

SECTION: 6

DATE:

October 20, 2022

BOARD OF REGENTS

EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

EMERITUS STAFF RECOMMENDATION

ACTION REQUESTED

It is recommended that the Board of Regents grant Emeritus Staff Status to four (4) staff members.

- Donna Carcone, Police Officer, Department of Public Safety, retired 06/30/2022.
- Winifred Martin, Executive Assistant, Office of the Provost, retired 03/31/2022.
- Nancy Oestrike, Math Teacher and Placement Specialist, Department of Mathematics & Statistics, retired 06/30/2022.
- Diane F. Reynolds, Dietetics Clinical Coordinator, School of Health Sciences, retired 06/30/2022.

STAFF SUMMARY


According to University policy, retiring Administration Professional (AP), Athletic Coaches (AC), Confidential Clerical (CC), Food Service, Custodial & Maintenance (FM), Professional Technical (PT), or Clerical Secretarial (CS) staff members who have served the University for at least fifteen (15) years, may be granted Emeritus Staff status. Such status is conferred based on the recommendation of the President and approval of the Board of Regents.

FISCAL IMPLICATIONS

Not applicable

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.


University Executive Officer

d 2022.11.
Date



EASTERN MICHIGAN UNIVERSITY
EMERITUS STAFF STATUS RECOMMENDATION

The Department/Office of Public Safety recommends the awarding of **Emeritus Staff Status** for the following retiring/retired staff member:

Name of staff member: Donna M Carcone

Title upon retirement: Police Officer

Date of hire at EMU: 05/26/1992

Retirement date: 06/30/2022

Number of years at EMU: 30 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address: [Redacted]

Home telephone: [Redacted]

E-mail address: [Redacted]

Name of spouse: _____

Degree(s)/institutions/year: Baccalaureate: Central Michigan University 1989

Masters: Eastern Michigan University 1999

Doctoral: _____

Please attach 2 letters of support to this application

[Redacted] 5/9/22
 Recommended by Date

[Redacted] 5/10/2022
 Recommended by Date

[Redacted] 5/10/2022
 Department Head and/or Supervisor Date

[Redacted] 9/22/2022
 Executive Council Member Date

[Redacted] 9/22/22
 President Date

October 20, 2022
 Date Submitted to Board of Regents

After the Executive Council member signs, please forward this form and letters of support to: CFO, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.

March 23, 2022

RE: Statement of support for Emeritus status; Donna Carcone

To whom it may concern:

I am writing this letter in support of Officer Carcone in her bid to obtain Emeritus status with Eastern Michigan University. I have worked with Officer Carcone for 17 years where she was a steadfast presence on campus and always willing to engage students, staff, and faculty.

Officer Carcone has served in various capacities here at EMU Police Department. She was an Area Police Officer, Crime Prevention Officer, and Senior Officer supervising the day shift. Officer Carcone is always willing to make contact with faculty/staff engaging in conversation.

Officer Carcone was recognized by the department on March 22, 2022, for her 30 years of service. On January 18, 2022, Officer Carcone was given a letter of commendation by Chief Lige. The letter of commendation was for a series of arrests that Officer Carcone made over the past three months. Per her commendation in each incident, her actions positively contributed to the quality of life on our campus. Officer Carcone developed a presence on campus during her years of service and continues to have many friends in the campus community.

I am recommending Officer Carcone for Emeritus Staff status for her 30 years of service and her continued support of the students, staff, and faculty here at Eastern Michigan University.

Respectively,

A black rectangular redaction box covering the signature of the author.

Sergeant Darin R. Taylor #409
Eastern Michigan University Police Department
1200 Oakwood Ypsilanti MI 48197

May 10, 2022

Board of Regents
Eastern Michigan University
c/o Chief Financial Officer
101 Welch Hall
Ypsilanti, MI 48197

Subject: Support of Donna Carcone's Nomination for Emeritus Staff Status

Dear Members of the EMU Board of Regents:

I am pleased to support the nomination of Donna Carcone for Emeritus Staff Status at Eastern Michigan University. Donna has been a strong advocate for the Department of Public Safety throughout her career at EMU. First and foremost, Donna has been a dedicated EMU police officer for 30 years. During this tenure, Donna interacted with faculty, staff, students and visitors to assist them with whatever their safety/security concern was.

Donna was an integral part of the Department of Education Emergency Management for Higher Education Grant. As part of the DOE Grant, EMU formed a Community Emergency Response Team (CERT) and Donna was very involved in its development and implementation. Donna assisted the Emergency Management Director with a full-scale exercise at West Campus that involved the EMU CERT members and St Joseph's Mercy Hospital.

It would be an honor for Donna to receive Emeritus Staff Status for her 30 years of service.

Respectfully,



Kathryn E. Wilhoff
Director, Environmental Health and Safety

May 9, 2022

RE: Statement of support for Emeritus status; Donna Carcone

To whom it may concern:

This is a letter of recommendation for Officer Carcone in her application for Emeritus status with Eastern Michigan University. I have worked with Officer Carcone for almost 12 years at EMU. She is dedicated to this University and its students and staff.

Over the years, Officer Carcone became an invaluable asset to me in the Parking Department. She trained all of the student staff on the rules and regulations of parking from writing citations to jumpstarts and unlocks. She also became my go to if I had questions on the Handicap Parking Laws. Officer Carcone has always been willing to help in any way she can to instruct students / staff and engage them in conversation.

Officer Carcone has dedicated her career to EMU. She has earned the status of Emeritus Staff with her long and dedicated service to EMU through great service and long hours of work she has done for not only EMU but the surrounding community. She has made a positive difference in everyone that has crossed her path in her 30 years as a staff member of the Department of Public Safety.

Respectfully,



Dionne Hammes
Assistant Director of Parking Operations
Eastern Michigan University



**EASTERN MICHIGAN UNIVERSITY
EMERITUS STAFF STATUS RECOMMENDATION**

The Department/Office of Provost recommends the awarding of **Emeritus Staff Status** for the following retiring/retired staff member:

Name of staff member: Winifred Martin

Title upon retirement: Executive Assistant

Date of hire at EMU: 9/3/2002

Retirement date: 03/31/2022

Number of years at EMU: 20 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address: [Redacted]

Home telephone: [Redacted]

E-mail address: [Redacted]

Name of spouse: Roger Martin

Degree(s)/institutions/year: Baccalaureate: BA in Politics, University College Dublin, 1980

Masters: _____

Doctoral: _____

Please attach 2 letters of support to this application

Rhonda Longworth	9/12/22	Karen Peacock	09/12/22
Recommended by	Date	Recommended by	Date

[Redacted]	09/12/22
Department Head and/or Supervisor	Date

[Redacted]	9/22/22
Executive Council Member	Date

[Redacted]	9/22/22
President	Date

October 20, 2022
Date Submitted to Board of Regents

After the Executive Council member signs, please forward this form and letters of support to: CFO, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.

September 9, 2022

Mr. Michael Valdes
Vice President, Business and Finance
Eastern Michigan University

Dear Mr. Valdes,

I am pleased to support the nomination of Winifred Martin for Emeritus Staff Status at Eastern Michigan University. Win joined EMU in 2002, first working for the College of Education and then later for the Provost's Office supporting several Associate Vice Presidents and the Provost. For more than twenty years, she brought a calm, measured and reasoned perspective to the campus environments in which she worked. I had the pleasure of working directly with her for the last ten of those years and I honestly can't imagine how we all would have managed without the contributions she made.

Win had a way of listening to people that made them feel acknowledged and understood in the best and worst of situations. This helped get things done in a variety of ways. Her approach calmed difficult conversations. It focused conversations and brought analysis and organization to chaotic processes. People came to depend on Win easily but you never saw the stress of so much activity weigh on her. She was often the calmest in the eye of the storm. She solved student concerns with compassion and fairness, she managed competing demands on time and resources with skill, and she diplomatically kept groups of people on task and setting priorities. Win had a tremendous ability to handle situations with calm observations, quietly delivered at just the right moment. She was a diplomat and a problem solver of the highest skill.

Her contributions were many but I will mention just a sampling of them here. She supported the Provost's Office on key curricular and programmatic initiatives during her time on campus, staffing the General Education Reform committee, the Degree Completion and Retention Plan creation and implementation processes, and assisting the process of taking curriculum input and community college articulation online. She also re-organized divisional budget processes, institutional accreditation support and the coordination of student support processes and concern resolution.

It was easy to lose track of just how productive and hardworking she was because she made it look so steady and easy to those around her. Her contributions are many and they are distinguished. She is most deserving of the emeritus staff recognition and I offer my full support for that request here.

Sincerely,



Rhonda Longworth, Ph.D.
Provost and Executive Vice President
Academic and Student Affairs

September 12, 2022

Mr. Michael Valdes
Vice President, Business and Finance

Dear Michael Valdes,

It is my pleasure to write a letter of support for Win Martin towards her application for Staff Emeritus. For more than 20 years Win has been a dedicated and dynamic employee at EMU. I had the pleasure to working directly with her in the Provost office and I cannot think of anyone more deserving of this honor than Win.

Win's leadership, vision, and kindness have helped to create a team-oriented, supportive environment, one where students are first and humanity and empathy are demonstrated daily. Win was the go-to person in the Provost office as well as across the university, always leading with kindness and could always be counted on to get back with an answer quickly. I had the privilege of working alongside her for a short period of time prior to her retirement; she graciously showed me how things worked and all about the responsibilities in the office. She shares information and perspectives freely with grace and ease, all the while working tirelessly to ensure everything coming in and out of our office was handled with care. Admirably, the way she handled student concerns created an environment of respect by always listening fully to each concern and showing the patience so each voice could be heard.

After working with her all these years, she is someone I aspire to be as I continue my journey at EMU. She is a kind soul, who is missed greatly every day. Those who had the privilege to work with Win are better off because of it. She has definitely earned this honor and will always represent what is great about EMU.

Sincerely,



Karen Peacock
Executive Assistant
Academic and Student Affairs



EASTERN MICHIGAN UNIVERSITY
EMERITUS STAFF STATUS RECOMMENDATION

The Department/Office of Mathematics & Statistics recommends the awarding of **Emeritus Staff Status** for the following retiring staff member:

Name of staff member: Nancy Oestrike

Title upon retirement: Math Teacher/Placement Specialist

Date of hire at EMU: August 1987, August 1992 & November 1996 Retirement date: June 30, 2022

Number of years at EMU: 31 (26 continuous years plus 5 years prior to 1996-2022) (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address: [Redacted]

Home telephone: [Redacted]

E-mail address: [Redacted]

Name of spouse: Sue Barker

Degree(s)/institutions/year: Baccalaureate: EMU/1984

Masters: EMU/2006

Doctoral: _____

Please attach 2 letters of support to this application

<u>Elaine Richards</u>	<u>09.21.22</u>	<u>Debra Ingram</u>	<u>09.21.22</u>
Recommended by	Date	Recommended by	Date

[Redacted] 09.21.22
 Department Head and/or Supervisor Date

[Redacted] 9/22/2022
 Executive Council Member Date

[Redacted] 9/22/22
 President Date

October 20, 2022
 Date Submitted to Board of Regents

After the Executive Council member signs, please forward this form and letters of support to: Cathie McClure, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.



Department of Mathematics and Statistics
515 Pray-Harold
Ypsilanti, MI 48197
734.487.1444
emich.edu/mathematics-statistics

Letter of support for the nomination of Nancy Oestrike for Emeritus Staff status

September 21, 2022

It is my pleasure and honor to write this letter in support of the nomination of Nancy Oestrike for Emeritus Staff status. Nancy is a long time, extremely dedicated, and well-known EMU employee. She wholeheartedly supports EMU and the Ypsilanti community.

I met Nancy in 2002 when she joined our Developmental Mathematics Program (now called Math Pathways Support Program) in the Mathematics and Statistics Department. I quickly realized a very special person had joined our team! Her skill of delicately coaching students to succeed in mathematics was immediately noticed, and her unwavering commitment to EMU amazed me. Well, no wonder! Nancy practically grew up on campus. She graduated from EMU and completed a master's degree program at EMU. As a youngster, Nancy enjoyed helping her dad, Coach Ron Oestrike, on the baseball field and continued the sports interest by serving as EMU's Head Softball Coach for six years, as well as Assistant Softball Coach at EMU for 5 years. Those experiences paved the way for a successful career teaching developmental mathematics, advising students for placement into entry-level math courses, and encouraging students to graduate from EMU!

Nancy taught developmental mathematics courses in the Department of Mathematics and Statistics for the last 20 years. Her student-oriented teaching style had a positive impact on so many of our students. Nancy was always available to meet with her students and help her students develop a plan for success in mathematics to continue their education at EMU. Her humor and delightful attitude encouraged students to enjoy and use mathematics.

Nancy was an integral part of our math placement team. She patiently helped students navigate the path to college-level mathematics, offering study options and outlining realistic academic goals for them. Students felt comfortable talking with Nancy and often requested to meet with her for advising.

When asked to work on a specific project, Nancy energetically did so, working alone or as part of our team. Our developmental math team was energized with Nancy's fun, professional approach to problem-solving a situation. I am very grateful to have had the opportunity to work with Nancy at EMU.

Nancy retired at the end of June 2022. As an Emeritus, she will continue to be involved in many on-campus and community activities. I am sure you will see her about campus often!



Elaine Richards
Emeritus, Math Pathways Support Program
Department of Mathematics and Statistics



Department of Mathematics and Statistics
515 Pray-Harrold
Ypsilanti, MI 48197
734.487.1444
emich.edu/mathematics-statistics

**Letter of support for the nomination of Nancy Oestrike for Emeritus Staff status
September 21, 2022**

It is my great pleasure to add my support and my highest recommendation to award Emeritus Staff Status to Nancy Oestrike, retired Teacher/Placement Specialist in the Math Pathways Support Program of the Department of Mathematics and Statistics.

The enthusiastic recommendation letter provided by Elaine Richards, Emeritus Staff and past Program Administrator for Math Pathways Support, describes Nancy's profound contributions to teaching and student learning at Eastern Michigan University. I fully concur with Elaine's description of Nancy's outstanding work in the Department of Mathematics and Statistics and the Math Pathways Support Program. Nancy's compassionate dedication to student support has contributed so much to making EMU's Math Pathways Support Program the most successful mathematics support program I have seen.

Nancy Oestrike was a loyal EMU employee and identifies deeply with Eastern Michigan University. Not only is Nancy a superb EMU mathematics instructor and student support specialist, but she was also a standout EMU softball player as an undergrad and was head coach of EMU's softball team for six seasons. Nancy's dad, Coach Ron Oestrike, was EMU's head baseball coach for 23 years and EMU's Oestrike Stadium is named after him. Clearly, Emeritus Staff Status will be very meaningful to Nancy and there is no question she will continue to represent the university with immense pride and responsibility. It is an honor to recommend Nancy Oestrike for Emeritus Staff status.

Sincerely,



**Dr. Debra Ingram, Professor and Head
Department of Mathematics and Statistics**



EASTERN MICHIGAN UNIVERSITY

EMERITUS STAFF STATUS RECOMMENDATION

School of Health Sciences

The Department/Office of _____ recommends the awarding of **Emeritus Staff Status** for the following retiring/retired staff member:

Name of staff member: Diane F. Reynolds

Title upon retirement: Dietetics Clinical Coordinator

Date of hire at EMU: 1.07.04 (PT Lecturer), Adjusted Service Date to FT 5.14.07 (Dietetics Clinical Coordinator) Retirement date: 6.30.22

Number of years at EMU: 15 FT, 3.5 PT (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address: [Redacted]

Home telephone: [Redacted]

E-mail address: [Redacted]

Name of spouse: Mark J. Reynolds

Personal email: [Redacted]

Degree(s)/institutions/year: Baccalaureate: Bachelor of Science in Dietetics/Mercy College of Detroit/1981

Masters: _____

Doctoral: _____

Please attach 2 letters of support to this application

[Redacted] 7/8/2022

[Redacted] 7-8-22

Recommended by _____ Date

Recommended by _____ Date

[Redacted] 7/11/2022

Department Head and/or Supervisor _____ Date

[Redacted] 7/22/2022

Executive Council Member _____ Date

[Redacted] 7/22/22

President _____ Date

October 20, 2022

After the Executive Council member signs, please forward this form and letters of support to: CFO, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.

Dear Provost Longworth,

I am writing this letter in support of recognizing Diane Reynolds as Emeritus Staff. Diane retired from her role as the Clinical Coordinator of the Coordinated Program in Dietetics on June 31st, 2022 after 15 years of service in that the role. The Dietetics Program includes 1200 hours of supervised practice experience and it is the Clinical Coordinator's responsibility to arrange placements for campus students and to support distance-online students in securing preceptors. This is no small task given the complexity of affiliation agreements with many requiring specific onboarding procedures for each student, the variety of preceptors/ sites needed, and pandemic restrictions. Despite the challenges, the EMU Dietetics Program has continued to offer high quality supervised practice experiences for our students, in large part due to the strong relationships Diane has built with preceptors over the years.

As a Program Director I appreciated Diane's organization, ability to maintain relationships with hundreds of preceptors, and overall dedication to our program and students. Diane often went above and beyond to support students; she has many emails from grateful students to prove this. Additionally, Diane was always willing to join program committees and help colleagues, including covering courses, which is not expected from someone in her role. While I am happy for Diane to be embarking on this next phase of her life, she will be greatly missed by students and colleagues.

Based on Diane's years of service and exemplary performance in her role as Clinical Coordinator, the School of Health Sciences requests that she be honored as Emeritus Staff.

Respectfully,


Olivia Ford PhD, MPH, RD

Associate Professor

Eastern Michigan University Coordinated Program in Dietetics

oford1@emich.edu

July 8, 2022

Board of Regents
Eastern Michigan University
Ypsilanti, MI 48197

Dear Regents:

I am writing this letter to recommend my friend and colleague **Diane F. Reynolds, RDN** for recognition as Emeritus Staff. Diane retired on June 30, 2022 after 15 years of service as a full time Clinical Coordinator for the dietetics program. She taught many courses (part time) in dietetics at EMU before starting her full time Clinical Coordinator role. Her background as a food service director and private practice dietitian gave her unique insight into the roles of dietitians and she used this background to bring excellence to her position at EMU.

Diane has developed strong relationships with hundreds of preceptors and clinical sites across the U.S. Managing the affiliation agreements has been a challenge but Diane brought a high level of professionalism, leadership, and organization to the process. Diane served on many committees within the program including admissions and curriculum. Her ability to solve problems and continuously improve our supervised practice experiences have made a difference for our students. She has mentored many graduate student assistants who have served our program.

Diane's exceptional record of teaching, service, and collegiality in her roles over the past 18 years have made a lasting difference in the dietetics program. In recognition of her service and loyalty to EMU, she is deserving of Emeritus Staff status.

Sincerely,



Alice Jo Rainville, PhD, RD, CHE, SNS, FAND
Professor and Graduate Coordinator of Human Nutrition
Eastern Michigan University