

SECTION: 10

DATE:
December 7, 2023

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

EDUCATIONAL POLICIES COMMITTEE

ACTION REQUESTED

It is requested that the Educational Policies Committee agenda for December 7, 2023 and minutes of the October 19, 2023 meeting be received and placed on file.

STAFF SUMMARY

The primary items for the December 7, 2023 Educational Policies Committee meeting include:


Approval of the Agenda and Minutes; Academic Affairs Retirements and Separations; Fall 2023 Brickley Endowment for Faculty Professional Development and Innovation Awards; Appointments/Reappointments of Charter School Board Members; the Charter School Annual Report; a presentation from the College of Education; and Emeritus Faculty Recommendations.

FISCAL IMPLICATIONS

The fiscal impact of the actions taken is listed in the appropriate sections and in the Board minutes.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.


University Executive Officer
Rhonda Longworth, Ph.D.

11/13/23
Date

EASTERN MICHIGAN UNIVERSITY

Board of Regents
Educational Policies Committee

December 7, 2023

9:30-10:15 AM, 205 Welch Hall

AGENDA

- (9:30 AM) Section 10: Agenda and Minutes (*Regent Kimbrough Marshall, Chair*)
- (9:33 AM) Section 5: Academic Affairs Retirements/Separations (*Kathy Stacey*)
- (9:36 AM) Section 11: Fall 2023 Brickley Endowment for Faculty Professional Development and Innovation Awards (*Steve Pernecky*)
- (9:46 AM) Section 12: Appointments/Reappointment of Charter School Board Members (*Jolia Hill*)
- (9:50 AM) Section 13: Charter School Annual Report (*Jolia Hill*)
- (9:58 AM) Section 10: Presentation: College of Education (Ryan Gildersleeve)
- (10:10 AM) Section 4: Emeritus Faculty Recommendation (*Rhonda Longworth*)

EASTERN MICHIGAN UNIVERSITY
BOARD OF REGENTS
EDUCATIONAL POLICIES COMMITTEE MINUTES

October 19, 2023

10:00 a.m.

205 Welch Hall

Attendees: Regent J. Kimbrough-Marshall (Chair), Regent Thomey, Provost R. Longworth, J. Carroll, D.Fields, K. Peacock, L. Walsh, S. Bumpus, K. Condon, C. McFarland, W. Kraft, R. Woody, J. Heck, L. London, M. Thrasher, J. Hunsberger, F. Wagner-Marsh, D. Marsh, D. Tanguay, Jonathan Pew, J. Beatty, K. Lord, A.Salman, B. Boyst, A. Davis, A. Ridley, A. Braun Marks, E. Finley, A. Wolbert, A. Hughes, P. Zimmer, J. Ammons, M. Salah, S. Pernecky, J. Fritz, S. Chawla, and E. Koch.

Guests: R. Fowler, M. Jones, and K. Hacanyan.

Regent Kimbrough-Marshall convened the meeting at 10:00 a.m.

Report and Minutes (Section 9)

Regent Thomey requested a change to the minutes from the June 22, 2023 meeting in regards to the convening time. Error noted and corrected. *Regent Kimbrough-Marshall* requested that the Educational Policies Committee Agenda for October 19, 2023 and Minutes of the June 22, 2023 meeting be received and placed on file.

Faculty Tenure Appointments (Section 8)

Dr. Kathleen Stacey, Associate Vice President of Academic Human Resources, recommended that the Board of Regents approve the granting of tenure, effective beginning with the 2023 fall semester, for one (1) faculty member.

STAFF SUMMARY

The one (1) probationary faculty member listed on the attachment is recommended for tenure, effective at the beginning of the 2023 fall semester.

Newly-hired tenure-track faculty are “on probation” for a period of time that varies according to rank. Instructors are eligible to apply for tenure for five (5) or six (6) years; Assistant Professors for four (4) or five (5) years; Associate Professors for three (3) or four (4) years; and Professors for two (2) or three (3) years. During this time, probationary faculty must be evaluated annually, undergoing either interim (partial) evaluations or full evaluations in accordance with the Eastern Michigan University/Eastern Michigan University –American Association of University Professors’ contract. An interim evaluation reviews the applicant’s instructional effectiveness and service. A full evaluation also reviews those two performance areas and the applicant’s scholarly and/or creative activity. A series of favorable probationary evaluations and a favorable final full evaluation leads to a recommendation for tenure.

The faculty member listed on the attached page meets the general contractual requirements for tenure, as well as the specific performance standards, which have been defined in his/her respective department evaluation document.

Lecturer Appointments (Section 10)

Dr. Kathleen Stacey, Associate Vice President of Academic Human Resources, recommended that the Board of Regents approve (2) new lecturer appointments for the 2023-2024 academic year at the rank, salary, and effective date shown on the attached listing.

STAFF SUMMARY

Of the two appointments, both are [REDACTED]. Demographics show that 50% have online teaching experience.

STAFF SUMMARY

Of the two (2) separations, both are [REDACTED].

Faculty Appointments (Section 7)

Dr. James Carroll, Associate Provost and Vice President of Budget Operations, recommended that the Board of Regents approve nineteen (19) new faculty appointments for the 2023-2024 academic year at the rank, salary, and effective date shown on the attached listing.

STAFF SUMMARY

Of the nineteen (19) appointments, fourteen (14) are female and five (5) are male. Eight (42%) have online teaching experience.

Appointment/Reappointment of Charter School Board Members (Section 11)

It is recommended that the Board of Regents appoint the candidates listed below to serve three-year terms on the Board of Directors for the following public school academies (charter schools) authorized by Eastern Michigan University:

Charter School	Board Candidate(s)	Action
Commonwealth Community Development Academy	Pamela Theriot	Re-appointment
Detroit Public Safety Academy	Todd Bettison	Re-appointment
Dr. Joseph F. Pollack Academic Center of Excellence	Bessie Harris	Re-appointment
Dr. Joseph F. Pollack Academic Center of Excellence	Harriet Rice	Re-appointment

STAFF SUMMARY

According to the resolutions which establish these public school academies (charter schools), vacancies on the Boards of Directors shall be filled by the Eastern Michigan University Board of Regents.

Commonwealth Community Development Academy

Pamela Theriot is a Substitute Teacher at Michigan Collegiate Elementary in Roseville, Michigan. She earned a diploma from Detroit International Academy. She is a parent of a student at Commonwealth Community Development Academy. She is a co-leader of Girl Scouts of Southeastern Michigan. This is a re-appointment.

Detroit Public Safety Academy

Todd Bettison is the Deputy Mayor for the City of Detroit in Detroit, Michigan. He is a graduate of the Detroit Police Department Leadership Academy in Detroit, Michigan and earned a Bachelor of Science Degree in Criminal Justice from Wayne State University in Detroit, Michigan. He has Six-Sigma/Lean Management Certification-Green Belt from Oakland University in Rochester, Michigan. This is a re-appointment.

Dr. Joseph F. Pollack Academic Center of Excellence

Bessie Harris is a retired Principal from Palmer Park Preparatory Academy in Detroit, Michigan. She earned a Master of Administrative Leadership Degree from the University of Detroit Mercy in Detroit, Michigan and a Bachelor of Science Degree in Learning Disabilities from the University of Detroit in Detroit, Michigan. She is a member of the National Sorority of Alpha Kappa Alpha. This is a re-appointment.

Harriet Rice is a Human Resources Manager at EDTEC Central LLC. in Howell, Michigan. She earned a Master of Science in Administration Degree from Central Michigan University in Southfield, Michigan and a Bachelor of General Studies Degree from Wayne State University in Detroit, Michigan. This is a re-appointment.

Commencement Speaker and Honorary Degree (Section 12)

Dr. Rhonda Longworth, Provost and Executive Vice President, recommended that the Board of Regents approve Mr. Gary Torgow as Commencement Speaker at the December 17, 2023 commencement ceremony. In addition, it is recommended that the Board award an honorary Doctor of Commercial Science degree to Mr. Torgow.

STAFF SUMMARY

Presentation: EMU Library (Section 9)

Dr. Rhonda Fowler, University Librarian, Matt Jones, Full-Time Lecturer, and Kat Hacanyan, Graduate Student, presented an update on the state of the University Library.

Emeritus Faculty Recommendations (Section 6)

Dr. Rhonda Longworth, Provost and Executive Vice President, recommended that the Board of Regents grant Emeritus Status to five (5) former faculty.

Faculty:

Linda Isenhour, Professor, Department of Management from 2004 to 2023 who retired after 19 years; Sayuri Kubota, Professor, Department of World Languages from 2005 to 2023 who retired after 18 years; Denise Tanguay, Professor, Department of Management from 1986 to 2023 who retired after 37 years; Lorraine Uhlaner, Professor, Department of Management from 1981-2001 who retired after 21 years; and Fraya Wagner-Marsh, Professor, Department of Management from 1982 to 2023 who retired after 41 years.

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that a faculty member who has served the University for at least fifteen (15) years may be nominated for Emeritus Faculty Status upon retirement.

The nominations for these individuals have received the support of the Department Head or School Director, the Dean of the College, and the Provost and Executive Vice President for Academic and Student Affairs.

Honorary Emeritus Faculty Recommendation (Section 9)

Dr. Rhonda Longworth, Provost and Executive Vice President, recommended that the Board of Regents grant Honorary Emeritus Status for Meritorious Service to Professor Karen Smith-Meyer, who was a pillar of the Communication, Media & Theatre Arts department until her passing in 2001.

STAFF SUMMARY

According to University policy, retiring employees who have served the University for fewer than 15 years may be granted Honorary Emeritus Status for Meritorious Service. Candidates for honorary emeritus status must have a significant number of years of service and a record of meritorious performance in one or more of the following: (a) a substantive record of scholarly achievement commensurate with national or international standards within the specific discipline, (b) a record of outstanding teaching and or educational contributions, (c) clear evidence of service to the University beyond the normal expectations, (d) clear evidence of exceptional institutional leadership, advancement of the University or extraordinary service to students.

Regent Kimbrough-Marshall thanked those in attendance, and adjourned the meeting at 10:45 a.m.

Recorded by: Karen Peacock, Executive Assistant to the Provost and Executive Vice President of Academic and Student Affairs



EASTERN MICHIGAN UNIVERSITY

College of Education

Education as Social Transformation

Prepared by
Ryan Evely Gildersleeve, Ph.D.
Dean

November 2023

Organizing Principles:

Learning * Community * DEI&J * Joy

The EMU COE prepares educators, clinicians, counselors, leaders, and scholars who enact education as social transformation in building a more just world.

Academics

Clinical Preparation

Undergraduate (1)

- Communication Sciences & Disorders (Speech-Language Pathology)

Graduate (2)

- Communication Sciences & Disorders (Speech-Language Pathology)
- Counseling
- Clinical Mental Health
- College Counseling
- School Counseling

Educator Preparation

Undergraduate (5)

- Early Childhood Education
- Elementary Education
- Secondary Teaching & Learning
- Special Education
- Leadership (minor)

Graduate & Doctoral (9)

- Reading
- Early Childhood Education
- Educational Psychology
- Curriculum & Instruction
- Social Foundations & Community Education
- K12 Educational Leadership & Basic Building Certification
- Higher Education/Student Affairs
- Educational Leadership (Ph.D.)
- Educational Studies (Ph.D.)

COE Growth & Innovation

Innovation Infrastructure

- Pathways for Future Educators
- Brehm Center for Special Education
- Clinical Suite
- AD for Faculty & Community

4D Enrollment Strategies

1. Grow-Your-Own Programs
 - Partnership Pipelines
 - Modality Pluralism
 - Student Success

The enrollment cliff is real, but there is another reality - ***the opportunity climb*** :

- *Historically ignored communities*
- *Students systemically denied*
- *Workforce development approaches to (Higher) Education.*

Impact

Leadership Legacy Awards

- Workshop for Collaborative Education and Community
- Student-centered Course Re-design
- Place-based Education / NEXT Scholars
- K12 Leaders & Partners

Student Impact Awards

- KDP Conference
- Graduate Student Writing Retreats
- Literacy Workshops
- Doctoral Community of Scholars
- Student Mural Project

Impact

Toyota Partnership

- \$10M over 5 years
- Driving Possibilities collaborative w/ LCS, YCS, & WISD
- Establish a STEM Ed Institute in COE

Grow-Your-Own Partners

- Washtenaw Intermediate School District
- Wayne Regional Educational Service Agency
- Wayne-Westland School District

Thank you