

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

SECTION: 12

DATE:
June 16, 2022

RECOMMENDATION
EMERITUS FACULTY STATUS

ACTION REQUESTED

It is recommended that the Board of Regents grant Emeritus Status to six (6) former faculty.

Faculty:

James Berry, Professor, Department of Leadership and Counseling from 1991 to 2021 who retired after 31 years; Michael Bradley, Department of Geography and Geology from 1995 to 2021 who retired after 26 years; Caroline Gould (Posthumous), Assistant Professor, Department of Teacher Education from 1997 to 2016 who retired after 19 years; Paul Howard, Professor, Department of Mathematics and Statistics from 1970 to 2022 who retired after 52 years; Jayakumar Ramanathan, Professor, Department of Mathematics and Statistics from 1990 to 2022 who retired after 32 years; and Ken Shiskowski, Professor, Department of Mathematics and Statistics from 1983 to 2021 who retired after 38 years.

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that a faculty member who has served the University for at least fifteen (15) years may be nominated for Emeritus Faculty Status upon retirement.

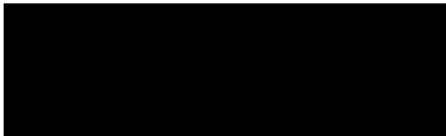
The nominations for these individuals have received the support of the Department Head or School Director, the Dean of the College, and the Provost and Executive Vice President for Academic and Student Affairs.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.



May 25, 2022

University Executive Officer
Rhonda Longworth, Ph.D.

Date

**EASTERN MICHIGAN UNIVERSITY
EMERITUS FACULTY RECOMMENDATION
June 16, 2022**

FACULTY:

James Berry

Professor, Department of Leadership and Counseling
(31 years)

Doctorate	University of Missouri
Masters	University of Missouri
Baccalaureate	State University of New York - Courtland

Michael Bradley

Professor, Department of Geography and Geology
(26 years)

Doctorate	University of Utah
Masters	University of Idaho
Baccalaureate	Lock Haven University

Caroline Gould (Posthumous)

Assistant Professor, Department of Teacher Education
(19 years)

Masters	University of Michigan
Baccalaureate	Oberlin College

Paul Howard

Professor, Department of Mathematics and Statistics
(52 years)

Doctorate	University of Michigan
Baccalaureate	University of Missouri

Jayakumar Ramanathan

Professor, Department of Mathematics and Statistics
(32 years)

Doctorate	University of Chicago
Masters	University of Chicago
Baccalaureate	Reed College

Ken Shiskowski

Professor, Department of Mathematics and Statistics
(38 years)

Doctorate	Lehigh University
Masters	Lehigh University
Baccalaureate	Lehigh University



EASTERN MICHIGAN UNIVERSITY
Academic and Student Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department or School of Leadership & Counseling recommends the awarding of
Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Dr. James Berry

Current Status/Rank at EMU: Professor of Educational Leadership

Date of Hire at EMU: 1991 Retirement Date: December 31, 2021

Number of Years at EMU: 31 (Minimum of 15 years of service required)

Degree(s)/Institutions Ed.D in Educational Administration, University of Missouri-
Doctoral: Columbia. 1985
Masters: M.Ed. Learning Disabilities. University of Missouri-Columbia. 1978
Baccalaureate B.A. Secondary English. SUNY-Courtland. 1974

Please Attach a Brief Statement of Support to this 2 page application

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

Dr. Ron Flowers 4/4/22
Recommended by (please print) Date
Devika Dibya Choudhuri, 4/5/22
Department Head Date
5/24/22
Provost Date

04-05-22
Dean Date
5-25-2002
Date Submitted to Board of Regents

Please continue to page 2 of this application.

April 4, 2022

Board of Regents,

It is my sincere honor and privilege to recommend Dr. James Berry for Emeritus status at Eastern Michigan University. Dr. Berry was recruited to join the professoriate at EMU in 1991. Throughout his tenure, he has demonstrated excellence in his teaching, service, and scholarly commitment to our students, the field of Educational Leadership, and Eastern Michigan University.

Upon arriving, Dr. Berry played a significant role in the establishment of the first doctoral program at EMU, the Doctorate in Educational Leadership. He spearheaded the efforts to have the doctoral program accredited through the North Central Association of Colleges and Schools (NCA). He then went on to facilitate the establishment of the cooperative doctoral program with Grand Valley State University. During his tenure, he has worked to enhance the quality of dissertations and the dissertation process. He has not only chaired dissertations to successful completion he has also actively mentored former and current doctoral students toward highly respected positions in K-12 education.

During his time at EMU, Dr. Berry provided significant leadership in our endeavors to expand our influence through distance education and community engagement. He was instrumental in the expansion of the K-12 MA program to six off-campus locations and currently into online delivery. In addition, he facilitated a collaborative partnership between Tecumseh Public Schools and Carey School in Zunyi, China. In support of his role in transforming education, he was the recipient of both the Michael G. Morris and John W. Porter Chairs in the College of Education.

Throughout Dr. Berry's career in education, he has served in a variety of leadership roles. As a K-12 leader, he was an Assistant Principal, Principal, and Superintendent. At EMU, he has served as the Coordinator of Advising, Department Head, and COE Associate Dean, as well as a plethora of department, college, and university committees.

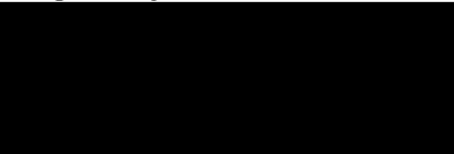
His services to the K-12 educational community writ large have been astounding. He served as an American Council on Education Fellow, Executive Board of the National Council of Professors of Educational Leadership, Executive Director of the International Council of Professors of Educational Leadership, and on the National Policy Board for Educational Administration. In addition, he has held several leadership roles in the Michigan Council of Professors of Educational Leadership. Through his leadership, he has facilitated the adoption of

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Education First

and revision of national standards for the Council for Accrediting of Educator Preparation (CAEP).

I know, however, that his most profound sense of pride comes from the influence he has had on educational leaders throughout Michigan and across the country. Dr. James Berry has been an outstanding colleague and exemplary citizen of our academic community. It is without reservation that I strongly recommend him for emeritus status. Dr. James Berry exemplifies the highest standard to which we all should strive in academia.

Respectfully,



Ron Flowers
Professor
Former Department Head
Department of Leadership and Counseling



EASTERN MICHIGAN UNIVERSITY
Academic and Student Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department or School of Geography and Geology recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Dr. Michael Bradley

Current Status/Rank at EMU: Professor

Date of Hire at EMU: September 1995 Retirement Date: December 2021

Number of Years at EMU: 26.5 (Minimum of 15 years of service required)

Degree(s)/Institutions Doctoral: Geology, University of Utah, 1988

Masters: Geology, University of Idaho, 1981

Baccalaureate Earth and Space Science, Lock Haven University, 1974

Please Attach a Brief Statement of Support to this 2 page application

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

Maria Serena Poli and Steve LoDuca, 03-31-2022

Recommended by (please print) Date

Christine Clark 03-31-2022

Department Head Date

[Redacted] 5/24/22

Provost

[Redacted] 3/31/22

Dean Date

5-25-2022

Date Submitted to Board of Regents

Please continue to page 2 of this application.

March 31, 2022

Dear Dean Heller, Provost Longworth, and Regents of Eastern Michigan University,

It is our pleasure to recommend Dr. Michael Bradley for emeritus status. Dr. Bradley retired at the end of the Fall 2021 semester, after being a faculty member in our department for 26 years. During this time, he was a highly valued University and departmental colleague who distinguishing himself in teaching, research, and service.

While at EMU Dr. Michael Bradley (Mike) taught courses ranging from introductory, general education classes for non-science majors to upper-level classes for geology majors. He was an effective and enthusiastic instructor and had an unusual ability to communicate ideas and information. His classes were rigorous, innovative and, according to students' evaluations, enjoyable. He was able to simplify difficult concepts, and empowered students in the learning process by using a combination of theory, methods, and practical applications. Indeed, his students greatly appreciated his teaching style, often commenting on how engaging and interesting his lectures were, and how at the end of the semester they had a proud feeling of accomplishment. For a number of years in the 1990s, he taught the ESSC 356 field course for the Geology program in Colorado, which was a major undertaking.

Outside the classroom Mike was a knowledgeable mentor to the students. He supervised several independent projects and Honors theses, spent innumerable hours helping students both during and outside office hours, as well as working one-on-one with geology majors on research projects. Mike's door was always open, and he was happy to share his knowledge and experience with his colleagues offering advice, support, and encouragement. He maintained high standards for himself both as a teacher and as a member of the EMU faculty, had a great sense of humor, and a positive attitude that made working with him a pleasure.

Mike considered research a fundamental component of his work at EMU. When he joined the faculty, his research was largely field oriented and centered around the Laramide geologic structural history of the Uinta Mountains, Utah and the Sevier overthrust belt of Utah and Wyoming. He published geologic maps of two quadrangles, a major undertaking that requires specific skills and substantial physical stamina to accomplish. Through time his interests shifted toward K-12 and undergraduate college education. He worked with the then G&G education specialists writing three grant proposals, wrote the lab manual for the ESSC 109 class, and developed an online version of the Petroleum Geology class (ESSC 430) that included original material largely based upon his research and years of experience in the petroleum industry, so a large component of the class contained original research.

Beyond teaching and research, Mike played an instrumental role in departmental affairs, and did so in a wide variety of ways. He served multiple terms on the departmental Personnel and Finance Committee and Instruction Committee, often chairing them. Since 1995 he chaired all but one of the search committees for new faculty positions in the Earth System Science (ESSC) program. He served as the ESSC Lab Coordinator for nine academic years, during which time he trained and supervised graduate students teaching labs, designed new labs, and updated existing ones on a regular basis. For many years he was the department class scheduler and the G&G representative on the College of Arts and Sciences College Advisory Council.

In summary, it is a pleasure to nominate Dr. Bradley for emeritus faculty status. He is most deserving of this honor for all that he has given to the department and the broader EMU community.

Sincerely,



Maria-Serena Poli



Steve LoDuca



Christine Clark
Interim Department Head

Eastern Michigan University
Geography and Geology Department

Dr. Rhonda Longworth,
Provost & Executive Vice President
106 Welch Hall
Eastern Michigan University
Ypsilanti, MI 48197

April 1, 2022

Dear Provost Longworth,

It is with the utmost respect and admiration that I submit this nomination letter to seek Emeritus Faculty status posthumously for Caroline Gould. Caroline was a professor of Educational Psychology in the Department of Teacher Education since 1997 and retired in Fall 2016. She passed away on December 29, 2021.

Professor Gould was a highly regarded professor of Educational Psychology. She was known for significantly contributing to the growth and development of literally thousands of educators throughout her tenure in the Department. While teaching courses in the Department of Teacher Education, she generously shared her expertise in adolescent psychology, human development, mental health, and educational psychology with undergraduate and master's students in ways that led to their acquiring the knowledge and skills to understand the affective, cognitive, and sociocultural intersecting dimensions of teaching children, youth, and adults. She also championed students' involvement in the Undergraduate Research Symposium and supported many students' research interests and projects. According to Dr. Kathleen Beauvais, "During my tenure in Teacher Education there was no faculty who annually coached more students for presentations at that event."

Caroline was a beautiful soul. Connecting with each and every student served as the primary goal for every class and through her deep commitment to these relationships, she was able to support students' development as learners who then had the skills to create caring, inclusive learning environments for their students. She truly loved her students, was devoted to social justice in her teaching, and was always willing to offer assistance to colleagues. Throughout the years, she has brought so much joy, love, and compassion to students and to all of us who were fortunate enough to have learned and worked with her.

Caroline Gould is well-deserving of the recognition of Emeritus Faculty status. I'm honored to have known her as a colleague.

Sincerely,



Wendy M. Burke
Department Head of Teacher Education
Eastern Michigan University
Ypsilanti, MI 48197
Wendy.burke@emich.edu



EASTERN MICHIGAN UNIVERSITY
Academic and Student Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department or School of Mathematics and Statistics recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Paul Howard

Current Status/Rank at EMU: Professor

Date of Hire at EMU: August 31, 1970 Retirement Date: April 30, 2022

Number of Years at EMU: 52 (Minimum of 15 years of service required)

Degree(s)/Institutions Doctoral: University of Michigan

Masters: _____

Baccalaureate University of Missouri

Please Attach a Brief Statement of Support to this 2 page application

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

Debra Ingram 05.23.22
Recommended by (please print) Date

[Redacted] 05.23.22

Department Head Date

[Redacted] Date

Provost Date

[Redacted] 05.23.22
Dean Date

5/25/2022
Date Submitted to Board of Regents

Please continue to page 2 of this application.



Department of Mathematics and Statistics
515 Pray-Harold
Ypsilanti, MI 48197
734.487.1444
emich.edu/mathematics-statistics

May 23, 2022

Dear Dean Heller, Provost Longworth, and Regents of Eastern Michigan University,

It is a pleasure and my honor to provide my enthusiastic recommendation to award Emeritus Faculty status to Dr. Paul Howard, Professor in the Department of Mathematics and Statistics.

Paul's career at EMU spanned 52 years. He is a very impressive individual with a long slate of contributions and accomplishments.

Paul earned the Bachelor's degree in Mathematics at the University of Missouri and the Ph.D. in Mathematics at the University of Michigan, specializing in mathematical logic. He completed the Ph.D. program in 1970 and began working at EMU in the Math Department. Paul tells this funny history about being hired at EMU in 1970: "There was no job interview. After applying, one Sunday night I got a call from the chairman asking me if I wanted the job. I said 'Can I have a few days to think it over?' and he said 'No.' That was the start of my 50+ years at EMU."

Paul is a prolific researcher and writer with an international reputation. His published work in mathematical logic is highly regarded and he is considered an expert in the forms of the axiom of choice. Paul's book, **Consequences of the Axiom of Choice**, published by the American Mathematical Society, is described as "a breathtaking catalogue of choice axioms" and "produced with impeccable scholarship." Paul was awarded the Distinguished Faculty Award for Research and Publication earlier in his 52-year career (in 1987). He is a very active and accomplished scholar and research mentor, then and now. He has published approximately 70 research articles and books, as recently as March 2021 and with at least 15 publications in the last decade. Paul states that his career highlights, both early career and late career, are mathematical collaborations with great colleagues and working with students on research projects. That Paul has been generous in his time and commitment to student researchers is an understatement.

A quote from a previous department head, Dr. Bette Warren: "Paul Howard is one of the rare faculty members who truly excelled in all areas: scholarship, teaching and service. He was an inspiring, effective and beloved teacher at all levels, generous with his time and encouragement. Whether serving on the major committees or volunteering for special duties such as organizing retirement events, Paul's service to the department was exemplary. Paul is a talented, generous and thoroughly decent man who will be sorely missed." I concur 100%.

In preparing for Paul Howard's 50-Year Service Recognition, friends and colleagues used these phrases to describe him: kind-hearted, friendly, humble, funny, encouraging, always makes me smile, and we are so lucky to have him as a colleague. Paul's friends and colleagues also describe him as being famous for being a bicycle commuter for 50 years, expressing multiple stories about Paul biking to EMU, even in the middle of winter through the snow.

There is no question that Paul will continue to represent Eastern Michigan University with pride and responsibility. It has been such a pleasure to work with Paul and it is an honor to recommend Dr. Paul Howard for Emeritus Faculty status.

Sincerely,



Dr. Debra Ingram, Professor and Department Head
Department of Mathematics and Statistics
Eastern Michigan University



EASTERN MICHIGAN UNIVERSITY
**Department of
Mathematics & Statistics**



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May 23, 2022

Dear Dean Heller, Provost Longworth, and Regents of Eastern Michigan University,

It is a pleasure and my honor to provide my enthusiastic recommendation to award Emeritus Faculty status to Dr. Jayakumar Ramanathan, Professor in the Department of Mathematics and Statistics. Jay Ramanathan's career at EMU spanned 32 years. He is a very impressive individual with a long slate of contributions and accomplishments.

Jay earned the Bachelor's degree in Mathematics at Reed College and the Master's and Ph.D. degrees in Mathematics at the University of Chicago. Jay had postdoctoral appointments at University of Michigan, University of California, Santa Barbara, and University of Illinois at Urbana-Champaign. Before joining EMU in 1990, Jay worked on the technical staff of MITRE Corporation, a corporation that works at the intersection of information technology and vital national concerns. Jay's mathematical experience and training are outstanding.

Jay is a prolific researcher with an international reputation. He is a respected expert in mathematical analysis including differential geometry, applied harmonic analysis, and dynamical systems. His publication record is stellar, producing significant results in his field, publishing in some of the most prestigious journals in his field, securing research grant funding from the National Science Foundation, and writing the book **Methods of Applied Fourier Analysis**, published by Birkhauser, one of the leading scientific publishers. Colleagues have stated about Jay, "His breadth of knowledge is amazing."

Jay is also an exceptional instructor. He taught broadly across the curriculum, was a leader in curriculum development, and mentored numerous student researchers. His teaching and his interactions with students are highly regarded among students and among his colleagues in the Department of Mathematics and Statistics.

Jay has been an outstanding colleague to me personally. He has mentored me on the department's culture, protocols, and precedences and has helped me succeed as a department head. I am grateful for his kindness both professionally and personally.

There is no question that Jay will continue to represent Eastern Michigan University with pride and responsibility. It has been such a pleasure to work with Jay and it is an honor to recommend Dr. Jayakumar Ramanathan for Emeritus Faculty status.

Sincerely,



Dr. Debra Ingram, Professor and Department Head
Department of Mathematics and Statistics
Eastern Michigan University





EASTERN MICHIGAN UNIVERSITY
Academic and Student Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department or School of Mathematics and Statistics recommends the awarding of
Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Ken Shiskowski

Current Status/Rank at EMU: Professor

Date of Hire at EMU: September 1, 1983 Retirement Date: September 1, 2021

Number of Years at EMU: 38 (Minimum of 15 years of service required)

Degree(s)/Institutions Doctoral: Lehigh University

Masters: Lehigh University, University of Illinois at Urbana Champaign

Baccalaureate Lehigh University

Please Attach a Brief Statement of Support to this 2 page application

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Debra Ingram 05.23.22
Recommended by (please print) Date

05.23.22
Department Head Date

Provost Date

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Dean Date

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Date Submitted to Board of Regents

Please continue to page 2 of this application.



Department of Mathematics and Statistics
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Ypsilanti, MI 48197
734.487.1444
emich.edu/mathematics-statistics

May 23, 2022

Dear Dean Heller, Provost Longworth, and Regents of Eastern Michigan University,

It is a pleasure and my honor to provide my enthusiastic recommendation to award Emeritus Faculty status to Dr. Ken Shiskowski, retired Professor in the Department of Mathematics and Statistics.

Ken Shiskowski's career at EMU spanned 38 years. He is an impressive individual and his accomplishments and contributions have had great impact on EMU students, faculty, and staff.

Ken earned the Bachelor's degree in Mathematics at Lehigh University, the Master's degree in Mathematics at University of Illinois at Urbana Champaign, and another Master's degree and the Ph.D. degree in Mathematics at Lehigh University. He joined EMU in 1983.

Ken's contributions to the Department of Mathematics and Statistics and to the University are plentiful. During Ken's career, he served on almost every committee in the department and chaired many of them. He served as the AAUP department steward for many years, served as the Graduate Coordinator for many years, and was the faculty mentor for the Math Club. Ken was an extremely active mentor of student research, both undergraduate and graduate.

Ken taught broadly across the curriculum and has taught almost every mathematics course we offer. He became interested in the use of technology in the teaching of mathematics and his most recent research is related to areas of mathematics where technology use is extremely important such as numerical analysis, dynamical systems, differential equations and linear algebra. Ken was a solid researcher, publishing and presenting many papers in his field. He also wrote two books, **Principles of Linear Algebra with Mathematics** and **Principles of Linear Algebra with Maple**. Both books were published by Wiley as part of the series **Pure and Applied Mathematics: A Wiley Series of Texts, Monographs, and Tracts**.

Ken made unique and valuable contributions throughout his career at Eastern Michigan University. It is an honor to recommend Dr. Ken Shiskowski for Emeritus Faculty status.

Sincerely,

A black rectangular box redacting the signature of Dr. Debra Ingram.

Dr. Debra Ingram, Professor and Department Head
Department of Mathematics and Statistics
Eastern Michigan University



EASTERN MICHIGAN UNIVERSITY
**Department of
Mathematics & Statistics**