

BOARD OF REGENTS

EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

EMERITUS FACULTY STATUS

ACTION REQUESTED

It is recommended that the Board of Regents grant Emeritus Status to seventeen (17) former faculty and one (1) former lecturer.

Faculty:

Randal Baier, University Library from 2000 to 2019 who retired after 19 years; Ella Burton, Department of Leadership and Counseling from 2000 to 2019 who retired after 19 years; Thomas Cullen, Department of World Languages from 1993 to 2019 who retired after 26 years; Daniel Fields, Department of Engineering Technology from 1986 to 2019 who retired after 33 years; Susan Haynes, Department of Computer Science from 1992 to 2019 who retired after 27 years; Theodore Ligibel, Department of Geography & Geology from 1991 to 2019 who retired after 28 years; Rebecca Martusewicz, Department of Teacher Education from 1988 to 2019 who retired after 31 years; Joanna McNamara, School of Music and Dance from 1986 to 2019 who retired after 33 years; Anne Nerenz, Department of World Language from 1986 to 2019 who retired after 33 years; Loreena Parks, Department of Special Education from 1995 to 2019 who retired after 24 years; Kenneth Rusiniak, Department of Psychology from 1981 to 2019 who retired after 38 years; Natthi Sharma, Department of Physics and Astronomy from 1986 to 2019 who retired after 33 years; Deborah Silverman, School of Health Sciences from 1979 to 2019 who retired after 40 years; Lizbeth Stevens, Department of Special Education from 1998 to 2019 who retired after 20 years; James Thornton, Department of Economics from 1991 to 2019 who retired after 28 years; Mary Ann Watson, Department of Communication, Media & Theatre Arts from 1990 to 2019 who retired after 29 years and Ronald Woods, Department of Africology and African American Studies from 1976 to 2019 who retired after 43 years.

Lecturer:

Arnold Mackowiak, School of Communication, Media & Theatre Arts from 1990 to 2019 who retired after 28 years.

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that a faculty member who has served the University for at least fifteen (15) years may be nominated for Emeritus Faculty Status upon retirement.


The nominations for these individuals have received the support of the Department Head or School Director, the Dean of the College, and the Provost and Executive Vice President for Academic and Student Affairs.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.



University Executive Officer
Rhonda Longworth, Ph.D.

10/4/19

Date

EASTERN MICHIGAN UNIVERSITY
EMERITUS FACULTY AND LECTURER STATUS RECOMMENDATION
October 24, 2019

FACULTY:

Randal Baier

Professor, University Library
(19 years)

Masters	1. Wesleyan University and 2. University of Michigan
Baccalaureate	Windham College

Ella Burton

Professor, Department of Leadership and Counseling
(19 years)

Doctorate	Wayne State University
Masters	Eastern Michigan University
Baccalaureate	University of Michigan-Dearborn

Thomas Cullen

Professor, Department of World Languages
(26 years)

Doctorate	University of Klagenfurt
Masters	SUNY Albany
Baccalaureate	SUNY Albany

Daniel Fields

Professor, Department of Engineering Technology
(33 years)

Doctorate	Michigan State University
Masters	Western Michigan University
Baccalaureate	Western Michigan University

Susan Haynes

Professor, Computer Science
(27 years)

Doctorate	University of Michigan
Masters	Wayne State University
Baccalaureate	University of Michigan

Theodore Ligibel

Professor, Department of Geography & Geology
(28 years)

Doctorate	Bowling Green State University
Masters	Bowling Green State University
Baccalaureate	University of Toledo

Rebecca Martusewicz

Professor, Department of Teacher Education
(31 years)

Doctorate	University of Rochester
Masters	University of Rochester
Baccalaureate	SUNY

Joanna McNamara

Professor, School of Music and Dance
(33 years)

Doctorate	Texas Women's University
Masters	Mills College
Baccalaureate	University of California-Santa Cruz

Anne Nerenz

Professor, Department of World Languages
(33 years)

Doctorate	University of Wisconsin
Masters	Michigan State University
Baccalaureate	Northern Michigan University

Loreena Parks

Professor, Department of Special Education
(24 years)

Doctorate	Eastern Michigan University
Masters	Eastern Michigan University
Baccalaureates	Wayne State and Eastern Michigan University

Kenneth Rusiniak

Professor, Department of Psychology
(38 years)

Doctorate	UCLA
Masters	UCLA
Baccalaureate	Northern Illinois University

Natthi Sharma

Professor, Department of Physic and Astronomy
(33 years)

Doctorate	Ohio University
Masters	University of Indore
Baccalaureate	University of Indore

Deborah Silverman

Assistant Professor, School of Health Sciences
(40 years)

Masters	University of Cincinnati
Baccalaureate	Ohio State University

Lizbeth Stevens

Professor, Department of Special Education
(20 years)

Doctorate	Wayne State University
Masters	University of Michigan
Baccalaureate	University of Michigan

James Thornton

Professor, Department of Economics
(28 years)

Doctorate	University of Oregon
Masters	Marquette University
Baccalaureate	Marquette University

Mary Ann Watson

Professor, Department of Communication, Media & Theatre Arts
(29 years)

Doctorate	University of Michigan
Masters	University of Michigan
Baccalaureate	University of Michigan

Ronald Woods

Professor, Department of Africology and African American Studies
(43 years)

Doctorate	University of Michigan Law School
Masters	University of Michigan
Baccalaureate	Wittenberg University

LECTURER:

Arnold Mackowiak

Lecturer, Department of Communication, Media & Theatre Arts
(28 years)

Masters	University of Missouri
Baccalaureate	Central Michigan University



EASTERN MICHIGAN UNIVERSITY
Academic and Student Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department or School of UNIVERSITY LIBRARY recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Randal E. Baier

Current Status/Rank at EMU: Professor

Date of Hire at EMU: May 5, 2000 Retirement Date: August 31, 2019

Number of Years at EMU: 19+ (Minimum of 15 years of service required)

Degree(s)/Institutions Masters: University of Michigan, 1988. M.I.S., Information & Library Studies

Masters: Wesleyan University, 1986. M.A., Ethnomusicology

Baccalaureate Windham College, 1979. B.S., Education

Please Attach a Brief Statement of Support to this 2 page application

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

Robert S. Stevens [Redacted] 8-28-2019

Recommended by (please print) Date

Rhonda Fowler

Department Head Date

[Redacted] 9/19/19

Provost

Dean

[Redacted] 10/7/19 Date

Date Submitted to Board of Regents

Please continue to page 2 of this application.

August 27, 2019

Dear Regents of Eastern Michigan University:

This letter is to express my deep belief that Randal Baier, Professor and Media, Fine & Performing Arts Librarian, is wonderfully worthy of the distinction of Emeritus upon his retirement from Eastern Michigan University. I can speak to his professional effectiveness from first-hand experience. Perhaps my best testimonial would be to provide the acknowledgment I wrote for him in the book *One World Flight*:

Professor Randal Baier, multi-media and fine arts specialist at the Halle Library at Eastern Michigan University, contributed to this endeavor in his typical gregarious fashion as a technical perfectionist in the preparation of digital files and as a curious intellectual responding to content. Randy's extensive world travel experience, coupled with his knowledge of foreign languages, made him the ideal associate for sharing ideas and raising important questions. He owns my gratitude.

There have been many other projects that Randy and I worked on together over the years, from conference presentations to video interviews. In each case his input and guidance greatly improved the final academic and distribution outcome. He will always be one of my most treasured colleagues.

Thank you for bestowing this honor on Randal Baier, who enriched the EMU experience for myriad students and faculty.

Sincerely yours,

Mary Ann Watson
Professor
School of Communication, Media & Theatre Arts

FROM: University Library Personnel Evaluation Committee

TO: Rhonda Fowler, University Librarian, and

Debbie Clearwater, Academic and Student Affairs

SUBJECT: Emeritus Faculty Status Recommendation for Randal Baier

DATE: September 9, 2019

It is recommended by the University Library Personnel Evaluation Committee (PEC) that longtime library faculty member Randal Baier be granted Emeritus Faculty Status.

Professor Baier retired this year after nearly twenty years of service to the Eastern Michigan University community. His absence will be felt not only in the library but across campus as he was an active member of the EMU community. Within the library he could always be counted on for eager contributions to committees, task forces, and new initiatives. Professor Baier was uniformly appreciated for his energy, ideas and fresh perspective. He brought this same spirit when representing the library as our AAUP Steward and when serving as our representative on the executive committee of Faculty Senate, a post he held for many years. In conjunction with the Faculty Development Center, he also served as chair of EMU's eFellows program. His aptitude for service commitments certainly stands out but Professor Baier was also an active scholar with a keen interest in ethnomusicology. He traveled to Indonesia and studied indigenous music ensembles for nearly thirty years; forming important connections with local researchers, completing peer-reviewed research and presenting at international conferences. He also served, since 2002, as the Book Review Editor for the journal *Asian Music*.

In summation, the PEC would like to convey our enthusiastic endorsement to grant Professor Baier the Emeritus title.

Robert Stevens, PEC Chair

Kate Pittsley-Sousa, PEC Secretary

Jackie Wrosch

Sarah Fabian

Suzanne Gray



EASTERN MICHIGAN UNIVERSITY
Academic and Student Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department or School of Leadership and Counseling recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Dr. Ella Burton

Current Status/Rank at EMU: Professor

Date of Hire at EMU: August 2000 Retirement Date: August 31 2019

Number of Years at EMU: 19 years (Minimum of 15 years of service required)

Degree(s)/Institutions Doctoral: Wayne State University, Ed.D

Masters: Eastern Michigan University, MA Special Education

Baccalaureate University of Michigan-Dearborn, BA Social Studies

Please Attach a Brief Statement of Support to this 2 page application

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

Dr. Alex Ofill & Dr. Elizabeth Wolkowicz 8/4/2019
Recommended by (please print) Date

[Redacted] 8/5/2019
Department Head Date

[Redacted] 8/13/19
Provost Date

[Redacted] 8/9/19
Dean Date

Date Submitted to Board of Regents

Please continue to page 2 of this application.

March 18, 2019

Dr. Ronald Flowers
Department Head, Leadership and Counseling
Eastern Michigan University
John W. Porter Bldg, Suite 304
Ypsilanti, MI. 48197

Dear Dr. Flowers,

I have the esteemed pleasure to recommend Dr. Ella Burton be awarded with the honor of the status of Professor Emeritus. Dr. Burton's service to the students of the Department of Leadership and Counseling and the enduring impact of her service has made her more than worthy of this most honorable distinction.

Dr. Burton's service to the students of the Department of Leadership and Counseling at Eastern Michigan University has been student-centered. She has served the students in the Masters, Specialist and Doctoral Programs by providing instruction focused on providing leaders with the tools they need to be successful practitioners in the dynamic landscape of public education. As the coordinator of the Specialist program and chairing her doctoral students' studies, her "whatever it takes" disposition has enabled those of us who have benefited to reach our goals. Whether meeting with students on a Sunday morning to go over the requirements of field research to traveling across country for her doctoral students, I have never witnessed a more profound example of dedication to the cultivation of leadership in a system that desperately requires it. For the impact she has made on the practitioners of educational leadership alone, this title would be rightly bestowed.

Dr. Burton has always carved a path for success of all of her students, including myself. This has been done through her dedication to go above and beyond in order to make sure that her students achieve their goals, while pushing them to stretch their thinking and become the educational leaders that she believes children deserve. For her dedication to mentoring the leaders of public education and service to the students of Eastern Michigan University, Dr. Burton exemplifies the honor that the title of Professor Emeritus bestows.

Sincerely,

Elizabeth Wolkowicz, Ph.D.



Village Oaks Elementary



...Where Leaders Are Made

23333 Willowbrook Novi, Michigan 48375 (248) 449-1300 • Fax (248) 449-1319

<http://www.novik12.mi.us/vo/>

April 5, 2019

Dear Dr. Flowers,

It is with great pleasure that I write this letter of support for Dr. Ella Burton to receive emeritus status at Eastern Michigan University. I had the privilege of working closely with Dr. Burton as a doctoral student where she skillfully guided my scholarly work as my dissertation chairperson. While working with Dr. Burton she pushed me beyond my perceived limitations as a writer, she challenged me to think critically as a change-agent for social issues, and she empowered me to courageously provide a voice for a group of educational leaders who were at times unheard in their professional organizations. As a result of our her tutelage, we created a qualitative study which examined the professional and personal experiences of minority administrators located in predominantly White suburban districts in Southeastern Michigan. My dissertation titled *Minority Administrators' Perspectives on Leadership in Predominantly White Schools* was the culminating project of our time together and it was regarded by many of the participants of the study as a therapeutic experience which allowed them to speak candidly about the highs and lows of their journeys as educational leaders. The story we told about those school leaders is my most powerful piece of scholarly work, which would not have been completed without the wisdom and encouragement of Dr. Burton!

Prior to working with Dr. Burton as doctoral student I had the opportunity to take her courses in the masters and specialist programs which focused on district/building level leadership, team building, and multicultural education. Dr. Burton inspired me to further my education many years ago and her teachings have propelled me into my current position as principal of a national award winning school. Dr. Burton has always been highly regarded by her students because of her wealth of knowledge, honesty, and commitment to tailoring her classes to provide a worthwhile experience for each learner.

Dr. Burton is a consummate professional who approaches her daily activities with passion and meticulous attention to detail. Her ability to effectively collaborate with her colleagues and build a positive rapport with her students based on trust were done effortlessly. I was thoroughly impressed by the manner in which she facilitated dialogue as a researcher and created a safe learning environment for honest discourse. She possesses excellent communication skills with a keen interest in advocating for marginalized groups.

I have had the good fortune of working with many stellar professionals throughout my career; few possess her integrity, bravery, and genuine love for developing educational leaders. She leads by example while inspiring those around her to do their best through support and counsel. Dr. Burton has touched the lives of many educators and she will certainly be missed as a member of Eastern Michigan University's faculty. Based off of her professional accomplishments and her record of teaching excellence it is with complete confidence that I endorse Dr. Ella Burton for the distinction of emeritus status.

Sincerely,

Alex Ofili, Ph.D.
Village Oaks Elementary Principal

Developing Each Student's Potential with a World-Class Education

Dr. Alexander Ofili, Principal
alexander.ofili@novik12.org



EASTERN MICHIGAN UNIVERSITY
Academic and Student Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department or School of World Languages recommends the awarding of
Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Thomas Cullen

Current Status/Rank at EMU: Professor

Date of Hire at EMU: 9/1/93 Retirement Date: 8/31/2019

Number of Years at EMU: 26 (Minimum of 15 years of service required)

Degree(s)/Institutions Doctoral: University of Klagenfurt
Masters: SUNY Albany
Baccalaureate: SUNY Albany

Please Attach a Brief Statement of Support to this 2 page application

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

Zuzana Tomas, Cynthia Macknish, Ildiko-Porter Szucs 08/09/2019

Recommended by (please print) _____ Date _____
Department Head _____ Date 8/9/19 Dean _____ Date _____
Provost _____ Date _____ Date Submitted to Board of Regents _____

Please continue to page 2 of this application.

EASTERN

MICHIGAN UNIVERSITY
Education First

It is, however, Dr. Cullen's work in the classroom that commends him as the model of a distinguished Eastern Michigan University Professor. He has taught in every program in the ESL/TESOL catalog. In each program and in each class, it was immediately apparent to students that he was driven by a passion for teaching. That passion created learning opportunities that students embraced and appreciated. Student evaluations of his courses indicate that 90% of his students assessed the quality of the classes and the quality of instruction as good or excellent. Colleagues, supervisors and other observers have regularly remarked on the organization, clarity, rapport and fun that characterized his classes.

Dr. Cullen's work is also a testament to his dedication to service and professional development. He was among the first cohorts of the service learning initiative, when it was still run by Dale Rice. For many years his international business ESL students worked weekly with the Huron Valley Girl Scouts. His ESL students who were fluent in IT, accounting, and other business skills worked on the annual cookie sale through which they were able to engage in contextualized language experience. Concurrently, the Girl Scouts organization was able to draw upon skilled workers and a cross-cultural experience. Other ESL classes which he worked with collaborated with the Ypsilanti Chamber of Commerce and St. Joseph's Hospital.

In addition to his work in the area of service-learning, his engagement with university-wide professional development also included participation in Eastern's Research on Teaching and Learning initiative and in the Global Learning seminar. Through his participation in both of these initiatives, he helped to advance best practices across the university.

Dr. Cullen has positively influenced the academic lives of countless students, as well as colleagues, through generously sharing his knowledge, expertise, materials, and advice. Indeed his impact continues to be heard at state conferences when we meet his former students who currently teach their own students, yet fondly reminisce about what they learned from him. It is our strong opinion that Dr. Cullen deserves to be designated Emeritus Professor.

Please, do not hesitate to contact us with any questions.

Dr. Zuzana Tomaš, Dr. Cythia MacInish, and Dr. Ildiko Porter-Szucs

Department of World Languages
Phone: 734.487.0130 FAX: 734.487.3411
219 Alexander, Ypsilanti, Michigan 48197



EASTERN MICHIGAN UNIVERSITY
Division of Academic and Student Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of Engineering Technology recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: **Dr. Daniel Fields**

Current Status/Rank at EMU: **Professor**

Date of Hire at EMU: **1986**

Retirement Date. **8/31/19**

Number of Years at EMU: **33**

(Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty Directory.

Home Address: **Prefers not to provide personal information**

Home Telephone:

E-Mail Address: [REDACTED]

Name of Spouse: **Linda Henderson**

Degree(s)/Institutions/Year: Baccalaureate: **Western Michigan University (1972)**

Masters: **Western Michigan University (1981)**

Doctoral: **Michigan State University (1991)**

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Recommended by (please print) [REDACTED]

Dr. Muhammad S Ahmed 10/19/18

Date

Department Head

Date

Dean

Date

Provost

Date

Date Submitted to Board of Regents

Please forward this completed form to:

Debbie Clearwater
Academic and Student Affairs, 106 Welch Hall

3/26/2013

Statement of Support, Emeritus Faculty Status for Dr. Daniel Fields, Professor, School of Engineering Technology

Dr. Fields has served with distinction as a faculty member of the School of Engineering Technology (previously Industrial Technology Department) in the College of Technology for nearly 32 years. He has lead the Industrial Technology Department for five years. During which period, the department was renamed to School of Engineering Technology, (SET). His tenure saw a rapid program expansion, including the launch of the first Engineering Technology program at EMU.

Dr. Fields is the founding Director of the Center for Product R & D, which assists companies and inventors in the development of ideas into products. Center was involved in the creation of working prototypes employing additive manufacturing. . He was active in the COT Ph.D. Program, teaching research methods and product design and development. He led the development and implementation of the Master's degree in Quality during his early years at EMU.

Dr. Fields teaches Quality Management courses and actively participate in the COT Ph.D. Program, teaching research methods and product design and development. His evaluations in Teaching, Service and Scholarly Activity have been amongst one of the highest among his peers. He has developed and taught a variety of courses within SET, including several online graduate courses in the MS in Quality Management (MSQM). He was also actively involved in the development of the MSQM's efforts to bring the program to working adults. This included the offering of courses off campus in various locations, interactive video, and eventually online. He is well respected by his peers, students, industry representatives, and EMU administrators. He has also served on many Department, College, and University committees.

While an excellent instructor and Dr. Fields had an exemplary scholarship activities and agenda. He has directed several Master's Thesis and Capstone research projects, Ph.D. dissertation, and served on over multiple graduate research committees. Most research was done in the industry on manufacturing, foundry, and quality-related problems. He has published a list of scholarly papers and reports too long to mention in this statement of support.

Dr. Fields has also maintained a high level of involvement in various services in his field of study through various consulting projects and engineering societies while serving as PI or Co-PI on several grants. He has served in the Board of Directors of American Foundry Society, and in the Board of Governors of AQSR Quality Systems Registrar. Ha has also chaired Chapter of the National Management Association; Foundry Industry Advisory Committee, Western Michigan University; Region IX (Michigan) Foundry Education Foundation, etc.

Dr. Daniel Fields has served as a mentor to his peers, through example, encouragement, guidance, and support in their professional development. While his expertise, his ideas/ proposals and caring service will be sorely missed in the School of Engineering Technology, his students, peers, administrators and industry contacts wish him well on his new journeys in retirement.

On October 19, 2018, the SET faculty unanimously and strongly support his nomination for emeritus faculty status.

Muhammad Ahmed, Ph.D.
Associate Professor
School of Engineering Technology



EASTERN MICHIGAN UNIVERSITY
Academic and Student Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department or School of Computer Science recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Susan Haynes

Current Status/Rank at EMU: Retired/Professor

Date of Hire at EMU: Sept 1992 Retirement Date: August 2019

Number of Years at EMU: 27 years (Minimum of 15 years of service required)

Degree(s)/Institutions
Doctoral: PHD U of M, Comp Info & Control Eng.
Masters: Wayne State Univ
Baccalaureate: U of M.

Please Attach a Brief Statement of Support to this 2 page application

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

Recommended by [Signature] (please print) Date: 9/4/2019
Department Head [Signature] Date: 9/4/2019 Dean [Signature] Date: 9/5/2019
Provost [Signature] Date: 9/5/19 Date Submitted to Board of Regents

Please continue to page 2 of this application.

Date: September 5, 2019

Re: Emeritus Faculty Status for Prof. Susan Haynes

Dr. Haynes joined the Computer Science department in 1993 as an Assistant Professor after graduating from the University of Michigan with her PhD. She served in several college and university level committees and as the Department rep for the AAUP. She played a major role in the introduction of the Computer Science Graduate Program, created several new courses, and was the graduate coordinator for many years. She has advised and mentored plenty of students and contributed immensely to the Computer Science program development.

The department and I strongly recommend that he be honored with the Emeritus Faculty Status at EMU.

Thank you.



Augustine Inej
Department Head



EASTERN MICHIGAN UNIVERSITY
Division of Academic and Student Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of Geography & Geology _____ recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Theodore J Ligibel

Current Status/Rank at EMU: Full Professor

Date of Hire at EMU: August 1991 Retirement Date: ~~Summer 2019~~ 8/31/19

Number of Years at EMU: 28 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty Directory.

Home Address: _____

Home Telephone: _____

E Mail Address: _____

Name of Spouse: Patricia J. Ligibel

Degree(s)/Institutions/Year: Baccalaureate: BS, University of Toledo, 1972

Masters: American Studies, Bowling Green State University; 1981

Doctoral: American Culture Studies, Bowling Green State University; 1995

Please Attach a Brief Statement of Support to this Form

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Recommended by (please print)

Date

8-07-19

8-7-19

Department Head

Date

Dean

Date

8/13/19

Provost

Date

Date Submitted to Board of Regents

Please forward this completed form to: Debbie Clearwater
Academic and Student Affairs, 106 Welch Hall

3/26/2013

EASTERN

MICHIGAN UNIVERSITY

**404A Strong Hall nbryk@emich.edu
Graduate Program in Historic Preservation**

August 7, 2019

To Whom It May Concern:

I am pleased to offer this wholehearted letter of support for Dr. Ted Ligibel's application for emeritus status at Eastern Michigan University. I have known Dr. Ligibel for over fifteen years as an adjunct, then a tenured faculty member, in EMU's Graduate Program in Historic Preservation. I work with Dr. Ligibel on a daily basis. Dr. Ligibel has served as a mentor to incoming faculty, the leader of the Historic Preservation Program, and a mentor to hundreds of nascent preservationists. Additionally, Dr. Ligibel may be one of the best-known preservationists in this country. This is manifest through his work in our program (which is the largest graduate preservation program in the United States), his extensive publications including one of the best-selling textbooks on Historic Preservation, and Dr. Ligibel's service on national and state-wide preservation commissions and committees. Dr. Ligibel has an extraordinary depth of knowledge, sterling service to the profession, and is still the most student-focused professor I have ever known. Dr. Ligibel to be supportive, generous, collegial, and so kind and thoughtful. He is a trusted, sagacious mentor and very capable administrator.

I have worked with other universities to offer classes, seminars, and lectures; I have worked with many professors over my 25 years in the field of Historic Preservation and museum work. I can honestly say that I have never—ever—seen a professor more dedicated to the success of his students, and to a program, than Dr. Ted Ligibel. He has been working at this job for many years and could, as others do in other universities, just “call it in.” Instead, Dr. Ligibel is still working diligently on behalf of his students, whether it is in the office meeting students, lobbying (we say “wheeling and dealing”) for money for student fellowships, or traveling to other organizations to find some real-world projects for classes. Dr. Ligibel is never satisfied with just doing what is expected of him. He goes far above and beyond, always thinking about how we can poise our students for success in the workplace by offering first-rate instruction. His integration with local historical commissions and cultural resource managers and his careful cultivation of these relationships has resulted in student jobs, internships, final project opportunities, and full-time placements.

Dr. Ligibel has a high profile in this profession. I have witnessed first-hand that Dr. Ligibel's reputation in this field precedes him. He gives our program real “heft” and respectability. EVERYONE knows Dr. Ted and he knows EVERYONE. (My favorite story is that I was at a funeral for a cousin; after I said I taught in this program someone asked me if I knew Ted Ligibel. At a funeral?!) Dr. Ligibel's reputation works to our

students' advantage of course, as professionals from all over the country contact him about candidates for open positions. They know that he is a gifted teacher and trust him to train the very best.

Dr. Ligibel has led this program for nearly twenty years. He has worked on curriculum committees, Promotion and Tenure committees, and has been our liaison with the department's Urban Planning Graduate Program, trying to find ways to collaborate. His service to our department is well known.

Finally, professional preservation organizations require generous volunteers who review preservation projects and help set ethics and policies in our field. Dr. Ligibel's service has garnered eleven awards, including the very prestigious Michigan Historic Preservation Network Lifetime Achievement Award (2018). Dr. Ligibel will receive a Professional Recognition status from the Association for Preservation Technology International in late September 2018. Perhaps Dr. Ligibel's most significant service contribution may be his work on the board, and as Chair of the National Council for Preservation Education (2006-2010). He and his board colleagues have developed national standards for exemplary curriculum that poise students for ethical stewardship of our diverse built environment. Dr. Ligibel's work on this board will affect preservationists across this nation for many years.

Dr. Ligibel is, indeed, an extraordinary professor who deserves emeritus status. Dr. Ligibel has deeply affected the profession, mentoring students so they care about diversity, community, and craftsmanship. We are so lucky he decided to come to EMU. He has put our program on the map and is a real asset to EMU. Please designate Dr. Ligibel as an emeritus faculty. He is without par in this field.

Yours sincerely,



Nancy B.V. Bryk
Associate Professor
Director, Graduate Program in Historic Preservation
nbryk@emich.edu
734-417-4024



EASTERN MICHIGAN UNIVERSITY
Division of Academic and Student Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of Teacher Education recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Dr. Rebecca Martusewicz

Current Status/Rank at EMU: Professor

Date of Hire at EMU: August 31, 1988 Retirement Date: August 31, 2019

Number of Years at EMU: 31 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty Directory.

Home Address: [REDACTED]

Home Telephone: [REDACTED] E-Mail Address: [REDACTED]

Name of Spouse: _____

Degree(s)/Institutions/Year: Baccalaureate: B.A. SUNY Cortland/1981

Masters: M.S.E. University of Rochester/1986

Doctoral: Ed.D University of Rochester/1988

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Recommended by Wendy Burke (please print) Date 03/27/2019
[REDACTED] 03/27/2019
Department Head Date _____
[REDACTED] 4/5/2019
Provost Date _____

[REDACTED] 4/5/19
Dean Date _____
Date Submitted to Board of Regents _____

Please forward this completed form to: Debbie Clearwater
Academic and Student Affairs, 106 Welch Hall

3/26/2013

March 27, 2019

Dear Colleagues in the Division of Academic and Student Affairs and the Board of Regents,

It is my honor to provide my highest recommendation for Emeritus Faculty status for my esteemed colleague, Dr. Rebecca Martusewicz. I have known Dr. Martusewicz since I joined the faculty in the Department of Teacher Education in 2000 and I deeply respect and recognize the contributions she has made to the department, college, and larger community through her scholarship, teaching, and service. Throughout her 31 years at Eastern Michigan University, Dr. Martusewicz has earned the highest regards and a reputation as an outstanding scholar-educator, active contributing community member, and academic professional within the EMU, national, and international community.

Dr. Martusewicz's professional contributions as a scholar-educator in Social Foundations and Community Engagement and the Educational Studies PhD program are exceptional in all regards. She has consistently received the highest ratings from her undergraduate, masters, and doctoral students each and every semester. Her contributions to the EMU community have been celebrated and recognized through a variety of awards and leadership roles over the past 31 years. From 1998-2014, Dr. Martusewicz served as the editor of the prestigious journal, *Educational Studies: The Journal of the American Educational Studies Association*. She was also the editor of *The EcoJustice Review: Educating for the Commons* from 2003-2010. She served as the co-coordinator of the Educational Studies PhD program, became the director and later co-director of the Southeast Michigan Stewardship Coalition (SEMIS), and served as the director of the EPA funded project, *Building Leadership Capacity for Sustainability Education*. In 2015, Dr. Martusewicz was awarded a Fulbright Scholarship to conduct research at the University of Tampere in Tampere, Finland.

Equally impressive, Dr. Martusewicz is the founder and organizer of the three-day EMU EcoJustice and Activism conference that is celebrating its 8th year in March 2019. This conference provides a forum for scholars, practitioners, community members, and students to engage in "cultural ecological analysis" of the deeply ingrained assumptions, systems, practices and relations that rationalize violence to living communities, human and more than human."

As a scholar, Dr. Martusewicz has an outstanding record of research and creative activity. Throughout her tenure at EMU, she has published seven books in collaboration with others and has a 3rd edition of her text, *EcoJustice education: Toward diverse, democratic, and sustainable communities* currently in press. Three of these texts have received the AESA Critics Choice Award. She has published 26 juried scholarly articles and 19 non-juried articles. She has made 10 international conference presentations, 28 national conference presentations, and been invited to present as a keynote or featured speaker at seven international, national, and regional conferences. Dr. Martusewicz has also been awarded grants and external funding totaling \$745,000. She has also provided undergraduate, masters, and doctoral students exceptional levels of mentoring and opportunities to develop as scholars. For many years, she has helped

many masters and doctoral students to develop conference proposals and manuscripts for publication while also helping them to network in the field at various international and national professional conferences.

Dr. Martusewicz is truly exceptional in every aspect of her teaching, research and service and is well-deserving of being granted Emeritus Faculty status upon her retirement in August 2019. She will be terribly missed by all who have loved and appreciated her at EMU, but I know for certain that Dr. Martusewicz and her many contributions to the field will continue to have a tremendous impact on many educational communities within the U.S. and in many international communities.

Sincerely,



Wendy M. Burke
Professor, Curriculum & Instruction
Department Head of Teacher Education
Eastern Michigan University
Ypsilanti, MI 48197
Wendy.burke@emich.edu
734-487-3260



EASTERN MICHIGAN UNIVERSITY
Academic and Student Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department or School of School of Music & Dance recommends the awarding of
Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Joanna McNamara, Ph.D.

Current Status/Rank at EMU: Full Professor

Date of Hire at EMU: August 1986 Retirement Date: 31 August 2019

Number of Years at EMU: 33 (Minimum of 15 years of service required)

Degree(s)/Institutions Doctoral: Ph.D. in Dance and Related Arts from Texas Women's University

Masters: MA in Dance from Mills College

Baccalaureate BA from the University of California Santa Cruz

Please Attach a Brief Statement of Support to this 2 page application

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

Diane L. Winder, DM 7/22/2019
Recommended by (please print) Date
[Redacted] [Redacted]
Department Head 09/05/2019 Dean 9/5/2019
[Redacted] 9/5/19 Date
Provost Date Submitted to Board of Regents

Please continue to page 2 of this application.

Dr. Joanna McNamara, Professor of Dance, contributes to EMU's School of Music & Dance, the state of Michigan and internationally as a modern dance choreographer, dance filmmaker and scholar with a particular interest in capturing the convergence of relationships and activities reflective of urban landscapes such as Detroit. Across her career her choreography has been presented in California, Texas, Michigan, and New Mexico, as well as in Italy and throughout Czechoslovakia, and literally throughout the world through dance video online distribution.

At the cutting edge of the fast-expanding genre Video Dance, Joanna McNamara founded and served as curator of Screen Dance International and most recently co-founded the Michigan-based Screen. Dance. Now, housed at the Detroit Institute of Arts. Her own dance films have been presented in conjunction with the Manhattan Contemporary Chamber Ensemble in Carnegie Hall (2014, 2016), at the International Video Dance Festival in South Korea (2015, 2016, 2017), at the Detroit Dance City Festival, on CTN-TV Ann Arbor, and in a variety of other regional and national venues. Her film *LANDcakeLOCK*, with filmmaker Steven Karageanes for Moving24FPS, was awarded an Audience Choice Award and presented as part of Detroit's Cinetopia Film Festival (2017). Ever the dedicated Professor, Dr. McNamara often utilizes current EMU students or alums as principal dancers in her films!

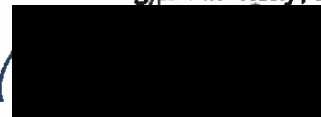
McNamara remains a published scholar with works appearing in Ann Daly's *Critical Gestures: Collected Writings on Dance and Culture* and in *Researching Dance: Evolving Modes of Inquiry*. She has delivered papers at the Congress on Research and Dance, for the National Dance Education Organization, the Popular Culture and American Culture Association, and the American Association for Interdisciplinary Studies. Her paper examining permutations in the *Rite of Spring* was selected for presentation at the combined conference of Congress on Research in Dance and Society of Dance History Scholars in Paris, France. Additionally she has served as a freelance dance writer for the *Detroit Metro Times* and has been a periodic dance critic for the *Ann Arbor News*. Her latest book chapter, "Filming Jitdance; Detroit Redux," appears in *Back to the Dance Itself: Phenomenologies of the Body in Performance*, (University Illinois Press, Sondra Fraleigh ed, 2018). This chronicles the process of making her dance film *Jitland: Detroit Redux* (2016) at the Heidelberg Project in Detroit in collaboration with Detroit Jit dancer and choreographer Haleem "Stringz" Rasul, another work that features an EMU dancer.

Prior to arriving at EMU, Dr. McNamara performed with a variety of choreographers and companies including the TWU Tour Ensemble, Tance Johnson, Jill Klenota, and in the historic reconstruction of Doris Humphrey's *Passacaglia* with the Utah Repertory Dance Theatre. Dr. McNamara serves on the advisory board for the University Musical Society, Ann Arbor, and regularly participates in fundraising activities that benefit education programs for children. She is certified in beginning and intermediate Labanotation and is also a certified Pilates instructor. Acknowledging Dr. McNamara's work previous faculty evaluators commented that her "...work has received accolades and awards nationally and internationally. It is clear that Dr. McNamara is a model of scholarly rigor and original creativity, and the Personnel Committee applauds Dr. McNamara for her expansive and excellent work."

Our School has particularly relied on her masterful teaching of modern dance technique, elementary dance composition, and, a specialty, history of dance. She has also lead Dance as a wizard of curriculum review, reform, and revision. As an example of her prowess as an instructor, in 2013 the Student Success Network provided Dr. McNamara a Certificate of Award for "outstanding dedication to student success." Students agreed stating, "She explains the subject clearly in class," "I liked that she has passionate (sic) about the class we learned a lot (sic) about the history," "Willing to help students outside of class. Very helpful" and finally, "...fun to come to class."

Exceptional, incisive, decisive, idea-generating, a marvel of follow-through and accomplishment, Joanna truly lives a life in Dance centered on her work with students at EMU. For example, she commented about an annual January Concert, "We think diverse programming makes for an exciting evening of dance and our audiences seem to agree with this approach. It works hand in hand with our dance mission of training versatile dancers." This instructor remains impressive with incredibly varied work in all areas – Teaching, Research and Service!

One colleague summarizes, "Dr. McNamara is a very impressive individual. All of her highly regarded achievements and her ongoing ever-flourishing career are the well-deserved results of serious commitment to her daily life as Dancer, Artist, Scholar and Educator. The field of her work demands the highest level of physical, psychological, emotional and spiritual capability and energy. Even at this stage of her career, she never misses her daily dance exercises and still attends Ballet class regularly. Through her integrity and her successful and stupendous artistic and scholarly endeavors she makes great impact on lives of EMU students, colleagues, educators and audience members nationwide and internationally. To many of us, her retirement means a continuation of her career to reach higher goals and to further contribute to the field of dance study and artistic society." Another colleague posits, "Dr. McNamara has a long scholarly vitae of significant contributions to the literature in phenomenology, hermeneutics and performance studies through critical philosophical aesthetic texts that ground her choreographic and filmic expressions. Her extraordinary vision, discipline and intellect contributed profoundly to what made her tenure at EMU Dance a unique and critical experience for students." A final colleague simply felt moved to contribute to this nomination an entire letter, panoramic of Dr. McNamara's rich academic life while at Eastern Michigan University; find that attached. Bravo Dr. McNamara and bravo EMU!!!



9/1/19

Dr. Howard Cass
Music & Dance, CMTA
hcass@emich.edu

July 26, 2019

To: Eastern Michigan University

Dr. Joanna McNamara Recommendation for Emeritus Status

It is my great pleasure to recommend and enthusiastically support Dr. Joanna McNamara for Emeritus status at Eastern Michigan University.

Dr. McNamara is a truly exemplary teacher, mentor, artist, choreographer, director, and innovator. She has made remarkable and continuous contributions to dance education and dance performance at EMU. Her extraordinary work as Professor and Coordinator of Dance has been an inspiration to EMU students and faculty, and has significantly contributed to EMU's outreach locally, nationally, and internationally.

Dr. McNamara has been a leading innovator, and has been dedicated to supporting her students through her immense professional successes in new fields of dance. Approximately seven years ago, Dr. McNamara began working on a newly developing art form – dance films. Dance films combine filmmaking techniques with dance choreography specifically designed to take advantage of the control of space and image that film offers, with storylines conveyed through physical motion. The first of her dance film projects, *For Diego* confronted the reality of artistic works being considered for sale to help fund budget deficits in Detroit. Dr. McNamara persuaded the Detroit Institute of Arts to allow her to film dancers in the Diego Rivera Court, and thus using Diego Rivera's world-renowned murals as setting. The film is a brilliant achievement in creativity, and reflects Dr. McNamara's commitment to teaching, as the dancers featured in this project were comprised of her EMU dance students. Through this project, Dr. McNamara was able to mentor and direct her own students in performances for this significant and highly visible professional dance performance opportunity.

For Diego has had many successful presentations including a 2014 showing of the film at the highly prestigious Carnegie Hall's Zankel Hall. For this presentation, the film was shown with live performance of the music by the Manhattan Contemporary Chamber Ensemble. As a reflection of how important this was to Dr. McNamara's EMU dance students performing in the film, many of these students traveled to New York to attend this Carnegie Hall presentation. At the conclusion of the performance, the EMU dance students in attendance were invited to stand before this New York audience at Carnegie Hall and receive resounding applause. Dr. McNamara provided this extraordinary and profound opportunity, which reflects her deep commitment to inspiring and mentoring her students.

For Diego was also shown at the 2015 Hyonok Kim International Dance Film Festival in South Korea, at the EMU Pease Concert Hall Centennial Celebration, and on many broadcast performances by Ann Arbor's CTN-TV. As a result, EMU dance and EMU dance students were featured in additional high-profile national and International performances. All this was singularly due to the efforts and passionate support that Dr. McNamara provided.

In another example of extraordinary support for EMU dance, Dr. McNamara offered to film and direct two new dance films choreographed by her students. Dr. McNamara guided and mentored these students throughout the creation process for these dance films, and through this incredible opportunity, helped them to understand the nature of this new art form. The result was so successful, that one of these films was selected for showing at the EMU Music & Dance Department's 2016 BRAVO concert. This is the performance that highlights in a single event the most noteworthy achievements of all music and dance students for the year.

As a dance professional, Dr. McNamara has been an influential visionary in the creative arts, and has brought that wide-reaching recognition and prestige to EMU. Just a brief outline of some of her brilliant achievements includes two performances at Carnegie Hall, presentations of three different dance films in consecutive years at the Hyonok Kim International Dance Film Festival in South Korea, presentations at the Detroit Dance City Festival, numerous awards including two EMU CAS Dean's Interdisciplinary Research and Creative Activity Awards, published writings in important venues including Ann Daly's *Critical Gestures: Collected Writings on Dance and Culture* and in *Researching Dance: Evolving Modes of Inquiry*, presentation of papers at the Congress on Research and Dance, the National Dance Education Organization, Popular Culture and American Culture Association, and the American Association for Interdisciplinary Studies, and the creation of her own dance film festival, *Screen Dance International*, held annually at the Detroit Institute of Arts.

Dr. McNamara has spent years building and developing the EMU dance program. Though she will now be retiring from her position at EMU, Dr. McNamara will continue to bring significant recognition to EMU through her future works as a dance film director and choreographer, and through her *Screen Dance International* Dance Film Festival. This important film festival which Dr. McNamara pioneered and directs is rapidly developing a worldwide following for both submissions and for global audiences.

Dr. McNamara continues to be a leading visionary in all aspects of dance. She has brought, and will continue to bring recognition at the highest level to Eastern Michigan University. It is my great pleasure to very enthusiastically recommend Dr. Joanna McNamara for the honor of Emeritus status.

Very Sincerely,


Dr. Howard Cass



EASTERN MICHIGAN UNIVERSITY
Division of Academic and Student Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of World Languages recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Anne Nerenz

Current Status/Rank at EMU: Professor of French

Date of Hire at EMU: Aug. 27, 1986 Retirement Date: 8/31/19

Number of Years at EMU: 33 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty Directory.

Home Address: _____

Home Telephone: _____ E-Mail Address: _____

Name of Spouse: _____

Degree(s)/Institutions/Year: Baccalaureate: Northern Michigan University 1974

Masters: Michigan State University 1976

Doctoral: University of Wisconsin - Madison 1979

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Alexander Popko 4/15/19
Recommended by (please print) Date

Alexander Popko 4/15/19
Department Head Date

Dr. Rhonda Longworth
Provost Date

Dean Heller 4/16/19
Dean Date

[Redacted] 4/17/19
Date Submitted to Board of Regents

Please forward this completed form to: Debbie Clearwater
Academic and Student Affairs, 106 Welch Hall

EASTERN
MICHIGAN UNIVERSITY
Education First

April 16, 2019

**Board of Regents
Eastern Michigan University
207 Welch Hall
Ypsilanti, MI 48197**

To Whom it may Concern:

As Department Head of the World Languages Department at Eastern Michigan University, I would like to recommend Dr. Anne Nerenz for Emeritus Status. She has been an employee in our department since 1986 and has worked tirelessly with the Michigan Department of Education as well as ACTFL/NCATE. She started at the University teaching French and her horizons were widened to teach FLAN 411/611, FLAN 412/612, FLAN 441/541 and FLAN 442/542 teaching future teachers how to be the best they can be.

Thank you for your time.

Sincerely,

A black rectangular box redacting the signature of Alexander Popko.

**Alexander Popko, Ph.D.
Department Head
World Languages Department**



EASTERN MICHIGAN UNIVERSITY
Division of Academic and Student Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of Special Education recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Loreena D. Parks

Current Status/Rank at EMU: Associate Professor

Date of Hire at EMU: - Adjunct 1995-2003 Retirement Date: August 31, 2019
- Full Time 2003-2019

Number of Years at EMU: - 24 years including adjunct
- 16 years full time (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty Directory.

Home Address: _____

Home Telephone: (Cell) _____ E-Mail Address: _____

Name of Spouse: _____

Degree(s)/Institutions/Year: Baccalaureate: B.S. Wayne State University (1988) M.A. at Michigan State University (1991)
B.S. EMU Marketing (1988)

Masters: MA, EMU, Learning Disabilities (1995)

Doctoral: SpA, EMU, Curriculum (2006)

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

[Signature] 2/13/19
Recommended by (please print) _____ Date

[Signature] 2/13/19
Department Head _____ Date

[Signature] 2/15/19
Provost _____ Date

[Signature] 2/14/2019
Dean _____ Date

Date Submitted to Board of Regents

Please forward this completed form to: Debbie Clearwater
Academic and Student Affairs, 106 Welch Hall

3/26/2013

Eastern Michigan University
College of Education
Special Education Dept
Derrick R. Fries Ph.D.
Personnel Committee Chair

2/15/19

Dear Debbie Clearwater and related Personnel,

I am writing this letter of full support on behalf of Lori D. Parks' application to Emeritus Faculty. Professor Parks has been an Associate Professor for approximately 11 years in the Special Education Dept. teaching in the Learning Disabilities area. Professor Parks additionally has been an Assistant Professor and since 2003 working continuously for EMU for the past 16 years. Lori truly deserves this honor, and the Special Education Personnel Committee unanimously endorses her for the following accomplishments:

- Total and full commitment to instructional excellence
- Masterful teaching skills in the classroom
- Unselfish commitment to the College of Education and the Special Education Dept.
- Comprehensive involvement in Special Education Committees and functions
- Supreme knowledge of the Learning Disabilities Field and realm
- Professional and unyielding commitment to the students in her classroom and students seeking a Special Education Degree
- Willingness to fully collaborate and work with all colleagues
- Has attended over 100 LD conferences since 2005
- Has conducted over 50 conference presentations since 2005

I have had the opportunity to work with Professor Parks for the past 13 years. She is an absolute joy to work with and always places the best interest of her students first. She works extremely well with 100% of the Special Education Faculty always has a smile and pleasant demeanor!

The personnel committee unilaterally supports Lori's application to Emeritus status. She truly deserves this honor!



Derrick R. Fries Ph.D.
Professor
Dept. of Special Education
Personnel Committee Chairperson

February 13, 2019

Dean Saylor,

I am very pleased to support the Department Personnel Committee's nomination to Emeritus Faculty of Loreena Parks, who is retiring from our department on August 31, 2019.

During her years at EMU, Lori has made an invaluable contribution to our Department and, especially, to our students. She consistently has had strong student evaluations and has modeled best practices throughout her teaching. Her passion for teaching, organization of course materials, and creative approach to topics has provided an exceptional learning experience for each of her students.

Throughout her years at EMU, Lori has made numerous refereed and invited presentations at state and national conferences and authored a book chapter and several articles.

Lori also has been active in service for the Department and her field of learning disabilities. She was one of the primary designers of the recently launched undergraduate Learning Disabilities major. Her skill in organization, writing, and understanding State and University program requirements helped that new major gain approval. In addition, she served on several Department and College committees throughout her time at EMU. In recognition of her service to the College of Education, she received the College of Education Faculty Service Award in 2014. In addition, she has been active in several state and national/international organizations, serving on the Board of the Learning Disabilities Association of America, being Co-Chair of that large organization's annual Conference Program, and serving as President and Board Member of the Learning Disabilities Association of Michigan.

I have found Lori to be an example of professionalism, collegiality, and wise counsel. She has been always willing to help both students and colleagues. For example, ever since I first arrived at EMU as Department Head in 2009, she has provided helpful insight into the Learning Disabilities Program Area and our Department. I consider her a valued colleague.

Loreena Parks has been a superb role model for our students and colleagues in the department, college, and university. Therefore, I heartily endorse her nomination for Emeritus Faculty.

Sincerely,



David C. Winters, Ph.D.
Academic Department Head



EASTERN MICHIGAN UNIVERSITY
Academic and Student Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department or School of Psychology recommends the awarding of
Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Kenneth Rusinick

Current Status/Rank at EMU: Professor

Date of Hire at EMU: 9/1/1981 Retirement Date: 8/30/2019

Number of Years at EMU: 38 (Minimum of 15 years of service required)

Degree(s)/Institutions Doctoral: UCLA

Masters: UCLA

Baccalaureate Northern Illinois University

Please Attach a Brief Statement of Support to this 2 page application

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

[Redacted] 9/10/19
Recommended by (please print) Date

[Redacted] 9/10/19
Department Head Date

[Redacted] 9/25/19
Provost Date

[Redacted] 9/24/19
Dean Date

Date Submitted to Board of Regents

Please continue to page 2 of this application.

EASTERN MICHIGAN UNIVERSITY

Education First

September 24, 2019

To Whom It May Concern,

This letter is enthusiastically written in support of granting Dr. Kenneth Rusiniak emeritus status at Eastern Michigan University. Traditionally, emeritus status is a means of honoring a retired faculty member whom the university recognizes for their service. There are few faculty with service records as rich nor candidate as deserving as Dr. Rusiniak. I would like to focus on several aspects of Dr. Rusiniak's career and service at EMU – his contributions & dedication to the Department of Psychology, his students, his colleagues, to the University and to field of Psychology.

Dr. Rusiniak's long and distinguished career at EMU began in 1981 when he was hired by then Department Head, Barry Fish, as an Assistant Professor of Psychology. Dr. Rusiniak was promoted to Associate Professor of Psychology in 1984, the same year in which he earned tenure. He was promoted to Full Professor and became interim Psychology Department Head in 1989 and permanent Department Head in 1992, a position he held until 2003, with the exception of a position from 1999-2000 as Interim Associate Vice President, Academic Affairs. It was during Dr. Rusiniak's tenure as Department Head of Psychology that the PhD program was developed. His support helped facilitate and bring to fruition the only PhD program in Michigan with a one hundred percent pass rate for the professional licensing exam. Dr. Rusiniak returned to faculty in 2003 and has been a major contributor to the Department and University to date. He has served on numerous committees in the Department of Psychology as well as across the University, including, but not limited to:

- Psychology Department Finance & Personnel Committees
- Chair of the University General Education Committee
- Vice President and member of the EMU Faculty Senate
- Mark Jefferson Science Building Advisory Council, College Advisory Council, College Council
- Committee on Research and Sabbatical Leave,
- Chief administrator, Animal Care Facility, Mark Jefferson Science Complex
- Chair of the Institutional Animal Care and Use Committee
- Numerous search committees for faculty and Department Heads
- Representative on numerous committees across the University
- EMU-AAUP Grievance Review Board, Negotiating team, Bargaining Council, Executive Committee, and Vice President
- Administrative negotiating team advisor EMU-EMULOC
- EMU strategic planning committees

Psychology Department Eastern Michigan University 341 Mark Jefferson Science Complex
Ypsilanti, Michigan 48197
Phone: 734.487.1155 Fax: 734.487.6353
www.emich.edu/psychology

- Parsons Center for Arts and Science committee

In addition to serving on Department and University committees, Dr. Rusiniak has provided guidance and mentorship to junior faculty, colleagues, and countless students. He has given tirelessly of himself to help enrich the lives of others. His input during department meetings has been invaluable. His objective perspective and his wise counsel have been sought out and appreciated by all. His ability to collaborate helped make the departmental atmosphere one of cooperation and foster productivity.

In terms of teaching, Dr. Rusiniak has had thousands of undergraduate students over the years, and has chaired or been a member of numerous honors projects, graduate theses and dissertation committees. Many of his students have become leaders in their fields. They often return to visit with Dr. Rusiniak and thank him for his mentorship.

Developing innovative ways to teach and learn is not only a desirable asset in higher education, but a passion for Dr. Rusiniak. Aside from supporting and being instrumental in EMU's College of Arts and Science first PhD program, Dr. Rusiniak was instrumental in writing and securing the grant which allowed EMU to be awarded the 80 plus acres that is now part of the EMU Jean Noble Parsons Center for Arts and Science in Lake Ann, Michigan. Dr. Rusiniak served on the development committee, and was involved in every step and aspect of the project. This included construction of the campus, navigating and nurturing relationships with the community, problem solving and developing two new courses to be taught at the Parsons Center – The Psychology of Eating and The Pleasures of Life: The Psychology of Creativity, Food and Sex.

In addition to teaching, mentoring, and collaborating at EMU, Dr. Rusiniak has contributed immensely to the field of Psychology and Neuroscience. He assisted in developing the interdisciplinary neuroscience program. Additionally, he had been the recipient of several grants, including the World Wildlife Federation to study baboon behavior at Cape Point, South Africa, Warner-Lampert Parke Davis grant for development of transgenic mouse evaluation of Alzheimer's Disease models and College of Arts and Sciences Interdisciplinary Studies Program Award to study Stimulus filtering in Schizophrenia as measured by Magnetoencephalography. Dr. Rusiniak has presented over 60 papers and poster sessions. His publications include over 40 articles and book chapters, many of which are frequently cited as seminal contributions to the literature. He also mentored two presidential scholars.

In sum, Dr. Rusiniak's contributions to the Department of Psychology and Eastern Michigan University have been extraordinary. The Department of Psychology faculty enthusiastically and unanimously recommend that Dr. Kenneth Rusiniak be awarded emeritus status.

Respectfully submitted,

[Redacted]

**Pamela Landau
Full Time Lecturer
Department of Psychology**

[Redacted]

**Renee Lajiness-O'Neill, Ph.D.
Full Professor
Department of Psychology**

[Redacted]

**Ellen Koch, Ph.D.
Interim Department Head
Department of Psychology**



EASTERN MICHIGAN UNIVERSITY
Academic and Student Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department or School of Physics and Astronomy recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Natthi L. Sharma

Current Status/Rank at EMU: Professor

Date of Hire at EMU: Dec. 29, 1986 Retirement Date: Aug. 31, 2019

Number of Years at EMU: 33 (Minimum of 15 years of service required)

Degree(s)/Institutions Doctoral: Ohio University (1982)

Masters: University of Indore (India)

Baccalaureate University of Indore (India)

Please Attach a Brief Statement of Support to this 2 page application

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

Recommended by (please print) [Redacted] Date 8/23/2019
Department Head [Redacted] Date 8/23/2019
Provost [Redacted] Date 8/30/19
Dean [Redacted] Date 8/27/2019
Date Submitted to Board of Regents

Please continue to page 2 of this application.

Date: August 23, 2019

To: Dr. Alexandria Oakes, Head, Department of Physics and Astronomy

From: Personnel and Finance Committee, Department of Physics and Astronomy (Behringer, Pawlowski, Thomsen)

Re: Emeritus Status for Professor Natthi Sharma

The Personnel and Finance Committee of the Department of Physics and Astronomy strongly endorses awarding Professor Natthi Sharma the title of Emeritus Professor.

Professor Sharma has been with our department since 1987 and will retire at the end of August 2019. Among his many contributions to the department, he launched the modern optics component of our physics programs. As a result of this particularly strong component to our program, for which he obtained significant external support, many of our alumni have found employment in optics-related industries. He disseminated portions of the modern optics program through publication (Am. J. Phys. 71 (12), 1294-1302 (2003)), several workshops at national meetings, and many presentations over the years, thereby strongly serving the community of advanced physics lab instructors.

Professor Sharma also has a distinguished research career. Among his many publications is "Nondipole Optical Scattering from Liquids and Nanoparticles" published in Physical Review Letters (Phys. Rev. Lett. 98 217402, 2007). This is noteworthy not only because Physical Review Letters is the most prestigious physics journal in the country, and consequently very selective, but also because Professor Sharma was the sole author of this groundbreaking work.

Additionally, Professor Sharma is known for his great enthusiasm for all aspects of physics, but especially in the areas of optics and quantum mechanics, which he disseminated through many seminars over his years of service. Faculty and students in our department have all benefited enormously from Professor Sharma's mentorship and his service. We are hopeful that he will continue to provide input and share his wisdom with the department, especially with regard to the contemporary quantum optics experiments he has established. Toward that end, we believe awarding him the status of emeritus faculty is both very appropriate and desirable.



Ernest Behringer

(on behalf of the Personnel and Finance Committee)



EASTERN MICHIGAN UNIVERSITY
Division of Academic and Student Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The School of Health Sciences recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Deborah Silverman

Current Status/Rank at EMU: Assistant Professor

Date of Hire at EMU: 8/29/79 Retirement Date: 8/31/19

Number of Years at EMU: 40 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty Directory.

Home Address: [Redacted]

Home Telephone: () E-Mail Address:

Name of Spouse: Gary Silverman

Degree(s)/Institutions/Year: Baccalaureate: BS Allied Health; Ohio State Univ

Masters: MS Health Planning & Admin; Univ of Cincinnati

Doctoral: NA

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

[Redacted] 5/29/18
Recommended by (please print) Date
[Redacted] 5/29/18 [Redacted] 5/29/19
Department Head Date Dean Date
[Redacted] 5/31/19
Provost Date Date Submitted to Board of Regents

Please forward this completed form to: Debbie Clearwater
Academic and Student Affairs, 106 Welch Hall

May 20, 2019

Dear Board of Regents:

I am pleased to recommend my colleague, Deborah (Debi) Silverman, MS, RD, FADA, for Emeritus Faculty status. Debi was recently honored for 40 years of service to Eastern Michigan University. Over the years she taught many students who are now Registered Dietitians in Michigan and beyond. Debi served on many university, departmental, and program committees over the years. She earned a Dean's Award for Outstanding Service to the College of Health and Human Services. Debi's research interests include generational differences in teaching and learning and evidence-based recommendations in medical nutrition therapy.

Professor Silverman is a leader in online education and she presented "Technology-Enhanced Strategies That Assess Significant Student Learning" presented at the 113th meeting of the Higher Learning Commission. She also presented "Achieving Student-Learning Outcomes Through a University Podcasting Program" at the 32nd Annual Conference of the Professional and Organizational Development Network in Higher Education. Debi's national presentations include "Using Online Learning to Compete Successfully in a Rapidly Changing Environment" presented at the Food and Nutrition Conference and Exhibition of the American Dietetic Association.

As a charter Fellow of the American Dietetic Association, Debi was recognized for her leadership and contributions to the dietetics profession. Additional awards include the Excellence in Online Teaching Award from Center for Instructional Technology in Education, the American Dietetic Association Foundation Award for Excellence in Practice in Dietetic Education, Dietitians in Nutrition Support Distinguished Service Award, and the Michigan Dietetic Association Registered Dietitian of the Year in 1990.

It is an honor to recommend Debi for Emeritus status and I wish her a long and happy retirement.

Sincerely,



Alice Jo Rainville, PhD, RD, CHE, SNS, FAND
Professor, Dietetics and Human Nutrition Programs
Graduate Coordinator, M.S. in Human Nutrition



EASTERN MICHIGAN UNIVERSITY
Division of Academic and Student Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of Special Education Communication Sciences and Disorders recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member.

Name of Faculty Member: LIZBETH STEVENS

Current Status/Rank at EMU: PROFESSOR

Date of Hire at EMU: August 26, 1998 Retirement Date: 8/31/2019

Number of Years at EMU: 20 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty Directory.

Home Address: [REDACTED]

Home Telephone: [REDACTED] E-Mail Address: [REDACTED]

Name of Spouse: JOHN A. STEVENS

Degree(s)/Institutions/Year: Baccalaureate: B.A., University of Michigan, 1974

Masters: M.S., University of Michigan, 1976

Doctoral: Ph.D. Wayne State University, 1992

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Dept of Special Education
& Communication Sciences and Disorders

Recommended by (please print) _____ Date _____

Department Head _____ Date _____

Provost _____ Date 8/31/15

Dean _____ Date 8/12/19

Date Submitted to Board of Regents _____

Please forward this completed form to: Debbie Clearwater
Academic and Student Affairs, 106 Welch Hall

3/26/2013

August 8, 2019

Dean Sayler,

I am very pleased to support the Department Personnel Committee's nomination to Emeritus Faculty of Professor LizBeth Stevens, Ph.D, who is retiring from our Department on August 31, 2019.

During her 20 years at EMU, Dr. Stevens has made an invaluable contribution to our Department and, especially, to our students in the Speech-Language Pathology program. For several years, she was the SLP Graduate or Program Coordinator. In addition, she chaired and was the driving force in our Department's Speech-Language Pathology Program's 50th Anniversary celebration in 2010. She also has been an integral part of the program's continuing accreditation with the American Speech-Language-Hearing Association (ASHA).

Dr. Stevens has also been active in service for the Department and the broader field of speech-language pathology. She has served on numerous Department and College committees, was Chair or Co-Chair of the Department Personnel Committee for several years, has been a member of the COE Council, and has been the Department Alternate to Faculty Senate. Furthermore, she has been active in several state and national organizations, serving as President of the Michigan Speech-Language-Hearing Association (MSHA), during which time she was instrumental in launching and serving as the first President of the Michigan Speech-Language-Hearing Foundation. She also has been the President of the Council of State Speech-Language-Hearing Association Presidents (CSAP), was an elected member of the ASHA governing body, and was named an ASHA Fellow. Additionally, she has been an active ASHA accreditation team member, including chairing several of the teams. In addition to her service to the university and field, she has been active in community service. For example, she was appointed by Gov. Granholm to serve on the Michigan Licensure Board of Speech-Language Pathology and was a member of several committees sponsored by the Michigan Department of Education and the Office of Special Education.

Throughout her years at EMU, Dr. Stevens has had several book chapters and journal articles published and made numerous presentations at local, state and national conferences. In addition, she has served as a reviewer for *Perspectives on Language, Learning, and Education*, an ASHA publication.

I have found Dr. Stevens to be an example of professionalism, collegiality, and kindness. She has always been willing to help both students and colleagues. For example, for several semesters, she was a guest lecturer in one of my undergraduate classes to demonstrate alternative and augmentative communication (AAC) devices. Her presentations were often cited as one of the highlights of the course.

EMU has been very fortunate to have had Dr. LizBeth Stevens as part of the our university community. Therefore, I heartily endorse her nomination for Emeritus Faculty.

Sincerely,


David C. Winters, Ph.D.
Academic Department Head

Eastern Michigan University
College of Education
Special Education Dept
Derrick R. Fries Ph.D.
Personnel Committee Chair

8/12/19

Dear Debbie Clearwater and related Personnel,

I am writing this letter of full support on behalf of Liz Beth Stevens application to Emeritus Faculty. Liz was a Professor for approximately 20 years in the Special Education Dept. teaching in the Communication Science and Disorders (CSD) Department. Liz truly deserves this honor, and the Special Education Personnel Committee unanimously endorses her for the following accomplishments:

- Total and full commitment to instructional excellence
- Masterful teaching skills in the classroom
- Unselfish commitment to the College of Education and the Special Education Dept along with the CSD
- Comprehensive involvement in Special Education Committees and functions
- Supreme knowledge of the CSD Field and Research and Practices
- Professional and unyielding commitment to the students in her classroom and students seeking a CSD Degrees.
- Willingness to fully collaborate and work with all colleagues
- Service on College and Department committees that are almost to numerous to list.

The personnel committee unilaterally supports Liz application to Emeritus status. She truly deserves this honor!

Derrick R. Fries Ph.D.
Professor
Dept. of Special Education
Personnel Committee Chairperson



EASTERN MICHIGAN UNIVERSITY
Academic and Student Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department or School of Economics recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: James Thornton

Current Status/Rank at EMU: Professor

Date of Hire at EMU: September 1, 1991 Retirement Date: August 31, 2019

Number of Years at EMU: 28 (Minimum of 15 years of service required)

Degree(s)/Institutions Doctoral: University of Oregon

Masters: Marquette University

Baccalaureate Marquette University

Please Attach a Brief Statement of Support to this 2 page application

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

James W. Saunoris

7/17/2019

Recommended by (please print)

Date

[Redacted Signature]

7/18/2019

[Redacted Signature]

7/18/17

Department Head

Date

Dean

Date

[Redacted Signature]

7/22/19

Provost

Date

Date Submitted to Board of Regents

Please continue to page 2 of this application.

July 17, 2019

Dear To Whom It May Concern,

I am honored to write a letter of support of Professor James Thornton's application for emeritus faculty status. I wholeheartedly support his application. I have known Professor Thornton since I started at EMU in 2012. After working with Professor Thornton over the years I can confidently say he has been a great asset to this department and a wonderful mentor. Additionally, he is a great colleague with a delightful sense of humor and a contagious excitement for economics. Above all, I admire his research, teaching ability, and his collegiality. With that said, I unreservedly support his application.

Professor Thornton has devoted the last 28 years of his career to Eastern Michigan University. He has become a world recognized expert in a variety of fields including health economics and wine economics. During his career he has published an astounding 26 scholarly papers in reputable journals, including, for example, *Journal of Human Resources*, *Health Economics* and *Southern Economic Journal*. As a testament to the quality and impact of his work his research has been cited over 640 times.

In 2013 he published a book titled "American Wine Economics: An Exploration of the U.S. Wine Industry", published by University of California Press. According to Mike Veseth, author of "Wine Wars: The Curse of the Blue Nun", "The Miracle of Two Buck Chuck", and "The Revenge of the Terrorists", "American Wine Economics does a fine job of bringing together economic analysis of wine firms, wine consumers, and wine markets along with an excellent selection of research. No similarly comprehensive volume exists." In sum, Professor Thornton is clearly an accomplished researcher.

Professor Thornton is also a devoted teacher. He taught over eight distinct courses at both the undergraduate and graduate levels. He is certainly known as one of the most effective teachers in the department. Scores of his teaching effectiveness range from a low of 3.40 (85th percentile) to a high of 3.88 (97th percentile). Furthermore, Professor Thornton has co-authored with at least two students, thus showing his devotion to collaborating with students. Additionally, Professor Thornton was always willing to share his knowledge of teaching and his teaching materials.

Over the years, Professor Thornton served on several standing and ad hoc committees. He also served as the Graduate Director for several years. It is well known that he never shirked when it came to committee work. After serving on several committees with Professor Thornton, I can honestly say he was a pleasure to work with.

Simply put, Professor Thornton has been a valuable member of the Economics Department and his emeritus faculty status is well deserved. I am sure I speak for the rest of the faculty in the

department when I say we were fortunate to have him as our colleague. If you have any questions concerning his application or the contents of this letter, please do not hesitate to contact me by telephone (734-487-3068) or email (jsaunori@emich.edu).

Sincerely,

A black rectangular box redacting the signature of James W. Saunoris.

7/18/19

James W. Saunoris, Ph.D.
Department Head and Associate Professor of Economics



EASTERN MICHIGAN UNIVERSITY
Division of Academic and Student Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of Communication, Media & Theatre Arts recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Mary Ann Watson

Current Status/Rank at EMU: Faculty/Professor

Date of Hire at EMU: June 25, 1990

Retirement Date: August 31, 2019

Number of Years at EMU: 29 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty Directory.

Home Address: _____

Home Telephone: _____ E-Mail Address: _____

Name of Spouse: _____

Degree(s)/Institutions/Year: Baccalaureate: University of Michigan, 1975

Masters: University of Michigan, 1976

Doctoral: University of Michigan, 1983

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Kathleen Stacey 4/2/19

Recommended by (please print)

Date

[Redacted Signature]

[Redacted Signature]

4/8/19

Department Head

Date

Dean

Date

[Redacted Signature]

4/9/19
Date

Provost

Date Submitted to Board of Regents

Please forward this completed form to: **Debbie Clearwater**
Academic and Student Affairs, 106 Welch Hall

3/26/2013

April 2019

Dear Provost Longworth,

It is with great pride and joy that I nominate Dr. Mary Ann Watson for emeritus status. Dr. Watson joined the School of Communication, Media & Theatre Arts as an Associate Professor in 1990. Her commitment throughout her career to research is evident through the accolades she has received. She was a recipient of the EMU Distinguished Faculty Award for Scholarly and Creative Activity and has received research awards from the Rockefeller Foundation and National Endowment for the Humanities. She is the author of *The Expanding Vista: American Television in the Kennedy Years*, which has become a widely cited work in the literature of the field. She is also the author of *Defining Visions: Television and the American Experience in the 20th Century*. Dr. Watson has contributed book chapters to many works, including *The Columbia History of American Television*. She is the co-editor of Norman Corwin's *One World Flight: The Lost Journal of Radio's Greatest Writer*.

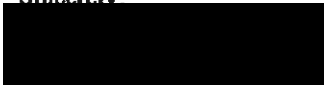
Her articles have appeared in the *Washington Journalism Review*; *Media Studies Journal*; *Journal of Broadcasting and Electronic Media*; *Journal of Popular Film & Television*; and *Electronic Media*. Dr. Watson has also contributed entries to the *Encyclopedia of Television* and the *Encyclopedia of Popular Culture*.

Dr. Watson has been a consultant to several documentaries, including *Color Adjustment*, which is a history of African Americans throughout television history; *Making Sense of the Sixties*; and *JFK: Breaking the News*, all of which aired on American public television. She has worked on many museum exhibitions and archival seminars, including programs at the UCLA Film & Television Archive, the Museum of Broadcast Communications, the Chicago Historical Society, and the Smithsonian Institution. Watson is often called on for expert commentary on media issues by news organizations that include: CNN, NPR, BBC Radio, CBC Television, the *Boston Globe*, the *Chicago Tribune*, the *Washington Post*, as well as *TV Guide*.

Dr. Watson brought all of her experiences and passion for examining the power of television into the classroom. She challenged her students to become great writers who write with integrity, accuracy, and literacy. Students who studied with Dr. Watson left the class knowing the principles of grammar and writing techniques, but also the power of television and mass media. I regret that students will no longer have the experience of taking media writing and literacy courses from Dr. Watson.

I hope it is evident that Dr. Mary Ann Watson is more than deserving of Emeritus Faculty status.

Sincerely,


Kameen H. Stacey, Director
School of Communication, Media & Theatre Arts



EASTERN MICHIGAN UNIVERSITY
Academic and Student Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department or School of Africology and African American Studies
recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Professor Ronald C Woods

Current Status/Rank at EMU: Professor

Date of Hire at EMU: 1976 Retirement Date: 08/31/2019

Number of Years at EMU: 43 (Minimum of 15 years of service required)

Degree(s)/Institutions Doctoral: J.D., University of Michigan Law School, Ann Arbor, MI (1974)

Masters: M.A. History, University of Michigan, Ann Arbor, MI. (1971)

Baccalaureate: B.A. History, Wittenberg University, Springfield, OH (1969)

Please Attach a Brief Statement of Support to this 2 page application

Ronald C Woods was a Professor of Africology and African American Studies at Eastern Michigan University. A former poverty law attorney, he served in his 43 years at EMU as a faculty member, and in various administrative roles including as the first Department Head in AAS and as Director of the Institute for the Study of Children Families and Communities. He also chaired the Academic Committee on Curriculum Diversity as well as having held leadership roles in several diversity and inclusion strategic planning initiatives. While at EMU, he was honored with the Ronald W. Collins Distinguished Faculty Award, the Martin Luther King, Jr. Humanitarian Award, and the John W. Porter Distinguished Alumni Award. Utilizing history, law, and Africology & African American studies as his disciplinary tools, his areas of emphasis include curriculum and program development, public policy, strategic planning, human and social capital development, and service on non-profit, educational and governmental bodies. His portfolio includes curriculum and diversity focused consultancies and presentations at the K-12, corporate and federal agency levels.

He served as co-chair of Eastern Michigan University President's Commission on Diversity and Inclusion, which is charged with the role of undertaking a campus climate study of diversity and inclusion, addressing a range of immediate issues on the EMU campus, and making recommendations for achieving a sustainable policy and practice of equity, diversity and inclusion at Eastern Michigan University.

Professor Woods still serves as Executive Director of Washtenaw County's My Brother's Keeper. Institutionally anchored by Washtenaw County, the Washtenaw Intermediate School District and Eastern Michigan University,

WMBK is now engaged with initiatives involving early childhood development, youth empowerment, youth employment and enrichment, collegiate mentoring and career development, public health, and community safety and policing services. WMBK is aligned with the Michigan MBK Alliance and partners with the Michigan Community Services Commission. WMBK has established operational collaborative partnerships with Michigan Works, the Washtenaw Intermediate School District, and with several Washtenaw County government offices including the Office of Community and Economic Development, the Sheriff's Office and the Department of Public Health. The focus is primarily on youth violence reduction, education preparation and readiness, and work force development.

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

Professor Victor O. Okafor

07/22/2019

Recommended by (please print)

Date

[Redacted Signature]

7/22/2019

[Redacted Signature]

7/22/2019

Department Head

Date

Dean

Date

[Redacted Signature]

7/22/19

Provost

Date

Date Submitted to Board of Regents

Please continue to the next page of this application.

Updated: July 2019



EASTERN MICHIGAN UNIVERSITY
Academic and Student Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department or School of Communication, Media & Theatre Arts recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Arnold Mackowiak

Current Status/Rank at EMU: Full-Time Lecturer

Date of Hire at EMU: 1990 (PTL), 1998 (FTL) Retirement Date: 8/31/2019

Number of Years at EMU: 28 (Minimum of 15 years of service required)

Degree(s)/Institutions Doctoral: _____

Masters: M.A. Journalism, 1971; University of Missouri

Baccalaureate B.A. Journalism, 1968; Central Michigan University

Please Attach a Brief Statement of Support to this 2 page application

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

Kathleen Stacey, Ph.D. 9/13/2019

Recommended by (please print) Date

[Redacted Signature]

Department Head 9/13/19 Date

[Redacted Signature]

Provost 9/13/19 Date

Dean

[Redacted Signature]

Date

9/13/2019

Date Submitted to Board of Regents

Please continue to page 2 of this application.

September 13, 2019

Dear Regents,

It is truly me pleasure to write this letter of support for Arnold Mackowiak to be one of the first to receive EMU's Emeritus status for Full-Time Lecturers. Arnie Mackowiak began teaching journalism as a part-time lecture for the English Department in 1990 teaching JRNL 215 News Writing and Reporting. In 1998 he was among the group of part time lecturers who had teaching loads that qualified them to become Full-Time Lecturers. Since that time he has taught various journalism courses including but not limited to: JRNL 213 Introduction to Journalism, JRNL 307 Copy Editing, JRNL 306 Feature Writing and JRNL 313 Journalism History.

During his teaching tenure he was also a copy editor on the news desk with the Ann Arbor News from 1990 until the paper's close in July of 2009. With the News he edited news copy, wrote headlines, designed and proofread pages to meet daily deadlines, and worked with staff reporters and free-lance writers to assign and edit stories for various newspaper sections. These connections facilitated Arnie bringing local news reporters into his classes to speak with his students and taking his students on tours of the Ypsilanti Bureau of the Ann Arbor News. In the fall of 2001, Arnie spearheaded a trip to take journalism students to New York City to observe ground zero and to talk with journalism students at nearby Pace University. He planned and recruited students to participate in additional trips to New York City and to Washington, D.C.

I hope it is evident that Arnold Mackowiak deserves Emeritus Status for Full-Time Lecturers for his years of service, dedication and professionalism to our students, to the English, Language & Literature Department and the School of Communication, Media & Theatre Arts.

Sincerely,



Kathleen H. Stacey, Ph.D.
School of Communication, Media & Theatre Arts, Director