

SECTION: ^B
DATE: April 23, 2019

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

COLLECTIVE BARGAINING AGREEMENT BETWEEN EASTERN MICHIGAN UNIVERSITY AND THE EMU CHAPTER OF THE AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS (EMU-AAUP)

ACTION REQUESTED

It is recommended that the Board of Regents approve the recently negotiated two-year extension of the collective bargaining agreement between Eastern Michigan University and the EMU Chapter of the American Association of University Professors (EMU-AAUP). It is further recommended that the Board of Regents authorize the President to execute the Agreement on its behalf.

STAFF SUMMARY

The Recommendation is based on the tentative agreement reached between Eastern Michigan University and the EMU-AAUP. The proposed agreement covers approximately 650 tenured and tenure-track faculty and was ratified by the bargaining unit on March 29, 2019. Significant provisions of the proposed agreement include:


- Two-year agreement, effective September 1, 2019 through August 31, 2021
- Across-the-board salary increases:
 - 2019-20: 1.75%
 - 2020-21: 1.6%
- Changes to health care benefits:
 - No changes in current university plans (PPO, HSA, HMO)
 - PPO, HSA, HMO premiums (employee contribution) for CYs 2020, 2021 are the same as those identified in the 2018-2021 EMU Federation of Teachers collective bargaining agreement for Full-Time Lecturers.

FISCAL IMPLICATIONS

Yes, as described above.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.



University Executive Officer
Rhonda Longworth, Ph.D.

4/2/2019

Date