizes on Eastern's powerfully successful STEM programs is a serious understatement. Simply put, Eastern's new Science Complex, with the completion of Strong Hall, establishes Eastern as having one of the finest settings for education in the sciences in the Midwest. We should all be very proud of this distinction! I hope you will join us at 3 p.m. for our opening event.

As you move around campus, you will see that Strong Hall is not the only facilities project on our plate, and we are equally excited about several other projects. We have started work on a complete overhaul of the REC/IM building – recognizing a longstanding wish of our students and employees. The REC/IM project is targeted for completion by fall 2020.

Crews are currently working on Sill Hall, home of our College of Technology. When completed, the entire 92,000 square foot structure will be renovated, with an additional 16,000 square feet in new academic space to be constructed.

Construction of the University's new health center, built in collaboration with St. Joseph Mercy Health System and IHA, is proceeding on the northwest corner of campus. Roadwork and ground preparation is well underway, with target completion for the beginning of next year.

And, the new Athletics and Sports Medicine Training facility also is well underway on the north end of Rynearson Stadium, with an expected completion this July.

Together, these projects continue to transform Eastern's campus, revitalizing our spaces for academics and for student, faculty, staff and community wellbeing.

Speaking of transformations, Eastern Michigan University has been reclassified to the second highest tier of research activity in the Carnegie Classification. This reflects the growing level of research activity at the University – and is a designation that applies to only 3 percent of the nation's colleges and universities. Eastern is now categorized as a Doctoral University with High Research Activity (R2).

The new Carnegie Classification reflects the leadership of our outstanding faculty and academic administrators who have worked diligently to expand Eastern's footprint in research and creative activity. This translates to expanded community engagement as well as more exceptional experiences for our students.

In other acknowledgements:

- Assistant Professor of Biology Emily Grman was awarded a Bradshaw Medal from the Society of Ecological Restoration for her research publication on the growth of plant species in prairie restorations;
- A team of Eastern students studying human resources took first place in a statewide HR competition;
- The Integrated Marketing Communications online graduate program was ranked in the annual list of the nation's top online graduate business programs by U.S. News and World Report;
- Student-athletes at Eastern finished last fall with the second-highest term GPA in University history at 3.232. Overall, it is the 18th consecutive semester our student-athletes have earned higher than a 3.0; and,
- Eastern is receiving considerable positive attention for an innovative program developed by the Engage@EMU office. The program, Eagle Engage Corps, provides student debt forgiveness with community service – to help students complete their education.

On a final note, I would like to formally welcome our newest Regent, Rich Baird, to the Board of Regents.

Other accomplishments are listed in the Appendix to this report on the University website. Thank you, Chairman Webb.

James M. Smith, Ph.D.
President

Recognition

- EMU students **Kimberley Dixon-Ferrell** and **Nailah Bush** were honored January 21 for the ways in which they powerfully honor diversity, community service and the values of Martin Luther King, Jr. Dixon-Ferrell received the annual Evans-Strand Diversity Award and Bush received the annual **Martin Luther King, Jr. Scholarship Award**.
- Human Resources students **Brian Eggenberger, Banpreet Kaur, and Hailey LaMay** took first place in a **statewide HR games competition** held in the fall at the Michigan Council of the Society for Human Resource Management Conference.
- EMU faculty will engage in a variety of activities to be funded by the **Brickley Endowment for Faculty Professional Development and Innovation Awards**. Those receiving awards are **Brittany Albaugh, Cassandra Barragan, Anne Caspar, Chong Man Chow, Brian Connolly, Matthew Cook, Arman Dabiri, Jason Ferguson, Charles Graham, Jillian Graves, Naomi Hashimoto, Tareq Khan, Heather Khan-Welsh, Andrew Mansfield, Camilla McComb, Jacquelyn McGinnis, Laura McMahon, Cristina Mirtes, John Palladino, Gary Pederson, Paul Price, Heather Shouldice, Robert Stevens, Amanda Stype, Stephanie Wladkowski, and Bonnie Wylo**.
- Students from the **College of Technology** showcased its latest technologies and programs at the **North American International Auto Show** during media and industry preview days on January 14-17.

Events

- The **School of Art and Design** hosted a two-day seminar on January 25-26 to deepen understanding of how ideas of 'place' are defined, transformed, and negotiated, and how place informs (and is informed by) who we are and rituals we perform.
- EMU students participated in the **Environmental Science and Society Internship Symposium** on January 23 where they met with representatives from state and federal government, conservancy groups, watershed councils, and others.
- The **33rd annual Dr. Martin Luther King, Jr. Celebration** at EMU was held January 17-22. A wide range of activities were held to acknowledge and celebrate the legacy of Dr. King, and to encourage and inspire the EMU community to strive to foster a more ideal and just society for all.

- The second annual **Southeast Asian Student Association Culture Night** was held on January 19.

Athletics

- Student-athletes **Blake Banham, Natalie Czmas, Brody Hoying, Sydney Meyers, Kristin Nason, Steven Nielsen, Mallory Rajewski, Jordan Smith, Mike Van Hoeven, and Austin Wicker** named as **MAC Distinguished Scholar Athletes**.
- EMU student-athletes finished the fall semester with the second-highest term GPA in school history with a 3.232. The women's Soccer team led all sports with a 3.607 GPA, and Baseball, Men's Cross Country, and Football each set program records. 46 student-athletes earned perfect 4.0 GPAs.
- Cross Country (Women): **Natalie Cizmas, Madison Distelrath, Sydney Myers, and Ashleigh Simonis** were named to the Academic All-MAC Team.
- Cross Country (Men): **Ian Cook, Solomon Costa, Phoenix Myers, and Austin Wicker** earned Academic All-MAC honors.
- Football (Men): **Blake Banham, Jake Donnellon, Jeremiah Harris, Jeremy Hickey, Clay Holford, Brody Hoying, Tyler LaBarbera, Freddie McGee III, Steve Nielsen, Breck Turner, Ville Valisti, and Mike Van Hoven** were named to the Academic All-MAC Football Team.
- During the fall semester, **176 student-athletes volunteered to read to second-graders and donated 420 books to the Ypsilanti community**, as part of a program promoted by The 2nd and Seven Foundation.

TAB I

OPEN COMMUNICATIONS

Vice President Reaume announced that six (6) people requested to address the Board of Regents. The speakers were given up to three (3) minutes to speak.

1. Candice Crutcher (Student Government) – Student Government Update.
2. Ellen Gold (MLK Celebration Steering Committee) – 2019 MLK Celebration Highlights.
3. Clarence Taylor III (Behind the Music – EMU) – A Student project “NVRCH Fest”. That the organization BEHIND THE MUSIC has been planning for the last six months. He shared the progress/idea to throw a music festival in honor of the students/staff lost.

4. Alex Alaniz (Students for Recovery) – Wanted to thank the Board of Regents for supporting their fundraising efforts to grow their program and advocating for support.
5. Steven Bryant (MLK Steering Committee, DCI) – Highlights from the 33rd Annual MLK Celebration.
6. Kevin Doak – Updated the Board on the progress related to reinstating eliminated sports teams and the impact the cuts have on the student body.

Chairman Webb reminded attendees that the next meeting is scheduled for Tuesday, April 23, 2019. He called for any further business to be brought before the Board. There being none, Regent Crumm made a motion to adjourn. Regent Treder Lang seconded to adjourn the meeting.

Motion Carried

The meeting was adjourned at 2:45 p.m.

Respectfully submitted,

Vicki Reaume
Vice President and Secretary to the Board of Regents