

**BOARD OF REGENTS**  
EASTERN MICHIGAN UNIVERSITY

SECTION: 5

DATE:  
December 8, 2022

**RECOMMENDATION**

**EMERITUS FACULTY STATUS**

**ACTION REQUESTED**

It is recommended that the Board of Regents grant Emeritus Status to six (6) former faculty.

**Faculty:**

Abby Coykendall, Professor, Department of English Language and Literature from 2002 to 2021 who retired after 20 years; Cathy Fleischer, Professor, Department of English Language and Literature from 1990 to 2022 who retired after 32 years; Subhas Ghosh, Professor, Department of Visual and Built Environments from 2002 to 2022 who retired after 20 years; Judith Kullberg, Professor, Department of Political Science from 2007 to 2022 who retired after 15 years; Adrian Lottie, Professor, Department of Political Science from 1990 to 2022 who retired after 32 years; and Karen Saules, Professor, Department of Psychology from 2001 to 2022 who retired after 21 years.

**STAFF SUMMARY**

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that a faculty member who has served the University for at least fifteen (15) years may be nominated for Emeritus Faculty Status upon retirement.

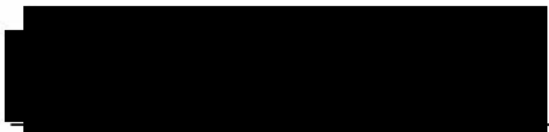
The nominations for these individuals have received the support of the Department Head or School Director, the Dean of the College, and the Provost and Executive Vice President for Academic and Student Affairs.

**FISCAL IMPLICATIONS**

None.

**ADMINISTRATIVE RECOMMENDATION**

The proposed Board action has been reviewed and is recommended for Board approval.

 \_\_\_\_\_

**University Executive Officer  
Rhonda Longworth, Ph.D.**

11/16/22  
\_\_\_\_\_ **Date**

**EASTERN MICHIGAN UNIVERSITY  
EMERITUS FACULTY RECOMMENDATION  
December 8, 2022**

**FACULTY:**

Abby Coykendall

Professor, Department of English Language and Literature  
(20 years)

Doctorate	State University of New York at Buffalo
Masters	State University of New York at Buffalo
Baccalaureate	University of Arizona

Cathy Fleischer

Professor, Department of English Language and Literature  
(32 years)

Doctorate	University of Michigan
Masters	University of Virginia
Baccalaureate	Connecticut College

Subhas Ghosh

Professor, Department of Visual and Built Environments  
(20 years)

Doctorate	University of Manchester
Masters	University of Manchester
Baccalaureate	Calcutta University

Judith Kullberg

Professor, Department of Political Science  
(15 years)

Doctorate	University of Michigan
Masters	Leningrad State University
Baccalaureate	Saginaw Valley State University

Adrian Lottie

Professor, Department of Political Science  
(32 years)

Doctorate	Wayne State University
Masters	Wayne State University
Baccalaureate	Wayne State University

Karen Saules

Professor, Department of Psychology  
(21 years)

Doctorate	Wayne State University
Masters	Wayne State University
Baccalaureate	Colby College



**EASTERN MICHIGAN UNIVERSITY**  
Academic and Student Affairs

**EMERITUS FACULTY STATUS RECOMMENDATION**

The Department or School of English Language and Literature recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Abby Coykendall

Current Status/Rank at EMU: Professor

Date of Hire at EMU: 9.01.2002 Retirement Date: 8.31.2021

Number of Years at EMU: 20 (Minimum of 15 years of service required)

Degree(s)/Institutions      Doctoral: State University of New York at Buffalo

Masters: State University of New York at Buffalo

Baccalaureate University of Arizona

Please Attach a Brief Statement of Support to this 2 page application

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

Dr. Joseph Csicsila      11.15.2022

Recommended by (please print)      Date

[Redacted]      11.15.2022

Department Head      Date

[Redacted]      11/16/22

Provost

[Redacted]      11/14/2022  
Dean      Date

Date Submitted to Board of Regents

Please continue to page 2 of this application.

November 15, 2022

To Whom It May Concern:

It is with great pleasure that I write to recommend Abby Coykendall's appointment to the rank of Emeritus Professor following her retirement in August 2022. Professor Cokendall served her students, the Literature program, the Department of English, and Eastern Michigan University with distinction during her tenure at EMU. She is deserving of this honor.

Professor Coykendall earned her doctorate from the New York State University at Buffalo in 2002 where she began to distinguish herself as a British literature specialist. When Professor Coykendall first came to EMU in 2002, she immediately made her mark as someone devoted to teaching and to service. A popular instructor, particularly with graduate students, she designed and taught more than twenty different courses in literature, narrative theory and culture, gender and sexuality, critical disability studies, and literary theory and criticism. In terms of service, Professor Coykendall has served with distinction at all levels—university, college, and department—at EMU. She has, for example, been a member of Faculty Senate, EMU-AAUP Bargaining Council, and Faculty Affairs. In the Department of English she served on Graduate Committee, the Literature Committee, and Curriculum Committee. Professor Coykendall has also accomplished much as a scholar. She is the co-editor of *Heteronormativity and the Eighteenth Century* (2015) and the author of more than 20 peer-reviewed academic articles and reviews. Additionally, she has presented nearly 40 papers at international, national, and regional conferences. Among her most enduring contributions to the field is the time she served as co-editor of the internationally recognized *Journal of Narrative Theory*.

Throughout her twenty-year career at Eastern Michigan University, Abby Coykendall has distinguished herself as a teacher, a scholar, a leader, and a citizen. She is greatly deserving of emeritus status.

Sincerely,



Joseph Csicsila  
Department Head



**EASTERN MICHIGAN UNIVERSITY**  
**Academic and Student Affairs**

**EMERITUS FACULTY STATUS RECOMMENDATION**

The Department or School of English Language and literature recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Cathy Fleischer

Current Status/Rank at EMU: Full Professor

Date of Hire at EMU: July 1990 Retirement Date: April 30, 2022

Number of Years at EMU: 32 (Minimum of 15 years of service required)

Degree(s)/Institutions **Doctoral:** University of Michigan, 1990

**Masters:** University of Virginia, 1980

**Baccalaureate** Connecticut College, 1978

Please Attach a Brief Statement of Support to this 2 page application

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

Dr. Joseph Csicsila 11.7.2022  
Recommended by (please print) Date

[Redacted] 11.7.2022  
Department Head Date

[Redacted] 11/14/2022  
Dean Date

[Redacted] 11/16/22  
Provost Date

Date Submitted to Board of Regents

Please continue to page 2 of this application.

November 7, 2022

It is with great pleasure that I write to recommend Cathy Fleischer's appointment to the rank of Emeritus Professor following her retirement from Eastern Michigan University in April 2022. Professor Fleischer has served her students, the English Education program, the Department of English, and Eastern Michigan University, with tremendous distinction during her tenure at EMU. She is, without a doubt, highly deserving of this honor.

Professor Fleischer earned her doctorate from the University of Michigan and arrived on EMU's campus as an assistant professor in 1990. She immediately made her mark as an individual devoted to teaching and to service offering undergraduate courses in Introductory Composition, Intermediate Composition, Writing for Teachers, Adolescent Literature, and Methods of Teaching Secondary English as well as graduate courses in Literacy Instruction, Research Methods, Issues in English Education, Advanced Teacher Research, and Issues in the Teaching of Writing. She quickly began to collaborate on the Eastern Michigan Writing project, our local site of the National Writing Project, serving as Director of the project from 1992 to 2000 and then becoming Co-Director for Teacher Research in 2000. In these roles she provided thoughtful and meaningful professional development in the teaching of writing to hundreds of K-12 teachers; writing and receiving a variety of grants to support the project; and developing and maintaining teacher leadership and professionalism among the participating teachers. Her success in this area arose from her total devotion to teachers, the teaching and learning of writing, and teacher professionalism. Not only has Professor Fleischer made a difference with practicing teachers across southeastern Michigan and to English leaders across the country, she has also contributed to the development of pre-service teachers. Drawing upon her National Writing Project experience, she challenged her students to think of themselves as writers and readers and to draw upon their experiences and expertise to create thoughtful and meaningful curricula, assignments, practices, and—most important—ways of thinking about literature, language and writing.

Professor Fleischer is the author or co-author of eight books on the intersections of writing, literacy, and advocacy, including *Everyday Advocacy: Teachers Who Change the Literacy Narrative* (2020), *Reading & Writing & Teens: A Parent's Guide to Adolescent Literacy* (2010), and *Becoming a Writing Researcher* (2007). A regular collaborator and contributor to her field's leading academic journals, she has published dozens of peer-reviewed articles (more than 15 in the last six years alone!) on subjects like pedagogy, community writing centers, professionalizing teachers, and teacher development. As Imprint Editor for the prestigious NCTE *Principles in Practice* series Professor Fleischer developed 25 books between 2009 and 2021. Her peers have recognized her with numerous national and state honors and awards, including the Rewey Belle Inglis Award for Outstanding Woman in English Education (2011), the NCTE James Britton Award for Inquiry in English Language

Arts (2010), the NCTE Edwin Hopkins Award, for Best Article in *English Journal* (2006), and the NCTE Richard Meade Award, for Research in English Education (2002). In 2018, Professor Fleischer co-founded and became co-director of the enormously successful local community writing center YpsiWrites.

Cathy Fleischer has been an outstanding citizen for the department, two colleges, and the university. She served on almost every major committee in the department over her tenure. She has been very active at the state and national levels of educational policy making. Throughout her remarkable career she has distinguished herself as a teacher, a scholar, a leader, and a citizen. She is greatly deserving of emeritus status.

Sincerely,



Joseph Csicsila  
Head





**EASTERN MICHIGAN UNIVERSITY**  
**Academic and Student Affairs**

**EMERITUS FACULTY STATUS RECOMMENDATION**

The Department or School of Visual & Built Environments\_\_ recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Dr. Subhas Ghosh

Current Status/Rank at EMU: Professor

Date of Hire at EMU: 8/28/2002 Retirement Date: 8/31/2022

Number of Years at EMU: 20 (Minimum of 15 years of service required)

Degree(s)/Institutions      Doctoral: University of Manchester, Manchester, England

Masters: University of Manchester, Manchester, England

Baccalaureate: Calcutta University, Calcutta, India

Please Attach a Brief Statement of Support to this 2 page application

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

Dr, Julie Becker & Dr. Suleiman Ashur      May 16, 2022  
Recommended by      [Redacted]      Date

Dr. Kasim Korkmaz      [Redacted]      10/22/2022  
Department Head      [Redacted]      Date

Dr. Mohamad S. Qatu      [Redacted]      10/22/22  
Dean      [Redacted]      Date

[Redacted]      11/7/22  
Provost      [Redacted]      Date

\_\_\_\_\_  
Date Submitted to Board of Regents

Please continue to page 2 of this application.

**To:** Mohamad Qatu, Dean, GameAbove College of Engineering and Technology

**From:** Dr. Julie A. Becker, Interim Director  
School of Technology & Professional Services Management

Dr. Suleiman Ashur  
School of Visual & Built Environments

**cc:** Subhas Ghosh, School of Visual & Built Environments

**Subject:** Nomination for Dr. Subhas Ghosh, Professor Emeritus

**Date:** May 14, 2022

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This memo serves as our nomination of Dr. Subhas Ghosh as a Professor Emeritus with the School of Visual & Built Environments in the GameAbove College of Engineering & Technology.

Dr. Ghosh began his career on August 28, 2002, at Eastern Michigan University, teaching several graduate and undergraduate classes in the Apparel, Textiles and Merchandising Program (ATM), which is now the Fashion Marketing Innovation program (FMI).

During his tenure, Dr. Ghosh has been recognized as an International Textile/Fiber scientist. Several of his research topics involve the embedding of aromatherapy essential oils into the fabric, the modification and treatment of fabric with antimicrobial coatings with silver nanoparticles, embedding sensors along with many other aesthetic and functional values in fibers and fabrics. Recently he was a co-recipient of the 2019 Discover Natural Fibers Initiative Innovation Award. He attracted several externally funded projects that made the ATM program recognized by regional, national, and international organizations as a leading program in textile research.

Additionally, during the past 30 years, Dr. Ghosh has conducted research on subjects including thermo-regulating fabric, non-halogenic fire and glow-resistant finish, odor-control fabric, protective bulletproof composite, etc. He has advised more than 80 graduate students on their thesis research and has taught all the textile/fiber science courses since 2002. Many of his master's students have been successful in their careers in the textile industry in Michigan and worldwide. His Ph.D. students either teach in the Universities or lead in their organizations.

His education consists of a Ph.D. in Fiber Science from the University of Manchester, Manchester, England, an MS in Textile Science from the University of Manchester, Manchester,

England, and a BS in Textile Technology from Calcutta University Calcutta, India,. Before joining Eastern Michigan University, he was a Distinguished Professor and Director of Research at the Institute of Textile Technology, Charlottesville, VA. He had also served as a visiting Professor at the University of Virginia.

Dr. Ghosh was the ATM program coordinator and a mentor to many textile students domestically and abroad. He is a research reviewer for many textile publications and holds several US Patents. Dr. Ghosh has made a large impact at Eastern Michigan University building a state-of-the-art textile-testing laboratory in Roosevelt Hall.

Dr. Ghosh has been a recipient of Teaching Excellence Awards, and Research Awards and is well-deserving of the status of Professor Emeritus. We strongly support him for this well-deserved honor.



**EASTERN MICHIGAN UNIVERSITY**  
Academic and Student Affairs

**EMERITUS FACULTY STATUS RECOMMENDATION**

The Department or School of Political Science recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Judith Kullberg

Current Status/Rank at EMU: Professor

Date of Hire at EMU: Fall 2007 Retirement Date: Fall 2022

Number of Years at EMU: 15 (Minimum of 15 years of service required)

Degree(s)/Institutions      Doctoral: University of Michigan, Political Science  
Masters: Leningrad State University, <sup>Russian</sup> Language  
Baccalaureate Saginaw Valley State College, <sup>Political</sup> Science

**Please Attach a Brief Statement of Support to this 2 page application**

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

Barbara Patrick      11/14/22  
Recommended by      (please print)      Date

[Redacted]      11/14/22  
Department Head      Date

[Redacted]      11/14/2022  
Dean      Date

[Redacted]      11/14/22  
Provost      Date

\_\_\_\_\_ Date Submitted to Board of Regents

Please continue to page 2 of this application.


**EASTERN**  
MICHIGAN UNIVERSITY  
*Education First*

November 14, 2022

To: Provost Rhonda Longworth

It is an honor and privilege to recommend Dr. Judith Kullberg for Emeritus Faculty status at Eastern Michigan University. Dr. Kullberg joined the faculty in the Fall of 2013. Prior to joining the faculty at EMU she received her doctorate from the University of Michigan and baccalaureate from Saginaw Valley State College. During her tenure at EMU, Judith has distinguished herself as a scholar, excellent professor, and dedicated public servant to the department, university, southeast Michigan, and country as a whole. As a scholar of International Affairs and Russian Politics, she has published numerous peer review journal articles, book chapters, and delivered lectures highlighting important issues in her field of study. As a professor in the classroom, she has taught a variety of courses, served as a research mentor, and impacted the lives of hundreds of students through advising, mentorship, and other instructional activities. Equally important to her research and teaching is her commitment to serving the public. Judith has served on numerous department and university committees during her tenure. Examples include service on the EMU AAUP (former president), Faculty Senate (former president), the International Affairs Committee, and Department faculty search committees.

Sincerely,



Barbara Patrick  
Professor & Department Head (I)  
Pray Harrold Hall 601A  
Department of Political Science  
Eastern Michigan University



**EASTERN MICHIGAN UNIVERSITY**  
**Academic and Student Affairs**

**EMERITUS FACULTY STATUS RECOMMENDATION**

The Department or School of Political Science recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Adrian Lottie

Current Status/Rank at EMU: \_\_\_\_\_

Date of Hire at EMU: Fall 1990 Retirement Date: Summer 2022

Number of Years at EMU: 32 (Minimum of 15 years of service required)

Degree(s)/Institutions      Doctoral: Wayne State University, Political Science

Masters: Wayne State University, Economics

Baccalaureate Wayne State University, Psychology

Please Attach a Brief Statement of Support to this 2 page application

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

Barbara Patrick 11/14/22  
Recommended by (please print) Date

\_\_\_\_\_  
11/19/22  
Department Head Date

\_\_\_\_\_  
11/14/2022  
Dean Date

\_\_\_\_\_  
11/14/22  
Provost Date

\_\_\_\_\_  
Date Submitted to Board of Regents

Please continue to page 2 of this application.



November 14, 2022

To: Provost Rhonda Longworth

I am writing to recommend Dr. Adrian Lottie for Emeritus Faculty status at Eastern Michigan University. Dr. Lottie joined the department in the Fall of 1990. Prior to joining the faculty at EMU he received his doctorate and baccalaureate from Wayne State University. During his tenure at EMU, Adrian taught a variety of courses, delivered professional papers, and served on several committees. Examples include service on the Public Administration Committee, Department Library Liaison, and Faculty Search Committee.

Sincerely,



Barbara Patrick  
Professor & Department Head (I)  
Pray Harrold Hall 601A  
Department of Political Science  
Eastern Michigan University



**EASTERN MICHIGAN UNIVERSITY**  
Academic and Student Affairs

**EMERITUS FACULTY STATUS RECOMMENDATION**

The Department or School of Psychology recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Karen Saules

Current Status/Rank at EMU: Professor

Date of Hire at EMU: 2/1/2001 Retirement Date: 8/31/2022

Number of Years at EMU: 21 (Minimum of 15 years of service required)

Degree(s)/Institutions      Doctoral: Wayne State University

Masters: Wayne State University

Baccalaureate Colby College

Please Attach a Brief Statement of Support to this 2 page application

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

Natalie Dove

Recommended by (please print) \_\_\_\_\_ Date \_\_\_\_\_

Natalie Dove



10.07.22

Department Head \_\_\_\_\_ Date \_\_\_\_\_

Dean \_\_\_\_\_ Date \_\_\_\_\_

Provost



11/7/22  
Date

\_\_\_\_\_  
Date Submitted to Board of Regents

Please continue to page 2 of this application.



To Whom It May Concern,

This letter is enthusiastically written in support of granting Dr. Karen Saules emeritus status at Eastern Michigan University upon her retirement, effective 8/31/2022. Since emeritus status is a means of honoring a retired faculty member whom the university recognizes for their service, we wish to request this honor for Dr. Saules given the profound impact she has had on the Psychology department and the community throughout her tenure. To highlight this comment, I would like to focus on several aspects of her career and service at EMU and her contributions to field of Psychology.

Dr. Saules' long and distinguished career at EMU began in 2001, where she was offered a tenure-track position as the director of the then newly formed Community Behavioral Health Clinic, a training clinic designed to serve the community and train our doctoral level clinicians in clinical psychology. During her 21-years of service, Dr. Saules served as the head of the Community Behavioral Health Clinic, an unprecedented role, which did not even exist prior to her arrival on the EMU campus. As such, Dr. Saules was responsible for establishing the clinic from the ground up, implementing policies and procedures in line with guidelines from the American Psychological Association, all the while serving the needs of our budding student clinicians and the community members who have since received care via the CHBC. In addition, Dr. Saules served as chair of the Personnel Committee within the department, mentoring junior faculty and shepherding them through the process of promotion and tenure, always being attentive to both the interpersonal role the Personnel committee chair plays and the university guidelines, which are subject to policies and procedures vetted by the AAUP and AHR. Because the doctoral program in clinical psychology was new when Dr. Saules was hired, she also played a critical role in the development and operations of the various graduate programs we have within the department. For example, the aforementioned PhD program in Clinical Psychology, which has been considered a "hidden gem" by the American Psychological Association, was heavily influenced by Dr. Saules, as was the MS program in General Clinical Psychology. She truly was a pillar and consistent leader within our graduate education, and under her tutelage, the graduate programs within the Department of Psychology have flourished, as have the faculty through her role as Personnel Committee chair.

In addition to her service to the department and the university, Dr. Saules made it her "business" to provide guidance and support in the form of working collaboratively with her colleagues and our students. She was often the one to reach out to faculty members to see how the programs could better serve them and help advance their goals. She truly cared about her colleagues and was invested in creating an environment that allowed everyone to flourish. Moreover, Dr. Saules successfully mentored several doctoral students, Masters students, and undergraduate honors students. This collegiality will be missed, as Dr. Saules had a unique skill of making colleagues feel like they were all part of one family, a characteristic that is difficult to find in today's academic environment. This skill, as well as her down-to-earth thought process, and always putting the interests of

other faculty and students above herself, will truly be missed and will not be easily replaced. Moreover, Dr. Saules was known as the most organized member of our faculty. As department head, I was able to continually count on Dr. Saules for her adherence to deadlines and details.

In terms of teaching, as I mentioned, Dr. Saules has mentored thousands of undergraduate students and hundreds of graduate students over the years. Her dedication to teaching was apparent by the fact that she strived to create a meaningful and engaging classroom environment. Students and their education always came first, and her steadfast conviction to providing quality, engaging assignments, no matter how much time it would take for her to grade them, evidences this. As mentioned above, she has also chaired or been a member of numerous honors projects, graduate theses, and dissertation committees over her 21 years of service. She often spoke fondly of her past students, and this fondness was reciprocated, as evidenced by the fact that many returned to visit with Dr. Saules and thank her for her mentorship.

In addition to teaching, mentoring, and collaborating at EMU, Dr. Saules has contributed immensely to the field of Psychology. She has published numerous articles and book chapters, many of which are frequently cited as seminal contributions to the literature.

In sum, Dr. Saules' contributions to the Department of Psychology and Eastern Michigan University have been foundational. Her kindness and dedication to creating a welcoming and cohesive environment will be greatly missed. The Department of Psychology faculty enthusiastically and unanimously recommend that Dr. Michelle Saules be awarded emeritus status.

Respectfully submitted,

A solid black rectangular box redacting the signature of the sender.

Natalie Dove, PhD  
Associate Professor and Interim Department Head  
Department of Psychology