

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

SECTION: 4
DATE: February 13, 2020

RECOMMENDATION

EMERTIUS STAFF RECOMMENDATION

ACTION REQUESTED

It is recommended that the Board of Regents grant Emeritus Staff Status to five (5) staff members:

- Toni Deas, Library Assistant, Halle Library, retired 9/30/2019
- Dawn Farmer, Office Supervisor, Holman Success Center, retired 9/30/2019
- Jada Wester, Executive Assistant, Business & Finance, retired 11/8/2019
- Kenneth Hardesty, Police Officer, Department of Public Safety, retired 10/02/2015
- Benita Goldman, Program Associate, Academic Programs Abroad, retired 12/31/2019

STAFF SUMMARY

According to University policy, retiring Administration Professional (AP), Athletic Coaches (AC), Confidential Clerical (CC), Food Service, Custodial & Maintenance (FM), Professional Technical (PT), or Clerical Secretarial (CS) staff members who have served the University for at least fifteen (15) years, may be granted Emeritus Staff status. Such status is conferred based on the recommendation of the President and approval of the Board of Regents.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.


University Executive Officer

February 13, 2020
Date



EASTERN MICHIGAN UNIVERSITY
EMERITUS STAFF STATUS RECOMMENDATION

The Department/Office of Halle Library recommends the awarding of **Emeritus Staff Status** for the following retiring/retired staff member:

Name of staff member: TONI DEAS

Title upon retirement: Library Assistant

Date of hire at EMU: 3/19/79

Retirement date: 9/30/2019

Number of years at EMU: 40 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address: _____

Home telephone: _____

E-mail address: _____

Name of spouse: NA

Degree(s)/institutions/year: Baccalaureate: MSU 1973

Masters: _____

Doctoral: _____

Please attach 2 letters of support to this application

_____	<u>9/30/2019</u>	_____	<u>9/30/2019</u>
Recommended by	Date	Recommended by	Date
_____	<u>12/19/19</u>		
Department Head and/or Supervisor	Date		
_____	<u>1/16/2020</u>		
Executive Council Member	Date		
_____	<u>1/16/2020</u>		
President	Date		
<u>1/23/2020</u>	_____		
Date Submitted to Board of Regents			

After the Executive Council member signs, please forward this form and letters of support to: Cathie McClure, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.



EASTERN MICHIGAN UNIVERSITY

Letter of Recommendation for Toni Deas's Application for Emeritus Status

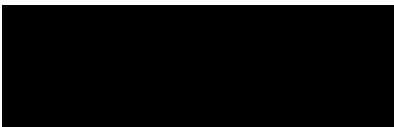
I highly support Toni Deas's application for Emeritus Status.

Working with Toni for many years in various capacities I fully recognize the contributions she has provided to Eastern Michigan University.

The value of Toni's time at EMU cannot be measured in years. Her value lies in the compassion always showed for our students, the ability to work with all people with respect, and the smooth operations she contributed to wherever she worked.

Toni's contributions to the University as a member of many committees and activities will always be remembered and recognized as being part of whom EMU is today.

Respectfully,



Rita Bullard

Professor Emeritus



EASTERN MICHIGAN UNIVERSITY

Board of Regents
Eastern Michigan University
207 Welch Hall
Ypsilanti, MI 48197

Dear Members of the Eastern Michigan University Board of Regents,

I am writing to the Board to recommend Toni Deas for Emeritus Staff status at Eastern Michigan University.

I have worked with Toni since 1982 and have been her immediate supervisor since April of 2004. Toni and I worked together in 1982 checking in paper periodicals manually. Automation was not yet thought of. Toni could always cause a smile while performing a tedious task.

Toni believes in the academic mission and wants to help students succeed. She continues to provide quality service to our students, both as patrons and student employees. Toni is also a supporter of EMU's role in the Ypsilanti community. It is expected this loyalty will continue.

Toni's dedication and work throughout the years make her highly eligible for Emeritus Staff status.

Sincerely,

A black rectangular redaction box covering the signature of Brian Steimel.

Brian Steimel
Coordinator, Circulation Services



EASTERN MICHIGAN UNIVERSITY
EMERITUS STAFF STATUS RECOMMENDATION

The Department/Office of Holman Success Center recommends the awarding of **Emeritus Staff Status** for the following

retiring/retired staff member:

Name of staff member: Dawn Farmer

Title upon retirement: Office Supervisor

Date of hire at EMU: July 6, 2019

Retirement date: September 30, 2019

Number of years at EMU: 31 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address: [Redacted]

Home telephone: [Redacted]

E-mail address: [Redacted]

Name of spouse: Robert Farmer

Degree(s)/institutions/year: Baccalaureate: _____

Masters: _____

Doctoral: _____

Please attach 2 letters of support to this application

[Redacted]	<u>9/27/19</u>	_____	_____
Recommended by	Date	Recommended by	Date
[Redacted]	<u>9/30/19</u>	_____	_____
Department Head and/or Supervisor	Date	_____	_____
[Redacted]	<u>1/17/2020</u>	_____	_____
Executive Council Member	Date	_____	_____
[Redacted]	<u>1/16/2020</u>	_____	_____
President	Date	_____	_____
[Redacted]	<u>1/23/2020</u>	_____	_____
_____	_____	_____	_____

Date Submitted to Board of Regents

After the Executive Council member signs, please forward this form and letters of support to: CFO, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.

September 26, 2019

To Whom It May Concern:

It is my pleasure to write this letter on behalf of "Mama" Dawn Farmer who has been a beloved member of the Holman Success Center for the past 12 of her 31 years at EMU.

Dawn's commitment to EMU students and the Holman Success Center are what has earned her the nickname "Mama Dawn." Dawn is always available for students and parents. Given her many years at EMU, she is easily able to provide guidance and find answers for individuals in need of assistance. She goes above and beyond for these individuals to make sure they don't get caught in "the EMU shuffle". Adored by students and co-workers alike, her warm smile and homemade cookies are legendary in the library!

In all of the years I have known Dawn, I have never seen her in a bad temper despite serving as the Union liaison during contract negotiations (something that could not have been pleasant) and working in an area serving a non-stop stream of stressed out students from September through May. To say she has truly made a difference in the lives of our students would be a gross understatement. Every day students stop by to chat with Dawn - many of whom don't participate in any of the programs in our area - they are just here to see Dawn. At least once a month, former EMU students will show up in our office just to sit and catch up with Dawn.

Dawn will be sorely missed by everyone who has ever been through the doors of the Holman Success Center. It is my sincere recommendation that Dawn be awarded emeritus status at Eastern Michigan University based on her decades of commitment and unflagging attention to EMU's current students and alumni.

Thank you,



Christine Deacons
Director, Academic Support Programs

December 10, 2019

To the Board of Regents:

It is my honor to write a letter support on behalf of Dawn Farmer who was a member of the EMU community since 1988.

Dawn's commitment to EMU students, staff and faculty has spanned over a 31 year timeframe. She began her journey July 6th, 1988 in our World College Department for a year; then moved to Leadership and Counseling Department for about two years; moved to Media Services in the Library while in this position her job title and job duties were changed to Learning Technology Library, then University IT in the Library after the merger of Library IT to our IT Department, Dawn landed in the Holman Success Center. Dawn's wealth of knowledge with her work in other areas make it an easy transition to be able to assist student, staff and faculty. Dawn's kindness was felt by everyone that had contact with her. She supported many students, staff and faculty over the years. Not only did she help with logistical issues in a department setting, but more with personal issues students, staff or faculty may have had over the years. She always was available just to listen and talk, she made her office a safe place for anyone to feel welcome.

Dawn's service did not just extent to EMU. She also served a Secretary for the UAW 1975. She was a great liaison for UAW members and our Human Recourses during contract negotiations.

Dawn's wonderful personality, laugh and helpfulness will be missed on EMU campus. It is my sincere recommendation that Dawn be awarded emeritus status at EMU based on her years of commitment.

Thank you,

Doris Fields, PhD
Director of Undergraduate Studies and Professor of Communication
Academic Programs
Eastern Michigan University
101 Boone Hall
1(734) 487-7696
dfields1@emich.edu



EASTERN MICHIGAN UNIVERSITY
EMERITUS STAFF STATUS RECOMMENDATION

The Division of Business and Finance recommends the awarding of **Emeritus Staff Status** for the following

retired staff member:

Name of staff member: Jada Wester

Title upon retirement: Executive Assistant to Business and Finance

Date of hire at EMU: 11/4/1991

Retirement date: 11/8/2019

Number of years at EMU: 28 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address: [REDACTED]

Home telephone: [REDACTED]

E-mail address: [REDACTED]

Name of spouse: Greg Wester

Degree(s)/institutions/year: Baccalaureate: _____

Masters: _____

Doctoral: _____

Please attach 2 letters of support to this application

[REDACTED]	11-25-19	[REDACTED]	11-25-19
Recommended by	Date	Recommended by	Date

Department Head and/or Supervisor _____ Date

[REDACTED] _____ Date

Executive Council Member _____ Date

[REDACTED] _____ Date

President _____ Date

1/23/2020 _____ Date Submitted to Board of Regents

After the Executive Council member signs, please forward this form and letters of support to: CFO, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.

November 25, 2019

To Whom It May Concern:

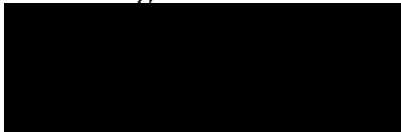
I have worked with Jada Wester for the past 14 years at EMU on various initiatives and it is my pleasure to recommend Jada for Emeritus status.

Jada has always provided a willingness to assist in coordinating any event or project that required use of space in Welch Hall. She supported the Purchasing staff during the past Director transition and assisted me personally in moving into the Director position.

Jada has always brought joy to the people she works with and has been an integral part of the Business and Finance team, and the University as a whole over the years. She has lived and breathed EMU for many years and she will continue to do so.

It has been my pleasure to work with her as a colleague and friend.

Sincerely,

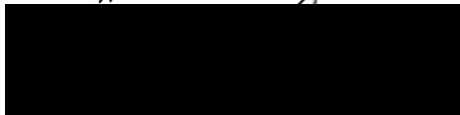


Travis Temeyer
Director of Purchasing & Procurement

To Emeritus Committee,

It is with the utmost pleasure that I recommend Jada Wester for Emeritus Status at Eastern Michigan University. Jada retired from Eastern in November after 28 years of service, holding numerous positions including the last six as the Executive Assistant for the Chief Financial Officer (CFO). I first met Jada back 15+ years ago when we both were bargaining on opposite sides of the Clerical/Secretarial collective bargaining agreement. I was on the Administrative side and she was on the Union side. I could see early on in those negotiations that Jada was compassionate, not only about those that she was representing, but also for this University. I gained a lot of respect for her from those negotiations and have gained even more over the years. I really got to know Jada more over the last few years when we both worked directly for the CFO. She is an extremely honest, caring, and hard-working individual that will always be there for anyone that is in need. She is willing to go the extra mile to help out, whether it was us in the office or the student workers in the Board of Regents office. Jada is a pleasure to work with. She is one of the most-friendliest, warm-hearted, most compassionate people you will ever know. A good day in Jada's eyes, would be one in which you leave her presence with a smile on YOUR face. I want to thank her for the wonderful work she has given me, our division, and this University over the years. I whole-heartedly recommend Jada Wester for Emeritus Status at Eastern Michigan University.

Sincerely,

A large black rectangular redaction box covering the signature of Todd Ohmer.

Todd Ohmer
Executive Director of Financial Reporting and Budgets



EASTERN MICHIGAN UNIVERSITY
EMERITUS STAFF STATUS RECOMMENDATION

The Department/Office of Department of Public Safety recommends the awarding of **Emeritus Staff Status** for the following

retiring/retired staff member:

Name of staff member: Kenneth Hardesty

Title upon retirement: Police Officer

Date of hire at EMU: 07/01/1990

Retirement date: 10/02/2015

Number of years at EMU: 25 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address: [Redacted]

Home telephone: [Redacted]

E-mail address: _____

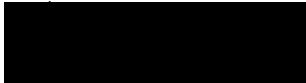
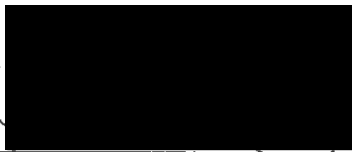
Name of spouse: Joanna Hardesty

Degree(s)/institutions/year: Baccalaureate: _____

Masters: _____

Doctoral: _____

Please attach 2 letters of support to this application



Recommended by

12-1-19

Date

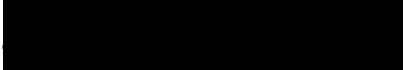
Recommended by

12/12/19

Date

Department Head and/or Supervisor

Date



12/12/19

Executive Council Member

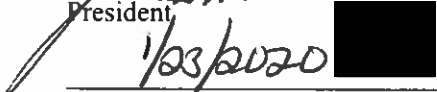
Date



1/14/2020

President

Date



1/23/2020

Date Submitted to Board of Regents

After the Executive Council member signs, please forward this form and letters of support to: CFO, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.

December 5, 2019

RE: Statement of support for Emeritus status; Kenneth Hardesty

To whom it may concern:

It is a pleasure to write a letter of support for a fellow Police Officer and friend who is applying for an Emeritus status at Eastern Michigan University. I worked with Officer Ken Hardesty for about 16 years at EMU before his retirement.

Officer Ken Hardesty is a proud U.S. Army veteran. Officer Hardesty was a member of the 82nd Airborne before becoming a police officer. Before working as a police officer at EMU, Hardesty worked his way through the ranks at Northville Township Police Department. Hardesty retired as the Police Chief of Northville Township Police Department.

When I started to work at the EMU Police Department as an officer in 1999, I had six years of law enforcement experience. Hardesty was one of three firearms instructor at the EMU Police Department. Officer Hardesty shared his firearms training and knowledge with me; the information I received from Hardesty made me a better officer. Hardesty made sure that every officer, either old or new, was well trained and was prepared to take on any situation.

It is the behind the scene work that Hardesty performed on a daily bases, to make sure that everyone on this campus was safe. Hardesty made sure every departmental firearm was cleaned and was working correctly. Hardesty would spend hours sighting in departmental rifles and shotguns to make sure these weapons were very accurate. I had confidence in using equipment that Hardesty serviced. I knew there would not be any problems with that piece of equipment Hardesty had handled. If there was a problem, it was a user error.

I remember my handgun was missing a screw; my gun worked adequately without the missing screw. Hardesty stopped everything to find a screw and fixed my pistol that day.

I would highly recommend Kenneth Hardesty for Emeritus Staff status for his service at EMU.

Respectively,


Officer Patrick McGill

Eastern Michigan University Police Department

December 11, 2019

RE: Statement of support for Emeritus status; Kenneth Hardesty

To whom it may concern:

I am pleased to have been asked to write a letter of support for a fellow Police Officer and friend in his bid to obtain Emeritus status with Eastern Michigan University. I worked with Officer Ken Hardesty for 23 years where he was a steadfast presence on campus and always willing to instruct and assist younger officers.

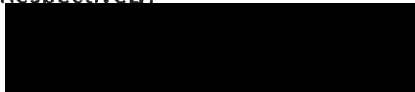
Officer Hardesty is a proud veteran of the U.S. Army 82nd Airborne and he came to Eastern Michigan University after serving the community of Northville Township as that departments Chief of Police. He proudly graduated from the F.B.I. National Academy and was a firearms instructor for the Eastern Michigan University Police Department for many years, training other police officers how to properly apply policy and fire their firearms safely.

I remember not long after I started working for the Eastern Michigan University Police Department I was involved in responding to a sexual assault call in progress call with Officer Hardesty. Officer Hardesty came upon the assailant first as he was in the act of assaulting his victim. Officer Hardesty chased the suspect down on foot, cornered him in the vestibule of Phelps Hall and was able to place him in custody without incident. For this act he received a letter of commendation.

Officer Hardesty had a huge presence on campus during his years of service and continues to have many friends on campus. He regularly attends Eastern Michigan University campus events and keeps in contact with his fellow Police Officers.

I would highly recommend Kenneth Hardesty for Emeritus Staff status for his 25 years of service and for his continued support of the University and its employees.

Respectively,



Officer Donna M Carcone
Eastern Michigan University Police Department
1200 Oakwood Ypsilanti MI 48197



EASTERN MICHIGAN UNIVERSITY
EMERITUS STAFF STATUS RECOMMENDATION

The Department/Office of Academic Programs Abroad recommends the awarding of **Emeritus Staff Status** for the following

retiring/retired staff member:

Name of staff member: Benita Goldman

Title upon retirement: Program Associate, Cultural History Tours

Date of hire at EMU: 1998

Retirement date: Dec. 31, 2019

Number of years at EMU: 21 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address: [REDACTED]

Home telephone: [REDACTED]

E-mail address: [REDACTED]

Name of spouse: N/A

Degree(s)/institutions/year: Terminal Degree: M.F.A., Eastern Michigan University, 1988

Masters: M.A. Eastern Michigan University, 1988 Baccalaureate: B.F.A., Center for Creative Studies, Detroit, Michigan 1980

Please attach 2 letters of support to this application

Kristen Krug , Program Manager, Academic Programs Abroad, Dec. 3, 2019

David Geherin, Emeritus Faculty, Literature Department

Kristen Krug, Program Manager, Supervisor December 3, 2019

[REDACTED] 1/14/2020
 Executive Council Member Date

[REDACTED] 1/16/2020
 President Date

1/23/2020 [REDACTED]
 Date Submitted to Board of Regents

After the Executive Council member signs, please forward this form and letters of support to: CFO, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.

To: Eastern Michigan University Board of Regents

From: Kristen Krug-Shaffer, Manager of Program Development, Academic Programs Abroad *KK*

Re: Emeritus Recommendation

Date: December 3, 2019

It is with great honor to recommend Benita Goldman, M.F.A. for Emeritus recognition. Benita will retire from Eastern Michigan University December 31, 2019 after teaching and working in the Academic Programs Abroad office for over 27 years, including over twenty years as a full time professional technical employee.

Initially teaching as a lecturer on the Cultural History Tour and eventually having a dual role of teaching and managing programs, Benita has taught art history to hundreds of students in locations literally around the world. While this may seem to be a glamorous appointment, picture teaching 20-25 students on the road in ten to fifteen different countries, stopping in twenty cities—walking easily five or more miles a day, all while lugging suitcases filled with personal belongings as well as teaching supplies. Clearly this was no easy task nor a vacation, and Benita did this year after year, teaching and mentoring her students, providing a transformative experience.

I have lost count how many students have stopped by, dropped her a note, or friended her on Facebook to say thank you for changing their lives. She has a former student who has developed programs helping inner city youth study abroad, another student writes travel books and many others have ventured into occupations in the global economy, citing how their study abroad experience with her led them on this path. Benita did not just teach art history on these study abroad programs, she increased the student's self-confidence, provided them with a deeper awareness of their own strengths and weaknesses, and heightened their knowledge of effective approaches to other human beings around the world.

Over the years as the office staffing changed, and Benita's role shifted from mostly teaching to mostly developing programs and budgets for all faculty-led programs. She worked closely with faculty as they developed their own programs, providing insight and recommendations on all aspects of the logistics for more than 50 different programs—many programs that are still offered each year.

With Benita's retirement, we don't just lose institutional knowledge; we lose world knowledge. Benita has been a mentor of study broad for faculty, her colleagues—including myself—and most importantly, she has been a mentor for countless students here at Eastern Michigan University. Her legacy should be honored with Emeritus status.

To: Eastern Michigan University Board of Regents

From: David Geherin, Emeritus Professor, Department of English; Member of the Executive Board of EMU Emeritus Faculty and Staff Association.

Re: Emeritus recognition

Date: December 6, 2019

I have had the pleasure of knowing and working with Benita Goldman since 1997, when we both taught on EMU's European Cultural History Fall Tour. During the fourteen weeks we spent together, I was able to observe her as a teacher (she taught art history classes in virtually every museum in Europe) and as a person dedicated to the students, both in and outside of class. She displayed concern not just for their academic progress but for their overall health and welfare, always ready to assist them in any way she could.

In 1998, Benita joined the Study Abroad Office as Program Associate Cultural History Tours, where once again she displayed the same caring and helpful attitude toward students. She championed the value of studying abroad and helped students find the program best suited to their needs. She also oversaw the extensive planning required for each trip, from developing programs and budgeting them down to the smallest of details.

But it isn't only students who have benefitted from Benita's efforts. Under her guidance, dozens of EMU faculty over the years have been able to design and teach study-abroad courses in their field. As one who has himself taught on many such programs, I can attest to their enduring value, both professionally and personally.

For her long-lasting dedication to EMU students and faculty, I am delighted to recommend Benita Goldman for emeritus recognition.