

SECTION: 10
DATE: June 10, 2021

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

FACULTY TENURE APPOINTMENTS

ACTION REQUESTED

It is recommended that the Board of Regents approve the granting of tenure, effective beginning with the 2021 fall semester, for twenty-five (25) faculty members.

STAFF SUMMARY

The twenty-five (25) probationary faculty members listed on the attachment are recommended for tenure, effective at the beginning of the 2021 fall semester.

Newly hired tenure-track faculty are “on probation” for a period of time that varies according to rank. Instructors are eligible to apply for tenure for five (5) or six (6) years; Assistant Professors for four (4) or five (5) years; Associate Professors for three (3) or four (4) years; and Professors for two (2) or three (3) years. During this time, probationary faculty must be evaluated annually, undergoing either interim (partial) evaluations or full evaluations in accordance with the Eastern Michigan University/Eastern Michigan University –American Association of University Professors’ contract. An interim evaluation reviews the applicant’s instructional effectiveness and service. A full evaluation also reviews those two performance areas and the applicant’s scholarly and/or creative activity. A series of favorable probationary evaluations and a favorable final full evaluation leads to a recommendation for tenure.

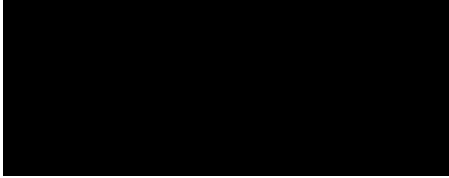
The faculty members listed on the attached page meet the general contractual requirements for tenure, as well as the specific performance standards, which have been defined in his/her respective department evaluation document.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.



University Executive Officer
Rhonda Longworth, Ph.D.

May 21, 2021

Date

**Faculty Tenure Appointments
Effective 2021-2022**

EMU Board of Regents
June 10, 2021

Last Name	First Name	Department	Rank
Abaulkibash	Munther	School of Info Security & Applied Computing	Associate Professor
Arble	Eamonn	Psychology	Associate Professor
Barragan	Cassandra	School of Social Work	Associate Professor
Bearden	Logan	English Lang & Lit	Associate Professor
Bounds	Patrice	Leadership & Counseling	Associate Professor
Brock	Noel	Accounting & Finance	Associate Professor
Cook	Matthew	Geography & Geology	Associate Professor
Dheer	Ratan	Management	Associate Professor
Gibson	Donald	Mathematics & Statistics	Associate Professor
Graves	Jillian	School of Social Work	Associate Professor
Grossman	Kelly	Library	Associate Professor
Kashliev	Andrii	Computer Science	Associate Professor
Katus	Roxanne	Mathematics & Statistics	Associate Professor
Kearns	Nathan	School of Health Promotion & Human Performance	Associate Professor
Koschmann	Anthony	Marketing	Associate Professor
Maragakis	Alexandros	Psychology	Associate Professor
Mason	Katherine	Library	Associate Professor
Pae	Deborah	School of Music & Dance	Associate Professor
Price	Paul	Biology	Associate Professor
Rodriguez	Jodonnis	Accounting & Finance	Associate Professor
Seidel	Hannah	Biology	Associate Professor
Skuza	Jonathan	Physics & Astronomy	Associate Professor
Stewart	Pamela	School of Art & Design	Associate Professor
Topolewski	Christina	School of Social Work	Associate Professor
Washington	Vicki	School of Nursing	Instructor