

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

SECTION: E

DATE:

June 16, 2022

RECOMMENDATION

COLLECTIVE BARGAINING AGREEMENT BETWEEN EASTERN MICHIGAN UNIVERSITY AND AFSCME LOCAL 3866

ACTION REQUESTED

It is recommended that the Board of Regents approve the recently negotiated extension of the collective bargaining agreement between Eastern Michigan University and AFSCME Local 3866. It is further recommended that the Board authorize the President to execute the Agreement on its behalf.

STAFF SUMMARY

This recommendation is based on the Tentative Agreement reached between Eastern Michigan University and AFSCME, Local 3866 to extend the current Agreement through June 30, 2023. The proposed agreement covers approximately 175 employees, and was ratified by the Bargaining Unit March 30, 2022. The key terms of the Extension are as follows:

- A two and one half percent (2.5%) across the board includes applied to wage rates for all members on active payroll as of June 30, 2022, to be effective July 1, 2022.
- The health care benefit program remains unchanged, with employee contribution amounts increasing consistent with prior years.
- All other provisions of the existing Agreement carry forward unchanged.

FISCAL IMPLICATIONS

The terms of the Agreement extension are incorporated in the University's FY2023 Operating Budgets

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.



University Executive Officer

June 16, 2022

Date