

SECTION: 5
DATE: June 18, 2020

**BOARD OF REGENTS**  
EASTERN MICHIGAN UNIVERSITY

**RECOMMENDATION**

**EMERITUS FACULTY STATUS**

**ACTION REQUESTED**

It is recommended that the Board of Regents grant Emeritus Status to two (2) former faculty.

Marcia Bombyk, School of Social Work from 1996 to 2019 who retired after 23 years and Susan Moeller, Department of Accounting and Finance from 1990 to 2019 who retired after 29 years.

**STAFF SUMMARY**

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that a faculty member who has served the University for at least fifteen (15) years may be nominated for Emeritus Faculty Status upon retirement.

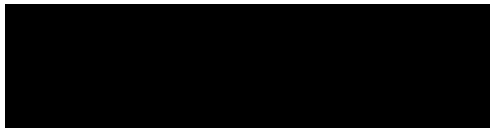
The nominations for these individuals have received the support of the Department Head or School Director, the Dean of the College, and the Provost and Executive Vice President for Academic and Student Affairs.

**FISCAL IMPLICATIONS**

None.

**ADMINISTRATIVE RECOMMENDATION**

The proposed Board action has been reviewed and is recommended for Board approval.



June 1, 2020

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**University Executive Officer**  
**Rhonda Longworth, Ph.D.**

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**Date**

**EASTERN MICHIGAN UNIVERSITY  
EMERITUS FACULTY RECOMMENDATION  
April 23, 2020**

Marcia Bombyk

Professor, School of Social Work  
(23 years)

Doctorate	University of Michigan
Masters	University of Michigan
Baccalaureate	University of Michigan

Susan Moeller

Professor, Department of Accounting and Finance  
(29 years)

Doctorate	Michigan State University
Masters	Michigan State University
Baccalaureate	Michigan State University



**EASTERN MICHIGAN UNIVERSITY**  
Academic and Student Affairs

**EMERITUS FACULTY STATUS RECOMMENDATION**

The Department or School of Social Work recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Marcia "Marti" Bombyk

Current Status/Rank at EMU: Professor

Date of Hire at EMU: 9-1-96 Retirement Date: 10-31-19

Number of Years at EMU: 23 (Minimum of 15 years of service required)

Degree(s)/Institutions      Doctoral: University of Michigan

Masters: University of Michigan

Baccalaureate University of Michigan

Please Attach a Brief Statement of Support to this 2 page application

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

JaneT Okagbua-Beavas 1-15-2020  
Recommended by (please print)      Date

[Redacted] 1-22-2020  
Department Head      Date

[Redacted] 1-23-2020  
Dean      Date

[Redacted] 1-23-2020  
Provost      Date      Date Submitted to Board of Regents

Please continue to page 2 of this application.

January 7, 2020

Proposal for the nomination of Dr. Marcia "Marti" Bombyk for Emeritus Faculty

Dear Social Work Faculty,

I am writing this letter of recommendation for Dr. Marcia "Marti" Bombyk, Professor in the College of Health and Human Services, School of Social Work. Dr. Bombyk leaves a legacy that reflects a commitment to high quality teaching, collaborative learning, and outstanding mentorship. She has been a source of support, guidance, and inspiration to me and other members of the faculty in the School of Social Work during her years as a faculty member.

Dr. Bombyk has been my mentor and friend the past 15 years that I have been teaching at EMU. She was instrumental in affecting change in our undergraduate and graduate curriculum and policies through her work on the Instructional and other school committees tasked with the governance of our programs. She was instrumental in the design and implementation of our School's Master of Social Work Program, which she directed for four years. She assisted, not only myself, but all of the faculty in understanding past challenges in the program and our need to work collaboratively to establish goals for the program and an action plan to achieve them with a focus on social justice, community advocacy, and developing macro practice skills in students.

Dr. Bombyk is a macro practitioner, specializing in community organizing. She has management experience from serving as the Director of the Fordham University Homeless Project, Director of the EMU MSW Program, and Director of the Civic Engagement Initiative of the EMU-Ypsilanti Community Outreach Partnership Center. Her leadership skills in task groups have served EMU as the Chair of the Graduate Council, Chair of the Distinguished Faculty Awards Committee, and as a longstanding member of the Faculty Senate and its Executive Committee. Additionally, she served on the Task Force on Poverty for Washtenaw County Government. Her activist roots in the environmental, labor, feminist, and progressive social work movements for social change led to leadership positions early in her career. She was also one of the founding members of the Bertha Capen Reynolds Society, a national organization with a focus on activism for social and economic justice, now known as the Social Welfare Action Alliance. She is currently developing several resident councils and tenant associations for low-income residents in Washtenaw County, serving on the Board of Directors of the Washtenaw County Housing Alliance, and chairing its Advocacy Committee.

Dr. Bombyk is the lead faculty for the school in building macro practice educational opportunities. She designed a graduate certificate program in Community Building has facilitated Community Action seminars, and has ensured content of social work curriculum included groups organizations and communities, social justice, and social change strategies. She revised the undergraduate practice

sequence with organizations and communities course to include a service learning component which promotes direct engagement by students with the local community and is one of the few experiential learning opportunities for students in developing macro practice skills. She worked diligently to establish a school of social work alumni group and continues to look for opportunities to help alumni stay connected to the school through maintenance of the Facebook page for alumni.

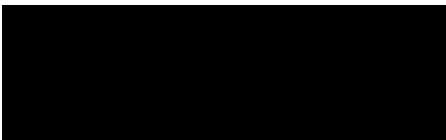
Dr. Bombyk has a passion for international social work and served as a field instructor for an EMU Social Work practicum in Morelia, Mexico as well as previous work in post-Soviet Russia, serving on the Board of the Association of American and Russian Women, and consulting for the Russian Federation Committee on Higher Education.

Dr. Bombyk has had numerous national and local grant projects. Locally she collaborated in the GEAR UP grant's writing and implementation to assist low income youth in entering college 2006–2010: \$6.8 million, US Department of Education. She was also a co-author and participant in the EMU-City of Ypsilanti Community Outreach Partnership Center 2001-2003: \$2.3 million and directed its Civic Engagement Initiatives, US Department of Housing and Urban Development. She also consulted on grant development for Mott Community College and SOS Community Crisis Center in Ypsilanti.

Dr. Bombyk's social work in the community has received media attention from local community publications, and her mentorship of award-winning Social Work students and alumni has been acknowledged on several occasions. She earned the Dale Rice Award for Faculty Innovation and the area Girl Scouts honored her as a Woman of Distinction. Her doctoral dissertation was recognized as a Leading Dissertation of the Year and she was invited to speak at the University of Michigan School of Social Work on two different anniversaries of its Doctoral Program in Social Work and Social Science.

She is a generous, thoughtful, and courageous individual who has a passion for social justice and fairness. She has high ethical standards for herself and for others and believes in solution focused efforts to address problems and issues, large and small. She has been an inspiration to me and others during her years at EMU and she is highly respected by faculty, staff and students. She is truly deserving of Emeritus Status.

Sincerely,



Janet Okagbue-Reaves LMSW, PhD  
BSW Program Director  
Professor EMU School of Social Work



**EASTERN MICHIGAN UNIVERSITY**  
Academic and Student Affairs

**EMERITUS FACULTY STATUS RECOMMENDATION**

The Department or School of Accounting/Finance recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Susan Moeller

Current Status/Rank at EMU: Retired/Professor

Date of Hire at EMU: 9/1/1990 Retirement Date: 12/31/2019

Number of Years at EMU: 29.5 (Minimum of 15 years of service required)



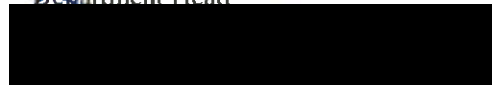
Degree(s)/Institutions      Doctoral: MSU, PhD Finance

Masters: MSU, MBA Finance

Baccalaureate MSU, BS Math

Please Attach a Brief Statement of Support to this 2 page application

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<u>Karen Ann Craig</u>	<u>1/19/20</u>	Date	
Recommended by (please print)			
	<u>1/21/20</u>	Date	
Department Head			Dean
	<u>1/30/20</u>	Date	
Provost			Date Submitted to Board of Regents

Please continue to page 2 of this application.

January 17, 2020

EMU Board of Regents  
207 Welch Hall  
Ypsilanti, MI 48197

Subject: Dr. Susan Moeller, Emeritus Statement of Support

Dear Board of Regents:

I would like to recommend Dr. Susan Moeller for emeritus faculty status. She has been a valued and productive member of the EMU faculty for almost 30 years and is very deserving of this recognition for her support of faculty, students and the university as a whole.

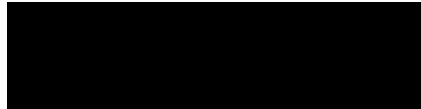
In December 2019, Dr. Susan Moeller retired from Eastern Michigan University after almost 30 years. She began her career at EMU in September 1990 as an associate professor teaching finance in the College of Business. After gaining tenure in 1993, Professor Moeller was appointed Associate Dean of the College of Business by former Dean Stewart Tubbs. This appointment was the beginning of a 9-year career as an administrator at EMU. In Fall 1995, Dr. Moeller became the Director of Budget and Operations in the Provost's Office, appointed by former Provost Ron Collins, where she oversaw the Academic Affairs budget and human resource operations until 2002. In 2002, Dr. Moeller returned to teaching and was promoted to full professor in 2003. During her years as an administrator, she gained the respect of the faculty as a fair administrator and for her many years teaching she has always been committed to student learning and success.

In 2003, Dr. Moeller was elected by the faculty to be President of the EMU/AAUP faculty union. She has often told me this was an important personal milestone for her in that after years of being an administrator often dealing with union issues, the faculty voted her into the main leadership position of their union. For the next 14 years, Dr. Moeller was involved in the leadership of the faculty union as its president, vice president, and treasurer. She was a grievance officer during the entire 14 years, sat on five negotiating teams for the union and twice served as the chief negotiator. Dr. Moeller was also active in the Michigan AAUP and served as its' President for four years. She served as a member for a number of years on the National AAUP and Collective Bargaining Council Executive Committees as one of their Michigan representatives.

Since 2002, Dr. Moeller actively taught in the finance program in the Department of Accounting/Finance. She served on a number of department and college committees over the

years as chair and as a member. Throughout her academic career, her focus has always been on the support of faculty and students, making EMU a better place to work, teach, and study. I feel honored having worked with her over the past four and a half years and can attest to her dedication to her colleagues and students. I am pleased to recommend her for Emeritus faculty status.

Regards,



Karen Ann Craig, Ph.D.  
Assistant Professor of Finance