

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

SECTION: 7
DATE: June 16, 2022

RECOMMENDATION

FACULTY REAPPOINTMENTS

ACTION REQUESTED

It is recommended that the Board of Regents accept the report from the Division of Academic Affairs pertaining to the reappointment of fifteen (15) probationary faculty members for the 2022-2023 academic year.

STAFF SUMMARY

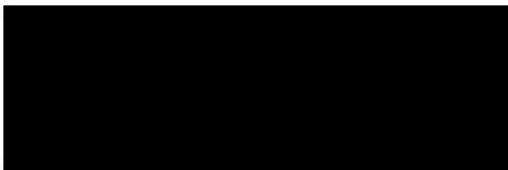
Newly-hired tenure-track faculty are “on probation” for a period of time that varies according to rank. Instructors are eligible for reappointment for five (5) or six (6) years; Assistant Professors for four (4) or five (5) years; Associate Professors for three (3) or four (4) years; and Professors for two (2) or three (3) years. During this time, probationary faculty must be evaluated annually, undergoing either interim (partial) evaluations or full evaluations in accordance with the Eastern Michigan University/Eastern Michigan University – American Association of University Professors’ contract. An interim evaluation reviews the applicant’s instructional effectiveness and service. A full evaluation also reviews those two performance areas and the applicant’s scholarly and/or creative activity. A favorable pre-tenure evaluation leads to a recommendation for reappointment.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.



May 25, 2022

University Executive Officer
Rhonda Longworth, Ph.D.

Date

Faculty Reappointments
Effective 2022-2023

EMU Board of Regents
June 16, 2022

Last Name	First Name	Department	Rank
Caldwell II	Phillip	Leadership & Counseling	Assistant Professor
Donovan	Elizabeth	School of Tech Prof Services Management	Assistant Professor
Foster	Michael	World Languages	Assistant Professor
Fyn	Amy	Library	Assistant Professor
Grewal	Imandeep	Teacher Education	Assistant Professor
Hughesdon	Kathryn	School of Nursing	Assistant Professor
Hutchinson	Chad	School of Music & Dance	Assistant Professor
Jones-Obeng	Caralee	Africology, African American Studies	Assistant Professor
Logwood	Dyann	Women & Gender Studies	Assistant Professor
Loomis	Elizabeth	School of Nursing	Assistant Professor
Manohar	Uttara	School of Communication, Media and Theatre Arts	Assistant Professor
Rezakhani	Pejman	School of Visual & Built Environments	Assistant Professor
Sage	Meriah	School of Communication, Media and Theatre Arts	Assistant Professor
Silander	Heather	School of Health Sciences	Assistant Professor
Wang	Shu	Political Science	Assistant Professor