

SECTION: 11
DATE:
October 19, 2023

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

REAPPOINTMENT OF CHARTER SCHOOL BOARD MEMBERS

ACTION REQUESTED

It is recommended that the Board of Regents appoint the candidates listed below to serve three-year terms on the Board of Directors for the following public school academies (charter schools) authorized by Eastern Michigan University:

Charter School	Board Candidate(s)	Action
Commonwealth Community Development Academy	Pamela Theriot	Re-appointment
Detroit Public Safety Academy	Todd Bettison	Re-appointment
Dr. Joseph F. Pollack Academic Center of Excellence	Bessie Harris	Re-appointment
Dr. Joseph F. Pollack Academic Center of Excellence	Harriet Rice	Re-appointment

STAFF SUMMARY

According to the resolutions which establish these public school academies (charter schools), vacancies on the Boards of Directors shall be filled by the Eastern Michigan University Board of Regents.

Commonwealth Community Development Academy

Pamela Theriot is a Substitute Teacher at Michigan Collegiate Elementary in Roseville, Michigan. She earned a diploma from Detroit International Academy. She is a parent of a student at Commonwealth Community Development Academy. She is a co-leader of Girl Scouts of SouthEastern Michigan. This is a re-appointment.

Detroit Public Safety Academy

Todd Bettison is the Deputy Mayor for the City of Detroit in Detroit, Michigan. He is a graduate of the Detroit Police Department Leadership Academy in Detroit, Michigan and earned a Bachelor of Science Degree in Criminal Justice from Wayne State University in Detroit, Michigan. He has Six-Sigma/Lean Management Certification-Green Belt from Oakland University in Rochester, Michigan. This is a re-appointment.

Dr. Joseph F. Pollack Academic Center of Excellence

Bessie Harris is a retired Principal from Palmer Park Preparatory Academy in Detroit, Michigan. She earned a Master of Administrative Leadership Degree from the University of Detroit Mercy in Detroit, Michigan and a Bachelor of Science Degree in Learning Disabilities from the University of Detroit in Detroit, Michigan. She is a member of the National Sorority of Alpha Kappa Alpha. This is a re-appointment.

Harriet Rice is a Human Resources Manager at EDTEC Central LLC. in Howell, Michigan. She earned a Master of Science in Administration Degree from Central Michigan University in Southfield, Michigan and a Bachelor of General Studies Degree from Wayne State University in Detroit, Michigan. This is a re-appointment.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.



University Executive Officer
Rhonda Longworth, Ph.D.

9/27/23
Date

Pamela A. Theriot

Detroit, Michigan

EDUCATION

Macomb Community College, December 2020
CPR and First Aid, April 2023

EXECUTIVE SUMMARY

- ✓ Experienced advocate and leader focused on leading and guiding at risk youth, while also staying knowledgeable on community issues that affect the everyday lives of children.
- ✓ Over 6 years of professional experience working in an urban setting and community agencies to provide valuable support, a safe environment, and assistance with goal setting.
- ✓ Seeking educational experience to grow into new areas of expertise, while leveraging interpersonal skills and personal passion for youth development.

Areas of Experience & Expertise

Emergency and Safety Procedures ▪ At Risk Youth Intervention ▪ Case Management ▪ Process Improvement ▪ Conflict Resolution Intervention ▪ Training and Development ▪ Communication Skills ▪ Problem Solving ▪ Family Services ▪ Investigating & Welfare ▪ Advocacy ▪ Active Listening ▪ Emotional Development ▪ Interventions ▪ Observations

PROFESSIONAL BACKGROUND

Michigan Collegiate Elementary

Building Substitute Teacher

August 2023- Present

- Assist in classroom procedures
- Ensure child safety
- Implement lessons set forth by homeroom teachers
- Provide support for staff of MCE

Gianna House

Residential Monitor

July 2023-Present

- Provide Supervision to residents in program
- Guide residents in activities
- Maintain a professional and supportive demeanor
- Maintain cleanliness of facility
- Act as mentor and liaison on behalf of residents in program

Wolverine Human Services

Case Aide

February 2021- August 2023

- Successfully perform all assigned Community Based Program (CBP) and or WHS assigned tasks.
- Act as an advocate, liaison and or mentor on behalf of the WHS, clientele, contractor, court and or community partners in various locations and settings.
- Maintain a professional, supportive, confidential and therapeutic atmosphere for our clientele, co-workers, community partners.
- Supervise and guide clients in a variety of activities, while arranging and controlling the physical surroundings in order to provide a healthy and safe environment.
- Only utilize an agency assigned/approved vehicle when completing agency tasks.
- Adhere to all laws, licensing rules and policies when transporting children/adults.
- Deliver and retrieve packages, supplies and or items as assigned.
- Accurately complete office-based tasks such as but not limited to filling documents, reports, data entry, escorting and greeting guests, cleaning, and telephone services per agency standards.
- Assist with family visits, group activities and safety assessments of living environments.
- Report all truancies, injuries, damage, ethical concerns and incidents of abuse/neglect to the proper persons per policy and in accordance with all contractual, licensing and legal requirements.

- Properly maintain all agency property, equipment and vehicles while promptly report any misuse and or damage via agency protocols
- Function as a mandated reporter, as required by Michigan Child Protection Law.

Rainbow Rehabilitation Center

Rehabilitation Assistant

March 2014- March 2022

- Assess resident needs, designs, and implements rehabilitation programs.
- Perform skill training, cognitive remediation, job coaching, and behavior management objectives in accordance with treatment plan.
- Reinforce appropriate behavior and skills in residential, community, and day/vocational settings, utilizing direct feedback, role-playing, modeling, and behavior modification techniques.
- Assist in the planning, scheduling, implementation, and evaluations of social, emotional, recreational, vocational, and related therapeutic programs for individuals served.
- Prepare communication book, treatment plans, and other clinical documentation.
- Arrange for or transport individuals served to all planned activities in the community.

OTHER EXPERIENCE & AFFILIATIONS

Phi Theta Kappa Honor Society

Girl Scouts of South Eastern Michigan, Troop Leader 2018-2021

Commonwealth Community Development Academy Board Member 2017- Present

TODD BETTISON

CIVIL SERVANT

To serve in an executive leadership position with the City of Detroit, where my skill set may be utilized to enhance the productivity of departments. To improve the overall quality of life for residents, visitors, business owners and other stakeholders. Ensuring that all employees have the necessary resources to perform their jobs, contributing to a safe environment and increased morale.

EXPERIENCE

MAY 2022 – PRESENT

DEPUTY MAYOR, CITY OF DETROIT

Oversee many aspects of city government and serve as a bridge to community leaders and activists across the political spectrum. As Deputy Mayor, I am responsible to fill in for the mayor, if he is incapacitated or otherwise unable to fulfill his duties. In addition, as Deputy Mayor I oversee all enforcement-related activities in the city, from police to blight enforcement and more. Key areas of focus are the Fire Department, Emergency management and homeland security, Building Safety, Engineering & Environmental Enforcement, Community and Faith Based Affairs, Civil Rights, Inclusion & Opportunity, and Government Affairs.

JUNE 1994 – MAY 2022

LAW ENFORCEMENT OFFICER, DETROIT POLICE DEPARTMENT

Served as a law enforcement officer for the Detroit Police Department for over 27 years. While on the department, I was consistently rewarded for hard work with promotions and increased responsibilities. The promotions were a direct result of my expertise in management, my commitment to personal and professional excellence. During my tenure with the police department, I achieved the rank of First Assistant Chief of Police, which is second in command of the department.

EDUCATION

MAY 1996

BACHELORS OF SCIENCE IN CRIMINAL JUSTICE, WAYNE STATE UNIVERSITY

APRIL 2019

GRADUATE BUSINESS CERTIFICATE, MIKE ILITCH SCHOOL OF BUSINESS

MAY 2012

GRADUATE SCHOOL OF POLICE STAFF & COMMAND, EASTERN MICHIGAN UNIVERSITY

AFFILIATIONS

NATIONAL ASSOCIATION OF THE ADVANCEMENT OF COLORED PEOPLE (N.A.A.C.P.)

**BIG BROTHERS BIG SISTERS METROPOLITAN DETROIT – MENTORED AN 11-YEAR-OLD CHILD
WHOSE FATHER WAS INCARCERATED**

NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES (N.O.B.L.E.)

BESSIE L. HARRIS

5222 Brush St.

Detroit, MI. 48202

Telephone: [REDACTED]

Email: [REDACTED]

CAREER OBJECTIVE

To obtain a seat on Detroit Public School Community District School Board. A seat on the DPSCD school board which will allow me to work collaboratively with staff, parents, and the community in successfully educating our most valuable asset, our children, and advocating for educational excellence for all students.

PROFESSIONAL EXPERIENCE

PALMER PARK PREPARATORY ACADEMY

Principal: Aug. 2009 to June 2016

MARION LAW ACADEMY, Detroit, MI

Assistant Principal: Jan. 2008 to July 2009

- In charge of Middle School Building

SAMPSON WEBBER ACADEMY, Detroit, MI

Assistant Principal: Dec. 2006 – Dec. 2008

CHRYSLER ELEMENTARY, Detroit, MI

Principal in Charge: Aug. 2006 – Dec. 2006

RALPH WALDO EMERSON, Detroit, MI

Assistant Principal: Aug. 2005 – June 2006

- In charge of Elementary School Building

JOSEPH GUYTON ELEMENTARY SCHOOL, Detroit, MI

Special Education Teacher: 1984-1994

Special Education Resource Teacher: 1994-2005

COLUMBUS MIDDLE SCHOOL, Detroit, MI

Special Education Teacher: 1985 – 1986

LEADERSHIP REPONSIBILITIES

- Use data to drive student achievement and make effective decisions
- Provide curriculum and instructional support
- Provide educational /community support
- Ensure student safety
- Create a school environment that fosters diversity
- Solicit parent and community involvement
- Special Education Coordinator and Resource Coordinator
- Facilitate professional development
- Handle discipline
- Demonstrate a coaching management style
- Function as a team leader and member as situations requires

- Sell ideas and concepts and gain buy-in of targeted audiences
- Manage performance of and develop assigned staff
- Coordinator After School Program

GUYTON ELEMENTARY SCHOOL

Administrative Internship: 1998

- Assisted Principal and Assistant Principal
- Assisted with lunch program
- Scheduled substitute teachers
- Scheduled make-up preps for teachers
- Supervised bus duty
- Ordered supplies and books
- Handled discipline problems
- In charge of community volunteers

OAK PARK SCHOOL DISTRICT – SUPERINTENDENT

Internship: 1998 (Summer)

- Assisted general superintendent
- Reviewed school curriculum
- Assisted with personnel interviews
- Assisted with fiscal planning

EDUCATION

- University of Detroit Mercy, Master's Degree in Administrative Leadership, 1998
- University of Detroit, Bachelor's of Science, 1984
Major: Learning Disabilities

SPECIALIZED TRAINING

- AIMS AS 400 System (Student Information System for Detroit Board)
- People Soft System (Financial Management Systems for Detroit Board)
- Teachers As Leaders Academy (Assistant Principal Academy)
- Principal Academy
- RCT (Resource Coordinating Team)
- How To Select And Keep Volunteers
- Conflict Resolution and Confrontation Management
- Intervention Strategies for Mainstreamed and At-Risk Students (K-12)
- Project Read
- Wilson Language Approach for Older Students
- Differentiated Instruction
- Parental Involvement

AFFILIATION

- Pace Academy School Board, President
- National Council for Exceptional Children
- National Sorority of Alpha Kappa Alpha Sorority, Inc.
- Past President, Detroit Alliance of Black School Educators (MDABSE)
- Life Member and Past Administration Commission Chair, National Alliance of Black School Educators (NABSE)

- Detroit Unity Temple, Board of Trustees
- Past School Board Member,
- Alumni Council, University of Detroit Mercy
- Peer Support Mentor, Rehabilitation Institute of Michigan

- Member, National Sorority of Phi Delta Kappa, Inc. (National Teaching Sorority)
- Top Ladies of Distinction
- Member, Second Ebenezer Church
- Mentor, Dream Girl's Program, Second Ebenezer Church
- Sunday Service Coordinator, Detroit Unity Temple
- Member, New Detroit Unity Optimist Club

RECOGNITIONS

- ❖ 2018 Rehabilitation Institute of Michigan Foundation Courage Award
- ❖ 2019 Michigan Chronicle Women of Excellence

HARRIET RICE

OBJECTIVE To share my vast administrative and managerial experiences with an organization in an effect to help that organization successfully reach its goals.

EXPERIENCE HIGHLIGHTS

Data Management

- Built, managed, and rolled out a database for a five state directory region
- Created an online course structure, job aids, visual aids and a newsletter for a web-based system
- Resolved issues with Web-based system functionality

Training

- Trained medical physicians and associates on an emergency medical records Web-based system
- Trained management and clerical on a directory Web-based system
- Developed training materials for several projects

Administrative Support

- Supervised management and non-management employees
- Managed and implemented budgets
- Prepared various kinds of reports for Executive Management
- Completed duties such as, complex calendars, emails, expense reports, oversaw vendors, planned meeting, made travel arrangements, conference calls, managed payroll, human resource processes, etc.

Organization Management

- Oversaw staff and non-staff operations
- Participated in staff recruitment and hiring
- Mediated staff disputes and handled departmental complaints
- Managed multiple tasks in a pressured environment

Client Relations

- Facilitated meeting with clients to establish goals
- Acted as the single point of contact for the graphic department to analyze ongoing and new projects
- Performed as liaison between multiple clients and provided exemplary service

CAREER HISTORY

HUMAN RESOURCE MANAGER – edtec central LLC, Howell, MI
SUBSTITUTE TEACHER – Executech Staffing, Pontiac, MI
CONTRACTOR PROVISIONAL TRAINER – Otterbase, Grand Rapids, MI
BUSINESS PROJECT MANAGER – NextGen Information Services, Saint Louis, MO
SYSTEM DEVELOPMENT MANAGER – AT&T, Troy, MI
SUPERVISOR – SBC, Troy, MI

EDUCATION

Wayne State University, Bachelor of General Studies, Detroit, MI
Central Michigan University, Master of Science in Administration, Southfield, MI

LEADERSHIP

Treasurer, PACE Academy School Board
President, Ben Ross Academy School Board
Treasurer, Ben Ross Academy School Board
Legal Chair, Greater Detroit Workroom Association
Boy Scout Cub Master Pack 1476, Ben Ross Academy

REFERENCES

Available Upon Request