

SECTION: 11
DATE: June 18, 2020

**BOARD OF REGENTS**  
EASTERN MICHIGAN UNIVERSITY

**RECOMMENDATION**  
**FACULTY PROMOTIONS**

**ACTION REQUESTED**

It is recommended that the Board of Regents accept and place on file the report entitled Promotion of Faculty Members effective Fall 2020.

**STAFF SUMMARY**

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that faculty are eligible to apply for promotion in accordance with the following schedule of years of service in rank: Instructor – two (2) years, Assistant Professor - four (4) or five (5) years, and Associate Professor - five (5) years. Faculty having served at least the requisite years in rank, who apply for promotion, are evaluated by standards provided in the EMU/EMU-AAUP Master Agreement and individual evaluation documents that have been established for each academic department. Evaluations and standards address three areas of review: (1) Instructional Effectiveness, (2) Scholarly and/or Creative Activity, and (3) Service. A favorable promotion review results in a recommendation for promotion.

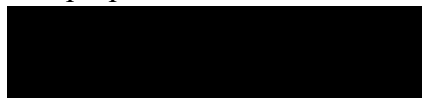
The fifty-two (52) faculty members listed on the attached page meet the general contractual requirements for promotion as well as the specific performance standards, which have been defined in his/her respective department evaluation document.

**FISCAL IMPLICATIONS**

None.

**ADMINISTRATIVE RECOMMENDATION**

The proposed Board action has been reviewed and is recommended for Board approval.



June 1, 2020

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**University Executive Officer**  
**Rhonda Longworth, Ph.D.**

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**Date**

## Promotion of Faculty Members

EMU Board of Regents

June 18, 2020

<b>Last Name</b>	<b>First Name</b>	<b>Department</b>	<b>Rank</b>
Allen	Amanda	English Language & Literature	Professor
Avery	Jennifer	School of Nursing	Associate Professor
Badics	Joseph	University Library	Associate Professor
Bahorski	Zenia	Computer Science	Professor
Blair	Stephen	Mathematics and Statistics	Professor
Blondy	Laurie	School of Nursing	Professor
Caboral-Stevens	Meriam	School of Nursing	Associate Professor
Cass	Howard	School of Communication, Media & Theatre Arts	Professor
Choi	Jihung	Marketing	Associate Professor
Craig	Karen	Accounting & Finance	Associate Professor
Drossel	Claudia	Psychology	Associate Professor
Farley	Jennifer	School of Social Work	Associate Professor
Farrugia	Audrey	Special Education	Associate Professor
Fay	Brendan	School of Art & Design	Associate Professor
Fedel	Frank	School of Health Promotion & Human Performance	Professor
Finger	Tricia	School of Health Sciences	Associate Professor
Flowers	Ronald	Leadership & Counseling	Professor
Gellasch	Christopher	Geography & Geology	Associate Professor
Graham	Charles	School of Social Work	Associate Professor
Greenwald	Katherine	Biology	Professor
Hashimoto	Naomi	Special Education	Associate Professor
Hopkins	Holly	School of Nursing	Associate Professor
Hu	Qin	School of Engineering	Associate Professor
Islam	Khairul	Mathematics and Statistics	Associate Professor
Kauffman	Jesse	History & Philosophy	Professor
Keelon	Maria	Physician Assistant Program (HPPH)	Associate Professor
Leon	Raul	Leadership & Counseling	Professor
Li	You	School of Communication, Media & Theatre Arts	Associate Professor
Lukomski	Angela	School of Nursing	Professor
Mann-Williams	Angie	School of Social Work	Associate Professor
Manroop	Laxmikant	Management	Associate Professor
McAllen	Dorothy	School of Tech Prof Serv Mgt	Associate Professor
McCallum	Carmen	Leadership & Counseling	Associate Professor
McCurdy	Rodney	School of Health Sciences	Associate Professor
McMahon	Laura	History & Philosophy	Associate Professor
Mirtes	Christina	Teacher Education	Associate Professor
Moon	Hakil	Marketing	Associate Professor
Paradis	Eric	Physics & Astronomy	Associate Professor
Pawlowski	David	Physics & Astronomy	Professor
Putzu	Caren	School of Social Work	Associate Professor
Quilter	Shawn	Teacher Education	Professor
Rescorla	Kim	Mathematics and Statistics	Professor
Reynolds	Rema	Leadership & Counseling	Associate Professor
Schumacher	Jodi	School of Health Promotion & Human Performance	Associate Professor
Shah	Rita	Sociology, Anthropology & Criminology	Associate Professor
Silverschanz	Perigrine	School of Social Work	Associate Professor
Sonnega	John	School of Health Promotion & Human Performance	Associate Professor
Staley	Tucker	Political Science	Associate Professor
Staples	Angela	Psychology	Associate Professor
Wozniak	David	Accounting & Finance	Professor
Zhang	Yu	Accounting & Finance	Professor
Zonder	Erica	School of Health Promotion & Human Performance	Associate Professor