

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

SECTION: 4
DATE: February 18, 2021

RECOMMENDATION

EMERITUS STAFF RECOMMENDATION

ACTION REQUESTED

It is recommended that the Board of Regents grant Emeritus Staff Status to three (3) staff members:

- Bobbie Bowling, Senior CS, Intercollegiate Athletics, retired 10/27/2017
- Elizabeth Eicher, Functional Systems Specialist, Financial Aid, retired 09/30/2020
- Brian Samuels, Scientific Instrument Technician II, Chemistry, retired 09/30/2020

STAFF SUMMARY

According to University policy, retiring Administration Professional (AP), Athletic Coaches (AC), Confidential Clerical (CC), Food Service, Custodial & Maintenance (FM), Professional Technical (PT), or Clerical Secretarial (CS) staff members who have served the University for at least fifteen (15) years, may be granted Emeritus Staff status. Such status is conferred based on the recommendation of the President and approval of the Board of Regents.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.


University Executive Officer

February 18, 2021
Date



**EASTERN MICHIGAN UNIVERSITY
EMERITUS STAFF STATUS RECOMMENDATION**

The Department/Office of Intercollegiate Athletics recommends the awarding of **Emeritus Staff Status** for the following

retiring/retired staff member:

Name of staff member: Bobbie Bowling

Title upon retirement: Senior CS

Date of hire at EMU: 3/3/1986

Retirement date: 10/27/2017

Number of years at EMU: 31 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address: [REDACTED]

Home telephone: [REDACTED]

E-mail address: [REDACTED]

Name of spouse: Rick

Degree(s)/institutions/year: Baccalaureate: Eastern Michigan University

Masters: _____

Doctoral: _____

Please attach 2 letters of support to this application

[REDACTED]	<u>10-29-2020</u>	[REDACTED]	<u>10-29-2020</u>
Recommended by	Date	Recommended by	Date
[REDACTED]	<u>10-30-2020</u>	[REDACTED]	
Department Head and/or Supervisor	Date		
[REDACTED]	<u>11-2-2020</u>		
Executive Council Member	Date		
[REDACTED]	<u>1/15/21</u>		
President	Date		

Date Submitted to Board of Regents _____

After the Executive Council member signs, please forward this form and letters of support to: CFO, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.

Dear Executive Council,

It is with great honor and respect that I am writing this letter to recommend Ms. Bobbie Bowling for Emeritus Staff Status. I have worked with Ms. Bowling for almost 20 years at EMU. You would be hard pressed to find anyone that is more dedicated to this University and its students and staff.

Ms. Bowling was employee by the Department of Athletics as a senior CS working in the financial area of the department. I don't believe there is anyone else who has touch more positively the lives of so many students and student-athletes over the years.

Ms. Bowling is incredibly passionate about this University. I believe her retirement decisions was one of the hardest he has ever had to make during his time at EMU. She continues to bleed GREEN in her retirement and will forever be a fan and full supporter of this University.

Ms. Bowling has dedicated her whole life to EMU. Starting as an undergraduate student and finally retiring after 30 plus years as a staff member of the athletic department. She is a stout supporter of the University and the athletic department as a whole. There is no one more deserving of Emeritus Staff Status than Ms. Bowling.

Sincerely,

Mike Malach

Executive Director of the Ann Arbor Sports Commission at Destination Ann Arbor

EASTERN MICHIGAN UNIVERSITY

ATHLETIC MEDIA RELATIONS OFFICE

ASSOC. AD/MEDIA RELATIONS: GREG STEINER
ASST. DIRECTOR OF MEDIA RELATIONS: MARY GASIOR
ASST. DIRECTOR OF MEDIA RELATIONS: ALEX JEWELL
AMR GRADUATE ASSISTANT: JOHN BILELLO
AMR GRADUATE ASSISTANT: ALEXIS CHEVALIER
AMR GRADUATE ASSISTANT: JESSICA CRUSAN



799 North Hewitt Road
Convocation Center Suite 307
Ypsilanti, MI 48197
734.487.0317 / 734.487.0318
@EMUAthletics / #EMUEagles
EMUEagles.com

Nov. 4, 2020

TO: Whom It May Concern

FROM: Greg Steiner, EMU Associate AD/Media Relations

RE: Bobbie Bowling

I highly support Bobbie Bowling's application for Emeritus status at Eastern Michigan University.

Working with Bobbie for many years as a part of the Department of Athletics, I fully recognize the contributions she has provided the University in her 31 years of service. She was a tireless worker in the office as well as a one of the loudest supporters in the stands on gameday.

Bobbie dedicated her life to Eastern and I feel that there in no more deserving person of Emeritus status.

Sincerely,


Greg Steiner
EMU Associate AD/Media Relations
734.487.0317
greg.steiner@emich.edu

EASTERN MICHIGAN UNIVERSITY

ATHLETIC MEDIA RELATIONS OFFICE

ASSOC. AD/MEDIA RELATIONS: GREG STEINER
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To the Eastern Michigan University Executive Counsel,

It is with honor and pride that I recommend Mrs. Bobbie Bowling for Emeritus status at Eastern Michigan University. Mrs. Bowling is the very best embodiment of what Eastern Michigan should strive to represent, and what it should seek in all of its Emeritus faculty and staff.

Professionally, I have met and worked with very few individuals who met the standards that Mrs. Bowling did. Employed in the Department of Athletics as a senior CS working in finance, Mrs. Bowling not only exhibited unwavering professionalism during her time at EMU, but was unmatched in her ability to display compassion for all, pride in her work, and kindness under any circumstance.

From a personal standpoint, she is also incredibly unique. Although our paths crossed for just a few years during her time at Eastern, Mrs. Bowling was stout and consistent in her dedication to connecting with me, our fellow coworkers, and countless student-athletes on a personal level. From her famous popcorn balls during the fall season, to her frequent check-ins, Mrs. Bowling never entered or left a room without making everyone feel welcomed and valuable.

As an alumnus of the University and current staff member, I strive to embody that characteristics that Mrs. Bowling did, and continues to demonstrate today. Although her official time at EMU spanned 30-plus years, her dedication to our University has never, and will never waiver. There is no person more deserving of Emeritus status than Mrs. Bowling, and it is my hope you will grant it for her.

Sincerely,

Alexander Jewell
Assistant Director of Athletic Media Relations
Eastern Michigan University



**EASTERN MICHIGAN UNIVERSITY
EMERITUS STAFF STATUS RECOMMENDATION**

The Department/Office of Financial Aid recommends the awarding of **Emeritus Staff Status** for the following

retiring/retired staff member:

Name of staff member: Elizabeth Eicher

Title upon retirement: Functional Systems Specialist

Date of hire at EMU: 11/03/1986

Retirement date: 09/30/2020

Number of years at EMU: 34 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address: [REDACTED]

Home telephone: [REDACTED]

E-mail address: [REDACTED]

Name of spouse: Richard S. Eicher

Degree(s)/institutions/year: Baccalaureate: _____

Masters: _____

Doctoral: _____

Please attach 2 letters of support to this application

[REDACTED] 11-5-2020 [REDACTED] 11/5/2020
 Recommended by _____ Date Recommended by _____ Date

[REDACTED] 11/4/2020
 Department Head and/or Supervisor _____ Date

[REDACTED] 11/19/2020
 Executive Council Member _____ Date

[REDACTED] 1/15/21
 President _____ Date

 Date Submitted to Board of Regents

After the Executive Council member signs, please forward this form and letters of support to: CFO, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.



OFFICE *of* FINANCIAL AID
emich.edu/finaid

Dear Sir/Maam,

I respectfully request Elizabeth Eicher be granted Emeritus status from EMU. Liz dedicated the majority of her working life to EMU. She assisted the Office of Financial Aid through many system conversions and upgrades seamlessly. Her attention to detail and keen eye for errors saved the University time and money. She made our lives in the Office easier with her report creations and in turn assisted thousands of students to receive financial aid faster and easier. She always listened to our ideas for process improvement and she made them work. She also assisted numerous EMU offices and other financial aid colleagues with system troubleshooting. She was a member of the financial aid and University community that others could rely on and trust. She was a great co-worker to bounce ideas off and have thoughtful conversations with

The above are just some of the reasons that she has shown merit to deserve this status. She will always be a respected member of our office and the financial aid community.

Sincerely,



Stephanie Petsch
Assistant Director
Office of Financial Aid

Julia Delagarza
403 Pierce Hall
Ypsilanti, MI 48197
(734) 487-3536 | jdelagarz@emich.edu

November 5, 2020

Jim Webb
Chairman of the Board of Regents
Eastern Michigan University
207 Welch Hall
Ypsilanti, Michigan 48197

RE: Emeritus Staff Status Recommendation for Elizabeth Eicher

Dear Chairman Webb:

I am writing to recommend my colleague and friend, Elizabeth Eicher, for emeritus status at Eastern Michigan University. Before retirement, Liz worked as a Functional System Specialist in the Financial Aid Office. As a system specialist, she once described her job as someone who worked to make sure we could do our job effectively and efficiently. In other words, work smarter, not harder! We are fortunate to benefit from her ability to think critically about processes and work precisely.

The EMU Board of Regents Policy grants staff emeritus status "if [an employee] had a continuous level of exemplary service and performance to the University community." (BOR 03.04.02.04) I cannot think of anyone more deserving than Liz. She spent 34 years committed to providing support to her colleagues and her service to our EMU students. She was instrumental in many of the initiatives that helped keep EMU running successfully and helped the Financial Aid Office work towards our goal of operating effectively and efficiently so that students may pursue their academic goals without financial distractions.

Liz and I worked together for 19 years, and in that time, one of the more significant projects I saw her oversee was our integration from an older Sigma system to Banner. This university-wide change allowed her to review and streamline our process, including creating reports that served as checks-and-balances for our federal aid programs.

One specific example of when her skills and knowledge help us save on time and resources is when she developed a way to award summer financial aid more efficiently. The staff here know, but it bears mentioning that the process is cumbersome when preparing summer aid offers. It requires fast decision-making, critical-thinking, and attention to detail. Liz saw this and created a system that pulled data from multiple sources, which allowed us to make swift and thoughtful decisions. It also gave us a mechanism to reduce human errors, spend less time overall on each application and get the aid offers out to students quicker and more accurately than ever before.

Chairman Webb

November 5, 2020

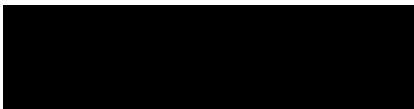
RE: Emeritus Staff Status Recommendation for Elizabeth Eicher

Page 2

These are just a couple of examples of the hundreds I could provide on how she has shaped the way we process aid at EMU. She is an innovative critical-thinker, a problem solver, and EMU was better because she was on our team!

Granting emeritus status would be a great way to honor Liz for her commitment to Eastern Michigan University and our community. I take great pleasure in recommending Elizabeth Eicher for emeritus status.

Respectfully,



Julia Delagarza

Assistant Director of Training and Compliance

Office of Financial Aid

Eastern Michigan University



**EASTERN MICHIGAN UNIVERSITY
EMERITUS STAFF STATUS RECOMMENDATION**

The Department/Office of Chemistry recommends the awarding of Emeritus Staff Status for the following retiring/retired staff member:

Name of staff member: Brian Angelo Samuels

Title upon retirement: Scientific Instrument Technician II

Date of hire at EMU: 1-5-1985 Retirement date: 9-30-2020

Number of years at EMU: 35 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address: [REDACTED]

Home telephone: [REDACTED]

E-mail address: [REDACTED]

Name of spouse: Kiela Samuels

Degree(s)/institutions/year: Baccalaureate: BAS Siena Heights College 1983

Masters: _____

Doctoral: _____

Please attach 2 letters of support to this application

<u>[REDACTED]</u>	<u>10/20/2020</u>	<u>[REDACTED]</u>	<u>10/20/20</u>
Recommended by	Date	Recommended by	Date

<u>[REDACTED]</u>	<u>10/27/20</u>
Department Head and/or Supervisor	Date

<u>[REDACTED]</u>	<u>1/25/2021</u>
Executive Council Member	Date

<u>[REDACTED]</u>	<u>1/15/21</u>
President	Date

Date Submitted to Board of Regents _____

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To: Executive Council
Eastern Michigan University

10-20-2020

From: Dr. Vance O. Kennedy
Professor of Chemistry
501C Mark Jefferson Science Complex
Eastern Michigan University
Ypsilanti, MI 48197

r.e. Letter of recommendation for Brian Samuels.

Dear Executive Committee Member,

I am writing this letter on behalf of Brian Samuels who is applying for Emeritus Staff Status. I enthusiastically support his application, and I believe that he is highly deserving of this status. I have known Brian for almost 25 years as part of the Chemistry Department at EMU. He has always gone the extra mile in carrying out his duties as the Instrumentation Technician for the Department. Brian is a bright, highly motivated, and continued to learn new things throughout his time in the department.

Brian Samuels started at EMU in 1985 and spent 35 years serving on its staff. He has left a legacy of hard work and has repaired many hard to replace and expensive items for the department. When the Department obtained its first NMR instrument, he was trained on its upkeep and how to refill its cooling cryogenic fluids (liquid nitrogen and liquid helium). Additionally, he has trained several others in the proper techniques to carry out the cryogenic fluid refills.

Brian greatly contributed to the moral of the department, and for years would bring in treats for the staff, instructors and even the students. He was always around the department office with smile, a kind word, or a helping hand. His abilities will be missed. Finally, I feel that he is highly deserving the Emeritus Staff Status.

Sincerely,



Dr. Vance O. Kennedy

To Whom It May Concern,

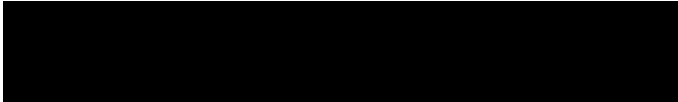
This is a letter of recommendation for Brian Samuels in his application for Emeritus Staff Status at Eastern Michigan University. His 35 years of service, as a Scientific Instrument Technician, have been valuable both to me personally, and the Chemistry Department. This letter will support his application by showing the many ways in which he contributed to the Chemistry Department as a vital cog in its operation during his years of service.

Brian's exceptional service and knowledge of instruments especially electronics was helpful for me personally to set up my research lab. My area of research is spectroscopy and involved lasers and many electronics, which he would give advice and offer help in setting up my laboratory. The instruments of laser, spectrometers, computers and many other pieces of equipment were maintained and upkeep provided by Brian Samuels. If I had a problem with a computer working or instrument, Brian would make it a priority to get it repaired in a timely manner as possible.

Brian also was very involved in the move into our nice new Science Complex addition. His many hours of hauling lab equipment and organizing the move was valuable to faculty. Anytime, I would want something moved or needed help to dispose of instrument, Brian was there to help. Without him, the move would have been much more difficult for all of the Chemistry faculty members.

Mr. Samuels was a mentor to me. When I first came to EMU to introduce me to the EMU culture. Our conversations about students, faculty, and administration from a staff viewpoint was very valuable in adapting me to my faculty duties. He provided guidance about EMU activities, such as service and social events on campus, to make my first few years much more amenable to me. Brian was also a friendly face to talk to in the hallways. He was a personable person that I felt comfortable talking about not only work but personal family and other life issues that I have dealt with over my 23 years here at EMU.

Brian Samuels has earned the status of Emeritus Staff with his long and dedicated service to EMU through the great service and long hours of work he has done with the Chemistry Department. He has made a positive difference in the faculty, staff, and students that have crossed path in his 35 years. Brian will be missed in the future when equipment needs to be repaired or just a friendly person to discuss a problem or to banter with in the hallways of the Science Complex.



Timothy Brewer, Ph.D.
Professor of Chemistry
Eastern Michigan University
tbrewer@emich.edu