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| SECTION: 5 |
| DATE: June 16, 2022 |

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

ACADEMIC RETIREMENT/SEPARATIONS

ACTION REQUESTED

It is recommended that the Board of Regents approve three (3) retirements and forty-four (44) separations for the period of February 1, 2022 through May 31, 2022.

STAFF SUMMARY

Of the forty-seven (47) retirements and separations, twenty-seven (27) are female and twenty (20) are male. Demographics show that 37 (79%) are Caucasian, 7 (15%) are African-American and 3 (6%) are undisclosed.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

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University Executive Officer
Rhonda Longworth, Ph.D.

5/24/22
Date

Academic Retirements/Separations
February 1, 2022 -- May 31, 2022

EMU Board of Regents
June 16, 2022

| Name | E-Class | Current Hire Date | Term Date | Job Title | Department | Gender | Ethnicity | Term Reason |
|--------------------------|---------|-------------------|-----------|--------------------------|--------------------------------------|--------|-----------|--------------------------|
| Brooks, Judith T | FA | 8/25/1999 | 2/21/2022 | Professor | School of Health Sciences | | | Term - Death |
| Fleischer, Cathy | FA | 8/29/1990 | 4/30/2022 | Professor | Eng Language and Lit | | | Term - Retirement |
| Merrill, Theresa R | FA | 9/1/2010 | 4/30/2022 | Professor | School of Music and Dance | | | Term - Retirement |
| Okopny, D Robert | FA | 6/27/1988 | 4/30/2022 | Professor | Dept of Accounting and Finance | | | Term - Retirement |
| Kurek, Anthony D | LE | 9/1/2008 | 4/30/2022 | Lecturer III | Dept of Accounting and Finance | | | Term - Personal |
| Barry Jr, Patrick J | LL | 8/31/2005 | 5/19/2022 | PTL Honors College - CAS | Comm Media and Theater Arts | | | Term - Non Reappointment |
| Bauer, Joseph F | LL | 5/13/2016 | 5/19/2022 | Part Time Lecturer | School of Tech Prof Services Mngmt | | | Term - Non Reappointment |
| Braxton, Claudette | LL | 1/6/2020 | 5/19/2022 | Part Time Lecturer | School of Social Work | | | Term - Non Reappointment |
| Burkett, Karen M | LL | 1/7/2019 | 5/19/2022 | Part Time Lecturer | School of Music and Dance | | | Term - Non Reappointment |
| Eagle, Jesse B | LL | 9/8/2015 | 5/19/2022 | Part Time Lecturer | Eng Language and Lit | | | Term - Non Reappointment |
| Elliott, Peter R | LL | 1/7/2013 | 5/19/2022 | Part Time Lecturer | School of Social Work | | | Term - Non Reappointment |
| Fischer, Penelope | LL | 9/1/2013 | 5/19/2022 | Part Time Lecturer | School of Music and Dance | | | Term - Non Reappointment |
| Gaskill, Karen | LL | 1/1/2001 | 5/19/2022 | Part Time Lecturer | Special Education | | | Term - Non Reappointment |
| Gerlitz, Frank | LL | 8/30/1995 | 5/19/2022 | Part Time Lecturer | School Health Promo Human Perform | | | Term - Non Reappointment |
| Giannakopoulos, Savvas D | LL | 1/6/2020 | 5/19/2022 | Part Time Lecturer | Dept of Accounting and Finance | | | Term - Non Reappointment |
| Greco, Lisa | LL | 9/4/2019 | 5/19/2022 | Part Time Lecturer | School of Social Work | | | Term - Non Reappointment |
| Hannan, Laurianne | LL | 1/7/2013 | 5/19/2022 | Part Time Lecturer | Biology | | | Term - Non Reappointment |
| Heinzman, Suzanne E | LL | 9/5/2018 | 5/19/2022 | Part Time Lecturer | School Health Promo Human Perform | | | Term - Non Reappointment |
| Heiss, Katherine A | LL | 5/2/2011 | 5/19/2022 | Part Time Lecturer | School of Nursing | | | Term - Non Reappointment |
| Joshua, Tracy R | LL | 9/4/2019 | 5/19/2022 | Part Time Lecturer | Marketing | | | Term - Non Reappointment |
| Keranen, Thomas M | LL | 9/8/2015 | 5/19/2022 | Part Time Lecturer | School Visual Built Environments | | | Term - Non Reappointment |
| Klemz, Kent A | LL | 9/6/2017 | 5/19/2022 | Part Time Lecturer | School Health Promo Human Perform | | | Term - Non Reappointment |
| Knight, Caren | LL | 1/6/2020 | 5/19/2022 | Part Time Lecturer | School of Social Work | | | Term - Non Reappointment |
| Krussell, Susan K | LL | 9/3/2014 | 5/19/2022 | Part Time Lecturer | School of Nursing | | | Term - Non Reappointment |
| Larkin, Mary E | LL | 1/17/2020 | 5/19/2022 | Part Time Lecturer | School Health Promo Human Perform | | | Term - Non Reappointment |
| Mathews, Sara C | LL | 1/1/2001 | 5/19/2022 | Part Time Lecturer | Special Education | | | Term - Non Reappointment |
| Meadows, Kristen T | LL | 1/3/2018 | 5/19/2022 | Part Time Lecturer | School of Music and Dance | | | Term - Non Reappointment |
| Miller, Robert E | LL | 9/6/2017 | 5/19/2022 | Part Time Lecturer | School of Comm, Media, Theater Arts | | | Term - Non Reappointment |
| Moore, Jimmy | LL | 1/12/1998 | 5/19/2022 | Part Time Lecturer | Sociology Anthrop and Criminology | | | Term - Non Reappointment |
| Moskal, Mark | LL | 1/3/2018 | 5/19/2022 | Part Time Lecturer | Leadership & Counsel | | | Term - Non Reappointment |
| Pedersen, Patrice L | LL | 9/11/2015 | 5/19/2022 | Part Time Lecturer | School of Music and Dance | | | Term - Non Reappointment |
| Pieh, Patrick K | LL | 9/5/2012 | 5/19/2022 | Part Time Lecturer | Africology, African American Studies | | | Term - Non Reappointment |
| Poehacker, Stefanie | LL | 9/4/2019 | 5/19/2022 | Part Time Lecturer | Psychology | | | Term - Non Reappointment |
| Reeves, Gretchen | LL | 1/3/2018 | 5/19/2022 | Part Time Lecturer | School of Health Sciences | | | Term - Non Reappointment |
| Richards Jr, Bill A | LL | 11/3/2000 | 5/19/2022 | Part Time Lecturer | Political Science | | | Term - Non Reappointment |
| Rousseaux, Mary E | LL | 9/5/2012 | 5/19/2022 | Part Time Lecturer | School of Art and Design | | | Term - Non Reappointment |
| Seeley, Adrienne L | LL | 1/6/2020 | 5/19/2022 | Part Time Lecturer | Leadership and Counsel | | | Term - Non Reappointment |

Academic Retirements/Separations
February 1, 2022 -- May 31, 2022

EMU Board of Regents
June 16, 2022

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|----------------------|---------|----------------------|-----------|--------------------|-------------------------------------|--------|-----------|--------------------------|
| Shaper, Karen L | LL | 9/8/2015 | 5/19/2022 | Part Time Lecturer | School of Comm, Media, Theater Arts | | | Term - Non Reappointment |
| Sims, Megan R | LL | 9/5/2012 | 5/19/2022 | Part Time Lecturer | School Health Promo Human Perform | | | Term - Non Reappointment |
| Skyles, Adam K | LL | 8/27/2017 | 5/19/2022 | Part Time Lecturer | Geography and Geology | | | Term - Non Reappointment |
| Smith, DaJuan | LL | 1/6/2020 | 5/19/2022 | Part Time Lecturer | School of Social Work | | | Term - Non Reappointment |
| Smith, Damon R | LL | 1/6/2016 | 5/19/2022 | Part Time Lecturer | School Health Promo Human Perform | | | Term - Non Reappointment |
| Smith, Jeffrey B | LL | 9/1/1997 | 5/19/2022 | Part Time Lecturer | School of Health Sciences | | | Term - Non Reappointment |
| Tabor, Katrina M | LL | 1/6/2020 | 5/19/2022 | Part Time Lecturer | School of Nursing | | | Term - Non Reappointment |
| Thacker, Barbara A | LL | 9/5/2012 | 5/19/2022 | Part Time Lecturer | School of Social Work | | | Term - Non Reappointment |
| Wilkerson, Phyllis J | LL | 9/5/2012 | 5/19/2022 | Part Time Lecturer | Teacher Education | | | Term - Non Reappointment |
| Zeiger, Michael | LL | 1/6/2020 | 5/19/2022 | Part Time Lecturer | Computer Science | | | Term - Non Reappointment |