

SECTION:	9
DATE:	June 13, 2019

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION
FACULTY REAPPOINTMENTS

ACTION REQUESTED

It is recommended that the Board of Regents accept the report from the Division of Academic Affairs pertaining to the reappointment of thirty (30) probationary faculty members for the 2019-2020 academic year.

STAFF SUMMARY

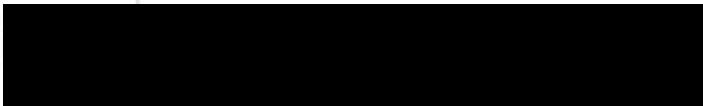
Newly-hired tenure-track faculty are “on probation” for a period of time that varies according to rank. Instructors are eligible for reappointment for five (5) or six (6) years; Assistant Professors for four (4) or five (5) years; Associate Professors for three (3) or four (4) years; and Professors for two (2) or three (3) years. During this time, probationary faculty must be evaluated annually, undergoing either interim (partial) evaluations or full evaluations in accordance with the Eastern Michigan University/Eastern Michigan University –American Association of University Professors’ contract. An interim evaluation reviews the applicant’s instructional effectiveness and service. A full evaluation also reviews those two performance areas and the applicant’s scholarly and/or creative activity. A favorable pre-tenure evaluation leads to a recommendation for reappointment.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.



University Executive Officer
Rhonda Longworth, Ph.D.

5/22/19
Date

Faculty Reappointments

Board of Regents
June 13, 2019

Last Name	First Name	Department	Rank
Abualkibash	Munther	School of Info Security & App Comp	Assistant Professor
Albaugh	Brittany	Chemistry	Assistant Professor
Arble	Eamonn	Psychology	Assistant Professor
Barragan	Cassandra	School of Social Work	Assistant Professor
Bearden	Logan	English Lang & Lit	Assistant Professor
Bounds	Patrice	Leadership & Counseling	Assistant Professor
Brock	Noel	Accounting & Finance	Assistant Professor
Carrasquillo	Vernaliz	School of Engineering Technology	Assistant Professor
Cook	Matthew	Geography & Geology	Assistant Professor
Dheer	Ratan	Management	Assistant Professor
Gibson	Donald	Mathematics	Assistant Professor
Graves	Jillian	School of Social Work	Assistant Professor
Grossman	Kelly	Library	Assistant Professor
Hucks	Randall	Accounting & Finance	Assistant Professor
Kashliev	Andrii	Computer Science	Assistant Professor
Katus	Roxanne	Mathematics	Assistant Professor
Kearns	Nathan	School of Health Promotion and Human Performance	Assistant Professor
Koschmann	Anthony	Marketing	Assistant Professor
Maragakis	Alexandros	Psychology	Assistant Professor
Mason	Katherine	Library	Assistant Professor
Pae	Deborah	School of Musics & Dance	Assistant Professor
Price	Paul	Biology	Assistant Professor
Rodriguez	Jodonnis	Accounting & Finance	Assistant Professor
Sanchez-Vizcaino	Elana	School of Communication, Media & Theatre Arts	Assistant Professor
Scruggs	Brian	School of Communication, Media & Theatre Arts	Assistant Professor
Seidel	Hannah	Biology	Assistant Professor
Skuzza	Jonathan	Physics & Astronomy	Assistant Professor
Stewart	Pamela	School of Art & Design	Assistant Professor
Topolewski	Christina	School of Social Work	Assistant Professor
Yang	Xining	Geography & Geology	Assistant Professor