

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

SECTION: D

DATE:

October 25, 2019

RECOMMENDATION

EMPLOYMENT CONTRACT AMENDMENT

ACTION REQUESTED

It is recommended that the Board of Regents authorize and execute the attached amendment to President James M. Smith's Employment Contract.

STAFF SUMMARY

The attached First Amendment to President's Employment Contract extends the President's term at the university for a period of three years, making the agreement valid through June 30, 2024. The President's salary shall be \$455,000.00, commencing July 1, 2019. All other aspects of President Smith's Employment Contract with the University remain the same.

FISCAL IMPLICATIONS

The President's salary shall be \$455,000.00, retroactive to July 1, 2019.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.



University Executive Officer

10/24/2019
Date