

SECTION: V
DATE: August 24, 2022

**BOARD OF REGENTS**  
EASTERN MICHIGAN UNIVERSITY

**RECOMMENDATION**

**WAGE REOPENER AGREEMENT BETWEEN EASTERN MICHIGAN UNIVERSITY  
AND THE EMU FEDERATION OF TEACHERS PART-TIME LECTURERS UNIT  
(EMUFT)**

**ACTION REQUESTED**

It is recommended that the Board of Regents approve the recently negotiated wage reopener between Eastern Michigan University and the EMU Federation of Teachers Part-Time Lecturers bargaining unit (EMUFT). It is further recommended that the Board of Regents authorize the President to execute the Agreement on its behalf.

**STAFF SUMMARY**

The recommendation is based on the current 2020-2023 collective bargaining agreement between Eastern Michigan University and the EMUFT. Significant provisions of the proposed agreement include:

Effective with the beginning of the academic year 2022-2023, the minimum pay rate shall be:

- \$1,342 for direct instruction per credit, contact or equivalent hour, and
- \$33.68 per hour for Librarians.

All other provisions within the existing agreement shall remain intact.

**FISCAL IMPLICATIONS**

Yes, as described above.

**ADMINISTRATIVE RECOMMENDATION**

The proposed Board action has been reviewed and is recommended for Board approval.

  
University Executive Officer  
Rhonda Longworth, Ph.D.

8/15/22  
Date