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| SECTION: 13 |
| DATE: June 18, 2020 |

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

LECTURER PROMOTIONS

ACTION REQUESTED

It is recommended that the Board of Regents accept and place on file the report entitled Promotion of Lecturers for 2020-2021.

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Federation of Teachers (EMU-FT) provides that lecturers are eligible to apply for promotion in accordance with the following schedule of years of service in rank: Lecturer II – three (3) years, and Lecturer III - four (4) years.

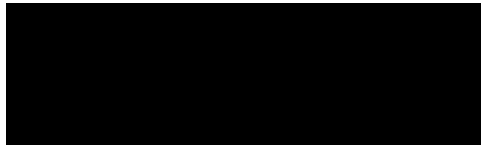
The seven (7) lecturers listed on the attached page meets the general contractual requirements for promotion as well as the specific performance standards, which have been defined in his/her respective department evaluation document.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.



June 1, 2020

University Executive Officer
Rhonda Longworth, Ph.D.

Date

Promotion of Lecturers
Effective 2020-2021

EMU Board of Regents
June 18, 2020

| Last Name | First Name | Department | Rank |
|------------------|-------------------|--|--------------|
| Bearinger | Amy | School of Communication, Media & Theatre Arts | Lecturer II |
| Bush | David | Physics & Astronomy | Lecturer III |
| Foder | William | Physics & Astronomy | Lecturer III |
| Foster | Jean | School of Health Promotion and Human Performance | Lecturer II |
| Holt | Sharon | School of Health Sciences | Lecturer III |
| Kurek | Anthony | Accounting & Finance | Lecturer III |
| Sayman | Tumer | Physics & Astronomy | Lecturer III |