

SECTION: 8
DATE: June 16, 2022

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION
FACULTY PROMOTIONS

ACTION REQUESTED

It is recommended that the Board of Regents accept and place on file the report entitled Promotion of Faculty Members effective Fall 2022.

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that faculty are eligible to apply for promotion in accordance with the following schedule of years of service in rank: Instructor – two (2) years, Assistant Professor - four (4) or five (5) years, and Associate Professor - five (5) years. Faculty having served at least the requisite years in rank, who apply for promotion, are evaluated by standards provided in the EMU/EMU-AAUP Master Agreement and individual evaluation documents that have been established for each academic department. Evaluations and standards address three areas of review: (1) Instructional Effectiveness, (2) Scholarly and/or Creative Activity, and (3) Service. A favorable promotion review results in a recommendation for promotion.

The twenty-nine (29) faculty members listed on the attached page meet the general contractual requirements for promotion as well as the specific performance standards, which have been defined in their respective department evaluation documents.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.



University Executive Officer
Rhonda Longworth, Ph.D.

5/24/22

Date

Last Name	First Name	Department	Rank
Albaugh	Brittany	Chemistry	Associate Professor
Bavery	Ashley	History & Philosophy	Associate Professor
Braun Marks	Alexis	Library	Associate Professor
Carrasquillo	Vernnaliz	School of Engineering	Associate Professor
Che	Xiangdong	School of Info Security & Applied Computing	Professor
Colon	Yvette	School of Social Work	Professor
Currans	Elizabeth	WGST	Professor
DeBello	Marguerite	School of Nursing	Professor
Dobbins	Margaret	English Language & Literature	Associate Professor
Garrido	Marisol	World Languages	Professor
Kelly	Annemarie	School of Health Sciences	Associate Professor
Khan	Tareq	School of Engineering	Associate Professor
Lawler	Jamie	Psychology	Associate Professor
Macknish	Cynthia	World Languages	Professor
McCleary	Tierney	School of Tech Prof Services Management	Professor
Moore	Megan	Sociology, Anthropology & Criminology	Professor
Mortier	Teresa	School of Health Sciences	Associate Professor
Pappas	Brian	Political Science	Associate Professor
Pauli	Valerie	School of Nursing	Associate Professor
Porter-Szucs	Ildiko	World Languages	Professor
Saunoris	James	Economics	Professor
Scoville	John	History & Philosophy	Professor
Scruggs	Brian	School of Communication, Media & Theatre Arts	Associate Professor
Shea	Sarah	School of Social Work	Professor
Spragg	Rebecca	School of Health Promotion & Human Performance	Associate Professor
Struminger	Aaron	School of Health Promotion & Human Performance	Associate Professor
Washington	Vicki	School of Nursing	Assistant Professor
Wiese	Heather	School of Health Sciences	Professor
Xu	Peng	Mathematics & Statistics	Associate Professor