

SECTION: 10
DATE: June 18, 2020

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION
FACULTY REAPPOINTMENTS

ACTION REQUESTED

It is recommended that the Board of Regents accept and place on file the report from the Division of Academic and Student Affairs pertaining to the reappointment of sixteen (16) probationary faculty members for the 2020-2021 academic year.

STAFF SUMMARY

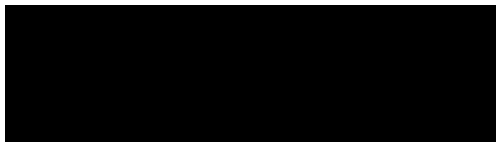
Newly-hired tenure-track faculty are “on probation” for a period of time that varies according to rank. Instructors are eligible for reappointment for five (5) or six (6) years; Assistant Professors for four (4) or five (5) years; Associate Professors for three (3) or four (4) years; and Professors for two (2) or three (3) years. During this time, probationary faculty must be evaluated annually, undergoing either interim (partial) evaluations or full evaluations in accordance with the Eastern Michigan University/Eastern Michigan University –American Association of University Professors’ contract. An interim evaluation reviews the applicant’s instructional effectiveness and service. A full evaluation also reviews those two performance areas and the applicant’s scholarly and/or creative activity. A favorable pre-tenure evaluation leads to a recommendation for reappointment.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.



June 1, 2020

University Executive Officer
Rhonda Longworth, Ph.D.

Date

Faculty Reappointments
2020-2021

EMU Board of Regents
June 18, 2020

Last Name	First Name	Department	Rank
Bavery	Ashley	History & Philosophy	Assistant Professor
Carter	Jonathan	School of Communication, Media & Theatre Arts	Assistant Professor
Connolly	Brian	Bology	Assistant Professor
Dobbins	Margaret	English Language & Literature	Assistant Professor
Kelly	Annemarie	School of Health Sciences	Assistant Professor
Khan	Tareq	School of Engineering	Assistant Professor
Laurin-Phelan	Deborah	Teacher Education	Assistant Professor
Lawler	Jamie	Psychology	Assistant Professor
Pauli	Valerie	School of Nursing	Assistant Professor
Portenga	Eric	Geography & Geology	Assistant Professor
Rowan	Jean	School of Health Sciences	Assistant Professor
Schroeder	Rachel	Sociology, Anthropology and Criminology	Assistant Professor
Spragg	Rebecca	School of Health Promotion & Human Performance	Assistant Professor
Struminger	Aaron	School of Health Promotion & Human Performance	Assistant Professor
Stype	Amanda	Economics	Assistant Professor
Xu	Peng	Mathematics	Assistant Professor