

SECTION: 6
DATE: February 18, 2021

**BOARD OF REGENTS**  
EASTERN MICHIGAN UNIVERSITY

**RECOMMENDATION**

**EMERITUS FACULTY AND LECTURER STATUS**

**ACTION REQUESTED**

It is recommended that the Board of Regents grant Emeritus Status to three (3) former faculty and one (1) former lecturer.

Faculty:

Gary Hannan, Department of Biology from 1982 to 2020 who retired after 38 years; Raymond Quiel, School of Communication, Media, & Theatre Arts from 1984 to 2020 who retired after 36 years; and Raymond Rosenfeld, Department of Political Science from 1986 to 2020 who retired after 34 years

Lecturer:

Laurie Walker, Department of English Language & Literature from 2001 to 2019 who retired after 18 years.

**STAFF SUMMARY**

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that a faculty member who has served the University for at least fifteen (15) years may be nominated for Emeritus Faculty Status upon retirement.

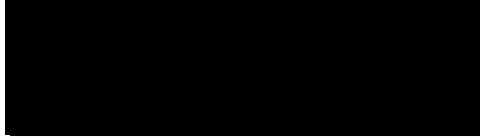
The nominations for these individuals have received the support of the Department Head or School Director, the Dean of the College, and the Provost and Executive Vice President for Academic and Student Affairs.

**FISCAL IMPLICATIONS**

None.

**ADMINISTRATIVE RECOMMENDATION**

The proposed Board action has been reviewed and is recommended for Board approval.



January 27, 2021

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**University Executive Officer**  
**Rhonda Longworth, Ph.D.**

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**Date**

**EASTERN MICHIGAN UNIVERSITY  
EMERITUS FACULTY RECOMMENDATION  
February 18, 2021**

**FACULTY:**

Gary Hannan

Professor, Department of Biology  
(38 years)

Doctorate	University of California, Berkeley
Baccalaureate	University of California, Santa Barbara

Raymond Quiel

Associate Professor, School of Communication, Media, & Theatre Arts  
(36 years)

Masters	Eastern Michigan University
Baccalaureate	Eastern Michigan University

Raymond Rosenfeld

Professor, Department of Political Science  
(34 years)

Doctorate	Emory University
Masters	Emory University
Baccalaureate	Emory University

**LECTURER:**

Laurie Walker

Lecturer, Department of English Language & Literature  
(18 years)

Masters	Eastern Michigan University
Baccalaureate	Eastern Michigan University



EASTERN MICHIGAN UNIVERSITY  
Academic and Student Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department or School of Biology recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Gary Hannan

Current Status/Rank at EMU: Full Professor

Date of Hire at EMU: 1982 Retirement Date: December, 2020

Number of Years at EMU: 38 years (Minimum of 15 years of service required)

Degree(s)/Institutions      Doctoral: University of California Berkeley

Masters: \_\_\_\_\_

Baccalaureate University of California Santa Barbara

Please Attach a Brief Statement of Support to this 2 page application

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

Robert Winning and Margaret Hanes      11/16/20  
Recommended by/ (please print)      Date

\_\_\_\_\_  
Department Head      11/16/20  
Date

\_\_\_\_\_  
Dean      11/16/20  
Date

\_\_\_\_\_  
Provost      Date

11/27/2021  
Date Submitted to Board of Regents

Please continue to page 2 of this application.

Please complete the following information on the retiring/retired faculty member for whom you are submitting this recommendation. This information will NOT be shared in the Board of Regents meeting materials but is necessary for the retiree to receive his or her emeritus benefits.

Name:  Gary Hannan

EID#:  [REDACTED]

Home Address:  [REDACTED]

[REDACTED]

Telephone:  [REDACTED]  E-Mail Address:  [REDACTED]

Please forward this completed 2 page form to:

Provost Office  
Academic and Student Affairs  
106 Welch Hall

## Biology Department Memorandum

November, 2020

To: The EMU Board of Regents

Re: Dr. Gary Hannan, Professor of Biology – Emeritus Status

On December 31, 2020, Dr. Gary Hannan will officially retire from EMU after 38 years of distinguished teaching, scholarship, and service to the university. For decades, Dr. Hannan was an integral part of the botany program in the Biology Department; at times, he almost single-handedly was the botany program. He contributed to the teaching of the Introductory Biology course sequence, but his passion was teaching upper-level classes about plants. A strong proponent of a botanical education and a tireless supporter of field courses, Dr. Hannan led many hundreds of students across campus, through the forests and wetlands of our field stations, and more recently in unique and exciting plant habitats 'up North'. Students in his classes will forever remember walking around campus in the middle of winter learning to identify the campus flora by bare tree branches alone and getting into boats to access aquatic plants in deep water. His students will also not soon forget his kindness and humor.

In addition to his teaching, Dr. Hannan is a scholar. Trained as an ecologist and taxonomist, Dr. Hannan did innovative work on the reproductive biology of plants and was an early adopter of using the tools of molecular biology to answer taxonomic questions. More recently he has contributed to our understanding of North American plants in his important taxonomic treatments of the poppy family (Papaveraceae) and the genus *Eriodictyon* (Yerba Santa) for the Flora of North America and The Jepson Manual: Higher Plants of California. Such descriptions are written by experts from the systematic botanical community worldwide, based on original observations of living and herbarium specimens supplemented by a crucial review of the literature. Each treatment represents an enormous amount of work and includes taxonomic descriptions, identification keys, summaries of habitat and geographic ranges, and other relevant biological information. Dr. Hannan's work will guide the management of resources, for land use planning, and for conservation efforts throughout the U.S. and Canada for decades to come.

In addition to his numerous professional attributes, Dr. Hannan was a tremendous colleague. He performed more than his fair share of service over the years, both within and beyond the Biology Department. Most notably, he served on every standing committee in the department more than once, served a distinguished six-year term as the department's Undergraduate Coordinator, served for years on the advisory board to the Honors College, spent six years as a Faculty Fellow in the Honors College, was an active contributor to the strategic planning process and advisory board for Biology's Fish Lake Field Education Center, and served six years as president of the EMU chapter of the Phi Kappa Phi Honor Society.

Perhaps Dr. Hannan's most notable service was informal, however. In many ways, he was the conscience of the department; when he took a stand on an issue, he did so because he felt it was right, and best for the department, rather than necessarily choosing a position that served him. In the 1990's, when the department altered its focus, placing greater emphasis on molecular

biology, Dr. Hannan advocated for the ecology and botany curricula, making sure that we did not lose sight of areas that were traditional strengths of the biology program. He was also the unofficial historian of the Biology Department. He had a tremendous memory of how the department had evolved over the years. In faculty meetings, he would always remind us of some decision or change the department had made ten or twenty years prior, providing an invaluable context to discussions around current decisions being made. He even researched and compiled a history of the department faculty, listing every faculty member who had ever been hired into the Biology Department at EMU. This seemingly simple (but labor-intensive) act gave us all a profound sense of pride in where we had come from and where we were going. Dr. Hannan and his wife Annie (herself a long-time, highly valued instructor in the department) also often served as a social center of the department, doing things like hosting Thanksgiving dinner for the “orphans” in the department. Acts like that, on top of the sense of history he provided us, forged the Biology Department into a cohesive unit and were critical in the development of the sense of family that has long defined the Biology Department.

Dr. Hannan has been a revered instructor, an exceptional naturalist, an innovative scholar, and a crucial and integral player in the evolution of the Biology Department at EMU for nearly four decades. Therefore, the Biology Department requests Emeritus Faculty status for Dr. Gary Hannan, in recognition of his many contributions.



EASTERN MICHIGAN UNIVERSITY  
Academic and Student Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department or School of Communication, Media & Theatre Arts recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Raymond Quiel

Current Status/Rank at EMU: Associate  
~~Assistant Professor~~

Date of Hire at EMU: Fall 1984 (Lecturer) Retirement Date: December 2020

Number of Years at EMU: 36 years (Minimum of 15 years of service required)

Degree(s)/Institutions Doctoral: \_\_\_\_\_

Masters: Eastern Michigan University, MA Communication

Baccalaureate Eastern Michigan University, BA Communication

Please Attach a Brief Statement of Support to this 2 page application

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

Kathleen Stacey 12/12/2020  
Recommended by (please print) Date

\_\_\_\_\_  
12/22/20  
Date

Department Head (S) 10 Date

\_\_\_\_\_  
Provost Date

\_\_\_\_\_  
12/22/20 Date

Dean Date

1/27/2021  
Date Submitted to Board of Regents

Please continue to page 2 of this application.



Please complete the following information on the retiring/retired faculty member for whom you are submitting this recommendation. This information will NOT be shared in the Board of Regents meeting materials but is necessary for the retiree to receive his or her emeritus benefits.

Name: Raymond Quiel

EID#: [REDACTED]

Home Address: [REDACTED]  
[REDACTED]

Telephone: [REDACTED] E-Mail Address: [REDACTED]

Please forward this completed 2 page form to:

Provost Office  
Academic and Student Affairs  
106 Welch Hall

December 22, 2020

Dear Provost Longworth,

It is an honor to write in support of Raymond Quiel receiving Emeritus Faculty status. I have known Professor Quiel for over 30 years. When we were both adjunct lecturers in the Department of Communication and Theatre Arts (CTA as we were known back then), the joke was you could major in Raymond Quiel because he taught over 8 semesters almost every course in the Communication major. I have no doubt because of his outstanding teaching many students did just that - they majored in Professor Ray Quiel.

Professor Quiel came to EMU as a first generation college student to compete on EMU's nationally ranked Forensics team. He went on to become a National Champion in Rhetorical Criticism and a finalist in Persuasive Speaking. Ray has actively worked with EMU's nationally ranked Forensics team from 1979 to 2020. He was first a volunteer coach, then hired as an Assistant Director, and then as the Director of Forensics for 10 years. Over his tenure leading the team, the teams always placed in the top ten nationally with their best finish being ranked second in the nation. When Ray stepped down as Director he continued with the team in the capacity that he started as a volunteer coach Ray's philosophy that he has conveyed to every EMU Forensics Team from 1979 to 2020 is in order

1. Be a Good Person,
2. Be a Good Student
3. Be a Good Forensicator

Anyone who has met Ray would not be surprised that the most important item is to be a Good Person - that is how Professor Quiel lives his life.

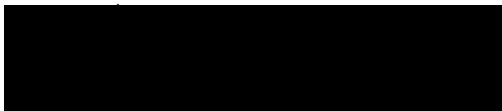
Professor Raymond Quiel is revered in the Forensics community not only for his success but also for his in depth knowledge of the history of the National Forensics Association and the discipline. He was inducted into the National Forensics Association Hall of Fame in 2006 and was awarded the Eddie Myers Distinguished Service Award in 2005 which is the most honorable award given to a Forensics Director.

In addition to Forensics, Ray Quiel is an outstanding classroom instructor. He is one of the most brilliant, and well-read classroom instructors. He effortlessly weaves current events, students' hometowns, students' high schools and horse racing into his lecture and course content. Students

leave his class not only in awe of what they learned about communication but what Ray remembers about them.

I have spent my entire academic career in CMTA with Ray Quiel. I have appreciated his passion and advocacy for students. I have been in awe of his expansive knowledge. I have been mesmerized when he speaks on behalf of students, Forensics or CMTA. I have watched countless students enjoy meeting with Ray on his office hours. I have seen him change the direction of a committee with the force of his persuasive argument. Ray is EMU, CMTA, and Forensics through and through. All will not be the same without Ray. We are truly losing one of the good ones whose spirit just makes all of us a little better.

Sincerely,



Kathleen H. Stacey, Director  
School of Communication, Media & Theatre Arts

December 17, 2020  
Selection Committee:

I am honored to write a letter of support for Raymond Quiel to be awarded Emeritus Faculty status at Eastern Michigan University. As a former graduate student who learned from Ray in the classroom and as a peer faculty to him over the last nine years, I have gained a good amount of knowledge as to why Ray is undoubtedly deserving of this status because of his commitment to Eastern Michigan University, students in the classroom, and students in Forensics.

On campus, Ray set the tone for leadership over many years serving on a wide variety of committees. Most notably, was his recent holding of the office of The President of the Faculty Senate. I served as an alternate during the years that Ray was a representative and many of the other representatives communicated their admiration for Ray's commitment to make EMU the best place possible. He also extended his leadership role at the national level by holding a competitive at-large national council seat for the National Forensic Association for nearly 10 years. He was also awarded that organization's highest honor: The Distinguished Service Award.

In the classroom, students absolutely love learning from Ray. His passion for teaching persuasion and his methods of getting graduate students to be included in the assignment construction, self-evaluation, readings for the class were ahead of their time. His passion for teaching students to learn to be independent thinkers was highly evident. As his peer, it was notable that he always seemed to have "a following." If I wanted to talk with Ray, I would need to get in line outside his office door because he always had a line of students wanted to talk with him about research ideas and all aspects of the human condition outside of class. He loved getting to know and talking with students.

In Forensics, Ray was included in an era of students who created the start of a legacy of EMU forensics. He was a member of teams that won national championships and he was the national champion in Rhetorical Criticism in 1978. Ray and Judy Sturgis Hill are the two competitors from the 1970's who continued to coach students on EMU's forensics team every year through retirement. After Ray stepped down as Director in 2011 and I was hired to step in for the next 7 years, having him still continue to assist coaching students in Impromptu Speaking and Rhetorical criticism to state and national success was invaluable to me. He traveled with us to our national tournament every year and provided words of encouragement.

Ray deserves emeritus status because for more than four decades as a member of the EMU community, he has committed making the EMU community, its students, and the forensics team the best that they can be. He has my full support!

Sincerely,



Nick Romerhausen, Ph.D.  
Associate Professor & Director of CTAC 124  
School of Communication, Media, & Theatre Arts  
Eastern Michigan University  
nromerha@emich.edu



EASTERN MICHIGAN UNIVERSITY  
Academic and Student Affairs

HONORARY EMERITUS FACULTY STATUS RECOMMENDATION

The Department or School of Political Science recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Raymond Rosenfeld

Current Status/Rank at EMU: Professor

Date of Hire at EMU: 1986 Retirement Date: 2020

Number of Years at EMU: 34 (Minimum of 15 years of service required)

Degree(s)/Institutions      Doctoral: Emory University, 1973

Masters: Emory University, 1972

Baccalaureate Emory University, 1969

Please Attach a Brief Statement of Support to this 2 page application

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

David Klein      November 23, 2020  
Recommended by (please print)      Date

[Redacted]      November 23, 2020  
Department Head ( )      Date

[Redacted]  
Provost      Date

[Redacted]      11/23/20  
Dean      Date

1/27/2021  
Date Submitted to Board of Regents

Please continue to page 2 of this application.

Please complete the following information on the retiring/retired faculty member for whom you are submitting this recommendation. This information will NOT be shared in the Board of Regents meeting materials but is necessary for the retiree to receive his or her emeritus benefits.

Name: Raymond Rosenfeld

EID#: [REDACTED]

Home Address: [REDACTED]  
[REDACTED]

Telephone: [REDACTED] E-Mail Address: [REDACTED]

Please forward this completed 2 page form to:

Provost Office  
Academic and Student Affairs  
106 Welch Hall

In a department meeting on November 8, 2019, the regular Political Science faculty voted 11-0 to recommend the awarding of emeritus status to Raymond Rosenfeld, who is retiring in December. As department head, I agree that Dr. Rosenfeld is highly deserving of emeritus status and am pleased to submit this application.

Dr. Rosenfeld joined the EMU faculty in 1986 as an associate professor. Since that time he has been a mainstay of the Political Science department and its Master of Public Administration program. He served as department head from 2005 to 2007 and as director of the MPA program from 1990 to 1995 and again from 2002 to 2004. He was instrumental in creating the department's internship program and seminar and served as director of internships for many years.

A demanding instructor with high standards, Dr. Rosenfeld nevertheless received consistently high ratings from students. His skill and commitment as an instructor were recognized by an Alumni Association Teaching Excellence award in 2010. It is also notable that he taught abroad multiple times as a Fulbright Scholar.

As a researcher, Dr. Rosenfeld has made important contributions, not only to scholarship, but to public life. Most of his published work has practical implications for local governments and organizations, he has frequently served as a consultant for them, and he now has numerous former students working for governments and organizations in Michigan and beyond.

There is more that can be said, but I trust that this is enough to demonstrate clearly Dr. Rosenfeld's entitlement to the title of Emeritus.



**EASTERN MICHIGAN UNIVERSITY**  
Academic and Student Affairs

**EMERITUS FACULTY STATUS RECOMMENDATION**

The Department or School of English Language & Literature recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Laurie Walker

Current Status/Rank at EMU: Full-Time Lecturer II

Date of Hire at EMU: September 2001 Retirement Date: December 2019

Number of Years at EMU: 18 years (Minimum of 15 years of service required)

Degree(s)/Institutions      Doctoral: \_\_\_\_\_

Masters: Eastern Michigan University

Baccalaureate Eastern Michigan University

Please Attach a Brief Statement of Support to this 2 page application

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

<u>Joseph Csicsila</u>	<u>12/12/2020</u>		
Recommended by (please print)	Date		
<u>[Redacted]</u>	<u>12/12/20</u>	<u>[Redacted]</u>	<u>12/22/20</u>
Department Head	Date	Dean	Date
<u>[Redacted]</u>	<u>[Redacted]</u>	<u>1/27/2021</u>	
Provost	Date	Date Submitted to Board of Regents	

Please continue to page 2 of this application.



Please complete the following information on the retiring/retired faculty member for whom you are submitting this recommendation. This information will NOT be shared in the Board of Regents meeting materials but is necessary for the retiree to receive his or her emeritus benefits.

Name: Laurie Walker

EID#: [REDACTED]

Home Address: [REDACTED]  
[REDACTED]

Telephone: [REDACTED] E-Mail Address: [REDACTED]

Please forward this completed 2 page form to:

Provost Office  
Academic and Student Affairs  
106 Welch Hall

December 15, 2020

To Whom It May Concern:

I am honored to nominate Laurie Walker for Lecturer Emeritus status. Laurie, who holds two degrees from Eastern Michigan University, began her teaching career with Ypsilanti Public Schools in 1982. In 1986, she hired into EMU and taught College Success classes for EMU's School of Education and the Summer Incentive Program.

From 1983 to 1990 Laurie administered the College Success program at EMU, and for several years developed and staffed Academic Support Centers at EMU, including the Composition Center and The Literature Center. From 1990 through the early 2000s she served as Director of Graduate Students staffing the Department of English's Literature Center. She taught a wide range of literature and writing classes over the course of her career as a lecturer in English, including introductory courses in fiction, poetry, drama, and Native American Literature.

Laurie has an impressive service record at EMU. In 1999, she helped to negotiate the inaugural EMU-FT contract for Full-Time Lecturers at EMU. In 2002, Laurie was voted "Lecturer of the Year" by her peers. From 2000 to 2010 she served as First Lady of EMU Forensics. She and her partner Ray Quiel recruited tirelessly for the forensics program, bringing to EMU talented competitors from two-year schools in California, including LAVC, East LA, Pasadena. They also recruited students from around the USA, often at tournaments in other states, and recruited students to EMU from Michigan high schools, too. They helped to host many MIFA HS tournaments at EMU.

Her scholarship is impressive, too. Laurie authored and co-authored trade and textbooks, including four editions of the College Success text *Right from the Start* with Dr. Robert Holkeboer, and the actor's audition book *222 Monologues, 2 Minutes and Under, from Literature*, with fellow EMU alums Irene Ziegler and Dr. Jon Capecci.

Laurie Walker is eminently deserving of Lecturer Emeritus status. I have known Laurie as a colleague and friend for more than twenty-five years. Her contributions to Eastern Michigan University as an institution have been truly extraordinary.

Sincerely,

Joseph Csicsila  
Head  
Department of English Language and Literature

December 22, 2020

Dear Provost Longworth,

It is an honor to write this letter of support for Laurie Walker's Full Time Lecturer Emeritus status. I have had the pleasure of knowing of Laurie Walker long before I ever met Laurie Walker. I knew of her for the outstanding work she did in developing, revising, and ultimately institutionalizing the college success course. Laurie played a key role in the development of this course. Along with Bob Holkeboer and others, she saw a need to help high school student particularly first-generation college students have a smooth and successful transition to college life. She cared about students succeeding and thriving at EMU. At that time, there were limited materials for that type of course. Laurie Walker and Bob Holkeboer met that need by writing the premier textbook in the field titled *Right from the Start*. This book was used for many years at EMU in the Student Success course.

Laurie Walker was also an exceptional classroom instructor. She was passionate about her students and about them learning how to write effectively. She spent significant time on each student's paper providing detailed comments so that the students could truly develop their writing skills. This was no easy task when you consider that Laurie Walker taught five courses with significant amount of writing each semester. It is not surprising that she was the recipient of the Lecturer of the Year award in 2002.

I eventually got to know Laurie Walker through Ray Quiel who always refers to her as "the lovely and talented Laurie Walker" an expression, which I wholeheartedly concur. Laurie has a way of dealing with students that shows compassion, understanding as well as a note of you can do it so make it your best work. Laurie has been kind enough to accompany the Forensics team for many years on prep week for the National competition. This is not glamorous. They stay in cabins, eat meals together and work long hours. While Laurie did not help coach, she did help everyone stay calm and mindful during very stressful and intense conditions.

Laurie Walker like Ray Quiel is TRUEMU. She received her undergraduate and graduate degrees at EMU. She served, taught and advocated for our students for over 35 years. Her passionate, commitment, and dedication to students inside and outside the classroom will be missed. Laurie and Ray represent over 80 years with EMU!

Sincerely,



Kathleen H. Stacey, Director  
School of Communication, Media & Theatre Arts