

**BOARD OF REGENTS**  
EASTERN MICHIGAN UNIVERSITY

**RECOMMENDATION**  
**EMERITUS FACULTY STATUS**

**ACTION REQUESTED**

It is recommended that the Board of Regents grant Emeritus Status to ten (10) former faculty and one (1) former lecturer.

Faculty:

Elizabeth Broughton, Department of Leadership and Counseling from 1997 to 2019 who retired after 22 years; Nancy Copeland, Department of Teacher Education from 1990 to 2019 who retired after 29 years; Sam Fullerton, Department of Marketing from 1982 to 2019 who retired after 37 years; Susan Gregory, School of Technology and Professional Services Management from 2002 to 2019 who retired after 17 years; William Moylan, School of Visual and built Environments from 2002 to 2019 who retired after 17 years; David Pierce, School of Music and Dance from 1990 to 2019 who retired after 29 years; Rebecca Sipe, Department of English Language and Literature from 1997 to 2019 who retired after 22 years; Toni Stokes Jones, Department of Teacher Education from 1999 to 2019 who retired after 20 years; Darcelle White, School of Technology and Professional Services Management from 1995 to 2019 who retired after 24 years and Diane Winder, School of Music and Dance from 1988 to 2020 who retired after 31 years.

Lecturer:

Rick Rogers, Department of History and Philosophy from 1992 to 2019 who retired after 28 years.

**STAFF SUMMARY**

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that a faculty member who has served the University for at least fifteen (15) years may be nominated for Emeritus Faculty Status upon retirement.

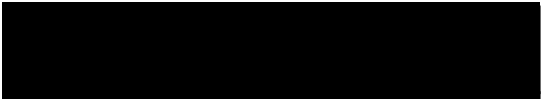
The nominations for these individuals have received the support of the Department Head or School Director, the Dean of the College, and the Provost and Executive Vice President for Academic and Student Affairs.

**FISCAL IMPLICATIONS**

None.

**ADMINISTRATIVE RECOMMENDATION**

The proposed Board action has been reviewed and is recommended for Board approval.



University Executive Officer  
Rhonda Longworth, Ph.D.

1-20-2020  
Date

**EASTERN MICHIGAN UNIVERSITY  
EMERITUS FACULTY RECOMMENDATION  
February 13, 2020**

**FACULTY:**

Elizabeth Broughton

Professor, Department of Leadership and Counseling  
(22 years)

Doctorate	University of Florida
Masters	University of Florida
Baccalaureate	Rollins College

Nancy Copeland

Professor, Department of Teacher Education  
(29 years)

Doctorate	Wayne State
Masters	Eastern Michigan University
Baccalaureate	Wayne State

Sam Fullerton

Professor, Department of Marketing  
(37 years)

Doctorate	Michigan State University
Masters	University of Memphis
Baccalaureate	University of Memphis

Susan Gregory

Professor, School of Technology and Professional Services Management  
(17 years)

Doctorate	Temple University
Masters	University of Wisconsin-Stout
Baccalaureate	University of Wisconsin-Whitewater

William Moylan

Associate Professor, School of Visual and Built Environments  
(17 years)

Doctorate	Capella University
Masters	Massachusetts Institute of Technology
Baccalaureate	Lawrence Technological University

David Pierce

Professor, School of Music and Dance  
(29 years)

Doctorate	University of Illinois
Masters	University of Illinois
Baccalaureate	University of Illinois

Rebecca Sipe

Professor, Department of English Language and Literature  
(22 years)

Doctorate	Boston University
Masters	University of Alaska
Baccalaureate	University of North Carolina-Charlotte

Toni Stokes Jones

Professor, Department of Teacher Education  
(20 years)

Doctorate	Wayne State University
Masters	Wayne State University
Baccalaureate	Wayne State University

Darcelle White

Professor, School of Technology & Professional Services Management  
(24 years)

Doctorate	University Detroit Law School
Baccalaureate	Wayne State University

Diane Winder

Professor, School of Music and Dance  
(31 years)

Doctorate	Florida State University
Masters	Converse College
Baccalaureate	University of the Pacific

**LECTURER:**

Rick Rogers

Lecturer, Department of History and Philosophy  
(28 years)

Doctorate	University of Michigan
Masters	Western Michigan University
Baccalaureate	Calvin College





# EASTERN MICHIGAN UNIVERSITY

August 1, 2019

Dear Eastern Michigan Leadership,

It is with great pleasure that I recommend and request that Dr. Elizabeth Broughton be granted Emeritus Faculty status.

Dr. Broughton joined the faculty of the Department of Leadership and Counseling in the College of Education at Eastern Michigan University (EMU) in 1997. She has served her Department, College and University with distinction for over 20 years. Dr. Broughton is a renowned expert in Student Affairs research and practice. She has written extensively in this area and is highly sought out by other universities both locally and nationally to share her expertise.

Dr. Broughton's recent publications and presentations include:

Broughton, E. (2015). Reflections on Data-Informed Practices. In Eddie Comeaux (Ed.). *Making the connection: Data-informed practices in academic support centers for college athletes* (pp.143-148). Information Age Publishing.

Broughton, E., & Molasso, W. M. (2006). College drinking: Content analysis of 30 years of research. *Journal of College Student Development*, 47(6), 609-627.

Broughton, E. & Luzynski, C. (2016). Advising Student Athletes) NASPA, Indianapolis,IN,

Broughton, E., & Lewis, R. (2015). Improving Advising and Supporting Skills, Authentically, Lansing, MI 10/27/15.

Lewis, R., & Broughton, E. (2015). Student Affairs Professionals as College Teachers: Committed to Reflective Practice. ACPA, Tampa

Broughton, E., & Lewis, R. (2015). Consider a Sociological Approach for Helping Students. ACPA, Tampa.

Broughton, E., & Lewis, R. (2014). The Best Practices to the Next Practices. MCPA, Kalamazoo, MI. 10/25/14.

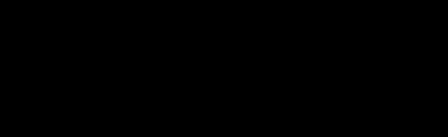
Rice, A., Gold, E., Broughton, E. & Oyler, J. (2013). Understanding the Mental Health Needs of Today's Students: Are You Informed. Student Affairs Professionals in Higher Education (NASPA), Orlando.

fill important gaps in our knowledge of student affairs theory and practice. These publications are widely used at universities across the United States in their graduate level student affairs courses. Dr. Broughton's knowledge and writing has and continues to make a major contribution to the training of student affairs practitioners and administrators.

In addition to her contributions in the field of Student Affairs, Dr Broughton has made extensive contributions to the Department of Leadership and Counseling, the College of Education, and EMU. In the Department, Dr. Broughton worked tirelessly to lead in the development of the masters in the Student Affairs and the doctoral program in Higher Education Administration. The master's program has educated several student affairs practitioners who work at universities in Michigan and nationally. Her work at the doctoral level has led to the development of high level administrators in student affairs nationally. The list of graduates is too numerous to mention but includes Student Affairs Vice Presidents, College Deans, and Athletic Directors, among others.

Dr. Broughton has served on numerous committees at the Department, College and University level during her tenure at EMU. She has always been an exemplary university citizen. The Department of Leadership and Counseling, the College of Education, Eastern Michigan University and field of Student Affairs have all benefited from Dr. Broughton's presence, work and contributions. She has devoted her life to the field of higher education. I am honored to call her my friend and without reservation recommend her for Emeritus Faculty status at EMU.

Respectfully,



James E. Barott, Ph.D.  
Professor, Educational Leadership  
College of Education, Eastern Michigan University  
[ibarott@emich.edu](mailto:ibarott@emich.edu), 734-487-0255



EASTERN MICHIGAN UNIVERSITY  
**University Advising & Career  
Development Center**

July 29, 2019

David Turner  
Vice President  
University Human Resources  
Eastern Michigan University  
Ypsilanti, MI 48197

Dear Mr. Turner:

It is with great enthusiasm that I support the nomination of Dr. Elizabeth Broughton for emeritus status. Dr. Broughton began with the University in 1997 with the Leadership & Counseling department and brought with her a wealth of prior experience in the student affairs/higher education field. She served as Coordinator of the Higher Education program for more than 20 years (1997-2018). During this time, Dr. Broughton helped to triple the number of graduate students in the Higher Education master's program and also served as co-creator of the BEST (Basic Employment Skills Training) program in 2005-06 for graduate assistants who served in student support/services departments.

The BEST program is responsible for the training and preparation of hundreds of graduate students (from a variety of master's programs) and their successful transition to permanent careers (many within the higher education realm). Program evaluations have been extremely positive over the years – with many graduates crediting the program for success in their first professional role and beyond. Dr. Broughton has served as the BEST co-coordinator since its' inception and has provided valuable feedback from alumni and employers on current needs/trends in order to keep the program on the cutting edge of what's expected of new professionals.

Over the years, Dr. Broughton also took on additional responsibilities within her department and the University as a whole. She has served as: Advisor to the Higher Education Alumni Organization since 2012, Educational Leadership department coordinator from 2016-2018, Faculty Athletics Representative from 2007-2013, Faculty Senate Representative from 1997-2004 (and on the Executive Board for 5 of these years). She has chaired 7 Educational Leadership doctoral dissertations and served on more than 10 dissertation committees. And, last but not least, Dr. Broughton has served on numerous student affairs committees over the years – acting as a vital liaison between scholarly works/theory and practice. Her insight and knowledge of trends in the field has made her an important guide and sounding board for many student affairs colleagues over the years.

For all the dedication and guidance Dr. Elizabeth Broughton has provided to our students, alumni and colleagues across campus, it is my pleasure and honor to support her nomination for emeritus status.

Respectfully submitted,

Sarah Kersey Otto  
Director  
University Advising & Career Development Center





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Please complete the following information on the retiring/retired faculty member for whom you are submitting this recommendation. This information will NOT be shared in the Board of Regents meeting materials but is necessary for the retiree to receive his or her emeritus benefits.

Name: Nancy Copeland

EID#: \_\_\_\_\_

Home Address: \_\_\_\_\_

Telephone: ( ) \_\_\_\_\_ E-Mail Address: ncopeland@emich.edu

**Please forward this completed 2 page form to:**

Provost Office  
Academic and Student Affairs  
106 Welch Hall

August 15, 2019

**Regarding: Nancy Copeland**

To whom this may concern,

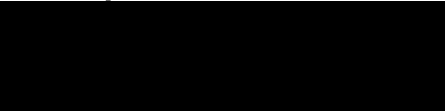
I have known and worked alongside Dr. Nancy Copeland since I arrived at Eastern Michigan University in 2007 and believe she would be an excellent candidate for emeritus faculty.

Since she gained the rank of full professor in 2012, she has served with distinction on many committees around Eastern and is sought after for her expertise in technology.

Nancy's active engagement with the local community of teachers and scholars shows no sign of slowing down. Such energy and devotion to research with local schools suggests strongly that Nancy will continue to represent a face of Eastern Michigan University long after she is no longer an active professor on campus.

If I can provide any additional information or clarify anything, please do not hesitate to contact me.

Sincerely,



Michael McVey, Ed.D.  
[mmcvey@emich.edu](mailto:mmcvey@emich.edu)  
(734) 487-2760



**EASTERN MICHIGAN UNIVERSITY**  
 Division of Academic and Student Affairs

**EMERITUS FACULTY STATUS RECOMMENDATION**

The Department of Marketing recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Dr. Sam Fullerton

Current Status/Rank at EMU: Professor of Marketing

Date of Hire at EMU: 9.1.1982 Retirement Date: 12.31.2019

Number of Years at EMU: 37.5 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty Directory.

Home Address: 

Home Telephone:  E-Mail Address: 

Name of Spouse: \_\_\_\_\_

Degree(s)/Institutions/Year: Baccalaureate: BBA Marketing/University of Memphis/1974

Masters: MS Marketing/University of Memphis/1976

Doctoral: Ph.D Marketing/Michigan State University/ 1987

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Dr. Lewis Hershey 7.3.19

Recommended by (please print) \_\_\_\_\_ Date 7.3.19

Department Head \_\_\_\_\_ Date \_\_\_\_\_  
 Provost  7/22/19 Date

 7/8/19  
 Dean \_\_\_\_\_ Date

1/23/2020  
 Date Submitted to Board of Regents

Please forward this completed form to: **Debbie Clearwater**  
 Academic and Student Affairs, 106 Welch Hall

June 28 2019

TO: Dr. Ken Lord, Dean, College of Business  
FR: Dr. Lewis Hershey, Department Head, Marketing

RE: Nomination of Dr. Sam Fullerton for Emeritus Status, Faculty

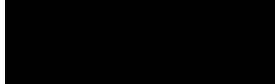
Dear Dean Lord:

It is with great appreciation for a lifetime of service, scholarship, and teaching that I nominate Dr. Sam Fullerton to be awarded Emeritus faculty status following his retirement effective Dec 31, 2019.

Over some 37 years of continuous service to the University, Dr. Fullerton has distinguished himself as a scholar/researcher and outstanding teacher. Even in his final semester in Fall of 2019 he remains one of the most productive faculty, not only publishing articles well beyond the requirements of scholarly academic faculty qualification, but often the winner of best of journal and best of conference research awards. As a teacher his classes are among the most popular and his student evaluations among the highest in the department. Additionally, he has often allowed additional students into his marketing principles class after other sections are full; often staffing enough extra students to qualify as an additional section without additional compensation. In the marketing area, his creation of new courses in sports marketing and in sponsorship not only differentiate the department with these specialized offerings, but have been included as required courses in the parks and recreation major in this area.

With this long record of outstanding accomplishment in all areas of teaching, scholarship and service, it is with my highest recommendation that I propose him for Emeritus faculty status, with all the rights and privileges appertaining.

Best regards,



Lewis Hershey, Ph. D  
Department Head, Marketing  
Cc: Sam Fullerton



**EASTERN MICHIGAN UNIVERSITY**  
Academic and Student Affairs

**EMERITUS FACULTY STATUS RECOMMENDATION**

The Department or School of TECHNOLOGY + Professional Svcs Mgmt recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Susan R Gregory

Current Status/Rank at EMU: Professor

Date of Hire at EMU: August 2002 Retirement Date: December 2019

Number of Years at EMU: 17.5 (Minimum of 15 years of service required)

Degree(s)/Institutions      Doctoral: Temple University

Masters: U Wisconsin - Stout

Baccalaureate U Wisconsin - Whitewater

Please Attach a Brief Statement of Support to this 2 page application

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

Mary L Braly [Redacted] 11/7/19  
Recommended by (please print)      Date

See Dean  
Department Head      Date

[Redacted] 11.11.19  
Dean      Date

[Redacted] 11/20/19  
Provost      Date

1/23/2020  
Date Submitted to Board of Regents

Please continue to page 2 of this application.

Please complete the following information on the retiring/retired faculty member for whom you are submitting this recommendation. This information will NOT be shared in the Board of Regents meeting materials but is necessary for the retiree to receive his or her emeritus benefits.

Name: Susan Gregory

EID#: [REDACTED]

Home Address: [REDACTED]

Telephone: [REDACTED] E-Mail Address: [REDACTED]

Please forward this completed 2 page form to:

Provost Office  
Academic and Student Affairs  
106 Welch Hall



November 7, 2019

To Whom It May Concern:

It is my pleasure to recommend Dr. Susan Gregory for Emeritus Faculty Status. She will retire December 20<sup>th</sup>, 2019.

In 2002 Dr. Gregory was hired as an Assistant Professor and Program Coordinator for the Hotel and Restaurant Management Program. In 2004 she was promoted to Full Professor and awarded Full Professor Salary Adjustment in 2014. In January 2017 Dr. Gregory became the Director (I) of the School of Technology and Professional Services Management in the College of Engineering and Technology. This school is comprised of six undergraduate programs and one graduate program (Hotel and Restaurant Management, Aviation Flight Technology, Aviation Management, Business Marketing and Management Technology, Paralegal, Technology Management and Masters of Science in Technology Studies, where she also serves as the Program Coordinator.

Dr. Gregory's responsibilities as School Director included recruiting, hiring and mentoring tenure track faculty, along with over 25 full and part-time lecturers every semester. She worked to re-established industry advisory boards and actively exploring ways to re-connect with industry and alumni. Dr. Gregory was a part of the Dean's Team in moving the College of Engineering and Technology forward with a renovated building, college name change, new programs, strategic planning and developing initiative that impact students success (i.e. etiquette dinner, scholarship development, program signage and marketing)

As the Program Coordinator for the HRM program, Dr. Gregory led the initial undergraduate accreditation process (and twice re-accreditation) by the Association of Programs in Hospitality Administration (ACPHA). Before her retirement, she worked with faculty to prepare for the inaugural accreditation site visit for Aviation Accreditation Board International (AABI) for both aviation programs. In addition, the Paralegal program received re-accreditation from the American Bar Association, 2018. Dr. Gregory also served as a reviewer on multiple program accreditation site visits.

Professor Gregory received the Stephen Fletcher Award (previously know as CHRIE Achievement Award) for outstanding achievement in contributing innovative ideas, methods or programs that have advanced teaching, learning or practice in the field of hospitality and tourism education. Professor Gregory has develop over eight new courses at both the undergraduate and graduate level including a successful academic study abroad program since arriving at Eastern Michigan University



**Dr. Gregory has published over thirty-five manuscripts, presented research at numerous conferences, obtained grants, contracts, and corporate gifts. Her research focus was in the area of marketing and technology application in hotels and restaurants and internal/external customer satisfaction.**

**Over the years, Professor Gregory has served on multiple committees across campus and in the College of Technology (now called College of Engineering and Technology) (FRF/Sabbatical leave committee, 2014,2015, 2016), Student Engagement, 2018-2019, COT Faculty Council (2012, 2013. 2015, 2016) COT Strategic Planning Committee (2010) and School Directors and Department Chair- Executive Committee (2017**

**I highly recommend Dr. Susan Gregory for Emeritus Faculty Status.**

**Sincerely,**



**Mary L. Brake  
(I) Associate Dean**



**EASTERN MICHIGAN UNIVERSITY**  
Academic and Student Affairs

**EMERITUS FACULTY STATUS RECOMMENDATION**

The Department or School of Visual and Built Environments recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Dr. William A. Moylan

Current Status/Rank at EMU: Associate Professor

Date of Hire at EMU: January 2, 2002 Retirement Date: December 31, 2019

Number of Years at EMU: 18 (Minimum of 15 years of service required)

Degree(s)/Institutions      Doctoral: Ph.D. in Organization and Management, Capella University

Masters: S.M. Civil Engineering, MIT

Baccalaureate B.S. Construction Engineering, LTU

Please Attach a Brief Statement of Support to this 2 page application

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

Suleiman Ashur      11/15/2019

Recommended by (please print)      Date

[Redacted Signature]

11/15/19

[Redacted Signature]

11.18.19

Department Head      Date

[Redacted Signature]

11/20/19

Dean      Date

1/23/2020

Provost      Date

Date Submitted to Board of Regents

Please continue to page 2 of this application.

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Please complete the following information on the retiring/retired faculty member for whom you are submitting this recommendation. This information will NOT be shared in the Board of Regents meeting materials but is necessary for the retiree to receive his or her emeritus benefits.

Name: Dr. William A. Moylan

EID#: \_\_\_\_\_

Home Address: [REDACTED]

Telephone: [REDACTED] E-Mail Address: [REDACTED]

Please forward this completed 2 page form to:

Provost Office  
Academic and Student Affairs  
106 Welch Hall

November 15, 2019

**Subject: Nomination of William A. Moylan, PhD, for Professor Emeritus**

Dear Dean Qatu,

This letter serves as my formal nomination of Dr. William A. Moylan as a Professor Emeritus with the College of Engineering & Technology.

Dr. Moylan has served as a member of the full-time Faculty of the College since his official appointment as an Instructor in Construction Management on January 2, 2002. In spring 2007, the EMU Board of Regents approved him for tenure with promotion to Assistant Professor; and in Spring 2012, his promotion to Associate Professor. Dr. Moylan has instructed and served in all three levels of the Construction Management programs – Bachelors, Masters and Doctoral. During his service as Program Coordinator, Dr. Moylan led the accreditation of the MSCM program by the Project Management Institute- Global Accreditation Center [PMI-GAC], both the original accreditation in 2004-2006 and the re-accreditation attempt in 2013-2015. He developed three new Graduate Certificate programs in Construction, Sustainable Construction and Project Leadership.

During his 18 years of service, Dr. Moylan completed two sabbatical leave projects for research and community service each dealing with Project Based Learning [PBL] for K-12 education. He has presented at numerous professional conferences and has published multiple scholarly journal articles on PBL, professional ethics, and, project leadership and communications. This past school year, he led two outreach service projects within the School of Visual & Built Environment [SVBE]. These outreach projects involved high school student recruitment [Eastern Scholars for Detroit High Schools], and, 1st year Construction Management student retention [CM alumni/ student mentoring].

Dr. Moylan is very engaged in community outreach and within his profession of Project Management and Construction Engineering. A summary of his activities, services and awards during the past 18 years while serving on the EMU faculty is as follows:

- Within the Project Management Institute (PMI), Dr. Moylan served two 3-year terms on the PMI Board of Directors (2011-2013 & 2008-2010), 2014 Board Nominating Committee, Board Member of the PMI Educational Foundation (2006-2007), and Board Member of the Certification Board Center (2002-2003). He has served on the PMP Certification Committee, a consistent SIG and Chapter leader, and, Faculty Advisor of the Eastern Michigan University Student Club. In October 2004, the PMI-Foundation awarded him the PMI-Fellows scholarship in support of his PhD scholarly activity.
- Within the Engineering Society of Detroit (ESD), Dr. Moylan is a member of the Construction & Design Activities, Awards and the Technology Century Editorial Board [Publications] Committees. In June 2005, he was inducted into the ESD College of Fellows (FESD). ESD has recognized his service and leadership efforts various times -

**Distinguished Service Award (1998, 2010, 2016) and Outstanding Committee / Council Leadership Award (2009, 2017). In June 2019, he received the ESD Lifetime Achievement Award for his many years of meritorious service to Engineering education and the Engineering profession.**

- **Dr. Moylan is active in the planning and construction of various Habitat for Humanity housing build projects in Southeast Michigan. In June 2005, he was a house crew leader on the Habitat for Humanity 2005 Jimmy Carter Work Project in Detroit, Michigan. In 2018 & 2019, Dr. Moylan volunteered on Global Village projects in Guatemala.**
- **Active in Toastmasters International, Dr. Moylan has completed twelve (12) Distinguished Toastmaster (DTM) awards, has won numerous speech contests and commendations, and is an active leader at the District and the Club levels. On August 22, 2003, Toastmasters International honored with Dr. Moylan with a Presidential Citation award acknowledging his many years of service and leadership to Toastmasters' communication & leadership programs.**
- **Dr. Moylan is a Trustee on the St Vincent Sarah Fisher Center - Board of Directors, which serves underprivileged families in the metropolitan Detroit area through youth education support, GED completion and life skills development.**

**The position of Professor Emeritus will allow Dr. Moylan to continue to formally serve the SVBE, the College of Engineering & Technology and Eastern Michigan University in community outreach, scholarly activity, and instruction support. His personal dedication and ongoing relationship with our College and University will be invaluable. I strongly support him for this well-deserved nomination.**

Best regards,

  
**Suleiman Ashur/PhD, PE**  
**Director School of Visual & Built Environment**



**EASTERN MICHIGAN UNIVERSITY**  
Academic and Student Affairs

**EMERITUS FACULTY STATUS RECOMMENDATION**

The Department or School of School of Music & Dance recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Dr. David M. Pierce

Current Status/Rank at EMU: Full Professor

Date of Hire at EMU: August 1990 Retirement Date: 31 December 2019

Number of Years at EMU: 29 (Minimum of 15 years of service required)

Degree(s)/Institutions  
Doctoral: DMA, Bassoon Performance, Univ. of Illinois  
Masters: MM. Bassoon Performance, Univ. of Illinois  
Baccalaureate BM (Honors), Bassoon Performance, Univ. of Illinois

Please Attach a Brief Statement of Support to this 2 page application

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

Diane L. Winder, DM 26 November 2019

Recommended by (please print) \_\_\_\_\_ Date \_\_\_\_\_  
Department Head \_\_\_\_\_ Date 11/26/2019  
Provost \_\_\_\_\_ Date 12/2/19  
Dean \_\_\_\_\_ Date 12/2/2019  
Date Submitted to Board of Regents 1/20/2020

Please continue to page 2 of this application.

Please complete the following information on the retiring/retired faculty member for whom you are submitting this recommendation. This information will NOT be shared in the Board of Regents meeting materials but is necessary for the retiree to receive his or her emeritus benefits.

Name: David M. Pierce

EID#: \_\_\_\_\_

Home Address: \_\_\_\_\_  
\_\_\_\_\_

Telephone: ( ) \_\_\_\_\_ E-Mail Address: \_\_\_\_\_

Please forward this completed 2 page form to:

Provost Office  
Academic and Student Affairs  
106 Welch Hall

I write this Emeritus Professor application for Dr. David M. Pierce as an admiring colleague and former School Director (8 years). Pierce, Artist-Professor of Bassoon and Music History at Eastern Michigan University since 1990, held additional duties comprising service as the empathetic and responsive Coordinator of Music Advising within the School of Music & Dance (50% of load).

One colleague highlights Dr. Pierce as an “inspiring teacher and music educator” by explaining “I feel that Dr. Pierce is our resident ‘Renaissance’ professor, always ready to incorporate new and better tactics to assist students to the most effect and high succeeding learning.” Certainly, Pierce’s ongoing creativity and dedication in his other role, as Advisor, garnered him the Dean’s Recognition of Excellence award for outstanding achievement in academic advising. I cannot imagine a more involved, personal advisor and acknowledge Dr. Pierce’s extensive online advising additions to both our Student Handbook and Faculty Resource pages.

As an acclaimed bassoonist, Pierce has performed in-state and internationally with the Detroit Symphony Orchestra, Windsor (Ontario) Symphony Orchestra, Detroit Chamber Winds, New Sousa Band, Plymouth Symphony, Dearborn Symphony, Livonia Symphony, Marquette (MI) Symphony and Ann Arbor Symphony. He regularly appears with Eastern Winds (EMU’s faculty wind quintet) and has soloed with the EMU Wind Ensemble, as well as the EMU Symphony Orchestra both on campus and on tour throughout the state. As Eastern Winds colleague Julie Stone, Prof. of Flute, posits, Pierce’s “artistry has been documented on many recordings made by the Eastern Winds and other groups from the School of Music and Dance.”

Further Pierce has been featured in high profile roles locally – the EMU MusicNow Fest – and internationally – Double Reed Society conferences. Continuing his comprehensive and intriguing research agenda, CD recordings such as *Festival and Contest Solos for Bassoon* (MMOCD4608, June 2014) have been released by *Music Minus One*. This two CD set accompanies the book of solo edited by Pierce. In fact, one colleague commented “Dr. Pierce’s great body of work bears strong evidence that he is greatly respected as a world-class bassoonist.” Further Dr Zirk, a performance and music history colleague summarizes “I have played with many of the top musicians in professional symphonies throughout the United States and some in Europe, and I aver that Dr. Pierce was and is a world-class bassoonist. His musicianship, tone quality and intonation is envied and copied by his students and admired by his bassoon-playing colleagues.”

This prowess stems logically from a lifetime of studying and performing as a bassoonist. With degrees in performance, including the DMA, from the University of Illinois, Pierce’s primary teachers comprise the luminaries Sanford Berry and Wilbur Simpson. As an unstoppable colleague, early on in his EMU tenure Pierce reprised an earlier “life” as a saxophonist, appearing as a duet partner with our then Prof. of Saxophone for memorable cutting-edge recitals, which included significant use of electronics. As an innovator and proponent of the use of technology in making music and teaching, Pierce recently retrofitted the junior-level, two-semester required majors’ sequence in music history for online format. Always the curious educator he has also taken on the non-major’s course in *Digital Music*, which appeals to a panorama of students from especially COT and across CAS; creatively he also moved this online.

Continuing his role as a trailblazer Pierce’s blog/website, *Dr. Pierce’s Bassoon Studio*, boasts a plethora of mini-lessons, music and book reviews, referrals to pertinent resources, as well as foci on bassoon-related topics such as reed making. This also, of course, has served an all-important role for recruiting through the lens of [Bassoon@EMU](mailto:Bassoon@EMU). In sum, from a recent departmental evaluation the PC and School Director congratulated Dr. Pierce on his distinguished record as performer, recording artist, blogger, and presenter.

Lauding Dr Pierce’s teaching, research and service achievements, his colleague, Kristen Reynolds, Prof. of Oboe, explains, “It has been my immense privilege of working side by side with Dr. David Pierce for over 10 years... One of his main duties in the School of Music a& Dance ...is educating bassoonists. Dr. Pierce is a gifted bassoon artist who generously gives to his students and is constantly searching for the most current techniques on the bassoon to aid his students. He gives his heart to his students. In addition to his bassoon responsibilities, he serves in the capacity of advisor to all music students, and teaches courses in music history. To call David Pierce an expert in all these areas of service



to the School of Music & Dance would be an understatement...As an oboist, I have had the pleasure of collaborating with Dr. Pierce on many occasions – in both performance and planning for student events. We will surely miss his contributions to the department. I whole-heartedly recommend Dr. David Pierce for Emeritus status upon his retirement from Eastern Michigan University.”

Similarly, Dr. Stone, comments further about Pierce’s camaraderie, humanity and constancy, “A group of us including David had many lunch meetings at Tower Inn where we solved all the world’s problems! Seriously, though. David is the go-to person for all questions regarding the School of Music and Dance and beyond really”

Our School remains indebted to and in awe of this candidate and his achievements while at Eastern Michigan University. He remains an exemplary performer, adventurous instructor and detailed, dedicate advisor, providing non-stop service to colleagues, students and programs.

We look forward to hearing about his continued work as an artist, educator and mentor as this is truly David M. Pierce, Emeritus Professor. Finally note that Dr. Zirk remains so supportive of this candidate that he drafted an entire letter for this application (also attached).

Diane L. Winder, DM  
Professor  
Former School Director

October 28, 2019

I am privileged to write in support of Dr. David Pierce's Faculty Emeritus Application. I have been Dr. Pierce's colleague for his entire tenure here at EMU since 1990. In those 30 years, I performed with him, and worked closely with him in a team-teaching environment. Not only that, we sat on multiple committees together and I can vouch for his brilliant and analytical mind, his creativeness, and best of all, his genuine kindness.

We gave countless Eastern Winds (EMU faculty woodwind quintet) performances throughout southern Michigan. David and I anchored the lower range of the quintet sound and in all of those performances, I cannot remember David ever making a mistake on his bassoon, nor can I remember his ever playing out of tune. I have played with many of the top musicians in professional symphonies throughout the United States and some in Europe, and I aver that Dr. Pierce was and is a world-class bassoonist. His musicianship, tone quality and intonation is envied and copied by his students and admired by his bassoon-playing colleagues. His bassoon students know what a musical powerhouse and genuine caring teacher they have as their mentor and they hold him in the highest regard.

One memorable performance we gave was in the summer of 1997 when Eastern Winds was featured at the International Double Reed Society at Northwestern University, Chicago, Illinois. We performed for an audience of professional musicians and their response was overwhelmingly positive. In all our rehearsals for upcoming performances, David Pierce was a leader; his suggestions for style and performance interpretation were accepted as correct. In the area of musical expression, he is unmatched—his musical soul is pure gold.

Dr. Pierce is also brilliant in the areas of computer technology and recording technology. He is the technology "answer man" in our School of Music and Dance, and has led the way in creating online classes, in both music history and music technology. It was my privilege to team-teach with him in the Music History Writing Class, and without fail he had an immediate and well-considered answer when we discussed class policies, requirements and standards.

It is with great pleasure, but personal sadness that I say farewell to a great friend and colleague, but it is with great pride that I do call him a friend and colleague. In all of my interactions with Dr. Pierce, he has consistently built up his Music and Dance colleagues while not seeking self-advancement. God Speed, David Pierce.

Willard Zirk  
Professor, School of Music & Dance  
Eastern Michigan University



**EASTERN MICHIGAN UNIVERSITY**  
Academic and Student Affairs

**EMERITUS FACULTY STATUS RECOMMENDATION**

The Department or School of English Lang and Literature recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Rebecca Sipe

Current Status/Rank at EMU: Professor

Date of Hire at EMU: Fall 1997 Retirement Date: December 31, 2019

Number of Years at EMU: 22.8 (Minimum of 15 years of service required)

Degree(s)/Institutions Doctoral: Boston University

Masters: University of Alaska

Baccalaureate University of North Carolina Charlotte

Please Attach a Brief Statement of Support to this 2 page application

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

[Redacted]	<u>12.10.19</u>		
Recommended by (please print)	Date	[Redacted]	
[Redacted]	<u>12.10.19</u>	[Redacted]	<u>12/10/2019</u>
Department Head	Date	Dean	Date
[Redacted]	<u>12/10/19</u>	[Redacted]	<u>1/23/2020</u>
Provost	Date	Date Submitted to Board of Regents	

Please continue to page 2 of this application.

September 30, 2019

**To Whom It May Concern:**

It is with great pleasure that I write to recommend Rebecca Sipe's appointment to the rank of Emeritus Professor upon her retirement in December 2019. Professor Sipe has served her students, the English education program, the Department of English, and Eastern Michigan University, with tremendous distinction during her tenure at EMU. She is, without a doubt, highly deserving of this honor.

Professor Sipe earned her doctorate from Boston University where she investigated the professional lives and needs of teacher leaders. When Professor Sipe first came to EMU in 1997, she immediately made her mark as someone devoted to teaching and to service. A former secondary English teacher and K12 English Language Supervisor for the Anchorage School District in Alaska and site leader for the Alaska Writing Project, she quickly began to collaborate on the Eastern Michigan Writing project, our local site of the National Writing Project, becoming a co-director of the project. In a short time, she became a co-director—in charge of providing thoughtful and meaningful professional development in the teaching of writing to hundreds of K-12 teachers; writing and receiving a variety of grants to support the project; and developing and maintaining teacher leadership and professionalism among the participating teachers. Her success in this area arose from her own experience as a Writing Project Fellow when she taught in secondary schools, from her background as a site director, and from her total devotion to teachers, the teaching and learning of writing, and teacher professionalism.

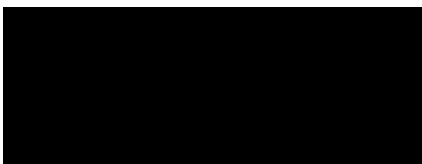
Dr. Sipe brought to EMU a lengthy history in administration which helped propel her in 2007 to accept the position of Interim Department Head in English (promoted to Head in 2008). In 2010, she accepted the charge to become the new Director for the Honors College at EMU; she was named Assistant Vice President for the college in 2015 prior to facilitating the move of the college to its new home. Among her greatest professional pleasures was the opportunity to lead the college as it grew both in terms of numbers and contribution to the university. She stepped down from her position in last summer of 2017 to return to the English Department.

**Not only has Becky made a difference with practicing teachers across southeastern Michigan and to English leaders across the country, she has also contributed to the development of pre-service teachers. For years, Becky taught both the general English methods course and the more specific course in the teaching of writing. Drawing upon her National Writing Project experience, she challenged her students to think of themselves as writers and readers and to draw upon their experiences and expertise to create thoughtful and meaningful curricula, assignments, practices, and—most important—ways of thinking about literature, language and writing. To help them fully appreciate the complexity of working in such a challenging field, she connected each student to an Email Mentor—a practicing teacher who was able to share the weekly realities of their classroom and their professional lives—that could then be shared in the methods setting. Becky’s work with teachers led to the publication of a K-8 textbook series and three professional texts. She served on the Executive Committee of the National Council of Teachers of English on two separate occasions, as the Chair for the Conference on English Leadership, and as Program Chair for CEL. She has presented at each NCTE annual convention for over 30 years.**

**Becky has been an outstanding citizen for the department, two colleges, and the university. She served on almost every major committee in the department over her tenure and as Undergraduate Coordinator. At the university level, she served on many committees and on Faculty Senate. In 2000 and 2001, her success and devotion to her students was celebrated when she received the Distinguished Teaching I Award and the Michigan Professor of the Year Award. She has been very active at the state and national levels and chaired a statewide committee for the Michigan Department of Education charged with developing standards for English Language Arts.**

**In fall of 2019, Becky celebrated her 47<sup>th</sup> “first day of school” as an educator, spanning teaching and administrative roles from K12 through the university. Throughout, she has distinguished herself as a teacher, a scholar, a leader, and a citizen. She is greatly deserving of emeritus status.**

**Sincerely,**



**Joseph Csicslla  
Interim Department Head**



**EASTERN MICHIGAN UNIVERSITY**  
Academic and Student Affairs

**EMERITUS FACULTY STATUS RECOMMENDATION**

The Department or School of Education *Teacher Education* recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Toni Stokes Jones

Current Status/Rank at EMU: Professor

Date of Hire at EMU: August 1999 Retirement Date: December 2019

Number of Years at EMU: 20.5 (Minimum of 15 years of service required)

Degree(s)/Institutions      Doctoral: Ph.D, Instructional Technology, Wayne State University

Masters: M.Ed., Wayne State University

Baccalaureate B.S., Wayne State University

Please Attach a Brief Statement of Support to this 2 page application

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

Michael McVey      August 13, 2019

Recommended by (please print)      Date

[Redacted]      9/9/19  
Department Head      Date

[Redacted]      9/9/19  
Dean      Date

[Redacted]      9/11/19  
Provost      Date

[Signature]  
Date Submitted to Board of Regents

Please continue to page 2 of this application.

PAGE 2

Please complete the following information on the retiring/retired faculty member for whom you are submitting this recommendation. This information will NOT be shared in the Board of Regents meeting materials but is necessary for the retiree to receive his or her emeritus benefits.

Name: Toni Stokes Jones

EID#: [REDACTED]

Home Address: [REDACTED]

Telephone: [REDACTED] (home) E-Mail Address: [REDACTED]

Please forward this completed 2 page form to:

Provost Office  
Academic and Student Affairs  
106 Welch Hall

August 15, 2019

**Regarding: Toni Stokes Jones**

To whom this may concern,

I have known and worked alongside Dr. Toni Stokes Jones since I arrived at Eastern Michigan University in 2007 and believe she would be an excellent candidate for an emeritus position.

Since she gained the rank of full professor, she has served in many positions at Eastern including that of Associate Dean in the College of Business for a year.

However, one piece of evidence strongly suggesting that she would be a most welcome emeritus faculty is that even though she has been on voluntary phased retirement she has continued to seek grant money to assist with research that would directly assist local teachers.

Her most recent project involved a grant from the eFellows Committee for two dozen sets of a tool called *Makey Makey*. This electronic invention kit allows students to take everyday objects and combine them with the internet. Although they are an excellent addition to many classrooms, their use is not exactly intuitive. Toni's program would get these tools into schools in enough numbers that a community of learners would emerge to help teachers master the possibilities of the tool.

Such energy and devotion to research with local schools in mind suggests strongly that Toni will continue to put access to EMU's resources in service of the university long after she is no longer an active professor on campus.

Sincerely,

  
Michael McVey, Ed.D.  
mmcvey@emich.edu  
(734) 487-2760





**EASTERN MICHIGAN UNIVERSITY**  
Academic and Student Affairs

**EMERITUS FACULTY STATUS RECOMMENDATION**

The Department or School of Technology & Professional Services Management recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Dr. Darcelle D White

Current Status/Rank at EMU: Full Professor

Date of Hire at EMU: 1995 Retirement Date: December 31, 2019

Number of Years at EMU: 24 years (Minimum of 15 years of service required)

Degree(s)/Institutions Doctoral: University of Detroit School of Law, Juris Doctor, 1978

Masters:

Baccalaureate Wayne State University, Bachelor of Arts, 1975

Please Attach a Brief Statement of Support to this 2 page application

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

Dr. Denise Pilato 12-4-19  
Recommended by (please print) Date

[Redacted] 12-4-19

Department Head Date

[Redacted] 12/5/19

Provost Date

[Redacted] 12-5-2019

Dean Date

[Redacted] 1/23/2020

Date Submitted to Board of Regents

Please continue to page 2 of this application.

Dear EMU Board of Regents,

I am very happy to write this letter of nomination for my valued colleague, Dr. Darcelle D. White, for consideration in granting her Emeritus Faculty status. I have known her since I first arrived as a faculty member in the College of Technology at Eastern Michigan University (EMU) in 2000. We had the good fortune to share an office for my first few years, during which time I came to know her as a dedicated teacher, committed student advocate, and engaged EMU community member.

During her career at EMU, she has excelled in her role as Professor in the Paralegal Studies, which afforded her an interdisciplinary opportunity to serve students in other programs including Business Education, Information Assurance, Hotel, Restaurant Management, and Women and Gender studies, among others. Dr. White is the recipient of the 2002 Teaching Excellence Award in the College of Technology. Her engaging style and finely honed teaching abilities consistently guided students through the dynamic changes and challenges in the complex intersection between technology and law. In all her teaching endeavors, her reputation developed, expanded, and became synonymous with excellence.

Dr. White joined the faculty at EMU as a tenure track, assistant professor in the College of Technology in 1995. During her 24 years as a professor, she moved through the faculty ranks achieving full professor in 2004. In addition to her consistently excellent reputation as a teacher, she has actively presented at academic conferences. Her scholarly agenda focus on the law and legal issues includes specialized contributions to the scholarship of teaching and learning. She is well recognized and respected through her publications and presentations, and has consistently shared her knowledge with the academic community and beyond.

Similarly, her notable community engagement has extended to both the academic and wider community. One particularly successful and rewarding project has been her summer law camp, which she started in 2008. It has been offered every summer for the past 10 years. This 5-day program offers 6<sup>th</sup>-12<sup>th</sup> grade students the opportunity to study and evaluate real news events from various legal perspectives. The program immerses participants in various aspects of research and investigation of pertinent issues and laws, evaluate opposing positions, and gain argumentation skills through a mock trial with parents and guests serving as jurors. Camper participants from schools in Wayne, Oakland, Macomb, and Washtenaw counties have completed this law camp multiple times resulting in family and friends who also subsequently became campers. Some have graduated from EMU and others have successfully pursued law degrees, with the number still growing. Many economically disadvantaged youths have completed this camp with wonderful outcomes.

**Dr. White will leave a rich and rewarding legacy of teaching, learning, research, and service to the university and the community. Although her retirement will mark an end to her EMU career, I am confident that her future time will continue to be spent in making a difference in the community and in the lives of all who have the opportunity to interact with her. I sincerely hope that you will grant Dr. Darcelle D. White Emeritus Faculty status upon her retirement, December 31, 2019. The collective scope of her accomplishments and experience as a valued faculty member and esteemed member of our EMU community certainly merits this distinction.**

**Sincerely,**



**Dr. Denise Pilato  
Technology Studies Graduate Program  
College of Engineering and Technology  
Eastern Michigan University  
dpilato@emich.edu**



EASTERN MICHIGAN UNIVERSITY  
Academic and Student Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department or School of Music & Dance recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Diane L. Winder

Current Status/Rank at EMU: Professor

Date of Hire at EMU: August 1988 Retirement Date: January 1, 2020

Number of Years at EMU: 32 (Minimum of 15 years of service required)

Degree(s)/Institutions Doctoral: Doctor of Music, The Florida State University

Masters: Master of Music, Converse College

Baccalaureate Bachelor of Music, University of the Pacific

Please Attach a Brief Statement of Support to this 2 page application

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

David Pierce	December 1, 2019		
Recommended by (please print)	Date		
	<u>12/02/2019</u>		<u>12/2/2019</u>
Department Head	Date	Dean	Date
	<u>12/2/19</u>	<u>1/23/2020</u>	
Provost	Date	Date Submitted to Board of Regents	

Please continue to page 2 of this application.

Please complete the following information on the retiring/retired faculty member for whom you are submitting this recommendation. This information will NOT be shared in the Board of Regents meeting materials but is necessary for the retiree to receive his or her emeritus benefits.

Name: Diane L. Winder

EID#: [REDACTED]

Home Address: [REDACTED]

Telephone: [REDACTED] E-Mail Address: [REDACTED]

Please forward this completed 2 page form to:

Provost Office  
Academic and Student Affairs  
106 Welch Hall

November 27, 2019

To Whom It May Concern:

Dr. Diane Winder is retiring from Eastern Michigan University at the end of the Fall 2019 semester, and I wish to support her application for Emeritus status.

I have been her close colleague since she came to teach cello in our Department of Music and Dance in 1988. After just one year of hearing her students in their final exams, talking with them, and with her, it was clear that she was an extraordinary teacher, who truly taught "the whole person," not as lip service but in fact. Not only did their playing skill increase, but also their emotional connection to their music-making and their personal development as young adults. In the intervening three decades, the impact and creativity of her teaching, both in the cello studio and the classroom, have continuously evolved and expanded. I consider her a master teacher, and am always glad when my own students have significant contact with her.

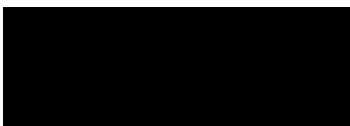
From the early years to the present, the focus, passion, and depth of her cello performance has been an inspiration, whether in faculty chamber ensembles such as the "Alexander Trio," early music ensembles with historical performance practice (one of her specialties), or solo performances. My own many musical collaborations with her are treasured.

The latter half of her EMU career has involved much more administrative work, at which she has excelled, first in the CAS Dean's office, and then approximately a decade as School Director of the School of Music and Dance. She communicates using a wide palette of verbal and non-verbal skills, subtly nuanced to highly direct. She has built a network of connections across campus and beyond, with other faculty, administrators, donors, audience. Her connections and persuasive abilities have resulted in recent years in the donations of three wonderful string instruments currently in use by our students, in the range of \$18,000 to \$70,000, and a fine flute as well, from multiple donors. She has led with skill, vision, humor, and enthusiasm, in a spirit of consensus and respect.

Dr. Winder's colorful presence will be remembered and missed in our department and across the university. However, she is not retiring from her commitment to make a positive impact on the world. In recent years she taken many dozens of hours of Restorative Justice, Victim Offender, and other training, in order to continue to effect change.

I give my highest recommendation for Dr. Winder to be awarded Emeritus status.

Sincerely yours,

A solid black rectangular box redacting the signature of Daniel Foster.

Daniel Foster  
Professor of Violin and Viola  
School of Music and Dance  
Eastern Michigan University  
Ypsilanti, MI 48197

I am writing to strongly support the application of Dr. Diane L. Winder for emeritus faculty status. She is scheduled to retire as of January 1, 2020.

I have known Winder since joining the faculty at Eastern Michigan University in 1990. She is and has been a highly valued and trusted colleague, administrator, and leader in the School of Music & Dance as well as the College of Arts & Sciences as Associate Dean. Always in possession of high energy and great effectiveness as teacher, scholar, and servant leader, for decades Winder is and has been among the most respected colleagues I have known in the School of Music & Dance.

In the words of a distinguished senior faculty colleague and former interim Head of the School of Music & Dance,

Diane Winder has made significant contributions to EMU in both her teaching and administrative roles. As a School of Music & Dance faculty member she has taught a variety of courses with distinction and maintained an active performing career. As an administrator she provided thoughtful and energetic leadership as the Head of the School of Music & Dance and as an Associate Dean for CAS. Additionally, she has contributed to innumerable committees and other special projects across the university, always seeking to build bridges and innovate. She has been tireless in her efforts to advance EMU and exemplifies "TRUEMU" at its finest.

Winder is a unique individual with superb interpersonal skills and keen academic insight. During her tenure as Director of the School of Music & Dance, I worked with her weekly in my role as advising coordinator. Her range of knowledge of the operations and academic concerns of school, college, and university was awe-inspiring. Another senior faculty colleague observes,

Diane's contribution to Eastern Michigan University during the past 31+ years has been exemplary. She has served the University, the Honors College, the College of Arts and Sciences, the regional musical community, and, especially, the School of Music and Dance, as a cellist, conductor, a popular professor with broad expertise, an effective advocate for music, and a respected administrator. In my 30+ years at EMU, I have not experienced another colleague who has filled so many different roles so effectively. Throughout her tenure at EMU, her students and her

colleagues have enjoyed her constant support and commitment to their success, even at the expense of her own schedule and personal time.

She worked hard to build consensus and to respect the diverse nature of our faculty. As an example of how her faculty colleagues have appreciated her support, one wrote that she

. . . made a tremendous impact on the quality of artistic and academic life in the School of Music & Dance while she served as the director. She was fully committed to her role as an educator and director and her time and efforts were greatly invested in the success of the individual faculty members and students of the School of Music & Dance.

As a leader, she was often involved at the grass-roots level, writing the reports and expediting the work that needed to be done. Another colleague remarked,

Dr. Winder is a faculty member with the highest integrity, and an unflagging work ethic. As leader of our School of Music and Dance, she was a selfless giver her time and counseled anyone who asked for advice. Dr. Winder has been a wonderful leader for our School of Music and Dance; we were happy to work under her leadership because she built up everyone and always emphasized the best qualities in her faculty.

And, she was able to engage with all kinds of people throughout the university. “We all thought of her as our best friend.”

As a performer, she is passionate about the cello and has achieved a very high level of artistry that she still maintains. In fact, to this day and despite so many varied accomplishments, she would say without hesitation, “I am a cellist.” This is truly inspiring! Over the years, few in the School of Music & Dance were as active as performers—Winder kept a very busy schedule of performances in orchestras, chamber music, and as a soloist. Notably, she has toured for 26 years throughout the South and Midwest with the Alexander Trio, EMU's faculty piano trio, which has also premiered several works. In addition, Winder is an experienced early music specialist with recognized expertise on Baroque cello and viola da gamba.

Winder's students love her. I always have been impressed with how her students would respond to her insistence on achieving personal excellence with very high standards, yet they would feel cared for and supported all the while. As department coordinator of graduate studies in the 1990s, she worked tirelessly to ensure that the quality of our students' graduate work was first-rate. Students and faculty alike learned to depend on her for spot-on critique and enthusiastic encouragement. A colleague observed, “Dr. Winder had a trusting relationship with all who worked with her because she was wonderfully compassionate and caring for her faculty and students.”



She has been active in the American String Teachers Association (ASTA), has authored articles on string pedagogy that have appeared in state ASTA publications, has presented at national ASTA conferences, has served as ASTA president in Tennessee and Michigan, and was awarded ASTA's "Administrator of the Year." She is a dedicated string pedagogue and has been sought after to present master classes and to serve as clinician and adjudicator throughout her career. A senior faculty colleague wrote:

her in-depth research on String instrument pedagogy has been locally, statewide and nationally recognized through her lecture presentations and performances at national American String Teachers Conferences, PhoenixPhest, National Association of School of Music conferences and Michigan Music Conferences among many others. Dr. Winder has been active in the musical and educational scenes on and off-campus. She served as the president to the Michigan Association String Teachers Association and served as board members and/or officers to a number of organizations and music festivals such as ASTA, Michigan Music Conference and the Michigan Youth Arts Festival.


Winder was recognized as Advisor of the Year at EMU and as "outstanding faculty" by the State of Michigan. She has been faculty fellow in the Honors College, and led the Advising Center for the College of Arts and Science. She serves on the EMU Commission on Women, EMU's Title IX hearing panels, and led a robust MI-ACE chapter at EMU for six years. Her effectiveness as student mentor, advisor, and advocate has set her apart as one of the best of the best at EMU.

Another of our faculty colleagues put it succinctly and beautifully,

I have witnessed Dr. Diane L. Winder's illustrious and diverse professional accomplishments over the past twenty years that I have been at Eastern Michigan University. Dr. Winder has been an enormous asset to the institution, a mentor to countless students and faculty, and a servant to the music profession at large. In every endeavor, she has worked selflessly and tirelessly. She is an inspiration and model for faculty in service, scholarship, and teaching and to administrators in leadership, honesty, integrity, accountability, and vision.

If anyone deserves emeritus faculty status, Diane L. Winder certainly does. She has distinguished herself as a leader, scholar, and pedagogue at Eastern Michigan University. Her legacy at EMU will be felt for years to come.

Respectfully,

  
David Pierce, DMA  
Professor  
School of Music & Dance



**EASTERN MICHIGAN UNIVERSITY**  
Academic and Student Affairs

**EMERITUS FACULTY STATUS RECOMMENDATION**

The Department or School of History and Philosophy recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Rick Rogers

Current Status/Rank at EMU: Lecturer III

Date of Hire at EMU: January 1992 (as FTL) Retirement Date: December 2019

Number of Years at EMU: 28 (Minimum of 15 years of service required)

Degree(s)/Institutions      Doctoral: Ph.D., UNIVERSITY OF MICHIGAN (1996)

Masters: M.A., MEDIEVAL INSTITUTE AT WESTERN MICHIGAN UNIVERSITY (1980)

Baccalaureate B.A., CALVIN COLLEGE (1974)

**Please Attach a Brief Statement of Support to this 2 page application**

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

Philip Schmitz	1/10/2020		
Recommended by (please print)	Date		
James Egge	1/10/2020		1/13/2020
Department Head	Date		Dean
	1/13/20		
Provost	Date		Date Submitted to Board of Regents

Please continue to page 2 of this application.



Department of History and Philosophy

January 10, 2020

Provost Rhonda Longworth  
106 Welch Hall  
Ypsilanti, MI 48197

Dear Provost Longworth:

This letter accompanies other documents pursuant to the request of the History section of the History and Philosophy Department that Rick Rogers be granted Emeritus status. Dr. Rogers retired from EMU effective at the end of Fall semester 2019.

Dr. Rogers holds the Ph.D., earned at the University of Michigan. He began teaching as a lecturer in 1992, if my memory is correct. Later he became one of the four Full-Time Lecturers appointed in the department. In the areas of scholarship, publication, and service expected of regular tenure-track faculty (a status unavailable to him) his activity was exemplary, and would have certainly merited tenure and promotion to full professor, had that opportunity been afforded him.

More than once I was required to evaluate Dr. Rogers as a teacher and scholar, both as his colleague, and during my time as Interim Department Head of History and Philosophy (2004-2006). It was my view at these earlier times, and remains my view today, that Rick is among the finest instructors I have known at EMU, of whatever contractual status.

Rick's teaching supported the General Education program, the History major program, and especially the Religious Studies program. Many of his students have told me privately that his teaching opened their eyes to the significance of religion as a factor in world history, and enlarged their perspective about life in the United States and the world outside U.S. borders. Rick cultivated friendships and collegial relations with specialists in the study of religion outside the EMU campus, and brought a number of prominent religious and cultural leaders into his classroom to present their views in his classrooms. Always a generous colleague, Rick would—as time permitted—make his guests available to visit my classes also. Several memorable presentations by such guests enriched my classes and benefited me as well. He organized discussions and debates among his students, teaching them by example how to conduct reasoned discussion of topics that many might consider potentially subject to disagreement.

Rick also traveled abroad to visit religious sites. While personally enriched by these travels, he was chiefly concerned to enhance his own ability to speak authoritatively in the classroom, and to know firsthand the places, events, and people that would be unknown to his students or known only by reading or hearsay. Rick always spent some time with me to share what he learned, helping me to benefit also from his experience.

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Although his position did not require publishing, Rick Rogers was a productive scholar. His book on Theophilus of Antioch remains the standard work on the subject in English. He contributed to a number of other publications as an author or commentator, as his *curriculum vitae* demonstrates.

From my own perspective, Rick Rogers' humane and generous spirit made our workplace and intellectual home—the EMU campus—a more felicitous forum, a stimulating intellectual environment, and a welcome refuge for seeking students. The Latin phrase *emeritus*, "because of merit," provides exactly the grounds on which the award can be justly made.

Respectfully

Philip C. Schmitz  
Professor of History  
R. W. Collins Distinguished Professor for Research

# **EASTERN MICHIGAN UNIVERSITY**

**Department of History and Philosophy  
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**Friday, January 10, 2020**

**Board of Regents  
Eastern Michigan University**

**Dear Members of the Board,**

**It is an honor for me to be able to nominate Dr. Rick Rogers for Emeritus status. Dr. Rogers was a Full-time Lecturer in the Department of History and Philosophy from winter 1992 through fall 2019. During this time he taught five classes every fall and winter semester and shared his expertise in comparative religion and the history of Christianity with thousands of EMU students. He established a strong reputation as an effective instructor and consistently received superior student evaluations of his teaching. His teaching also earned admiration and praise from colleagues, and he was awarded the inaugural EMU-FT Lecturers Outstanding Teaching Award in 2002.**

**Last year I had the privilege of formally reviewing Dr. Rogers's job performance, and I found that his work exceeded expectations in every area of evaluation. I was especially impressed by his inspiring self-evaluation, in which his love for teaching and his respect and care for his students were apparent. He demonstrated a clear conception of his learning goals for his students and showed how he carefully designed his courses and chose modes of instruction and assessment to facilitate students' intellectual growth. In his time in the department, Dr. Rogers continuously revised and updated his courses, and his teaching innovations included authoring his own textbook and creating podcast lectures for his Introductory Comparative Study of Religion class.**

**Despite his heavy teaching load, Dr. Rogers also distinguished himself in his scholarly activity and in his service to the University. He published a book and an article on Church Father Theophilus of Antioch. He developed new courses in the department, helped to create a new Religious Studies major, and mentored undergraduate researchers. He was actively involved in extracurricular activities, advising student organizations and participating in campus events. He was also an unfailingly kind, gracious, and professional colleague.**

**Dr. Rogers' record of excellent teaching and devoted service to his students and the institution clearly merits granting of Emeritus status.**

**Sincerely,**

A solid black rectangular box used to redact the signature of James Egge.

**James Egge  
Department Head**