

**BOARD OF REGENTS**  
EASTERN MICHIGAN UNIVERSITY

SECTION: 5
DATE:  April 23, 2020

**RECOMMENDATION**

**COLLECTIVE BARGAINING AGREEMENT BETWEEN EASTERN MICHIGAN UNIVERSITY AND THE EASTERN MICHIGAN UNIVERSITY CHAPTER OF THE COMMAND OFFICERS ASSOCIATION OF MICHIGAN (COAM)**

**ACTION REQUESTED**

It is recommended that the Board of Regents approve the recently negotiated “wage reopener” of the collective bargaining agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the Command Officers Association of Michigan (COAM). It is further recommended that the Board of Regents authorize the President to execute the Agreement on its behalf.

**STAFF SUMMARY**

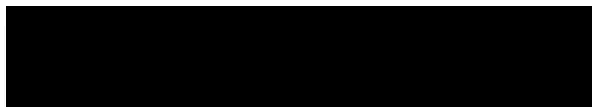
The Recommendation is based on the tentative agreement reached between Eastern Michigan University and COAM. The tentative agreement is the result of the parties negotiating on wages only for the 2020-2021 fiscal year pursuant a “wage reopener” clause in the currently in place collective bargaining that will expire June 30, 2021. The proposed wage reopener agreement covers approximately 7 command officers (sergeants) and was ratified by the bargaining unit on February 27, 2020. The only change to the current collective bargaining agreement proposed by the wage reopener is an across-the-board salary increase of 2% effective July 1, 2020 through June 30, 2021 for all bargaining unit members on the active payroll as of June 30, 2020.

**FISCAL IMPLICATIONS**

Yes, as described above.

**ADMINISTRATIVE RECOMMENDATION**

The proposed Board action has been reviewed and is recommended for Board approval.



\_\_\_\_\_  
**University Executive Officer**  
**Jeffrey E. Ammons**  
**Interim Chief Human Resources Officer**

\_\_\_\_\_  
4/3/20  
**Date**