

**BOARD OF REGENTS**  
**EASTERN MICHIGAN UNIVERSITY**

SECTION: 3

DATE:  
December 13, 2019

**RECOMMENDATION**

**STAFF SEPARATIONS/RETIREMENTS**

**ACTION REQUESTED**

It is recommended that the Board of Regents approve 13 separations and retirements for the reporting period of October 2, 2019 through November 21, 2019.

**STAFF SUMMARY**

Of the 13 separations and retirements there are 8 (62 percent) females and 5 (38 percent) males. Demographics of the total group indicate 1 (8 percent) Asian and 12 (92 percent) Caucasian.

**FISCAL IMPLICATIONS**

None

**ADMINISTRATIVE RECOMMENDATION**

The proposed Board action has been reviewed and is recommended for Board approval.

  
\_\_\_\_\_  
University Executive Officer

*December 13, 2019*  
\_\_\_\_\_  
Date

**EASTERN MICHIGAN UNIVERSITY  
STAFF SEPARATIONS and RETIREMENTS  
For Termination Date Reporting Period  
October 2, 2019 through November 21, 2019**

Last Name	First Name	Job Title	E Class	Grade	Org Title	Current Hire Date	Termination Date	Ethnicity	Gender
Martin	Adam	Manager, Ath Equip & Facilities	PT		8 IA Maintenance	7/29/2009	10/12/2019		
Kaplan	Annabel	BCBA Therapist, ACC	PE		9 Autism Collaborative Center	8/5/2019	10/11/2019		
Agarwal	Archit	Data Systems Analyst III	PE		9 Institutional Res and Info Mgt	1/27/2014	10/5/2019		
Igneczak	Arthur	Asst Coach Sftb Col/Frk, Vol/Bsb	AC		11 I A Womens Track	8/18/2017	10/4/2019		
Watson	Bradley	Assoc Head Athletic Trainer	AP		PFSP2 I A Training Room	7/8/2013	11/12/2019		
Smith	Elizabeth	Sr Secretary	CS		5 Physics and Astronomy	8/11/1997	10/25/2019		
Wester	Jada	Exec Asst Business Finance	CA		ASST Chief Financial Officer B and F	11/4/1991	11/8/2019		
Del Carpio	Karen	Mgr Bsktball/Football Ops	AC		11 I A Womens Bktball	10/16/2018	11/1/2019		
Werner	Melody	Title IX Coordinator	AP		PFSP2 Student Affairs	6/19/2015	11/15/2019		
Snyder	Nancy	Sr Secretary	CS		5 School of Tech Prof Services Mngmt	3/21/1983	11/11/2019		
Cartwright	Patricia	Admin Secretary	CS		6 Honors College	10/24/1983	10/31/2019		
Finochiaro	Philip	Network Systems Engineer Sr	PT		10* Infrastructure and Security	11/4/2002	11/1/2019		
Timmermans	Rebecca	Prog Coord-DCI (VISION)	PE		8 Diversity and Community Involvement	11/21/2014	10/4/2019		