

SECTION: 9
DATE: June 10, 2021

**BOARD OF REGENTS**  
EASTERN MICHIGAN UNIVERSITY

**RECOMMENDATION**

**FACULTY PROMOTIONS**

**ACTION REQUESTED**

It is recommended that the Board of Regents accept and place on file the report entitled Promotion of Faculty Members effective Fall 2021.

**STAFF SUMMARY**

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that faculty are eligible to apply for promotion in accordance with the following schedule of years of service in rank: Instructor – two (2) years, Assistant Professor - four (4) or five (5) years, and Associate Professor - five (5) years. Faculty having served at least the requisite years in rank, who apply for promotion, are evaluated by standards provided in the EMU/EMU-AAUP Master Agreement and individual evaluation documents that have been established for each academic department. Evaluations and standards address three areas of review: (1) Instructional Effectiveness, (2) Scholarly and/or Creative Activity, and (3) Service. A favorable promotion review results in a recommendation for promotion.

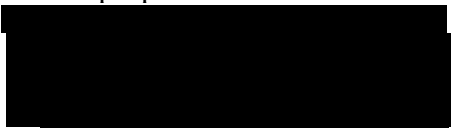
The forty-five (45) faculty members listed on the attached page meets the general contractual requirements for promotion as well as the specific performance standards, which have been defined in his/her respective department evaluation document.

**FISCAL IMPLICATIONS**

None.

**ADMINISTRATIVE RECOMMENDATION**

The proposed Board action has been reviewed and is recommended for Board approval.



May 21, 2021

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**University Executive Officer**  
**Rhonda Longworth, Ph.D.**

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**Date**

**Faculty Promotions  
Effective 2021-2022**

EMU Board of Regents  
June 10, 2021

<b>Last Name</b>	<b>First Name</b>	<b>Department</b>	<b>Rank</b>
Abaulkibash	Munther	School of Info Security & Applied Computing	Associate Professor
Arble	Eamonn	Psychology	Associate Professor
Barragan	Cassandra	School of Social Work	Associate Professor
Bearden	Logan	English Lang & Lit	Associate Professor
Becker	Julie	School of Visual & Built Environments	Professor
Bluhm	Minnie	School of Health Sciences	Professor
Bonenberger	Danny	Geography & Geology	Professor
Bounds	Patrice	Leadership & Counseling	Associate Professor
Brock	Noel	Accounting & Finance	Associate Professor
Bryk	Nancy	Geography & Geology	Professor
Caponegro	Ramona	English Lang & Lit	Professor
Casey	Stephanie	Mathematics & Statistics	Professor
Cook	Matthew	Geography & Geology	Associate Professor
Cornett	Andrew	School of Health Promotion & Human Performance	Professor
Dheer	Ratan	Management	Associate Professor
Downs	Guy	School of Tech Prof Services Management	Associate Professor
Feng	Xianghong	Sociology, Anthropology & Criminology	Professor
Gibson	Donald	Mathematics & Statistics	Associate Professor
Graves	Jillian	School of Social Work	Associate Professor
Grossman	Kelly	Library	Associate Professor
Hanes	Margaret	Biology	Professor
Johnson	Brandon	School of Music & Dance	Professor
Karpiak	Kevin	Sociology, Anthropology & Criminology	Professor
Kashliev	Andrii	Computer Science	Associate Professor
Katus	Roxanne	Mathematics & Statistics	Associate Professor
Kearns	Nathan	School of Health Promotion & Human Performance	Associate Professor
Khan-Welsh	Heather	Geography & Geology	Professor
Koschmann	Anthony	Marketing	Associate Professor
Loverich	Tamara	Psychology	Professor
Maragakis	Alexandros	Psychology	Associate Professor
Mason	Katherine	Library	Associate Professor
Pae	Deborah	School of Music & Dance	Associate Professor
Patrick	Barbara	Political Science	Professor
Price	Paul	Biology	Associate Professor
Roche	Renuka	School of Health Sciences	Associate Professor
Rodriguez	Jodonnis	Accounting & Finance	Associate Professor
Rogers-Collins	Karen	Library	Associate Professor
Romerhausen	Nick	School of Communication, Media & Theatre Arts	Professor
Saldanha	Kennedy	School of Social Work	Professor
Seidel	Hannah	Biology	Associate Professor
Skuza	Jonathan	Physics & Astronomy	Associate Professor

**Faculty Promotions  
Effective 2021-2022**

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Stewart	Pamela	School of Art & Design	Associate Professor
Tomas	Zuzana	World Languages	Professor
Topolewski	Christina	School of Social Work	Associate Professor
Yang	Xining	Geography & Geology	Associate Professor