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| SECTION: 8             |
| DATE:<br>June 18, 2020 |

**BOARD OF REGENTS**  
EASTERN MICHIGAN UNIVERSITY

**RECOMMENDATION**

**ACADEMIC RETIREMENTS/SEPARATIONS**

**ACTION REQUESTED**

It is recommended that the Board of Regents approve six (6) retirements and five (5) separations for the period of January 1, 2020 through May 15, 2020.

**STAFF SUMMARY**

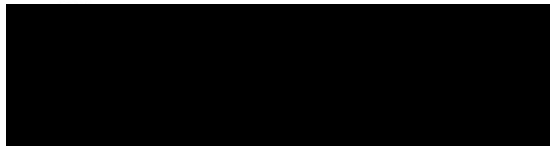
Of the eleven (11) retirements and separations, eight (8) are female and three (3) are male. Demographics show that six (55%) are Caucasian, three (27%) are African-American and two (18%) are Asian.

**FISCAL IMPLICATIONS**

None.

**ADMINISTRATIVE RECOMMENDATION**

The proposed Board action has been reviewed and is recommended for Board approval.



June 1, 2020

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**University Executive Officer**  
**Rhonda Longworth, Ph.D.**

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**Date**

Academic Retirements/Separations  
January 1, 2020 to May 15, 2020

EMU Board of Regents  
June 18, 2020

| Name                  | E-Class | Current Hire Date | Term Date  | Job Title                    | Department                          | Gender | Ethnicity | Term Reason            |
|-----------------------|---------|-------------------|------------|------------------------------|-------------------------------------|--------|-----------|------------------------|
| Roche, Renuka         | FA      | 9/15/15           | 01/27/2020 | Associate Professor          | School of Health Sciences           | F      | AS        | Term - Personal        |
| Horace-Moore, Marilyn | LE      | 9/1/13            | 04/08/2020 | Lecturer II                  | Sociology, Anthropology&Criminolog  | F      | BL        | Term - Deceased        |
| Rashid, Amani B       | FA      | 8/29/18           | 04/27/2020 | Assistant Professor          | Economics                           | F      | WH        | Term - Personal        |
| Chao, Paul            | FA      | 7/1/04            | 04/30/2020 | Professor                    | Marketing                           | M      | AS        | Term - Deceased        |
| Finch, Carolyn M      | FA      | 3/1/99            | 04/30/2020 | Professor                    | Teacher Education                   | F      | BL        | Term - Retirement      |
| Stein, James          | FA      | 8/28/91           | 04/30/2020 | Professor                    | School Visual Built Environments    | M      | WH        | Term - Retirement      |
| Walsh, Pamela J       | FA      | 8/31/05           | 04/30/2020 | Associate Professor          | School of Health Sciences           | F      | WH        | Term - Retirement      |
| Cooper, Rolland K     | LE      | 9/1/04            | 04/30/2020 | Lecturer II                  | Accounting and Finance              | M      | WH        | Term - Retirement      |
| Patterson, Margaret P | LE      | 8/29/01           | 04/30/2020 | Lecturer III                 | COE Offc Aca Service                | F      | WH        | Term - Retirement      |
| Victor, Kelly A       | LE      | 8/29/01           | 04/30/2020 | Lecturer III                 | Geography & Geology                 | F      | WH        | Term - Retirement      |
| Caesar, Tiffany D     | VF      | 9/1/19            | 04/30/2020 | Visiting Assistant Professor | Africology,African American Studies | F      | BL        | Term - End Appointment |

Academic Retirements/Separations  
January 1, 2020 to May 15, 2020

EMU Board of Regents  
June 18, 2020

| <b>Name</b>           | <b>E-Class</b> | <b>Current<br/>Hire Date</b> | <b>Term Date</b> | <b>Job Title</b>             | <b>Department</b>                   | <b>Gender</b> | <b>Ethnicity</b> |
|-----------------------|----------------|------------------------------|------------------|------------------------------|-------------------------------------|---------------|------------------|
| Roche, Renuka         | FA             | 9/15/15                      | 01/27/2020       | Associate Professor          | School of Health Sciences           | F             | AS               |
| Horace-Moore, Marilyn | LE             | 9/1/13                       | 04/08/2020       | Lecturer II                  | Sociology, Anthropology&Criminolog  | F             | BL               |
| Rashid, Amani B       | FA             | 8/29/18                      | 04/27/2020       | Assistant Professor          | Economics                           | F             | WH               |
| Chao, Paul            | FA             | 7/1/04                       | 04/30/2020       | Professor                    | Marketing                           | M             | AS               |
| Finch, Carolyn M      | FA             | 3/1/99                       | 04/30/2020       | Professor                    | Teacher Education                   | F             | BL               |
| Stein, James          | FA             | 8/28/91                      | 04/30/2020       | Professor                    | School Visual Built Environments    | M             | WH               |
| Walsh, Pamela J       | FA             | 8/31/05                      | 04/30/2020       | Associate Professor          | School of Health Sciences           | F             | WH               |
| Cooper, Rolland K     | LE             | 9/1/04                       | 04/30/2020       | Lecturer II                  | Accounting and Finance              | M             | WH               |
| Patterson, Margaret P | LE             | 8/29/01                      | 04/30/2020       | Lecturer III                 | COE Offc Aca Service                | F             | WH               |
| Victor, Kelly A       | LE             | 8/29/01                      | 04/30/2020       | Lecturer III                 | Geography & Geology                 | F             | WH               |
| Caesar, Tiffany D     | VF             | 9/1/19                       | 04/30/2020       | Visiting Assistant Professor | Africology,African American Studies | F             | BL               |