

SECTION: 8
DATE: June 10, 2021

**BOARD OF REGENTS**  
EASTERN MICHIGAN UNIVERSITY

**RECOMMENDATION**

**FACULTY REAPPOINTMENTS**

**ACTION REQUESTED**

It is recommended that the Board of Regents accept and place on file the report from the Division of Academic Affairs pertaining to the reappointment of fifteen (15) probationary faculty members for the 2021-2022 academic year.

**STAFF SUMMARY**

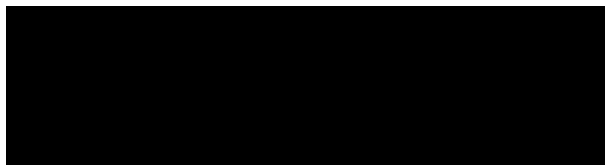
Newly-hired tenure-track faculty are “on probation” for a period of time that varies according to rank. Instructors are eligible for reappointment for five (5) or six (6) years; Assistant Professors for four (4) or five (5) years; Associate Professors for three (3) or four (4) years; and Professors for two (2) or three (3) years. During this time, probationary faculty must be evaluated annually, undergoing either interim (partial) evaluations or full evaluations in accordance with the Eastern Michigan University/Eastern Michigan University –American Association of University Professors’ contract. An interim evaluation reviews the applicant’s instructional effectiveness and service. A full evaluation also reviews those two performance areas and the applicant’s scholarly and/or creative activity. A favorable pre-tenure evaluation leads to a recommendation for reappointment.

**FISCAL IMPLICATIONS**

None.

**ADMINISTRATIVE RECOMMENDATION**

The proposed Board action has been reviewed and is recommended for Board approval.



May 21, 2021

---

**University Executive Officer**  
**Rhonda Longworth, Ph.D.**

---

**Date**

**Faculty Reappointments**  
**Effective 2021-2022**

EMU Board of Regents  
June 10, 2021

<b>Last Name</b>	<b>First Name</b>	<b>Department</b>	<b>Rank</b>
Alsaleh	Mohammed	School of Info Security & Applied Computing	Assistant Professor
Amsaad	Fathi	School of Info Security & Applied Computing	Assistant Professor
Briggs	Adam	Psychology	Assistant Professor
Cao	Jie	School of Info Security & Applied Computing	Assistant Professor
English	Ryan	School of Visual & Built Environments	Assistant Professor
Gammon	Catherine	School of Health Promotion & Human Performance	Assistant Professor
Jackson	Dejuana	School of Nursing	Assistant Professor
Jiang	Siyuan	Computer Science	Assistant Professor
Longpre	Sheila	School of Health Sciences	Assistant Professor
Mansfield	Andrew	School of Engineering	Assistant Professor
Pawuk	Laura	School of Music & Dance	Assistant Professor
Rodriguez	Ivan	Accounting & Finance	Assistant Professor
Schaller Jr.	Franklin	School of Nursing	Assistant Professor
Teague	Charles	Accounting & Finance	Assistant Professor
Tong	Weitian	Computer Science	Assistant Professor