

SECTION: ¹⁰
DATE: June 13, 2019

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION
FACULTY PROMOTIONS

ACTION REQUESTED

It is recommended that the Board of Regents accept and place on file the report entitled Promotion of Faculty Members effective Fall 2019.

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that faculty are eligible to apply for promotion in accordance with the following schedule of years of service in rank: Instructor – two (2) years, Assistant Professor - four (4) or five (5) years, and Associate Professor - five (5) years. Faculty having served at least the requisite years in rank, who apply for promotion, are evaluated by standards provided in the EMU/EMU-AAUP Master Agreement and individual evaluation documents that have been established for each academic department. Evaluations and standards address three areas of review: (1) Instructional Effectiveness, (2) Scholarly and/or Creative Activity, and (3) Service. A favorable promotion review results in a recommendation for promotion.

The fifty-five (55) faculty members listed on the attached page meets the general contractual requirements for promotion as well as the specific performance standards, which have been defined in his/her respective department evaluation document.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.



University Executive Officer
Rhonda Longworth, Ph.D.

5/22/19
Date

Promotion of Faculty Members

Board of Regents
June 13, 2019

Last Name	First Name	Department	Rank
Acton	Eric	English Language & Literature	Associate Professor
Ahmed	Muhammad	School of Engineering Technology	Professor
Argeros	Grigoris	Sociology, Anthropology & Criminal Justice	Associate Professor
Backues	Steven	Chemistry	Associate Professor
Baldauf	Corrie	School of Art & Design	Associate Professor
Bo	Jin	Psychology	Professor
Breza	Joseph	Psychology	Associate Professor
Bushinski	Susan	School of Nursing	Associate Professor
Carbone	John	School of Health Sciences	Professor
Casper	Anne	Biology	Professor
Cornelius	Jamie	Biology	Associate Professor
Doan	Michael	History & Philosophy	Associate Professor
Elias	Christopher	Economics	Associate Professor
Elton	Jessica	School of Communication, Media & Theatre Arts	Professor
Fabian	Sarah	Library	Professor
Ferguson	Jason	School of Art & Design	Professor
Ford	Olivia	School of Health Sciences	Associate Professor
Fox	Diane	School of Nursing	Professor
Garcia	Maria	Sociology, Anthropology & Criminal Justice	Associate Professor
Geltz	Kevin	School of Health Promotion & Human Performance	Associate Professor
Gombert	Debra	School of Music & Dance	Associate Professor
Gray	Suzanne	Library	Professor
Grman	Emily	Biology	Associate Professor
Halpern	Robert	English Language & Literature	Professor
Hawkins	Celeste	School of Social Work	Associate Professor
Henschen	Beth	Political Science	Associate Professor
Higgins	Peter	History & Philosophy	Professor
Janisse	Heather	Psychology	Professor
Khalifeh Soltani	Ebrahim	Political Science	Associate Professor
Koolage	William	History & Philosophy	Professor
Korkmaz	Kasim	School of Visual & Built Environments	Associate Professor
Lewis	Courtney	School of Health Promotion & Human Performance	Associate Professor
London	Dustin	School of Art & Design	Associate Professor
Lovence	Keisha	School of Nursing	Associate Professor
McBurrows	Lydia	School of Nursing	Associate Professor
McComb	Camilla	School of Art & Design	Associate Professor
Merrill	Theresa	School of Music & Dance	Professor
Mesdaghinia	Salar	Management	Associate Professor
Millan	Monica	World Languages	Professor
Moynihan	Vivian	School of Health Promotion & Human Performance	Associate Professor
Oswald	John	Geography & Geology	Associate Professor
Peltz	Caroline	School of Nursing	Associate Professor
Plagens	Gergory	Political Science	Professor
Pressley-Sanon	Antoinette	Africology and African American Studies	Associate Professor
Rawat	Anushri	Management	Associate Professor
Slack	Julie	School of Nursing	Professor
Spolans	Brian	School of Art & Design	Professor
Stewart	MacArthur	School of Engineering Technology	Associate Professor
Sweet	James	School of Health Promotion & Human Performance	Associate Professor
Tanbour	Emadeddin	School of Engineering Technology	Associate Professor
Van Zoeren	Sarah	School of Social Work	Associate Professor
Ward	Jamie	School of Communication, Media & Theatre Arts	Associate Professor
Wladkowski	Stephanie	School of Social Work	Associate Professor
Yatczak	Jayne	School of Health Sciences	Associate Professor
Yaya	Mehmet	Economics	Professor