

EASTERN MICHIGAN UNIVERSITY
Board of Regents Meeting
December 13, 2019

These are the proposed minutes of the December 13, 2019 Board of Regents meeting.

The meeting of the Eastern Michigan University Board of Regents was called to order by Chairman James Webb at 1:34 p.m. in Room 201, Welch Hall, Ypsilanti, Michigan.

The Board members present were: Regent Rich Baird, Regent Dennis Beagen, Regent Michelle Crumm, Regent Mike Hawks, Regent Eunice Jeffries, Regent Alex Simpson, Regent Mary Treder Lang and Regent James Webb.

Board members absent: None

There was a quorum.

Section 1

PROPOSED MINUTES OF THE OCTOBER 25, 2019 REGULAR BOARD MEETING

Regent Jeffries moved and Regent Baird seconded that the proposed minutes for the October 25, 2019 Board Meeting be approved as submitted.

Motion Carried

CONSENT AGENDA

Chairman Webb asked the Board if there were any items on the consent agenda the Board members wished to vote on separately. Hearing none, it was moved by Regent Treder Lang and seconded by Regent Beagen that sections 2-7 be approved in their entirety as presented.

Section 2

STAFF APPOINTMENTS

Recommended that the Board of Regents approve 14 staff appointments for the reporting period October 2, 2019 through November 21, 2019: Madisen Tretter, Sierra Gornowicz, Jimmy Leatiota, Jamie Lyons, Carol Beauregard, Anthony Harris, Kristopher LaTendresse, Tallen Rohrbach, Tanner Rohrbach, Sydney Finkenbine, Emily Wilcox, Kaisha Excell, William Palmer, and Silisa Waldroop.

Section 3

STAFF SEPARATIONS/RETIREMENTS

Recommended that the Board of Regents approve 13 separations and retirements for the reporting period of October 2, 2019 through November 21, 2019: Adam Martin, Annabel Kaplan, Archit Agarwal, Arthur Ignaczak, Bradley Watson, Elizabeth Smith, Jada Wester, Karen Del Carpio, Melody Werner, Nancy Snyder, Patricia Cartwright, Philip Finocchiaro, and Rebecca Timmermans.

Section 4

EMERITUS STAFF STATUS

Recommended that the Board of Regents grant Emeritus Staff Status to 14 staff members: Judy Massingill, Coordinator of Records, Office of Records & Registration, retired 9/30/2019, Mary Ann Butkovich, Library Associate, Halle Library, retired 8/30/2019, Brian Steimel, Coordinator – Circulation Services, Halle Library, retired 9/30/2019, Thomas Thompson, Coordinator – Library Technical Hardware, Halle Library, retired 9/30/2019, William Beard, HVAC Lead Absorber & Chiller Specialist, Office of Facilities and Operations, retired 9/30/2019, Kirk Nagel, College Tech Specialist I, Office of Information Technology, retired 9/30/2019, Katherine Schindler, Secretary II, Office of Computer Information Systems, retired 9/30/2019, Bilal Sarsour, Director – Facilities Maintenance, Office of Facilities and Operations, retired 9/30/2019, Bonnie Taylor, Senior Secretary, Office of World Languages, retired 9/30/2019, Gary Thompson, Teacher I, Office of the Children’s Institute, retired 6/14/2019, Ruby Beckermeyer, Budget Analyst, Controller’s Office, retired 9/30/2019, Tim White, Aquatics Coordinator, Office of Recreation & Intramural Sports, retired 9/30/2019, Kimberly Anderson, Director, Office of English as a Second Language, retired 9/30/2019, and Claudette Braxton, Field Coordinator, Office of Social Work, retired 9/30/2019.

Section 5

EMERITUS FACULTY STATUS

Recommended that the Board of Regents grant Emeritus Faculty Status to four (4) former faculty: Linda Burilovich, Department of Accounting and Finance from 1991 to 2019 who retired after 28 years; Laura Davis, School of Social Work from 1994 to 2018 who retired after 24 years; Jamin Eisenbach, Department of Biology from 1988 to 2019 who retired after 31 years; and Sylvia Sims Gray, School of Social Work from 1988 to 2019 who retired after 31 years.

Section 6

ACADEMIC AFFAIRS ADMINISTRATIVE/PROFESSIONAL TRANSFER

Recommended that the Board of Regents approve one (1) Administrative/Professional transfer: Krish Narayanan.

Section 7

FACULTY APPOINTMENTS

Recommended that the Board of Regents approve two (2) new faculty appointments for the 2019-2020 academic year: Karen Foor and Lindsay Kalinowski.

Motion Carried

REGULAR AGENDA

Section 8

STUDENT AFFAIRS COMMITTEE: APPROVAL OF AGENDA AND MINUTES

Regent Beagen moved and Regent Simpson seconded that the Student Affairs Committee agenda for December 12, 2019 and minutes of the October 24, 2019 meeting be received and placed on file.

Motion Carried

Chairman Webb asked the Board if there were any items on the Educational Policies Committee agenda the Board members wished to vote on separately. Hearing none, it was moved by Regent Jeffries and seconded by Regent Hawks that sections 9-12 be approved in their entirety as presented.

Section 9

EDUCATIONAL POLICIES COMMITTEE: APPROVAL OF AGENDA AND MINUTES

Recommended that the Board of Regents receive and place on file the Educational Policies Committee agenda for December 13, 2019 and minutes of the October 24, 2019 meeting.

Section 10

APPOINTMENT OF CHARTER SCHOOL BOARD MEMBERS

Recommended that the Board of Regents appoint Leah Davis to a three-year term on the Board of Directors of Ann Arbor Learning Community; appoint Melissa Trbovic and Sharon Brooks to three-year terms on the Board of Directors of Great Lakes Academy; and appoint Abubakr Amin to a three year term on the Board of Directors of Global Tech Academy.

Section 11

2018-2019 EMU CHARTER SCHOOLS ANNUAL REPORT

Recommended that the Board of Regents receive and place on file the 2018-2019 EMU Charter Schools Annual Report.

Section 12

FALL 2019 BRICKLEY ENDOWMENT FOR FACULTY PROFESSIONAL DEVELOPMENT AND INNOVATION AWARDS

Recommended that the Board of Regents accept and place on file the report on the Fall 2019 Brickley Endowment for Faculty Professional Development and Innovation awards.

Motion Carried

Section 13

ATHLETIC AFFAIRS COMMITTEE: APPROVAL OF AGENDA AND MINUTES

Regent Hawks moved and Regent Simpson seconded that the Athletic Affairs Committee working agenda for December 13, 2019 and the minutes of the June 13, 2019 meeting be received and placed on file.

Motion Carried

Section 14

FINANCE AND INVESTMENT COMMITTEE: APPROVAL OF AGENDA AND MINUTES

Regent Crumm moved and Regent Baird seconded that the Board of Regents receive and place on file the minutes from the October 25, 2019 Finance and Investment Committee meeting and the Working Agenda for the December 13, 2019 meeting.

Motion Carried

Section 15

2020-21 ROOM, APARTMENT AND BOARD RATES

Regent Crumm moved and Regent Beagen seconded that the Board of Regents approve an average increase of 2.94% for all University housing and an average increase of 2.95% for meal plan rates for Academic Year 2020-21.

Motion Carried

Section 16

FY 2020-2021 CAPITAL BUDGET

Regent Baird moved and Regent Simpson seconded that the Board of Regents approve the Fiscal Year 2020-2021 University Capital Budget appropriation of \$13.3 million.

Motion Carried

Section 17

REPORT: 2018-2019 EASTERN MICHIGAN UNIVERSITY FOUNDATION CONSOLIDATED FINANCIAL REPORT

Regent Baird moved and Regent Simpson seconded that the Board of Regents receive and place on file the Eastern Michigan University Foundation Consolidated Financial Report for the year ended June 30, 2019.

Motion Carried

Section 18

WEMU-FM FINANCIAL STATEMENTS AS OF JUNE 30, 2019 AND AUDITOR'S REPORT

Regent Crumm moved and Regent Beagen seconded that the Board of Regents receive and place on file the WEMU-FM Financial Statements as of June 30, 2019 and related auditor's report.

Motion Carried

Section 19

SUPPLEMENTAL CAPITAL PROJECT GOLF TRAINING FACILITY

Regent Baird moved and Regent Hawks seconded that the Board of Regents approve a capital project for the construction of a golf training facility on west campus. A donor advised fund (DAF) has been created and will be pre-funded with eight (8) million dollars allocated for construction and operating expenses for 12 years. The facility will be funded 100% by donors (GameAbove). The donors (GameAbove) will consider an additional four (4) to eight (8) years of operational support at the conclusion of the 12 year agreement. GameAbove wishes the facility to be named, "The GameAbove Golf Performance Facility" – dedicated to Bruce Cunningham, EMU Men's Golf Coach.

Motion Carried

NEW BUSINESS AND PRESENTATIONS

TAB A

PRESENTATION: DR. MARTIN LUTHER KING JR. CELEBATION 2020

Dr. Doris Fields, a co-chair for the 2020 Dr. Martin Luther King, Jr. Celebration, provided a report on the upcoming programs being planned on campus.

TAB B

RESOLUTION: RECOGNITION OF THE YPSIWITES INITIATIVE

Regent Crumm moved and Regent Beagen seconded that the Board of Regents approve the Resolution recognizing the YpsiWrites Initiative.

Motion Carried

TAB C

RESOLUTION: RECOGNITION OF THE MEN'S CROSS COUNTRY TEAM AND HEAD COACH JOHN GOODRIDGE

Regent Hawks moved and Regent Jeffries seconded that the Board of Regents of Eastern Michigan University approve the resolution recognizing the Men's Cross Country Team and Head Coach John Goodridge.

Motion Carried

TAB D

RESOLUTION: RECOGNITION OF THE WOMEN'S CROSS COUNTRY TEAM AND HEAD COACH SUE PARKS

Regent Simpson moved and Regent Treder Lang seconded that the Board of Regents approve the resolution recognizing the Women's Cross Country Team and Head Coach Sue Parks.

Motion Carried

TAB E

RECOMMENDATION: APPROVE DELETION OF BOARD POLICIES

Regent Treder Lang moved and Regent Hawks seconded that the Board of Regents approve the deletion of Board Policy 13.1.1: Planning Funds for Capital Projects.

Motion Carried

TAB F

APPOINTMENT OF EAGLE ADMINISTRATIVE SERVICES BOARD MEMBER

Regent Treder Lang moved and Regent Baird seconded that the Board of Regents, in accordance with the Eagle Administrative Services By-Laws, Article III, Section 3.2, appoint Regent Dennis Beagen to serve a two-year term on the Eagle Administrative Board from January 1, 2020 – December 31, 2021.

Motion Carried

TAB G

ELECTION OF BOARD OFFICERS – CHAIR AND VICE CHAIR

Regent Simpson moved and Regent Crumm seconded that the Board of Regents, in accordance with the Board of Regents By-Laws, Article IV, Section 4.01, elect Jim Webb as Chair of the Board of Regents for a one-year term. Additionally, in accordance with the Board of Regents By-Laws, Article IV, Section 4.02, elect Eunice Jeffries as Vice Chair of the Board of Regents for a one-year term.

Motion Carried

TAB H

RESOLUTION: RECOGNITION OF DR. HARRY BOWEN

Regent Beagen moved and Regent Treder Lang seconded that the Board of Regents approve the resolution recognizing Dr. Harry Bowen for his service as the official narrator and field announcer for the Eastern Michigan Marching Band.

Motion Carried

TAB I

President's Report
EASTERN MICHIGAN UNIVERSITY
Board of Regents Meeting
Dec. 13, 2019

Mr. Chairman and Distinguished Members of the Board of Regents:

It is my distinct honor to share with you, and with the entire Eastern Michigan University community, some of the important developments that are taking place at the University.

I begin with Sunday's Commencement celebration. More than 2,300 graduating students are eligible to participate in the ceremony. This includes students who completed the requirements for graduation this fall, and those who completed their requirements last summer.

It promises to be a packed Convocation Center. We are honored to welcome U.S. Senator Gary Peters as our Commencement speaker – he also will receive an honorary Doctor of Public Service degree.

And, we are proud to welcome Jack Roush, an Eastern Michigan alumnus who is one of the foremost motorsports executives in the country. He will receive an honorary Doctor of Commercial Science degree.

Graduation festivities begin today with the Multicultural Graduation Celebration at 4:30 p.m. at Pease Auditorium. The celebration, presented by the Center for Race & Ethnicity, brings together our diverse student body to celebrate the commonalities and differences that characterize the experiences of minority students at our great University.

I am proud to highlight several examples of faculty and student success.

We are honored to support the work of EMU faculty in this year's James H. Brickley Endowment for Faculty Professional Development and Innovation. This year, 15 projects are being funded, with at least one award to faculty from each of the five colleges and the library. More than \$56,000 is being distributed to support these efforts. Since the first award cycle in fall 2017, 72 individual projects have received funding. A full list of awardees and projects from this year can be found online.

For the 16th consecutive year, The Princeton Review ranks the College of Business as one of the nation's best business schools.

Interior design students won the top three places in the student-rendering category in a nationwide CET Designer contest sponsored by Configura, a major Swedish software company. Megan Wilbur took first place, Farah Nassereddine placed second and Pei Huang came in third.

A team of graduate students from the College of Business took third place at a recent Minority Case Competition held in Washington, D.C. The winning team included Nana Adomako, Orlando Kamaj, Alex Kivali, and team captain Banafsheh Sadeghi.

And, Eastern students won a Best Overall Delegation award and an Outstanding Delegate in Committee award for the General Assembly Second Committee at the American Model United Nations conference in Chicago that took place in November.

Over the past month, several significant gift developments deserve recognition. The alumni group, GameAbove, made an initial gift of \$3.5 million to support faculty development and the academic and program needs of current and future students. Earlier this week the group made a gift of \$500,000 to support an important community partner, Ozone House.

Today, GameAbove announced an \$8 million gift to fully fund the construction and 12 years of operating costs for a new golf facility, the "The GameAbove Golf Performance Center" – dedicated to Bruce Cunningham, EMU men's golf coach.

GameAbove is a team of passionate alumni who desire to make a difference for the University. They include former Eastern Michigan student-athletes, current entrepreneurs and successful businesspeople, and EMU Athletics Hall of Famers and select EMU coaches. Visit the [GameAbove website](#) for full details and to learn how to apply for funding opportunities under the program.

The University once again held a successful #GIVINGTRUEDAY event on December 3 that generated more than \$827,000 from 927 donors. Supporters gave to a variety of scholarships and programs, and to 89.1 WEMU, our NPR affiliate. This year represents the largest number of donors since we started #GIVINGTRUEDAY. Congratulations to all!

Just in time for the holidays, the University Choral Program will present Candlelight Concerts tomorrow (Dec. 14) at Pease Auditorium, and on Sunday (Dec. 15) at Detroit's Orchestra Hall. Details and ticket information can be found on the [Candlelight Concerts webpage](#).

To wrap things up – we are excited to participate in this year's Quick Lane Bowl at Ford Field at 8 p.m. on December 26. To be able to play in what is essentially a home game for our football student athletes – 33 of whom are from Michigan – is a wonderful opportunity for all of our students, faculty, staff, alumni and supporters to celebrate Eastern Michigan's football success. With three bowl games in the last four years, we have much for which to be proud. I hope you can join us.

Tickets can be purchased online at the [EMU bowl information website](#), or by calling 734.487.3669.

Other accomplishments are listed in the appendix to this report on and the University website.

Thank you, Chairman Webb.
James M. Smith, Ph.D.
President

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Recognition

Seventeen EMU students and alumni were chosen as directors and actors to debut new plays in Theatre Nova's 2019 Michigan Playwrights Festival.

The **Master of Arts Philosophy program** at Eastern has been recognized by Great Value Colleges as **one of the nation's 50 most affordable** Master's in Philosophy Degree programs for 2020. EMU was ranked 18th in the list and is one of only three programs in Michigan on the list.

Of Note

Kroger donated \$20,000 to EMU Swoop's Food Pantry to help eliminate food insecurity among students.

Dean Ditto, an Eastern alumnus who served four years in the Marine Corps, including Desert Storm, spoke at the annual **Fisher House Michigan's Stories of Service** to raise money for families to stay together when veterans require in-patient care at a VA Hospital.

Events

On December 5 the EMU **Cannabis Education Coalition** hosted a panel event titled "Let's Be Blunt About Marijuana Legalization," which focused on the marijuana law, risks, benefits and side effects.

Governor Gretchen Whitmer served as the morning keynote speaker at the fifth annual “**Let’s End Campus Sexual Assault**” summit, hosted by EMU on December 3, as the state of Michigan continues to prioritize this critical public health and safety issue.

The **School of Communication, Media and Theatre Arts** and the **Critical Disability Studies** Minor at Eastern hosted a free symposium on **Disability Arts and Culture** on December 2-3.

The **College of Health and Human Services** held its third annual **Interprofessional Education Simulation Day** on November 15. Students from a variety of health programs, including nursing, physician assistant, dietetics, orthotics and prosthetics, occupational therapy, health administration, and social work, participated in a day of scenario practice and review with simulated patients.

EMU’s annual **Digital Marketing Workshop**, focusing on how the transition to digital has made rapid, data-driven decision making a critical component in marketing, business, and government, was held November 15.

Digital Dudes, a conference for middle school boys, was hosted at EMU on November 8 to help them learn about careers and college programs in science, technology, engineering and mathematics (STEM).

On November 7, members of the **Eagle Engage Corps** hosted a panel discussion for local high school students. The panel discussed their own experiences as first-generation students and offered tips for success.

The **IHA Health Center** at EMU had its community open house on November 2. It opened for patients on November 4.

EMU held the **Digital Divas conference** for middle school girls to learn more about careers and college programs in science, technology, engineering and mathematics (STEM) on November 1.

The **Aging Studies Program** hosted its annual wellness fair and lecture on October 30. **Dr. Katherine Marx** from the John Hopkins University Center for Innovative Care in Aging Research Associate served as a guest lecturer.

The **ypsiGLOW** street festival was held on October 25 and provided opportunity for students to interact with the local community and artists.

Athletics

Women’s Cross Country: The team captured its **fifth consecutive Mid-American Conference Championship** in DeKalb, Ill. The Eagles scored a team total of 60 points as they became the first women's cross country program in MAC history to win five straight team titles.

Women's Cross Country: Natalie Cizmas earned an individual bid to the NCAA Championships.

Men's Football: **Vince Calhoun** was named All-MAC First Team. **Mike Glass III, Arthur Jackson III, and Brody Hoying** were named All-MAC Second Team. All-MAC Third Team honors went to **Kobie Beltram, Dylan Drummond, and Kevin McGill.**

Men's Football: **Mike Van Hoeven** was named to the CoSIDA Academic All-District Team.

Men's Football: Hassan Beydoun was one of 83 players nominated for the 2019 Burlsworth Trophy.

Football: Jake Julien has been named to the Ray Guy Award final candidate list by the Augusta Sports Council.

Men's Cross Country: The team claimed the **Mid-American Conference Championship** with a team total of 59 points in DeKalb, Ill. The Eagles extended their own MAC record with their 23rd conference title, and 13th over the last 15 seasons.

Men's Golf: **Cougar Collins** has been selected as a member of Team Canada's National Amateur Squad.

Women's Lacrosse: Eastern Athletics is going to add women's lacrosse as a varsity sport. The program will play its inaugural season against NCAA Division I competition in the 2021-22 academic year.

Women's Soccer: Sabrina McNeill was named to the named to the All-MAC First Team, Lindsey Shira was named to All-MAC Second Team, and Amanda Cripps earned All-MAC Second Team and All-Freshman Team honors.

Women's Soccer: Sabrina McNeill was named to the All-Midwest Region Third Team by the United Soccer Coaches.

Women's Soccer: Alia Frederick was announced as a CoSIDA Second Team Academic All-District selection.

Women's Volleyball: **Raeven Chase, Julia Fisher, Mackenzie Garis, Cassie Haut, April Houston, and Camille Schomer** were named to the Academic All-MAC Team.

Women's Volleyball: **Cassie Haut** was named First-Team All-MAC and **Raeven Chase** was named All-MAC Freshman Team.

TAB J

OPEN COMMUNICATIONS

Vice President Reaume announced that three (3) people requested to address the Board of Regents. The speakers were given up to three (3) minutes to speak.

John Stewart – 1. 50th Anniversary EMU choir trip of three weeks in Europe (Paris and Vienna performances) 2. EMU music education graduates who teach band/orchestra/choir across Michigan.

Kevin Doak – I will update the board on the progress related to reinstating eliminated sports teams and the impact the cuts have on the student body.

Luis Romero – The housing plan and insecurities students have. I will be referencing one resolution student government has passed. My main focus is to continue student voices being heard.

Chairman Webb reminded attendees that the next meeting is scheduled for February 13, 2020. He called for any further business to be brought before the Board. There being none, Regent Crumm made a motion to adjourn. Regent Simpson seconded to adjourn the meeting.

Motion Carried

The meeting was adjourned at 2:30 p.m.

Respectfully submitted:

Vicki Reaume
Vice President and Secretary to the Board of Regents