

**BOARD OF REGENTS**  
EASTERN MICHIGAN UNIVERSITY

SECTION: 7
DATE: February 17, 2022

**RECOMMENDATION**

**EMERITUS FACULTY STATUS**

**ACTION REQUESTED**

It is recommended that the Board of Regents grant Emeritus Status to eight (8) former faculty.

**Faculty:**

Ellene Tratras Contis, Professor, Department of Chemistry from 1971 to 2021 who retired after 50 years; Steven N. Francoeur, Professor, Department of Biology from 2002 to 2021 who retired after 19 years; Linda M. Kinczkowski, Professor, School of Visual and Built Environments from 2000 to 2021 who retired after 21 years; Konnie G. Kustron, Professor, School of Technology and Professional Services Management from 1992 to 2021 who retired after 29 years; Kemper Moreland, Professor, Department of Economics from 1980 to 2021 who retired after 41 years; Heather M. Neff, Professor, Department of English Language and Literature from 1993 to 2021 who retired after 28 years; Edward Sidlow, Professor, Department of Political Science from 1995 to 2021 who retired after 26 years; and Richard Stahler-Sholk, Professor, Department of Political Science from 1997 to 2021 who retired after 24 years.

**STAFF SUMMARY**

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that a faculty member who has served the University for at least fifteen (15) years may be nominated for Emeritus Faculty Status upon retirement.

The nominations for these individuals have received the support of the Department Head or School Director, the Dean of the College, and the Provost and Executive Vice President for Academic and Student Affairs.

**FISCAL IMPLICATIONS**

None.

**ADMINISTRATIVE RECOMMENDATION**

The proposed Board action has been reviewed and is recommended for Board approval.

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University Executive Officer  
Rhonda Longworth, Ph.D.

1/31/22  
\_\_\_\_\_   
Date

**EASTERN MICHIGAN UNIVERSITY  
EMERITUS FACULTY RECOMMENDATION  
February 17, 2022**

**FACULTY:**

Ellene Tratras Contis

Professor, Department of Chemistry  
(50 years)

Doctorate	University of Michigan
Masters	University of Pittsburgh
Baccalaureate	Youngstown State University

Steven N. Francoeur

Professor, Department of Biology  
(19 years)

Doctorate	University of Alabama
Masters	Bowling Green State University
Baccalaureate	Bowling Green State University

Linda M. Kinczkowski

Professor, School of Visual and Built Environments  
(21 years)

Doctorate	Wayne State University
Masters	University of Detroit
Baccalaureate	Madonna University

Konnie G. Kustron

Professor, School of Technology and Professional Services  
Management  
(29 years)

Doctorate	Michigan State University
Baccalaureate	Michigan State University

Kemper Moreland

Professor, Department of Economics  
(41 years)

Doctorate	University of Wisconsin
Masters	University of Wisconsin
Baccalaureate	University of Wisconsin

Heather M. Neff

Professor, Department of English Language and Literature  
(28 years)

Doctorate	University of Zurich
Masters	University of Zurich
Baccalaureate	University of Michigan

Edward Sidlow

Professor, Department of Political Science

(26 years)

Doctorate	The Ohio State University
Masters	The Ohio State University
Baccalaureate	Eastern Michigan University

Richard Stahler-Sholk

Professor, Department of Political Science

(24 years)

Doctorate	University of California, Berkeley
Masters	University of California, Berkeley
Baccalaureate	Brandeis University



**EASTERN MICHIGAN UNIVERSITY**  
Academic and Student Affairs

**EMERITUS FACULTY STATUS RECOMMENDATION**

The Department or School of Chemistry recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Ellene Tratras Contis

Current Status/Rank at EMU: Professor

Date of Hire at EMU: August 1971 Retirement Date: 12/31/2021

Number of Years at EMU: 50 (Minimum of 15 years of service required)

Degree(s)/Institutions      Doctoral: University of Michigan

Masters: University of Pittsburgh

Baccalaureate Youngstown State University

Please Attach a Brief Statement of Support to this 2 page application

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

Deborah Heyl-Clegg, Ph.D.      08.09.21  
Recommended by (please print)      Date

[Redacted]      08.09.21  
Department Head      Date

[Redacted]      8/24/21  
Dean      Date

[Redacted]      1/31/22  
Provost      Date

1-31-2022  
Date Submitted to Board of Regents

Please continue to page 2 of this application.

*July 21, 2021*


Dear Administrators and Board of Regents:

I am pleased to nominate Dr. Nina Contis, retiring Professor of Chemistry, for emeritus faculty status. She has made many contributions to EMU over her impressive 50 year career. Nina earned her B.S. from Youngstown State University, M.S. from the University of Pittsburgh, and Ph.D. from the University of Michigan. Her first 20 years at EMU were spent in the classroom where she won a Distinguished Faculty Award for Teaching in 1979, while she conducted research on short-lived fission products and the use of computers in chemical education. Subsequently, she has served as the Director of the Women's Studies Program, Associate Dean in the College of Arts and Sciences, Interim Dean of Arts and Sciences, Assistant Vice President for Academic Administrative Services, and Associate Vice President for Undergraduate Studies and Curriculum. Since 2005, Nina has served as the Director of the Creative Scientific Inquiry Experiences program (CSIE). She was instrumental in the acquisition of a two million dollar grant from the Department of Education to institutionalize the CSIE program at EMU. CSIE integrates courses in science with hands-on experiential learning and community projects, allowing students to work on real world problems, and sponsors events and provides tutoring and mentoring. Recently, she has coordinated our Fundamentals of Chemistry course and developed an online lab.

Outside of EMU, Nina is very involved in the American Chemical Society at the local, national, and international levels. She has served as Councilor of the Huron Valley Local Section and was named an ACS Fellow. Nina also chairs the Committee on International Activities for the ACS. In addition, Nina was a Fulbright Specialist Scholar from 2014 to 2019.

Dr. Contis has numerous professional publications and presentations, including those on her passion which has been STEM education. Her colleagues will miss working with her, and the EMU Chemistry department feels very fortunate to have benefitted from her service and expertise for 50 years and hope that she will continue to be a part of EMU after retirement. She has truly enriched the lives of EMU students and is unquestionably deserving of emeritus status.

Sincerely,



Deborah Heyl-Clegg, Ph.D.  
Professor and Department Head  
Department of Chemistry



**EASTERN MICHIGAN UNIVERSITY**  
Academic and Student Affairs

**EMERITUS FACULTY STATUS RECOMMENDATION**

The Department or School of Biology recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Steven N. Francoeur

Current Status/Rank at EMU: Professor

Date of Hire at EMU: August 2002 Retirement Date: August 2021

Number of Years at EMU: 19 (Minimum of 15 years of service required)

Degree(s)/Institutions      Doctoral: University of Alabama

Masters: Bowling Green State University

Baccalaureate Bowling Green State University

Please Attach a Brief Statement of Support to this 2 page application

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

Daniel L. Clemans & Kristin Judd    30 November 2021

Recommended by	(please print)	Date
	Anne Casper	01-03-2022

	01/04/22
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Department Head	Date
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Dean	Date
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	<u>1/31/22</u>
Provost	Date

<u>1-31-2022</u>
Date Submitted to Board of Regents

Please continue to page 2 of this application.

## **Statement of Support for Emeritus Faculty Recommendation**

Steven (Steve) Francoeur joined the Biology Department in 2002, and in just 19 years he made a substantial impact on the Department and the University through the impressive productivity and quality of his research program, his impact on the students he mentored and taught, and as a trusted and respected colleague.

Steve is a nationally recognized scientist; he is a leading expert in the ecology and physiology of aquatic microbial communities. Much of his research has focused on Great Lakes ecosystems and the impacts of environmental stressors, such as pollutants and invasive species, on the structure and function of these algal communities. Steve has authored more than 60 publications in peer-reviewed scholarly journals, including many literature reviews. He was extremely successful in acquiring funding for his research; his collaborations have amounted to more than 2 million dollars from competitive funding agencies including the NSF, NOAA, and USGS. This level of productivity is remarkable at any university and is uncommon for a faculty member in biology at a university not offering Ph.D. degrees in the life sciences.

But even more impressive than the quantity of his publications and research dollars, is the exceptionally high quality of that work and the high quality of the interactions he has with colleagues and students. His publications have had significant impacts in the field and are highly cited. For his excellence in research, he was awarded the Ronald W. Collins Distinguished Faculty Award for Research II in 2015.

The qualities that make Steve an excellent research scientist also make him an excellent mentor; he is thoughtful, patient, and generous with his time. Many of his publications include student authors. Students that have worked with Steve have gone on to successful careers in ecology of their own. Several of his students wrote letters of support for the Collins Award that detailed the positive impact that Steve has had on their education and careers and emphasized what an excellent mentor he was.

Steve taught courses in Freshwater Algae, Limnology, Biostatistics, Ecology, and Introductory Biology. He was committed to hands-on learning and collaborated with colleagues in developing several Creative Scientific Inquiry Experience (CSIE) courses that allowed first year students to apply knowledge in the classroom to real world problems. As an instructor, he was clear and patient in his explanations, and his courses were popular with both undergraduate and graduate students. His passion for science (and especially algae!) undoubtedly had a significant influence on hundreds of EMU students, and likely influenced the career trajectories of many of them.

Finally, Steve was an excellent colleague. He was generous in sharing advice and resources with new faculty and his wise and measured perspective helped guide many of the changes that occurred in the Biology Department over the last two decades. Steve is abundantly unpretentious, always listens carefully, offers thoughtful insights, and strives to ensure that any outcome is at the highest level of excellence.

Steve's research and teaching contributions and his exceptional collegiality during his 19 year tenure at EMU enriched the Biology Department and the University as a whole. Therefore, the Biology Department requests Emeritus Faculty status for Dr. Steven Francoeur, in recognition of his many contributions.





EASTERN MICHIGAN UNIVERSITY  
Academic and Student Affairs

**EMERITUS FACULTY STATUS RECOMMENDATION**

The Department or School of Visual and Built Environments recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Dr. Linda M. Kinczkowski

Current Status/Rank at EMU: Professor/retired

Date of Hire at EMU: April 2000 Retirement Date: August 31, 2021

Number of Years at EMU: 21 (Minimum of 15 years of service required)

Degree(s)/Institutions      Doctoral: Instructional Tech., Wayne State University, Detroit, MI

Masters: Security Management/Business University of Detroit, Detroit, MI

Baccalaureate Criminal Justice, Madonna University, Livonia, MI

Please Attach a Brief Statement of Support to this 2 page application

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

Suleiman Ashur      9/24/2021  
Recommended by (please print)      Date

[Redacted]      11/29/21      [Redacted]      29 Nov 2021

Department Head      Date      Dean      Date

[Redacted]      1/31/22      [Redacted]      1-31-2022  
Provost      Date      Date Submitted to Board of Regents

Please continue to page 2 of this application.

September 24, 2021

Subject: Nomination of Linda M. Kinczkowski, PhD, for Professor Emeritus

Dear Dr. Tanbour,

This letter serves as my formal nomination of Dr. Linda M. Kinczkowski as a Professor Emeritus within the College of Engineering & Technology, School of Virtual and Built Environments.

Dr. Kinczkowski has served as a member of the full-time Faculty of the College since her official appointment as an Instructor in April 2000, teaching in the Information Security (INFOSEC) Graduate Program. She also came to the University with prior Service Rank Credit for her ongoing administrative experience in Public Safety and Law Enforcement, while moving through the Tenure process successfully, with the EMU Board of Regents approving her for tenure with promotion to Associate Professor in Fall 2003. Dr. Kinczkowski has instructed and served as Program Coordinator, in all three levels of the Information Security program – Bachelors, Masters and Certificate Programs. During her service as Program Coordinator, Dr. Kinczkowski led various Cohort Teams to the successful completing of the Graduate Certificates and Bachelor Degrees in the INFOSEC program. COHORT Groups included professionals from the FBI, Secret Service and IRS Government Offices, with the training being delivered by Dr. Kinczkowski at the Detroit Offices. This same training was delivered also at the Pfizer Offices in Ann Arbor Michigan. Dr. Kinczkowski also successfully collaborated with and delivered these programs at the Livonia Center for several years.

Due to Dr. Kinczkowski's administrative and managerial experience she also taught courses within various programs within SET, including within the The School of Police and Fire, Staff and Command, Executive Leadership. Dr. Kinczkowski was also requested to teach within the Simulation, Animation and Gaming Program over the years, in which she also collaborated on the accreditation of the SAG Program and the design and development of various courses.

Dr. Kinczkowski has been extensively involved in recruiting efforts for the programs she has been associated with and has held various leadership positions on committees within the University as well as outside—with professional associated organizations.

During her 21 years of service, Dr. Kinczkowski has presented at numerous professional conferences and has published multiple scholarly journal articles.

Dr. Kinczkowski has been engaged in community outreach and within her profession of Information Security and Assurance, Simulation, Animation and Gaming.

The position of Professor Emeritus will allow Dr. Kinczkowski to continue to formally serve the SVBE, the Game Above, College of Engineering & Technology, the School of Art & Design and Eastern Michigan University in community outreach, scholarly activity, and instructional

support. Her personal dedication and ongoing relationship with our College and University will be invaluable. I strongly support her for this well-deserved nomination.

Best regards,

Suleiman Ashur, PhD, PE



**EASTERN MICHIGAN UNIVERSITY**  
Academic and Student Affairs

**EMERITUS FACULTY STATUS RECOMMENDATION**

The Department or School of Technology Studies and Professional Services Management recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: **Konnie G. Kustron**

Current Status/Rank at EMU: **Professor**

Date of Hire at EMU: **September 1992** Retirement Date: **December 31, 2021**

Number of Years at EMU: **2 as a full time lecturer; 27 as a Professor** (Minimum of 15 years of service required)

Degree(s)/Institutions      **Doctoral: Juris Doctor, Michigan State University**

**Masters:**

**Baccalaureate: Social Science Pre-Law, Michigan State University**

Please Attach a Brief Statement of Support to this 2 page application

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

Dr. Julie A. Becker      10/11/2021  
Recommended by      (please print)      Date

[Redacted]      10/11/2021  
Department Head      Date

[Redacted]      10/20/2021  
Dean      Date

[Redacted]      1/8/22  
Provost      Date

1-31-2022  
Date Submitted to Board of Regents

Please continue to page 2 of this application.

To: Mohamad Qatu, Dean, GameAbove College of Engineering and Technology

From: Julie A. Becker, Interim Director  
School of Technology & Professional Services Management

CC: Konnie Kustron, School of Technology & Professional Services Management

Subject: Nomination for Konnie Kustron, Professor Emeritus

Date: October 11, 2021

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This memo serves as my nomination of Konnie Kustron as a Professor Emeritus with the School of Professional Services Management in the College of Engineering & Technology.

Konnie Kustron began her career in 1994 with Eastern Michigan University. Of significance is that in 1998, Professor Kustron developed one of the first Internet-based courses at an accredited university. She teaches a variety of technology and law classes at both the undergraduate and graduate levels in both the Paralegal Studies and Business, Management, Marketing and Technology Programs. Professor Kustron's career includes two years of academic administrative experience where she was the Associate Dean for EMU's College of Technology.

Professor Kustron received her B.S. with honors in pre-law from Michigan State University, and her JD from Michigan State College of Law. She is a member of the Michigan Bar. Konnie is the recipient of an Eastern Michigan University Alumni Teaching Award and a Dean's Outstanding Faculty Award. She is a chapter author in the Internet Guide for Michigan Lawyers, which has been a winner of the "Award of Excellence in the Best Publication" category given by the Association for Continuing Legal Education.

Professor Kustron is a contributor to the Encyclopedia of Mathematics and Society (Salem Press, 2011), which has been described as the "Best Reference 2011," by the Library Journal (which is the leading reviewer of library materials in the United States.) Professor Kustron's eBook, *Introduction to the American Legal System* was published in fall 2014 by Bookboon, an online book publishing company in London, United Kingdom. Her second book, *Internet Law: A U.S. Perspective*, published in January 2015, and third book, *Privacy Law: A U.S. Perspective* was published in 2017. Her latest book, is *Case Studies on Women in Business* (where she is a co-author), is published by Cognella and it is now in its third edition.

Professor Kustron's areas of specialization include business law, and in particular, technology and the law. Konnie has been a member and a leader of many school and college committees as well as a longtime member of EMU's Faculty Senate. She is thoughtful, fair, and professional with a willingness to bring up the tough issues that needs to be addressed. She is very student

focused; helping students with class advising and coursework, and is known for always putting students first.

The position of Professor Emeritus will allow Professor Kustron to continue to formally serve the School of Technology & Professional Services Management, the College of Engineering & Technology, and Eastern Michigan University in community outreach, scholarly activity, and instructional support. Her personal dedication and ongoing relationship with our College and University will be invaluable.

I write this letter in strong support of Konnie for this well-deserved nomination.

Sincerely,

A large black rectangular redaction box covering the signature of the sender.

Dr. Julie A. Becker  
Interim School Director  
School of Technology & Professional Services Management



**EASTERN MICHIGAN UNIVERSITY**  
Academic and Student Affairs

**EMERITUS FACULTY STATUS RECOMMENDATION**

The Department or School of Economics recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Kemper Moreland

Current Status/Rank at EMU: Professor

Date of Hire at EMU: August, 1980 Retirement Date: December, 2021

Number of Years at EMU: 41.5 (Minimum of 15 years of service required)

Degree(s)/Institutions      Doctoral: University of Wisconsin - Madison (1980)

Masters: University of Wisconsin - Madison (1977)

Baccalaureate University of Wisconsin - Madison (1973)

Please Attach a Brief Statement of Support to this 2 page application

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

Dr. James Saunoris      01/26/22  
Recommended by (please print)      Date

[Redacted]      01/26/22  
Department Head      Date

[Redacted]      1/26/22  
Dean      Date

[Redacted]      1/31/22  
Provost      Date

1-31-2022  
Date Submitted to Board of Regents

Please continue to page 2 of this application.

I am pleased to recommend that Professor Kemper Moreland be awarded the status of an Emeritus faculty member. He deserves this recognition for his 41.5 years of dedicated service to his department, his college, his university, his profession and to his students. During his 41.5 years as a faculty member at EMU, Professor Moreland has distinguished himself as a colleague, a scholar, and an educator of the highest quality. Professor Moreland received his Ph.D. in economics from University of Wisconsin – Madison. His primary field of research and teaching interest was public economics. His many accomplishments in the areas that comprise our professional responsibilities—teaching, academic advising, scholarly activity, and service—are too numerous to enumerate; however, the following examples are particularly noteworthy:

1. Professor Moreland published his research in well-regarded journals such as *Economic Inquiry*, *Tax Law Review*, *The National Tax Journal*, *Resources and Energy*, *Public Finance Quarterly*, and *Southern Economic Journal*.
2. Professor Moreland taught a wide variety of courses over the years including Introduction to Microeconomics, Intermediate Microeconomics, Graduate Microeconomics, Government Finance, Economics of Poverty & Inequality, Graduate Public Finance, Cost-Benefit Analysis, and Mathematical Economics. In fact, he taught the core graduate course in Mathematical Economics for 41 years in a row! For his excellence in teaching, Professor Moreland won the Department's Faculty Teaching Award twice.
3. Professor Moreland served on several committees including, for example, the Personnel and Finance Committee for many years (often as Chair), several Search Committees, and he served as the Chair of the College Arts Subcommittee for two years during the revision of Basis Studies. He also served as the tutor coordinator and the Departmental Honors Advisor for most years. Lastly, he served as Acting Department Head.

Overall, his levelheadedness, quick wittedness, thoughtfulness, positive attitude, and good humor have contributed immensely to the quality of life in the Department. We have had the pleasure and good fortune to work by his side, and now we have the pleasure and honor of nominating Professor Kemper Moreland for Emeritus faculty status.

Respectfully,  
James Saunoris  
Associate Professor of Economics





**EASTERN MICHIGAN UNIVERSITY**  
**Academic and Student Affairs**

**EMERITUS FACULTY STATUS RECOMMENDATION**

The Department or School of English recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Heather M. Neff

Current Status/Rank at EMU Professor

Date of Hire at EMU: August, 1993 Retirement Date: December 31, 2021

Number of Years at EMU: 28 (Minimum of 15 years of service required)

Degree(s)/Institutions Doctoral: University of Zurich, Switzerland

Masters: University of Zurich, Switzerland

Baccalaureate: University of Michigan, Ann Arbor

Please Attach a Brief Statement of Support to this 2 page application

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

Joseph Csicsila 1.19.22

Recommended by (please print) \_\_\_\_\_ Date  
\_\_\_\_\_ 1.19.22

\_\_\_\_\_ 01/20/2022

Department Head \_\_\_\_\_ Date  
\_\_\_\_\_ 1/31/22

Dean \_\_\_\_\_ Date  
\_\_\_\_\_ 1-31-2022

Provost \_\_\_\_\_ Date Date Submitted to the Board of Regents

Please continue to page 2 of this application.

January 20, 2022

It is with great pleasure that I write to recommend Professor Heather Neff's appointment to the rank of Emerita Professor upon her retirement in December 2021. Professor Neff has served her students, the Department of English, and Eastern Michigan University with tremendous distinction during her tenure at EMU. She is, without a doubt, highly deserving of this honor.

Professor Neff joined the English Department at Eastern Michigan University in 1993. After seventeen distinguished years as a teacher in the Literature Program, she served as the Director of the Eastern Michigan University McNair Scholars Program from 2010 to December 2021. Professor Neff has been honored with over thirty teaching and service awards, including EMU's *Distinguished Faculty Award for Excellence in Teaching*, the institution's highest instructional honor. The recipient of the EMU Alumni Association's *Teaching Excellence Award*, Neff also twice earned the Holman Success Center's *Outstanding Faculty in the Classroom Award*. In 2007 Neff was named a *Michigan Distinguished Professor* by the Presidents' Council of the State Universities of Michigan.

During her time at EMU Professor Neff served on twenty search committees, developed eight courses, including the study abroad course "American Writers in Paris," and wrote or edited eleven major grant proposals. Having published a number of scholarly articles, Neff also edited ninety-five student papers for publication in eleven volumes of the *EMU McNair Scholars Research Journal*. Professor Neff served on twenty-eight EMU steering committees and offered multiple years of support to nine major award-selection committees. A popular speaker, Neff has given over seventy invited presentations in the past decade alone.

The author of eight popular novels centered on topics including addiction, human trafficking, and intercultural and interracial relationships, Professor Neff has also edited four anthologies of fiction. She served on the boards of the Ann Arbor Book Festival, Ypsilanti Youth Orchestra, Riverside Arts Center, House on the Side of the Road, and the H. Irving Mayson Scholarship Foundation.

Professor Neff has been an outstanding citizen for the department, the college, and the university. She has most certainly distinguished herself as a teacher, a scholar, a leader, and a citizen. Professor Heather Neff is greatly deserving of emerita status.

Sincerely,



Dr. Joseph Csicsila  
Head  
Department of English Language and Literature



**EASTERN MICHIGAN UNIVERSITY**  
Academic and Student Affairs

**EMERITUS FACULTY STATUS RECOMMENDATION**

The Department or School of Political Science recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Edward Sidlow

Current Status/Rank at EMU: Tenured Professor of Political Science

Date of Hire at EMU: 08.01.1995 Retirement Date: 12.31.2021

Number of Years at EMU: 26 (Minimum of 15 years of service required)

Degree(s)/Institutions      Doctoral: The Ohio State University

Masters: The Ohio State University

Baccalaureate Eastern Michigan University

Please Attach a Brief Statement of Support to this 2 page application

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

Barbara Patrick      11/10/21  
Recommended by (please print)      Date

[Redacted]      11/10/21  
Department Head      Date

[Redacted]      11/12/21  
Dean      Date

[Redacted]      1/31/22  
Provost      Date

1-31-2022  
Date Submitted to Board of Regents

Please continue to page 2 of this application.


**EASTERN**  
MICHIGAN UNIVERSITY  
*Education First*

November 11, 2021

To: Provost Rhonda Longworth

It is an honor and privilege to recommend Dr. Edward Sidlow for Emeritus Faculty status at Eastern Michigan University. Dr. Sidlow joined the faculty in the Fall of 1995. Prior to joining the faculty at EMU he received his doctorate from the Ohio State University and baccalaureate from Eastern Michigan University. During his tenure at EMU, Ed has distinguished as a scholar, excellent professor, and dedicated public servant to the department, university, southeast Michigan, and country as a whole. As a scholar of American politics, he has published numerous peer review journal articles, books, and delivered lectures highlighting important issues in his field of study. As a professor in the classroom, he has taught a variety of courses, served as a research mentor, and impacted the lives of hundreds students through advising, mentorship, and other instructional activities. Equally important to his research and teaching is his commitment to serving the public. Ed has served on numerous department and university committees during his tenures. Examples include service on the Personnel & Finance Committee, EMU NCAA Faculty Athletic Representative, Honors Program advisor, and CAS College Advisory Committee.

Sincerely,

  
Barbara Patrick  
Professor & Department Head (I)  
Pray Harrold Hall 601A  
Department of Political Science  
Eastern Michigan University



**EASTERN MICHIGAN UNIVERSITY**  
Academic and Student Affairs

**EMERITUS FACULTY STATUS RECOMMENDATION**

The Department or School of Political Science recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Richard Stahler-Sholk

Current Status/Rank at EMU: Professor

Date of Hire at EMU: 9/3/97 Retirement Date: 12/31/21

Number of Years at EMU: 24 (Minimum of 15 years of service required)

Degree(s)/Institutions      Doctoral: Ph.D., University of California, Berkeley (1990)

Masters: M.A., University of California, Berkeley (1981)

Baccalaureate B.A., Brandeis University (1979)

Please Attach a Brief Statement of Support to this 2 page application

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

Judith Kullberg 11/11/21  
Recommended by (please print) Date

[Redacted] 11/12/21  
Department Head Date

[Redacted] 11/12/21  
Dean Date

[Redacted] 1/31/22  
Provost Date

1-31-2022  
Date Submitted to Board of Regents

Please continue to page 2 of this application.

November 11, 2021

Rhonda Longworth  
Provost and Executive Vice President  
Academic and Student Affairs  
106 Welch Hall

Dear Provost Longworth,

It is an honor to nominate Professor Richard Stahler-Sholk for Emeritus Faculty status. In all respects, Rich has been an outstanding member of the Political Science department and the Eastern Michigan University faculty. Indeed, he is the model of what a professor should be: an accomplished scholar and internationally recognized expert in his field; an enthusiastic, dedicated teacher, deeply committed to the intellectual and professional development of his students; a thoughtful, responsible colleague, selflessly serving his department, college, and university; and a passionately engaged citizen, working locally and globally to advance democracy and human rights.

My assessment of Rich is based not on distant observation, but on direct experiences over seventeen years of extensive collaboration with him. We have taught courses and organized events together, co-advised student organizations, traveled with students domestically and abroad, co-authored conference papers, and participated in community organizations together. Without a doubt, he is the best colleague of my academic career. I know that many others at EMU – faculty members, students and staff – similarly value him. He is also well-known and appreciated in our community, within his field of study, and in communities in Latin America. If all Rich's friends and admirers were able to comment on the content of this letter, I am certain that they would concur about the qualities that make him an exceptional person: genuine interest in and concern for others; deeply held values and a commitment to social justice; intellectual curiosity; a love of learning and passion for sharing knowledge; a strong sense of duty and personal responsibility; tremendous energy and vitality; a keen sense of humor; and unflagging optimism. Combined, these qualities have contributed to his many accomplishments as a scholar, teacher, colleague, and global citizen.

As a productive scholar, Rich has made significant contributions to the study of Latin American politics and society. His research spans several countries in the region, including Nicaragua, El Salvador, Guatemala, and Mexico. His ground-breaking research on the Zapatista movement in Chiapas, Mexico, which he began in the late 1990s, has resulted in numerous, widely cited articles, and many papers presented at national and international conferences. In addition, he has co-edited three books on social movements, including one in Spanish by a Mexican university press. Since 1997 he has served as Associate Editor of one of the leading journals in

his field, *Latin American Perspectives* and contributed to several major reference works on Latin America, including the Library of Congress *Handbook of Latin American Studies*, the *International Encyclopedia of the Social and Behavioral Sciences*, and the *Oxford Research Encyclopedia of Politics*. Rich's expertise on Latin America is the result of many years of field work in the region and the development of a network of close collaborators, partners, and friends across the region, especially in southern Mexico. Having taught study abroad courses with him in El Salvador, Guatemala, and Cuba, I've witnessed firsthand his ability to transcend the cultural barriers that often cause problems for American political scientists conducting research in other countries. Much like an amphibious creature that can live on land but is more at home in the water, Rich is in his element while in Latin America.

Rich devotes the same level of intensity to teaching that he does to fieldwork and research. His courses are well developed and challenging, yet accessible and well received by students. Having taught many classes with him, I know that he puts a great deal of thought and time into the design of his courses, the selection of assigned readings, and the search for the perfect videos to illustrate core concepts. In the classroom, he encourages critical thought by posing thought-provoking questions and ensuring that discussion explores all facets of problems or issues. He spends a great deal of time with students before and after class, as well as in office hours, and devotes many additional hours working with students individually to develop their writing and research abilities.

Rich's commitment to student learning, especially the development of a global perspective, is best exemplified by his leadership of EMU's Model United Nations program, which he developed and nurtured over many years. He has spent countless hours teaching students about the United Nations and the international system, advising Model UN participants, preparing them for national and international conferences, and accompanying them to those conferences. The strength of the program, and its many awards, is a testament to his efforts. In addition, to Model UN, Rich has advised several other student organizations over the years. Indeed, he rarely (or perhaps never) declines to advise or help students when they request it from him. In addition, he has done a great deal of career counseling and has helped students to find their path in life. Rich's concern for and selfless devotion to students is apparent to all who know him, particularly the students. Many alums consider him to be the best or one of the best professors they studied with, an exceptional scholar and teacher who opened doors for them and changed their lives.

The keen sense of duty and responsibility that Rich brings to this research and teaching has also motivated his service to the department, college, the university, and the EMU faculty. He has served on numerous departmental, college, and university committees. Particularly important to the department and many of our students has been his leadership of the International Affairs program which he has invested considerable time to, serving as *de facto* program coordinator, without the title and typical release time for such a role. In addition, he has held the position of department steward, served on multiple Bargaining Councils, and has steadfastly supported the union's work. Less visible, but nevertheless critically important, is his constant encouragement and support of individual colleagues. Always thinking of others, he shares news, articles, books,



grant and funding announcements that may be of interest to them. When others need help or support of any kind, Rich thoughtfully provides it.

Rich's sphere of activity and influence extends beyond the boundaries of the university and scholarly community into the local and global community. For years he has shared and applied his expertise to support the work of several civil society organizations in Michigan, including the Huron Valley chapter of the United Nations Association and the Ann Arbor-based Interfaith Council for Peace & Justice (ICPJ). Since 2005 he has been a member of the ICPJ's Latin American Task Force, which seeks to educate the community about issues in Latin America and takes action in support of human rights and social justice in the region. In addition to being a leader of the Task Force's work on immigration and immigrant rights, he has provided affidavits on human rights conditions and political violence in Mexico and Central America in political asylum cases. Rich's work on human rights also includes many years of service on the International Board of Directors of the International Service for Peace/*Servicio Internacional para la Paz* (SIPAZ), based in Chiapas, Mexico. As a scholar activist, Rich is a bridge between the university and the local and global community it serves. He models the active, engaged global citizenship that EMU seeks to encourage in its students.

In sum, Professor Richard Stahler-Sholk's contributions to the university, its students, and faculty as well as to the academic, local and global communities have been immense and invaluable. He deserves not only Emeritus status, but heartfelt expressions of appreciation from all of us who are better scholars and people for having worked with and known him.

Sincerely,

A black rectangular box redacting the signature of Judith Kullberg.

Judith Kullberg  
Professor


**EASTERN**  
MICHIGAN UNIVERSITY  
*Education First*

November 11, 2021

To: Provost Rhonda Longworth

It is an honor and privilege to recommend Dr. Richard Stahler-Sholk for Emeritus Faculty status at Eastern Michigan University. Dr. Stahler-Sholk joined the faculty in the Fall of 1997. Prior to joining the faculty at EMU he received his doctorate from the University of California, Berkley. During his tenure at EMU, Rich has distinguished as a scholar, excellent professor, and dedicated public servant to the department, university, southeast Michigan, and country as a whole. As a scholar of Latin American politics, he has published numerous peer review journal articles, books, and delivered lectures highlighting important issues in his field of study. As a professor, he has led study abroad travel courses, advised the Model UN team within the department, and impacted the lives of hundreds students through advising, mentorship, and classroom instruction. Equally important to his research and teaching is his commitment to serving the public. Rich has served on numerous department and university committees during his tenures. Examples include service on the union Bargaining Council, the Inter-Faith Council for Peace and Justice, and several human rights organizations.

Sincerely,



Barbara Patrick  
Professor & Department Head (I)  
Pray Harrold Hall 601A  
Department of Political Science  
Eastern Michigan University