

SECTION: 4
DATE: April 23, 2020

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

**COLLECTIVE BARGAINING AGREEMENT BETWEEN EASTERN MICHIGAN
UNIVERSITY AND THE POLICE OFFICERS ASSOCIATION OF MICHIGAN
(POAM)**

ACTION REQUESTED

It is recommended that the Board of Regents approve the recently negotiated collective bargaining agreement between Eastern Michigan University and the Police Officers Association of Michigan (POAM). It is further recommended that the Board of Regents authorize the President to execute the Agreement on its behalf.

STAFF SUMMARY

The Recommendation is based on the tentative agreement reached between Eastern Michigan University and POAM. The proposed agreement covers approximately 23 police officers and was ratified by the bargaining unit on March 3, 2020. Significant provisions of the proposed agreement include:

- A one-year extension of the agreement, effective July 1, 2020 through June 30, 2021.
- Across-the-board salary increases:
 - 2020-2021: 2.0% increase for all members of the bargaining unit on the active payroll as of June 30, 2020.

FISCAL IMPLICATIONS

Yes, as described above.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.



University Executive Officer
Jeffrey E. Ammons
Interim Chief Human Resources Officer

4/3/20
Date