

**BOARD OF REGENTS**  
EASTERN MICHIGAN UNIVERSITY

SECTION: F
DATE: June 10, 2021

**RECOMMENDATION**

**COLLECTIVE BARGAINING AGREEMENT BETWEEN EASTERN MICHIGAN  
UNIVERSITY AND THE EMU FEDERATION OF TEACHERS FULL-TIME  
LECTURERS UNIT**

**ACTION REQUESTED**

It is recommended that the Board of Regents approve the recently negotiated collective bargaining agreement between Eastern Michigan University and the EMU Federation of Teachers Full-Time Lecturers (EMUFT) bargaining unit. It is further recommended that the Board of Regents authorize the President to execute the Agreement on its behalf.

**STAFF SUMMARY**

The Recommendation is based on the tentative agreement reached between Eastern Michigan University and the EMUFT. The proposed agreement covers approximately 73 Full-Time Lecturers and was ratified by the bargaining unit on April 22, 2021. Significant provisions to the proposed agreement include:

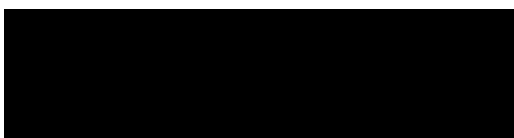
- A two-year extension from 2021-2023.
- A 0% salary increase for Academic Year 2021-2022, with a renegotiation scheduled for next summer to determine the salary increase for Academic Year 2022-2023.
- Yearly increases of 8.5% for PPO, and 13.5% for HMO and HSA plan premiums.

**FISCAL IMPLICATIONS**

Yes, as described above.

**ADMINISTRATIVE RECOMMENDATION**

The proposed Board action has been reviewed and is recommended for Board approval.



May 21, 2021

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**University Executive Officer**  
**Rhonda Longworth, Ph.D.**

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**Date**