

SECTION: 12
DATE: June 18, 2020

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

FACULTY TENURE APPOINTMENTS

ACTION REQUESTED

It is recommended that the Board of Regents approve the granting of tenure, effective beginning with the 2020 fall semester, for thirty-five (35) faculty members.

STAFF SUMMARY

The thirty-five (35) probationary faculty members listed on the attachment are recommended for tenure, effective at the beginning of the 2020 Fall semester.

Newly-hired tenure-track faculty are “on probation” for a period of time that varies according to rank. Instructors are eligible to apply for tenure for five (5) or six (6) years; Assistant Professors for four (4) or five (5) years; Associate Professors for three (3) or four (4) years; and Professors for two (2) or three (3) years. During this time, probationary faculty must be evaluated annually, undergoing either interim (partial) evaluations or full evaluations in accordance with the Eastern Michigan University/Eastern Michigan University –American Association of University Professors’ contract. An interim evaluation reviews the applicant’s instructional effectiveness and service. A full evaluation also reviews those two performance areas and the applicant’s scholarly and/or creative activity. A series of favorable probationary evaluations and a favorable final full evaluation leads to a recommendation for tenure.

The faculty members listed on the attached page meets the general contractual requirements for tenure, as well as the specific performance standards, which have been defined in his/her respective department evaluation document.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.



June 1, 2020

University Executive Officer
Rhonda Longworth, Ph.D.

Date

Faculty Tenure Appointments
Effective 2020-2021

EMU Board of Regents
June 18, 2020

Last Name	First Name	Department	Rank
Avery	Jennifer	School of Nursing	Associate Professor
Caboral-Stevens	Meriam	School of Nursing	Associate Professor
Choi	Jihung	Marketing	Associate Professor
Craig	Karen	Accounting & Finance	Associate Professor
Drossel	Claudia	Psychology	Associate Professor
Farley	Jennifer	School of Social Work	Associate Professor
Farrugia	Audrey	Special Education	Associate Professor
Fay	Brendan	School of Art & Design	Associate Professor
Finger	Tricia	School of Health Sciences	Associate Professor
Gellasch	Christopher	Geography & Geology	Associate Professor
Graham	Charles	School of Social Work	Associate Professor
Hashimoto	Naomi	Special Education	Associate Professor
Hopkins	Holly	School of Nursing	Associate Professor
Hu	Qin	School of Engineering	Associate Professor
Islam	Khairul	Mathematics and Statistics	Associate Professor
Keelon	Maria	Physician Assistant Program (HHP)	Associate Professor
Li	You	School of Communication, Media & Theatre Arts	Associate Professor
Mann-Williams	Angie	School of Social Work	Associate Professor
Manroop	Laxmikant	Management	Associate Professor
McAllen	Dorothy	School of Tech Prof Serv Mgt	Associate Professor
McCallum	Carmen	Leadership & Counseling	Associate Professor
McCurdy	Rodney	School of Health Sciences	Associate Professor
McMahon	Laura	History & Philosophy	Associate Professor
Mirtes	Christina	Teacher Education	Associate Professor
Moon	Hakil	Marketing	Associate Professor
Paradis	Eric	Physics & Astronomy	Associate Professor
Putzu	Caren	School of Social Work	Associate Professor
Randazzo	Chalice	English Language and Literature	Assistant Professor
Reynolds	Rema	Leadership & Counseling	Associate Professor
Shah	Rita	Sociology, Anthropology & Criminology	Associate Professor
Silverschanz	Perigrine	School of Social Work	Associate Professor
Sonnega	John	School of Health Promotion & Human Performance	Associate Professor
Staley	Tucker	Political Science	Associate Professor
Staples	Angela	Psychology	Associate Professor
Zonder	Erica	School of Health Promotion & Human Performance	Associate Professor