

SECTION: 10

DATE:

February 17, 2022

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

REAPPOINTMENT OF CHARTER SCHOOL BOARD MEMBER

ACTION REQUESTED

It is recommended that the Board of Regents re-appoint Lynette Wright to a three-year term on the Board of Directors of the Academy for Business and Technology.

STAFF SUMMARY

According to the resolutions which establish these public school academies (charter schools), vacancies on the Boards of Directors shall be filled by the Eastern Michigan University Board of Regents.

Academy for Business and Technology

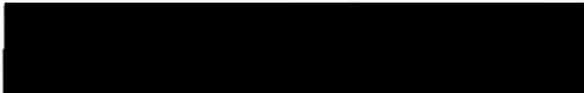
Lynette Wright is employed as a Deputy Director for the State of Michigan's Department of Health and Human Services in Detroit, Michigan. She earned a Bachelor of Science Degree in Psychology from Eastern Michigan University in Ypsilanti, Michigan and a Master of Social Work Degree from the University of Michigan in Ann Arbor, Michigan. She has served as a missionary at Greater New Mount Mariah Missionary Baptist Church in Detroit, Michigan since 1997. This is a re-appointment.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.


University Executive Officer
Rhonda Longworth, Ph.D.

1/31/22
Date

Lynette Wright



CAREER OBJECTIVES: To work within the local community service continuum to ensure the mission of providing efficient quality service to children and families is accomplished by creating innovative processes that adhere to child law and established social policy.

EDUCATION: 1997 - University of Michigan,
Master of Social Work Degree. With a concentration in
Social Policy/ Planning and Administration.

1990 - Eastern Michigan University,
Bachelor of Science Degree in Psychology. Minors in
Economics and History.

1984 - Huron High School, graduated with honors,
June 1984.

Licensed Social Worker since 2003

WORK EXPERIENCE:

Deputy Director- State of Michigan, Department of Health and Human Services, February 2017 to present. Duties included working in strategic collaborations with Wayne County Family/Probate Courts, CMH, Detroit Police Department, Wayne RESA, and Wayne State University to provide seamless services to children and families. Managing county budget, developing staff retention training. Ensuring that the three county Children's Services Districts are following child welfare laws and state/federal policy. Improve current structure and develop additional service structures within Wayne County DHHS to enhance service relevance and provision.

District Manager - State of Michigan, Department of Human Services, July 2015 February 2017. Duties include selecting and assigning staff. Evaluate employee performance; identify staff development and training needs. Manage and monitor staff in the South Central District Office, who supervise social service professionals that provide services to children and families that are involved in the child welfare system in Wayne County. Serve as a resource to the staff and community regarding state and federal social welfare laws and policies. Develop solutions that define and resolve service delivery problems. Work with

the County Director and other management staff to bring innovative and creative ideas to process the work and maintain a well-functioning work environment.

Adjunct Instructor –Eastern Michigan University September 2013 to September 2014. Taught graduate course Social Planning and Policy. Presented information to students, lesson planning, grading papers, quizzes, tests, and class participation.

Program Manager - State of Michigan, Department of Human Services, August 2010 to present. Duties include selecting and assigning first line managers. Evaluate employee performance; identify staff development and training needs. Manage and monitor supervisors who directly supervise social service professionals that provide Children Protective Services to families that are at risk of losing their children. Serve as a resource to the staff and community regarding state and federal social welfare laws and policies. Develop solutions that define and resolve service delivery problems. Work with the County Director and other management staff to bring innovative and creative ideas to process the work and maintain a well-functioning work environment.

Clinical Social Worker –Henry Ford Behavioral Health, January 2010 to present. Duties include preparation of Psycho-Social Histories for new patients, conducting group therapy, developing after care plans and assisting patients and their families with securing resources in their respective communities. This may entail assistance with housing, obtaining medication, mental health providers, providing information regarding educational programs, and support groups.

Services Manager - State of Michigan, Department of Human Services, January 2009 to August 2010. Duties include selecting and assigning staff. Evaluate employee performance; identify staff development and training needs. Manage and monitor social service professionals that provide foster care services to families and facilitators who conduct meetings with the DHS, private agency staff and parents to plan for children in care. Serve as a resource to the staff and community regarding state and federal social welfare laws and policies. Develop solutions that define and resolve service delivery problems. Collaborate with community organizations, the court system, and internal service providers in an effort to provide a seamless service continuum for children and families. In addition to the above duties I perform human resource duties that include identifying and setting up interviews with potential staff, ensuring union rule hiring processes are followed and personnel changes are tracked, assisting managers in the disciplinary process and tracking vacant positions and processing new hires.

Family to Family Coordinator – State of Michigan, Department of Human Services, August 2006 to January 2009. Duties included supervising Team Decision Making Facilitators, working with the Casey Foundation, community partners and DHS staff to establish systems reform that is aimed at improving outcomes for children, particularly supporting families to avoid out of home placement. This involved presentations to internal staff as well as the community to explain the goals and practices of the Family to Family model. To achieve this it was necessary to develop marketing strategies with the goal of educating and engaging the community to participate in planning for children. In addition developing plans to implement practices and procedures that promote family involvement in the decision making process in children services was a primary responsibility. I assisted with tracking data to monitor patterns, problems and changes in the removal of children, length of stay in foster care and termination of parental rights. Established and monitored an annual budget, as well as seeking out additional funds to supplement budget, and serve as the liaison between the DHS, private agencies and the community.

Services Manager - State of Michigan, Department of Human Services, April 2002 to August 2006. Duties include selecting and assigning staff. Evaluated employee performance; identify staff development and training needs. Manage and monitor social service professionals that provided children/adult protective services. Serve as a resource to the staff and community regarding state and federal social welfare laws and policies. Develop solution plans that define and resolve service delivery problems. Collaborate with community organizations, the court system, and internal service providers in an effort to provide a seamless service continuum for the elderly, children and families.

Trainer/Co-owner – Promoting Positive Images, September 1999 to present. Duties include developing specialized workshops that focus on life skills development for adolescents and young adults. In addition, maintaining the accounting, marketing and research to ensure effective service delivery.

Clinical Social Worker – Robinson–Beale & Associates, March 2001 to August 2002. Duties included intake and assessment of new customers, crisis intervention, monitoring behavior, development of treatment plans and conducting didactic groups with teens. Educating customers and their families about substance abuse, mental illness, effective child rearing techniques and providing information and or connecting customers with the appropriate community resources.

Policy Analyst – State of Michigan Family Independence

Agency, April 1999 to April 2002. Duties included proposing, developing and implementing policy for the Office of Juvenile Justice. Concurrently training Juvenile Justice management and specialists on state policy, government mandates and procedures. Chairing a statewide policy committee. Collaborating with other state/ private children services to provide a full continuum of services to the youths and their families.

Clinical Social Worker – Aurora Hospital, October 1998 to June 1999. Duties included intake and assessment of newly admitted mental health customers, crisis intervention, monitoring behavior, development of treatment plans and conducting didactic groups. Educating customers and their families about substance abuse, mental illness and providing information or connecting customers with the appropriate community resources.

Social Services Specialist – State of Michigan Family Independence Agency, August 1993 to April 1999. Duties included preparation of quarterly progress /court reports and legal documents, regular participation in the legal proceedings of the client, advocator for delinquent/abuse/neglect youth and their families, placement of neglect/delinquent children, facilitating family reunification, financial responsibility in regards to service providers and ensuring that agencies provide proper care and services to state wards.

SPECIAL ACTIVITIES:

Missionary- Greater New Mount Moriah Missionary Baptist Church. November 1997 to present. Volunteer work with the sick, homeless and those in need of religious support.

REFERENCES:

Available upon request.