

SECTION: 11

DATE:

June 13, 2019

**BOARD OF REGENTS**  
EASTERN MICHIGAN UNIVERSITY

**RECOMMENDATION**

**FACULTY TENURE APPOINTMENTS**

**ACTION REQUESTED**

It is recommended that the Board of Regents approve the granting of tenure, effective beginning with the 2019 fall semester, for thirty-four (34) faculty members.

**STAFF SUMMARY**

The thirty-four (34) probationary faculty members listed on the attachment are recommended for tenure, effective at the beginning of the 2019 fall semester.

Newly-hired tenure-track faculty are “on probation” for a period of time that varies according to rank. Instructors are eligible to apply for tenure for five (5) or six (6) years; Assistant Professors for four (4) or five (5) years; Associate Professors for three (3) or four (4) years; and Professors for two (2) or three (3) years. During this time, probationary faculty must be evaluated annually, undergoing either interim (partial) evaluations or full evaluations in accordance with the Eastern Michigan University/Eastern Michigan University –American Association of University Professors’ contract. An interim evaluation reviews the applicant’s instructional effectiveness and service. A full evaluation also reviews those two performance areas and the applicant’s scholarly and/or creative activity. A series of favorable probationary evaluations and a favorable final full evaluation leads to a recommendation for tenure.

The faculty members listed on the attached page meets the general contractual requirements for tenure, as well as the specific performance standards, which have been defined in his/her respective department evaluation document.

**FISCAL IMPLICATIONS**

None.

**ADMINISTRATIVE RECOMMENDATION**

The proposed Board action has been reviewed and is recommended for Board approval.

  
University Executive Officer  
Rhonda Longworth, Ph.D.

5/22/19  
Date

# Faculty Tenure Appointments

Board of Regents  
June 13, 2019

<b>Last Name</b>	<b>First Name</b>	<b>Department</b>	<b>Rank</b>
Acton	Eric	English Language & Literature	Associate Professor
Argeros	Grigoris	Sociology, Anthropology & Criminal Justice	Associate Professor
Backues	Steven	Chemistry	Associate Professor
Baldauf	Corrie	School of Art & Design	Associate Professor
Breza	Joseph	Psychology	Associate Professor
Bushinski	Susan	School of Nursing	Associate Professor
Cornelius	Jamie	Biology	Associate Professor
Doan	Michael	History & Philosophy	Associate Professor
Elias	Christopher	Economics	Associate Professor
Ford	Olivia	School of Health Sciences	Associate Professor
Garcia	Maria	Sociology, Anthropology & Criminal Justice	Associate Professor
Geltz	Kevin	School of Health Promotion & Human Performance	Associate Professor
Gombert	Debra	School of Music & Dance	Associate Professor
Grman	Emily	Biology	Associate Professor
Hawkins	Celeste	School of Social Work	Associate Professor
Henschen	Beth	Political Science	Associate Professor
Khalifeh Soltani	Ebrahim	Political Science	Associate Professor
Korkmaz	Kasim	School of Visual & Built Environments	Associate Professor
Lewis	Courtney	School of Health Promotion & Human Performance	Associate Professor
London	Dustin	School of Art & Design	Associate Professor
Lovence	Keisha	School of Nursing	Associate Professor
McBurrows	Lydia	School of Nursing	Associate Professor
McComb	Camilla	School of Art & Design	Associate Professor
Mesdaghinia	Salar	Management	Associate Professor
Moynihan	Vivian	School of Health Promotion & Human Performance	Associate Professor
Oswald	John	Geography & Geology	Associate Professor
Peltz	Caroline	School of Nursing	Associate Professor
Pressley-Sanon	Antoinette	Africology and African American Studies	Associate Professor
Rawat	Anushri	Management	Associate Professor
Stewart	MacArthur	School of Engineering Technology	Associate Professor
Tanbour	Emadeddin	School of Engineering Technology	Associate Professor
Van Zoeren	Sarah	School of Social Work	Associate Professor
Ward	Jamie	School of Communication, Media & Theatre Arts	Associate Professor
Wladkowski	Stephanie	School of Social Work	Associate Professor