

**BOARD OF REGENTS**  
**EASTERN MICHIGAN UNIVERSITY**

SECTION: 4

DATE:  
October 14, 2021

**RECOMMENDATION**

**STAFF SEPARATIONS/RETIREMENTS**

**ACTION REQUESTED**

It is recommended that the Board of Regents approve 41 separations and retirements for the reporting period of May 1, 2021 through August 31, 2021.

**STAFF SUMMARY**

Of the 41 separations and retirements, 24 (58 percent) are female and 17 (42 percent) are male. Demographics of the total group indicate 31 (76 percent) are Caucasian, 4 (10 percent) are African American, 4 (10 percent) indicated two or more races, 1 (2 percent) is Asian, 1 (2 percent) is Pacific Islander.

**FISCAL IMPLICATIONS**

None

**ADMINISTRATIVE RECOMMENDATION**

The proposed Board action has been reviewed and is recommended for Board approval.

  
University Executive Officer

*OCTOBER 14, 2021*  
Date

## Eastern Michigan University Staff Separations and Retirements

For Termination Date Reporting Period- From 5/1/2021 To 8/31/2021

Last Name	First Name	Job Title	Ecls	Grade	Organization Name	Current Hire Date	Last Work Date	Race	Gender	Termination Code
Achter	Adam	Asst Coach Baseball	AC	11	I A Baseball	3/1/2020	8/27/2021			PR
Piippo	Allison	International Student Advisor	PE	08	International Students	6/22/2020	8/24/2021			PR
Szopo	Barbara	Creative Services Manager	PE	10	Web Service Team	10/19/1998	6/30/2021			RT
Logan II	Bruce	Creative Video Assistant	PT	06	I A Sport Info	6/21/2021	7/26/2021			PR
Urbanski	Bruce	Building Automation Specialist	FM	24	HVAC Heating Ventilation AC	7/6/2009	6/30/2021			RT
Warning	Carrie	Dir MI Skills USA	AP	CDOP2	COET Dean	9/28/2020	8/13/2021			PR
Nilles	Charisse	Sr Secretary	CS	05	Computer Science	6/11/2018	6/30/2021			EA
King	Christopher	Mgr of Therap and Educ Svcs	AP	PFSP3	Autism Collaborative Center	11/20/2015	7/22/2021			EA
Fawley	Debra	Sr Budget Analyst	AP	PFSP2	University Budget Office	11/18/2002	7/31/2021			EA
Dimitroff	Diana	Sr Bus Consult - SBTDC	PE	09	Small Bus Devl Ctr	7/13/2018	6/5/2021			EA
Lemble	Frederick	Custodian	FM	06	Custodial Services	11/13/2005	6/30/2021			RT
Shaver	Gale	Enterprise Support Tech I	PT	08	User Support Services	2/14/2011	6/30/2021			RT
Huxley	Gregg	Custodian	FM	06	Custodial Services	4/26/2010	6/30/2021			RT
McKivens	James	Custodian	FM	06	Custodial Services	8/6/2000	6/30/2021			EA
Tobias	James	Success Coach	PT	07	The Learning Center	8/12/2019	8/13/2021			PR
Lyons	Jamie	Officer Campus Police	CP	01*	Public Safety	11/11/2019	7/12/2021			EA
Cano	Jennifer	Research Study Coordinator	PE	08	Psychology	6/8/2020	8/15/2021			PR
Benci	John	Research Associate II	PT	08	Stdy Chldrn and Family	9/20/1999	6/30/2021			RT
Burke	Karen	Payroll Practitioner III	CS	07	Controller	3/26/1984	6/30/2021			RT
Kadera	Kassandra	Assistant Coach Volleyball	AC	11	I A Womens Volleybal	4/8/2019	6/25/2021			EA
Ruhlach	Kelly	Occupational Therapist, ACC	PE	08	Autism Collaborative Center	2/24/2020	8/12/2021			PR

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Brown	Kendal	Coord New Stud Trans Prog	PE	08	Orientation	4/22/2019	7/30/2021			EA
Teasdale	Kristi	Coord Rec/IM (Stdt Supvs)	PE	08	Rec IM Admin	3/1/1987	6/30/2021			EA
Cannady	Linda	Sr Secretary	CS	05	Biology	8/16/2007	6/30/2021			EA
Smith	Mark	Complex Director	AP	PFSP1	Housing Admin	1/8/2018	5/7/2021			EA
Calabrese	Melissa	Site Coordinator	PT	07	Stdy Chldrn and Family	1/2/2007	7/30/2021			PR
Arbaugh	Melvin	Painter	FM	22	General Maint and Repr	5/26/1998	6/30/2021			RT
Nonnenberg	Mia	Assistant Coach	AC	11	I A Womens Swimming	5/17/2021	8/20/2021			PR
Sayler	Micheal	Academic Dean	AP	MGAD3	COE Deans Office	6/1/2015	6/30/2021			EA
Peterson	Molly	Site Coordinator	PT	07	Stdy Chldrn and Family	9/24/2012	7/6/2021			EA
Ayub	Naureen	Admin Assist, Sr Acct Spec	CS	06	Controller	2/24/2020	7/9/2021			PR
Palacio	Nilda	Admin Secretary	CS	06	Honors College	1/4/2021	6/7/2021			TB
Biery	Raymond	Foreperson, Custodial	PT	05	Custodial Services	9/6/2016	5/14/2021			EA
Ketchum	Rayna	Site Coordinator	PT	07	Stdy Chldrn and Family	7/12/2017	5/7/2021			EA
Kelley	Regina	Facilities & Oper Support Mgr	AP	MGIL1	Physical Plant Business Operations	11/1/1982	7/7/2021			EA
Reid	Ronald	Mgr Ticket Operations	PE	08	Convocation Ctr and Pease Operation	1/2/2002	6/30/2021			RT
Krupa	Sandra	Academic Advisor	PT	07	Director University Advising	8/23/2016	8/2/2021			PR
Younglove	Sarah	Library Associate	CS	06	Library General	6/26/1989	5/17/2021			DE
Dillon	Shane	Custodian	FM	06	Custodial Services	11/5/2012	8/11/2021			PR
Drouillard	Teresa	Custodian	FM	06	Custodial Services	8/8/2014	6/25/2021			PR
Bell	Thomas	Sr Bus Consult - SBTDC	PE	09	Small Bus Devl Ctr	2/27/2015	5/20/2021			PR